



Indian Institute
of Management
Kozhikode

Globalizing Indian Thought

वार्षिक प्रतिवेदन Annual Report 2024 - 25





भारतीय प्रबंध संस्थान कोषिकोड

Indian Institute
of Management
Kozhikode

Globalizing Indian Thought

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Director's Report

IIM Kozhikode has emerged as a dynamic force in India's management education landscape. In recent years, the Institute has witnessed significant momentum—marked by the on boarding of accomplished faculty, advancements in research, launch of innovative programmes, infrastructure upgrades, establishment of new centres, strategic international collaborations, and a steady rise in global rankings. The Institute continues on a robust path of expansion and innovation.

Our vision at IIM Kozhikode goes beyond conventional education. We are deeply invested in advancing the global discourse on Indian thought while addressing pressing national priorities—ranging from infrastructure and healthcare to education and inclusive growth. We aspire to contribute meaningfully towards building a more equitable and forward-looking India.

It is with great pride that I share an overview of the Institute's major milestones and achievements over the past year, as presented in the following pages.

1. ENROLMENT OF STUDENTS TO REGULAR ACADEMIC PROGRAMMES

The Institute currently conducts five regular academic programmes, namely 1) Doctoral Programme in Management (DPM), 2) Post Graduate Programme in Management (PGP), 3) Post Graduate Programme in Finance (PGP-Finance), 4) Post Graduate Programme in Liberal Studies and Management (PGP-LSM), and 5) Post Graduate Programme in Business Leadership (PGP-BL). The enrolment details for each academic programme during the 2024-25 academic year are as follows:

Programmes	DPM	PGP	PGP-Finance	PGP-LSM	PGP-BL
No. of students Enrolled	28	503	53	53	63
Percentage of female representation	46.43%	58.65%	9.43%	58.49%	31.34%

Gender and Category-wise Percentage of Students Admitted to Regular Postgraduate and Doctoral Programmes during 2023-24 & 2024-25

PGP						
Year	Female Students (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	41.15	14.51	7.15	26.04	7.55	3.57
2024-25	58.65	14.51	6.9	26.44	6.56	2.18

PGP-Finance						
Year	Female Students (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	10	14	6	24	8	4
2024-25	9.4	15	5.6	26.41	5.6	1.8

PGP-LSM (Liberal Studies in Management)						
Year	Female Students (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	52.83	13.2	7.54	24.52	7.54	0
2024-25	58.49	13.2	7.54	28.3	7.54	0

PGP-BL (Business Leadership)						
Year	Female Students (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	33.87	3.22	0	14.51	1.61	0
2024-25	31.34	2.98	0	5.97	0	0

PhD						
Year	Female Students (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	47.06	5.88	0	35.29	0	0
2024-25	46.43	7.14	3.57	28.57	10.71	3.57

2. ENROLMENT OF STUDENTS TO LONG DURATION EXECUTIVE EDUCATION PROGRAMMES

The Institute currently offers three long duration Executive Education Programmes, namely 1) Doctoral Programme in Management-Practice Track (DPM-PT), 2) Executive Post Graduate Programme – Interactive Learning Mode (EPGP) and, 3) Executive Post Graduate Programme – Kochi Campus (EPGP-Kochi). Given below are the enrolment details for each of these Executive Education Programmes during the academic year 2024-25:

Programmes	DPM-PT	EPGP	EPGP-Kochi
No. of students Enrolled	13	542	207
Percentage of female representation	15.38%	26%	25%

3. MANAGEMENT DEVELOPMENT & FACULTY DEVELOPMENT PROGRAMMES

IIMK has been at the forefront of creating and providing short-duration Management Development Programmes (MDPs) tailored to meet the evolving needs of business and professional executives. These programmes undergo regular reviews, ensuring that the content remains up-to-date and responsive to industry demands. The primary aim of MDPs is to enhance management systems and practices by offering targeted training to executives across various sectors of the economy and at different organizational levels.

During the year, the Institute conducted three Faculty Development Programmes (with 70 participants) and a total of 176 Management Development Programmes (MDPs), which included 7 open MDPs (with 124 participants), 84 sponsored MDPs (with 2,425 participants), 55 eMDPs (with 3,115 participants), 6 sponsored eMDPs (with 175 participants), and 24 asynchronous eMDPs (with 2,506 participants). Overall, the Institute hosted a total of 8,415 participants in the MDPs and FDPs across 179 programmes.

4. TWENTY SEVENTH ANNUAL CONVOCATION

The Institute’s 27th Annual Convocation was held on April 4 and 5, 2025. On April 4, degrees were conferred upon a distinguished cohort comprising 29 participants from the Doctoral Programme in Management, 481 students from the Post Graduate Programme (PGP), 50 students each from the PGP in Liberal Studies & Management and the PGP in Finance, and 67 students from the PGP in Business Leadership. The Convocation Address was eloquently delivered by **Prof. Soumitra Dutta**, Dean, Saïd Business School, University of Oxford. **Ms. Radhika Gupta**, Managing Director & CEO of Edelweiss Mutual Fund, graced the occasion as the **Guest of Honour**, adding further distinction to the event.

The celebrations continued on April 5, 2025, with the graduation of 9 participants from the DPM (Practice Track), 511 participants from the Executive Post Graduate Programme (platform mode), and 121 participants from the Executive Post Graduate Programme at the Kochi Campus. The Convocation Address was delivered by **Dr. V. Narayanan**, Chairman of the Indian Space Research Organisation (ISRO), whose words deeply inspired the graduating cohort.

5. RESEARCH, PUBLICATION & CONFERENCES

The faculty members and Doctoral scholars of the Institute undertake research on a wide range of interesting and important issues which get published in reputed scholarly publications.

During the year, the faculty members published 150 research articles as indicated below:

Journal category	FT-50	A*	A	B	C and others
No. of articles published	3	5	70	51	21



Additionally, 43 research projects were initiated this year, and 14 research seminars were conducted.

CONFERENCES

During the year, the Institute organized the following Conferences/Conclaves:

- 18th ICA Asia-Pacific Research Conference 2024 (October 15-18, 2024)
- 5th Edition of International Conclave on 'Globalizing Indian Thought' (GIT 2024) (October 24-25, 2024)
- 22nd AIMS Conference (January 02-04, 2025)
- 1st Indo-French Research Conference on Production Networks (March 22-23, 2025)
- India Labour Conference (2nd Edition) (March 28-29, 2025)

6. INTERNATIONAL COLLABORATIONS

IIM Kozhikode is rapidly expanding its global footprint through a dynamic internationalisation strategy. This spans student and faculty mobility, short-term immersions, academic and cultural exchanges, and executive development for international participants. Strengthening alliances with leading global institutions, the Institute is actively pursuing joint research, consultancy, and centres of excellence. It also encourages international research funding and scholarship opportunities. In step with India's vision of becoming a global education hub, IIM Kozhikode now welcomes international students into its full-time PGP programmes, enriching the campus with vibrant cultural and geographic diversity.

- **Partnership with foreign Universities:** As of March 31, 2025, the Institute has established partnerships and signed Memoranda of Understanding (MoUs) with 59 foreign universities across 20 countries. Notably, six of these MoUs were signed during the 2024-25 academic year with institutions in the UK, France, Italy, and Spain.
- **International Student Exchange Programme (Incoming and Outgoing):** In 2024-2025, the Institute sent 106 students to participate in international exchange programmes at 30 partner universities across 12 countries. In return, 28 students from four partner Institutions in France and Belgium attended exchange programmes at the IIMK campus across three trimesters.
- **ITEC Programme for Delegates from Different Countries (ITEC 2024):** The ITEC programme, a capacity-building initiative by the Ministry of External Affairs, was hosted on campus from 24 June to 02 July 2024. Titled "*Junior Leaders Exploration and Development – For Young HR Managers,*" it welcomed 25 delegates. Conducted under the supervision of the IIM Kozhikode Director, the programme covered the evolving HR landscape, recruitment and selection practices, employee engagement and retention, talent management, conflict resolution, interview techniques, and HR compliance.

7. ACCREDITATION & RANKING

ACCREDITATION

AMBA: The Institute received AMBA accreditation in 2010, with re-accreditations in 2015, 2020, and 2023. The latest reaffirmed its global standing. As per AMBA guidelines, a Progress Report addressing the 2023 review is due by December 2025. The Institute continues aligning its programmes with global best practices under the AMBA framework.

EQUIS: The Institute was re-accredited by EQUIS for a further five years on 24 September 2024. This followed a successful Peer Review Team visit held from 9–11 July 2024. The review commended IIMK's academic excellence, internationalisation, and quality assurance systems. The Institute remains committed to continuous improvement aligned with EQUIS standards.

AACSB: IIM Kozhikode's AACSB accreditation journey has progressed steadily since becoming a member in January 2019. Following the mentor visit in June 2024, the First Progress Report was submitted in September 2024. The report was accepted by the IAC in November 2024, with suggestions for refinement noted for the Second Progress

Report due by 1 September 2025. Based on progress, the Peer Review Visit is expected by November 2026, marking a major step toward full AACSB accreditation.

RANKINGS

- QS World University Rankings by Subject 2025 – Business & Management**

IIMK leapt to 141st worldwide (from the 151–200 band in 2024) and placed 451–500 in the broader subject area. The jump confirms its accelerating international reputation.

- QS Global MBA & Masters Rankings 2025**

The Institute debuted in both the Global MBA (PGP BL) and Masters in Finance (PGP Finance) at the 151–200 level. Its Masters in Management remained in the 151+ band, showing consistent strength across programmes.

- QS Executive MBA Rankings 2024**

Ranked 171–180 globally and 21st in Asia Pacific. This placement underscores the programme’s growing prestige among working professionals.

- FT Open Executive Programmes 2024**

Secured 70th place worldwide. The result positions IIMK among the top providers of short format executive learning.

- FT Masters in Management 2024**

Climbed nine spots to 68th globally. The steady rise reflects sustained gains in curriculum quality and graduate outcomes.

- FT MBA (PGP BL) 2025**

Entered the list at 86th worldwide. The debut signals rising global relevance for the one year MBA.

- NIRF India Rankings 2024 – Management**

Held the #3 spot for a second straight year. The repeat top three finish highlights excellence in teaching, research, and placements.

INTERNATIONAL RANKINGS

Ranking Agency	2023		2024		2025	
	Global	Asia	Global	Asia	Global	Asia
QS World University Ranking by Subject : Business and Management Studies	251-300		151-200		=141	
QS Masters in Management Rankings (PGP)	151+	14+	151+	16+	151+	
QS Executive MBA Rankings (EPGP)	181+	33	171+	21	161-170	22
QS Masters in Finance Rankings (PGPFin)					151+	
QS Global MBA Ranking (PGPBL)					151-200	=23
Financial Times Executive Education Open Ranking (MDP Open Programmes)	72 nd		70 th		76 th	
Financial Times Executive Education Custom Ranking (MDP Sponsored Programmes)					87 th	
Financial Times Masters in Management Ranking	77 th		68 th		Not published	
Financial Times Global MBA Ranking (PGPBL)					86 th	



International Accreditation

Accreditation Agency	2023-24	2024-25
AMBA	<ul style="list-style-type: none"> Currently re-accredited until December 2028 (5 years) 	<ul style="list-style-type: none"> AMBA Progress Report is due by December 2025.
EQUIS	<ul style="list-style-type: none"> Re-accreditation process is complete; awaiting confirmation from EQUIS 	<ul style="list-style-type: none"> Currently re-accredited until September 2029 (5 years) Mid-term progress is due by 24 March 2027
AACSB	Accreditation process is underway; the first progress report is due by September 15, 2024	The IAC accepted the First Progress Report on 14 November 2024. The decision letter received on 18 December 2024 outlined areas for improvement in the Second Progress Report, due by 01 September 2025.
BGA Member	Became a member	

8. AWARDS & RECOGNITIONS

Among the numerous awards and recognitions, the Institute received this year, a few notable ones are listed below:

- The Institute secured the third position in the NIRF ranking 2024 by the Ministry of Education, Government of India, for the second consecutive year. This achievement reflects our commitment to excellence in education, research, and overall performance.
- Ms. Madhurima Basu (doctoral student) received the 2024 AIB Doctoral Travel Stipend Award, valued at over \$1000 USD. The scholarship covers complimentary conference registration and up to five nights of lodging at one of the official conference hotels.
- Mr. Pratik Sinha (PGP/27/151), Ms. Rabina Roy (PGP/27/152), and Ms. Dimpy Dalal were recognized as national winners in the Confluence Case Study Challenge, conducted by IIM Bangalore.
- The Distinguished Alumni Awards 2024 were conferred upon:
 - Mr. Sameer Seth (PGP-07), CEO and Co-Founder of Hunger Inc.
 - Mr. Girish Nadkarni (EPGP-13), Partner & Co-Head at Investcorp India
 - Mr. Kashyap Chanchani (PGP-08), Managing Partner at The Rainmaker Group
 - Ms. Beena Vaheed (EPGP-04), Executive Director at Bank of Baroda.
- The Young Alumni Achiever Awards 2024 were bestowed upon:
 - Mr. Ashwin Bhaskaran (PGP-11), Deputy Secretary, Indian Foreign Service
 - Mr. Sreevas Sahasranamam (FPM-06), Professor at the University of Glasgow.
- The LIS Academy has honoured Dr. Appasaheb Naikal, Librarian of the Institute, with the Distinguished Librarian of the Year Award (2024).
- Ms. Sanvi Bhutani, a PGP student, was honored with the prestigious SDG Goal 12 (Sustainable Consumption and Production) award by the UNDP and the Italian Ministry of Environment under the Youth4Climate initiative. As part of this recognition, she received a \$30,000 grant to support her project and was invited to showcase her work at the OPN Forum in Rio de Janeiro, held under the G20 presidency.
- Ms. Aastha Arora (DPM student) has been awarded this year's Emerging Scholars from Emerging Market Programme (ESEMP) of the Academy of International Business.
- The research proposal submitted by DPM student Mr. Abhishek has been selected for the NASMEI Research Grant 2024, awarded exclusively to doctoral students from Indian business schools.

9. Teaching Excellence Awards 2024

In recognition of outstanding contributions to teaching and student engagement, IIMK introduced the Teaching Excellence Award. The following faculty members were selected for the 2024 award through a rigorous evaluation process:

1. Prof. Anand G.
2. Prof. Keyoor Purani
3. Prof. Manoranjan Dhal

10. Students' Placement

The 2024 placement season unfolded in a more complex and competitive environment, shaped by global economic headwinds, evolving student aspirations, and a marked shift in recruiter preferences toward practical experience and domain readiness. These challenges were compounded by batch size expansion and intensified competition across the IIM ecosystem.

Despite these dynamics, IIM Kozhikode responded with a calibrated and student-centric approach, strategically adapting its recruitment timelines and deepening engagement with industry partners. As a result, the Institute was able to deliver strong placement outcomes across programmes, reinforcing its position as a leading B-School known for resilience and agility in navigating market uncertainties.

11. Faculty strength & Enrichment

Our distinguished faculty stands as a beacon of academic excellence, both nationally and globally, known for their impactful research, innovative teaching, and leadership in curriculum development. This year witnessed the addition of 12 outstanding scholars, raising our faculty strength to 108. Significantly, the presence of 27 women faculty members—comprising over 26% of the total—highlights our strong commitment to gender diversity.

Over the year, many faculty members presented their work at leading conferences and seminars across the globe. Several also served as resource persons in workshops, generously sharing their expertise with wider academic communities. Their active roles as experts, moderators, and session chairs reflect a deep commitment to intellectual leadership and the advancement of knowledge.

Gender and Category-wise Faculty Percentage (2023-24 and 2024-25)						
Year	Female faculty (%)	SC (%)	ST (%)	OBC (%)	EWS (%)	PwD (%)
2023-24	25.4	2.94	0	10.78	0	2.94
2024-25	25	2.77	0.92	9.25	0	3.70

12. Augmentation of Campus Infrastructure

Campus development continues to keep pace with the Institute's steady growth, with several key projects recently completed or progressing well. These efforts reflect our focus on enhancing academic spaces, support infrastructure, and sustainability.

- **Rainwater Harvesting:** Capacity expansion of the rainwater harvesting pond is underway, supporting our long-term water sustainability goals.
- **Faculty Cabins:** Additional cabins have been completed at the -2 level in each Faculty Block, meeting the growing needs of academic staff.
- **Accessible India Initiative:** A capsule elevator has been installed in Classroom Block C to improve access for Persons with Disabilities.
- **Power Backup:** A 1250 KVA DG set has been installed for Phase V, ensuring reliable backup power.



- **Campus Safety:** The first phase of lightning and surge protection—focused on the Academic Building—has been completed to strengthen infrastructure safety.
- **Open Gym (Vyayam):** A new open-air gym near the main gate is now operational, encouraging health and wellness on campus.
- **Silver Jubilee Garden & Svar-Sangam:** This newly completed space near Phase V offers a serene setting for both reflection and events.

Ongoing development is closely aligned with academic priorities while incorporating eco-friendly practices in water and energy conservation to ensure sustainable growth.

13. IIMK LIVE

The growth of IMK LIVE, the Business Incubator and Entrepreneurship Development Center at IIM Kozhikode, has been remarkable. So far, it has supported 189 startups and 498 promoters through its flagship Business Incubation Programme (BIP). The startups have collectively generated Rs.231 Cr in revenue, created 1,436 direct jobs, and raised Rs.194 Cr in external funding. Additionally, 57 startups have received Rs.15 Cr in seed fund investments.

This year, the center supported 50 promising startups through its incubation and fellowship programmes, offering mentorship, training, professional services, and seed funding. Highlights include:

- **Seed Fund Programme:** 10 startups received Rs.2.20 Cr in seed funding; 7 entrepreneurs were awarded fellowships.
- **Student Innovation – ‘Spark’ Initiative:** Supported 3 student innovators with fellowships and year-long incubation support.
- **GENESIS Programme:** Sanctioned by the Ministry of Electronics and IT to support deep tech startups over the next five years.
- **‘Ushus’ Programme with CSL:** Backed 3 maritime startups with nearly Rs.1 Cr in seed grants.
- **‘Smart Shree’ Programme:** Launched in collaboration with the Ministry of Rural Development to empower 150 women entrepreneurs and SHGs in Kerala through training, mentorship, and funding.
- IMK LIVE remains committed to nurturing a vibrant startup ecosystem, driving innovation and inclusive growth.

14. Highlights of NEP 2020 Implementation

- **Integrated, Holistic and Multidisciplinary Education**

IIM Kozhikode offers a diverse Post Graduate Programme (PGP) in Management, along with a distinctive PGP in Liberal Studies and Management (PGP-LSM). The latter blends liberal arts with management, equipping students to handle complex managerial challenges with a wider outlook. The Institute also conducts compulsory workshops on Gandhian Thought, Happiness, Holistic Living, and Business Storytelling, in line with the National Education Policy, fostering reflective learning beyond conventional management frameworks.

- **Creation of New Centre of Excellence**

The Institute established the “India-Japan Centre on Climate and Culture” to:

- (a) Foster research on shared cultural values of India and Japan in balancing ecological and economic priorities.
- (b) Promote scholarship on climate-culture linkages through publications, events, training, and consultancy.
- (c) Support research on sustainable management in sensitive regions like the Western Ghats.
- (d) Collaborate with academia, industry, and policy bodies in both countries on climate and cultural challenges.



- **Governance and Regulation**

The overall governance of academic matters at IIM Kozhikode rests with the Academic Council, the Institute's highest academic authority. Complementing its role, several specialized academic committees convene periodically to deliberate on curricular frameworks, academic policies, and related matters. The design and delivery of all academic programmes are guided by the recommendations of these committees, which are formally approved by the Academic Council, aligning with the vision of the National Education Policy (NEP) 2020.

- **Global Outreach of Higher Education**

In keeping with its commitment to internationalization, IIM Kozhikode continued to expand its global academic footprint during 2024–2025 through student exchange and immersion programmes with renowned international institutions.

A total of 106 students participated in outbound international exchange programmes, spending one trimester at 30 partner universities across 12 countries. In turn, the Institute hosted 28 students from four partner institutions in France and Belgium for inbound exchange programmes across three trimesters.

Short-duration international immersions were also conducted for various programmes, including the PGP-BL at SDA Bocconi School of Management in Italy, PGP-LSM at IE Business School in Madrid, PGP-Finance at King's College London, and EPGP at SDA Bocconi, offering students valuable global exposure and cross-cultural learning opportunities.

- **Research**

At IIM Kozhikode, the research community engages with complex and often unconventional problems, generating insights that question traditional thinking. This intellectual pursuit not only contributes to the advancement of knowledge but also significantly enhances the learning environment. Faculty research—supported through both internal funding and external grants from bodies like the Government of India and the Government of Kerala—spans diverse subject areas. The Institute also publishes the biannual *IIM Kozhikode Society & Management Review*, an international journal that serves as a platform for meaningful dialogue among academia, industry, government, NGOs, and civil society on pressing business and social issues.

- **Technology Use and Integration**

IIM Kozhikode's classrooms are designed to foster an engaging and immersive learning experience. They are equipped with advanced technological infrastructure that supports seamless blended learning and enables smooth conduct of hybrid sessions, ensuring effective interaction between in-person and remote participants.

The Institute's Library and Information Centre is among the most advanced management information hubs in the country. Equipped with cutting-edge digital tools, it plays a pivotal role in supporting academic and research excellence. The library provides round-the-clock remote access, allowing registered users to explore a wide array of digital resources—from academic journals and databases to e-books and multimedia content—anytime and from anywhere in the world.

- **Equity and Inclusion**

Our students come from diverse academic, social, and economic backgrounds. During MBA admissions, a diversity score is given to non-male and non-engineering students. We follow the Government of India's reservation policy, ensuring considerable representation from Socio-economically Disadvantaged Groups (SEDG), who receive academic support and scholarships. For the 2024-25 cycle, 69% of PGP-LSM, 48% of PhD, and 46% of MBA students are female. We provide infrastructure and academic support for students with disabilities and have established the Committee for Equal Opportunities and Inclusion of Differently Abled Students (EOIDAS) and its Office to ensure their welfare. Psychological counsellors are available for student well-being. Additionally, IIMK includes sessions on Rural Immersion, Cultural Immersion, Climate Studies, Social Innovation, Co-habiting with Nature, Gender Sensitization, and Diversity & Inclusion.

- **Promotion of Indian Languages, Arts and Culture**

The Institute conducts workshops on Gandhian Philosophy. PGP-LSM students are required to complete a Rural Immersion and Social Development project. Other compulsory courses include Social Transformation of India, Readings in Literature, Social Innovation, and Application of Linguistics, fostering an appreciation of social, cultural, linguistic, and artistic diversity. In line with NEP 2020, our Library and Information Centre (LIC) has built a collection of about 300 print books in various Indian languages and subscribed to the Sage eVidya E-books collection.

15. Names of Employees who received the highest remunerations and their contribution during the reporting year

Sl. No.	Name
1	Prof. Anandakuttan B. Unnithan
2	Prof. Atanu Adhikari
3	Prof. Deepa Sethi
4	Prof. Nandakumar M. K.
5	Prof. Sreejesh S.

The contributions of the above employees are detailed in the subsequent pages.

I am deeply grateful for the unwavering support from the faculty, staff, students, and alumni, whose dedication has been instrumental to the institute's growth. My heartfelt thanks also go to the Chairman and Members of the Board of Governors for their visionary guidance. We are honored to have the trust and support of both the Government of India and the Government of Kerala.

I look forward to the continued cooperation of all stakeholders as we strive to set higher benchmarks and raise the bar for ourselves and the country.

Prof. Debashis Chatterjee
Director



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

ACADEMIC, RESEARCH AND INSTITUTIONAL CONTRIBUTIONS OF FACULTY

Name	Reporting period
Prof. Anandakuttan B Unnithan	01.04.2024 – 31.03.2025

A. TEACHING IN LONG DURATION ACADEMIC PROGRAMMES

Sl. No.	Programme Title	Total Teaching Hours
1	Post Graduate Programme	135
2	Executive Post Graduate Programme (Kochi)	35
3	Executive Post Graduate Programme (Kozhikode)	88
4	PhD and PhD-PT	50
5	Other teaching.	23
	TOTAL	331

B. MANAGEMENT DEVELOPMENT PROGRAMMEMES – DESIGNED, DEVELOPED, COORDINATED, TAUGHT AND CERTIFIED

S. No.	Programme Title	Number of Hours Taught	Remarks, if any
1	Managing Businesses - Strategies for Sustained Growth & Profitability)	9	Programme Coordinator
2	Business Management Programme for Defence Personnel	6	
3	Capacity Building Programme for School Principals and Officials of Municipal Corporation of Delhi	4	
4	Chief Executive Officer	3	
5	COMCAST India Engineering Ltd	3	Programme Coordinator
6	Entrepreneurship Development Programme for Startup Founders sponsored by Technology Innovation Foundation	3	
7	Leadership & Communication Programme for Senior executives of SEBI	2	
8	Leadership in Service Excellence for the Senior Executives of Maruti Suzuki India Ltd	6	
9	Marketing & Sales Management	3	
10	Mindful Leadership: Invincible Wisdom in the Age of Artificial Intelligence	1.5	
11	Nurturing Future Leadership- Malviya Mission Teacher Training Programme	3	
12	Open FDP on Academic Writing, Journal Selection and Publication Strategies : A Five-day journey to Scholarly Success	6	Programme Coordinator
13	Problem Solving and Decision Making	3	
14	Professional Certificate Programme in Mastery in Marketing, Analytics & Sales (MAS)	3	
15	Senior Management Programme	36	Programme Coordinator
16	SPRINT Leadership Development programme for Deloitte	4	
17	Strategic Management Programme for CXOs” (CXOs)	6	
18	STRIDE Leadership development programme for Leaders of Deloitte India	15	Programme Coordinator
19	General Management Programme, State Bank of India	15	Programme Coordinator
20	Training Programme for Credit Officers, State Bank of India	6	Programme Coordinator
21	General Management Programme, Cochin Shipyard Ltd	3	Programme Coordinator
	Total	140 hours	

C. DETAILS OF ACADEMIC/ADMINISTRATIVE RESPONSIBILITIES HANDLED

1. Mentor Professor till August 2024
2. Managing Editor, IIM Kozhikode Society and Management Review Journal
3. Chairperson, UGP Launch Committee
4. Chairman of TA-ship for DPM students
5. Member of Faculty Assessment Committee
6. Member of FAR Expert Committee
7. Member of Review Committee for Faculty Work Norms
8. Member of Committee to review convocation related issues
9. Member of Committee for scrutiny of applications for faculty positions for Kochi campus

D. ANY OTHER SIGNIFICANT CONTRIBUTIONS MADE DURING THE REPORTING YEAR (Please specify details):

1. Coordinator of ICA Asia Pacific Research Conference 2024
2. Member of Research Advisory Committee for 4 doctoral students



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

ACADEMIC, RESEARCH AND INSTITUTIONAL CONTRIBUTIONS OF FACULTY

Name	Reporting period
Prof. Atanu Adhikari	01.04.2024 - 31.03.2025

A. TEACHING IN LONG DURATION ACADEMIC PROGRAMMES

Sl. No.	Programme Name	Credit as per Institute's norm
1	Post Graduate Programme	60
2	Executive Post Graduate Programme (Kochi)	150
3	PhD and PhD-PT	30
	TOTAL	240

B. RESEARCH AND PUBLICATION

Sl. No.	Publication Details	Publisher/ Organizations	Status
1	Text book on Strategic Product Management	Springer Nature	Manuscript completed
2	Case study and instructor manual on Meesho Superstore: Re-entering into Grocery e-Commerce	The Case Centre	Published
3	Case study and instructor manual on Effectuation and Entrepreneurship: SastaSundar's Online Pharmacy Business	The Case Centre	Published
4	Case study and instructor manual on Jyothi Laboratories: Strategic Planning for Growth	Gyanodaya - IIMK	Published
5	Case study and instructor manual on Margo: Jyothi Laboratory's Personal Care Brand	Gyanodaya - IIMK	Published
6	Case study and instructor manual on NOKIA Smartphone: Reestablishing the Brand to Premium	Gyanodaya - IIMK	Published
7	Research paper in progress	Three research projects	Two papers are in revision
8	Case study in progress	Five case studies	Field interview and other data collection in progress

C. MANAGEMENT DEVELOPMENT PROGRAMMES – DESIGNED, DEVELOPED, COORDINATED, TAUGHT AND CERTIFIED

Sl. No.	Programme details	Number of Batches
1	Asynchronous programme on Product Management	Four batches, appx 200 executives
2	Synchronous programme on Advanced Product Management	One batch with appx 60 executives

D. DETAILS OF ACADEMIC/ADMINISTRATIVE RESPONSIBILITIES HANDLED

Center of Excellence - Gyanodaya

1. Created and established Gyanodaya (Center for Pedagogical innovation and Publishing). In a span of one year the Centre has become popular among the academic institutions of the country. A full-scale international quality website has been developed.
2. Over 50 case studies and accompanying teaching notes (TNs) have been reviewed out of which 30 cases and their TNs have already been published. All publications are of international quality. Publication related to pedagogical innovation as well as Indian thought and practices have been featured in Gyanodaya.
3. The Centre has also created seven resource-documents of international quality on writing and publishing cases and teaching notes for prospective authors.

4. It has also created a manuscript management portal with the help of internal IT resources for managing submission and review of manuscripts.
5. With an attempt to create a world-class sustainable ecosystem for creation and dissemination of innovative pedagogical contents and processes Gyanodaya is working hard to develop a prospective collaboration with *Harvard Business School Publishing* (HBSP). The center has already received first round comments on the submitted cases and putting in its best efforts with the respective authors to revise and resubmit these cases as per the guidelines of HBSP for onward submission.

E. ANY OTHER SIGNIFICANT CONTRIBUTIONS MADE DURING THE REPORTING YEAR (Please specify details)

1. Engaged with guiding business plan projects, guiding PhD student
2. Increasing collaboration with national and international academics, working with alumni and industry to further strengthen Gyanodaya.
3. Developing podcasts on case writing, India thought and practices



**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE****ACADEMIC, RESEARCH AND INSTITUTIONAL CONTRIBUTIONS OF FACULTY**

Name	Reporting period
Prof. Deepa Sethi	01.04.2024 - 31.03.2025

A. TEACHING IN LONG DURATION ACADEMIC PROGRAMMES

Sl. No.	Programme Title	Total Teaching Hours
1	Post Graduate Programme	190
2	Executive Post Graduate Programme (Kochi)	30
3	Executive Post Graduate Programme (Kozhikode)	172.5
4	PhD and PhD-PT	10
5	Any other (orientation, PhD guidance, CIS, master's thesis guidance and supervision)	33
	TOTAL	435.5

B. RESEARCH AND PUBLICATION

Sl. No.	Publication Details	Publisher/Organizations	Status
1	Touchstones for the development of an inclusive approach for ecotourism as a service industry	Emerald	Published (ABDC – B)
2	Impact of inclusive marketing communication on brand love and brand attitude	Emerald	Published (ABDC – B)
3	Strategic variants of the razor and blade business model: an inspiring benchmark	Emerald	Published (ABDC – B)
4	Using Augmented Reality to Strengthen Consumer/Brand Relationships: The Case of Luxury Brands	Wiley	Published (ABDC – A)

C. MANAGEMENT DEVELOPMENT PROGRAMMES – DESIGNED, DEVELOPED, COORDINATED, TAUGHT AND CERTIFIED

Sl. No.	Programme details	No. of Hours taught
1	CEO (two batches)	12
2	PCPBM (four batches)	24
3	HCMA (two batches)	12
4	WLP (one batch)	06
5	SEBI (multiple batches)	40
6	NIC (multiple batches)	15
7	Deloitte (multiple batches)	50
8	Open MDP-EPIS	18
9	Others (taught on invitation)	30

D. CONSULTANCY ASSIGNMENTS COMPLETED/IN PROGRESS

Sl. No..	Details of consultancy project	No. of Faculty involved	Status (completed/ ongoing)	Approximate Total value of the project (Rs)
1	SJVN Ltd.	01	Completed	5,60,000
2	THDC Ltd.	01	Completed	15,00,000
3	AIIA	01	Completed	6,00,000
4	BSNL	04	Completed	5,00,000
5	Kozhikode Municipal Corpn.	03	Completed	25,00,000

E. DETAILS OF ACADEMIC/ADMINISTRATIVE RESPONSIBILITIES HANDLED

Leadership Portfolio as Dean, Outreach, Executive Education & Internationalization

1. Executive Education (EPGP and MDP)
2. Accreditation & Rankings
3. International Collaborations
4. Alumni Relations/Engagements
5. Institutional Outreach





INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

ACADEMIC, RESEARCH AND INSTITUTIONAL CONTRIBUTIONS OF FACULTY

Name	Reporting period
Prof. M.K. Nandakumar	01.04.2024 - 31.03.2025

A. TEACHING IN LONG-DURATION ACADEMIC PROGRAMMES

Sl. No.	Programme Title	Total Teaching Hours
1	Post Graduate Programme	120
2	Executive Post Graduate Programme (Kochi)	
3	Executive Post Graduate Programme (Kozhikode)	20
4	PhD and PhD-PT	60
5	Any other	
	TOTAL	200

B. RESEARCH AND PUBLICATION

Sl. No.	Publication Details	Publisher/Organizations	Status
1	Barriers to advice-seeking by entrepreneurs: the influences of shame, desirability and feasibility	Journal of Small Business and Enterprise Development	Published
2	Integrating Hedonic and Eudaimonic Perspectives of Well-Being: A Conceptual Model for Sustaining Employee Well-Being in the Remote Work Context	Human Resource Development Review	Published
3	Impact of shame on opportunity evaluation and exploitation decisions	International Journal of Entrepreneurial Behavior & Research	Published
4	The impact of board composition and internationalisation on strategic change: Longitudinal empirical evidence	Australian Journal of Management	Published
5	Racial discrimination in entrepreneurship: a synthesis and conceptual framework	Journal of Small Business and Enterprise Development	Published

C. MANAGEMENT DEVELOPMENT PROGRAMMES – DESIGNED, DEVELOPED, COORDINATED, TAUGHT AND CERTIFIED

Sl. No.	Programme details	No. of Hours taught
1	EMDP	345
2	Sponsored MDP	12

D. DETAILS OF ACADEMIC/ADMINISTRATIVE RESPONSIBILITIES HANDLED

- Head of the Strategic Planning Committee for AACSB accreditation

E. ANY OTHER SIGNIFICANT CONTRIBUTIONS MADE DURING THE REPORTING YEAR (Please specify details)

• CONFERENCE PRESENTATIONS

1. HOW DOES DAILY TIME PRESSURE FATIGUE ENTREPRENEURS: THE PARADOXICAL EFFECTS OF GROWTH MINDSETS *Academy of Management*
2. How Do Goal Orientations Impact the Feedback Process in Daily Self-Regulated Entrepreneurial Effort? *Academy of Management*



3. Entrepreneurs' emotion and ambidexterity: A self-efficacy perspective Track: Entrepreneurship *British Academy of Management*
4. Behaviour Crafting and Well-being of Entrepreneurs Track: Entrepreneurship *British Academy of Management*

- **EDITORIAL SERVICES IN JOURNALS**

5. Journal of Small Business and Enterprise Development – Associate Editor
6. Journal of Social Entrepreneurship – Associate Editor
7. Business Ethics, the Environment, and Responsibility – Associate Editor

- **PHD SUPERVISION**

1. Apoorv Arora - RAC Chairman
2. Lokesh Pal - RAC Chairman
3. Brindha S - RAC Chairman
4. Mangesh A Khunte - RAC Chairman
5. Shashank M.P. - RAC Chairman
6. Hetal Sonpal - RAC Chairman
7. Nurjahan - RAC Chairman
8. Amrita Ajaykumar – RAC Member
9. Abhishek - RAC Member
10. Umesh Kumar Singh - RAC Member



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

ACADEMIC, RESEARCH AND INSTITUTIONAL CONTRIBUTIONS OF FACULTY

Name	Reporting period
Prof. Sreejesh S	01.04.2024 - 31.03.2025

A. TEACHING IN LONG DURATION ACADEMIC PROGRAMMES

Sl. No.	Programme Title	Total Teaching Hours
1	Post Graduate Programme	140
2	Executive Post Graduate Programme (Kochi)	20
3	Executive Post Graduate Programme (Kozhikode)	80
4	PhD and PhD-PT	105
TOTAL		345

B. RESEARCH AND PUBLICATION

Sl. No.	Publication Details	Publisher/ Organizations	Status
1	Sreejesh, S., & Roy, S. (2025). Ethicality in B2B service delivery: Examining the impact of individual and organisational ethics on firm performance through ethical leadership and climate. <i>Journal of Business Ethics</i> , 198(3), 695-714.	FT-50 Journal Springer International	Published
2	Sreejesh, S & Gosh, T. (2024). Winning the Ad Battle: Exploring the Influence of Subtle Design Elements and Gaming Platform on Consumer Attention and Brand Memory in In-Game Advertising. <i>Australasian Marketing Journal</i> , 1-12.	ABDC A, Scopus Q1, Sage Journals	Published
3	Sreejesh, S., Kastanakis, M., & Paul, J. (2024). Geographical indications as a labelling strategy: an empirical investigation of negative bias and its managing conditions. <i>Journal of Consumer Marketing</i> , 41(3), 340-356.	ABDC A, Scopus Q1, Emerald Journals	Published
4	Manu, C., & Sreejesh, S. (2024). 'Do not be Deteriorated by service failures, Learn from them and start managing it': Conditions and mechanisms for managing online service failures. <i>Journal of Retailing and Consumer Services</i> , 81, 104017.	ABDC A, Scopus Q1, Elsevier Journals	Published
5	Sreejesh, S. (2024). Integrated banking channel service quality (IBCSQ): Role of IBCSQ for building consumers' relationship quality and brand equity. <i>Journal of Retailing and Consumer Services</i> , 76, 103616.	ABDC A, Scopus Q1, Elsevier Journals	Published

C. MANAGEMENT DEVELOPMENT PROGRAMMES – DESIGNED, DEVELOPED, COORDINATED, TAUGHT AND CERTIFIED

Sl. No.	Programme details	No. of Hours taught	Remarks, if any
1	Coordinated: Advanced Data Science for Managers	141	
2	Coordinated: Advanced Data Analytics for Managers	111	
3	Coordinated: Data Analytics for Business Strategy: Essential tools and Applications	111	
4	Coordinated: Marketing and Sales Management	50	Coordinated along with another faculty
5	Coordinated: Chief Product Officer (Senior Management Programme).	15	Coordinated along with another faculty
6	Coordinated: Advanced Analytics and Business Intelligence	140	
7	Faculty Development Programme	110	Coordinated Along with another faculty

D. DETAILS OF ACADEMIC/ADMINISTRATIVE RESPONSIBILITIES HANDLED

- Area Chair, Marketing Management Area

E. ANY OTHER SIGNIFICANT CONTRIBUTIONS MADE DURING THE REPORTING YEAR (Please specify details)

- PhD DAC Chair for 3 students



POST GRADUATE PROGRAMME IN MANAGEMENT

Overview

The two-year Post Graduate Programme (PGP) at the Indian Institute of Management Kozhikode (IIMK) is a flagship academic offering that combines rigorous theoretical frameworks with practical business application, aimed at developing high-impact professionals and responsible leaders. The programme is carefully curated to remain responsive to the evolving demands of global business while embedding a strong ethical and societal orientation. Accredited by the prestigious Association of MBAs (AMBA), the PGP at IIMK is recognized internationally for its academic excellence and commitment to innovation.

Curriculum Philosophy

The PGP curriculum has been developed through a comprehensive review process, informed by extensive consultations with alumni, recruiters, industry experts, and faculty members. The result is a cutting-edge academic structure that integrates core management concepts with emerging trends, ensuring students are prepared to lead in contemporary and future business landscapes. A distinguishing feature of the programme is its emphasis on ethical leadership and social responsibility, embedded across all levels of the curriculum.

Academic Structure

Year 1: Foundation and Core Competency Building

The first year lays the foundation for general management education. All courses are compulsory and cover key functional areas, such as:

- Business Strategy
- Economics
- Finance and Accounting
- Humanities & Liberal Arts
- Information Technology
- Marketing
- Operations Management
- Organizational Behaviour

These courses are taught primarily by IIMK's full-time faculty, ensuring academic continuity and quality. The first year emphasizes the development of analytical thinking, problem-solving ability, and a holistic managerial perspective.

1st year courses

Term	Course Title	Credit
I	Organizational and Market Economics	3
	Organization Behaviour	3
	Financial Accounting	2
	Data Analysis	3
	Business Communication	3

Term	Course Title	Credit
	Marketing Management	3
	Financial Markets and Instruments	2
II	Optimization with Spreadsheets	3
	Economic Environment	3
	Cost and Management Accounting	2
	Human Resource Management	3
	Information Systems	3
	Corporate Finance	3
	Legal and Ethical Perspectives for Managers	2
III	Strategic Management	3
	Leadership and Change Management	2
	Business Models for Digital Economy	2
	Operations Management	3
	Innovation and Design Thinking	2
	Scientific Enquiry for Social Sciences	2
	Society and Business	2
	Sustainability and Business	2

Summer Internship:

At the end of Year 1, students undertake a mandatory summer internship in leading organizations across sectors. This internship acts as a practical testing ground for classroom learning and provides exposure to real-world business challenges.

Year 2: Specialization and Leadership Development

The second year of the PGP allows students to customize their learning experience by selecting from a broad range of elective courses offered across the following academic areas:

- Economics
- Finance Accounting & Control
- Humanities & Liberal Arts in Management
- Information Systems
- Marketing Management
- Organisational Behaviour & Human Resource Management
- Quantitative Methods & Operations Management
- Strategic Management

In addition to electives, Year 2 includes the following key components:

- Integrative Business Simulation (*Compulsory*): A capstone course offering experiential learning through real-time strategic decision-making in a simulated environment.
- Immersive Leadership Discovery (ILD) (*6 Credits*): A signature leadership development course that encourages introspective learning and real-world problem-solving through immersive, hands-on experiences.



2nd year electives (*PGP27 batch in term IV, V, & VI*)

Term	Course Title	Credit
Term IV	Artificial Intelligence for Business	3
	Commercial Bank Management	3
	Consumer Behaviour	3
	Corporate Valuation	3
	Customer Analytics	3
	Data Analytics Using R	3
	Digital Advertising	3
	E-Commerce	3
	Financial Crises	3
	Financial Derivatives	3
	Game Theory	3
	Global Business Strategy	3
	Globalization & Culture	3
	Intellectual Property Rights	3
	International Business	3
	Investment Analysis and Portfolio Management	3
	Labour Law and Industrial Relations	3
	Law, Management and Entrepreneurship	3
	Management of IT Products and Services	3
	Managing Business Markets	3
	Marketing of Services	3
	Marketing Research in Business Decision Making	3
	Negotiation and Conflict Management	3
	Patterns of Strategy and Sports	3
	Pricing: A Managerial Perspective	3
	Project Management	3
	Sales and Distribution Management	3
	Services Operations Management	3
	Social Media Analytics	3
	Strategic Business and Risk Analysis	3
	Strategic Management of Innovation	3
	Supply Chain Management	3
	The CMO's Playbook	3
Workplace Wellbeing through Karma Yoga	3	
Term V	Advanced Methods In marketing research	3
	Behavioural Strategy	3
	Consumer Behaviour	3
	Corporate Governance	3
	Data Analytics Using R	3
	Data Visualization with Tableau	3
	E-Commerce	3
	Equity Research	2
	Financial Reporting and Analysis	3
	FinTech Foundations for Finance	3
	Game Theory	3
	Gendering in Work and Organizing	3
	Integrated Marketing Communications	3
	International Finance	3



Term	Course Title	Credit
	Lean Systems	3
	Managing Employees in Indian Way: Lessons From 100 Year Old Indian Companies	3
	Marketing of Services	3
	Mergers, Acquisitions and Corporate Restructuring	3
	Models and Frameworks of Strategic Analysis	3
	Story Telling Artistry	3
	Strategic Flexibility and Resource Leverage in Organizations	3
	Strategic Marketing	3
	Strategy Implementation	3
	Supply Chain Finance	3
	Understanding Public Policy	3
	X-Culture Business Project	2
Term VI	Business & Government	3
	Business Intelligence and Big Data	3
	Competitive Strategy - The Game of Poker	3
	Cross Cultural Communication	3
	Dancing Gods (Immersive)	6
	Entrepreneurship and New Ventures	3
	International Logistics	3
	Product Policy and Brand Management	3
	Public Policy Analysis (Immersive)	6
	Six Sigma	3
To The Top (Immersive)	6	

Pedagogical Approach

The PGP at IIM Kozhikode employs a multi-modal pedagogy designed to promote critical thinking and deep learning. Teaching methods include:

- Lectures & Seminars
- Case Studies & Simulations
- Role-Plays & Group Exercises
- Industry Projects & Live Case Discussions
- Multimedia and Technology-enabled Learning Tools

This dynamic pedagogy is regularly refined through student feedback and industry engagement, ensuring alignment with modern management practices. Special emphasis is placed on case-based learning, which helps sharpen students' analytical and decision-making skills.

Industry Integration

Strong industry-academia linkages are an integral part of the PGP at IIM Kozhikode. Students gain direct exposure to business environments through:

- Summer Internships
- Live Industry Projects
- Guest Lectures by Industry Leaders
- Corporate Case Competitions
- Alumni Mentorship Initiatives

These touchpoints reinforce the application of classroom concepts in complex, real-world business settings, enhancing students' job readiness and career agility.

Term IV Registration (10-11 June 2024)

- Total registration to 2nd year of PGP27 batch: 485 students
- Includes 2 DPP students from PGP26
- Includes 8 International Exchange students

Immersive Courses

A jungle trek in the Chhattisgarh forest was organized for the students of PGP 27 batch, during 5-10 January 2025 as part of their immersive course To-The-Top (T3) in term VI.

As part of the term VI immersive course Dancing Gods, students of PGP 27 batch visited places in Kozhikode, Kannur and Kasaragod districts to witness Thira or Theyyam performance by artists/performers.

Annual Convocation

The 27th Annual Convocation was held on 04 April, 2025. Prof. Soumitra Dutta, Dean, Said Business School, University of Oxford graced the occasion as the Chief Guest for the convocation ceremony. The event was also graced by Ms. Radhika Gupta, Managing Director & CEO, Edelweiss Mutual Fund as Guest of Honor. A total of 481 students from the PGP 27 batch were awarded the degree of Master of Business Administration.



New batch registration- PGP 28

The Term 1 registration was held from 13-15 June 2024. The PGP-28 (Batch 2024–2026) cohort reflects IIM Kozhikode's commitment to diversity and excellence.

- Total Registrations: 503
- Female Students: 295
- Male Students: 208
- International Students: 14 (*Supernumerary seats*)
- Differently-Abled Students: 11
- Average work experience: 19 months.
- One student from PGP-27 joined Term I of the PGP-28 batch via the Differentially Paced Programme (DPP).

Immersion 2024

The Immersion Programme for PGP-28/PGP-F-05/PGP-LSM-05 was conducted during 16-20 June 2024 which is envisaged to instil the spirit of the vision of IIM Kozhikode - “Globalizing Indian Thought by inculcating Authenticity (Satyam), Sustainability (Nityam) and Fulfilment (Purnam). The activities during the immersion are divided into the following:

- Physical and Mental Well-being
- Freedom for Living Rights
- Nature trail, Nature walk etc.
- Rural Immersion
- Cultural Immersion
- Climate Studies
- Social Innovation

Orientation 2024

The Orientation programme for the new batches was held during 21-27 June 2024. As part of the orientation, following activities were facilitated for the students:

- Gocrakit, Bangalore facilitated a workshop entitled ‘Mastering Business Attitude (MBA)’ of 8-hour duration as part of the orientation programme for PGP28, PGPFIN05, and PGPLSM05 batches. The main offerings of the workshop were:
 - Leveraging MBA - Launchpad for Success - An Industry Expert Perspective.
 - Maximising the MBA experience Choosing Post MBA Careers - Short & Long Term.
 - Changing Career Landscapes, Growth, Excellence Succeeding in Career.
 - Preparing your Career Development Plan, Differentiating Yourself Cracking Case Interviews.
 - Building Problem Solving Skills - Management Consulting & Product Management.
- ‘Havish M Consulting’ facilitated an Excel and PowerPoint Workshop of 64-hour duration as part of the orientation programme of the new batch. The objective was to empower the participants to work with these key tools effectively. Post the training they were able to understand how to clean data, create dashboards, perform computations, use GenAI solutions and present insights using dashboards and slides.



- A gender sensitization workshop was conducted for the incoming batch as part of their orientation programme. The workshop was facilitated by Adv. Sana Hakim and Adv. Shreya Kanaujia.
- A workshop of 48 hours’ duration on basic mathematics was conducted as part of the orientation programme of the incoming first-year students of PGP28, PGP-Fin05, and PGP-LSM05 (batch 2024-26). This course provided a brief introduction to mathematical methods including algebra, matrices, calculus, probability and statistics. It’s a course designed with the sole objective of introducing basic mathematical concepts to students coming from diverse backgrounds.

Inauguration Programme 2024

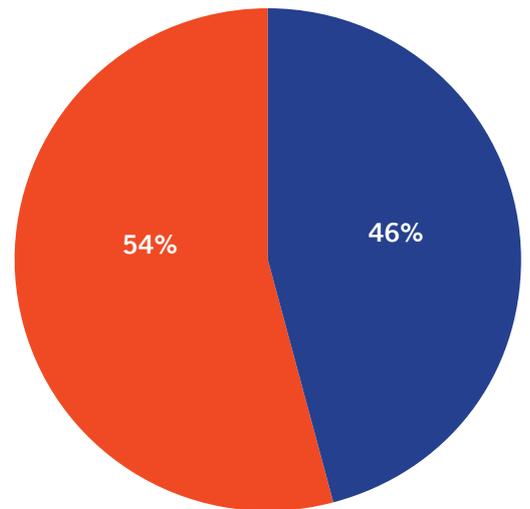
The Inauguration of the new PGP batch was held on 28 June 2024. Mr. Arun Kohli, Managing Director and Country Head for India at Morgan Stanley was the Chief Guest for the inauguration programme.

Batch Profile (PGP 28)

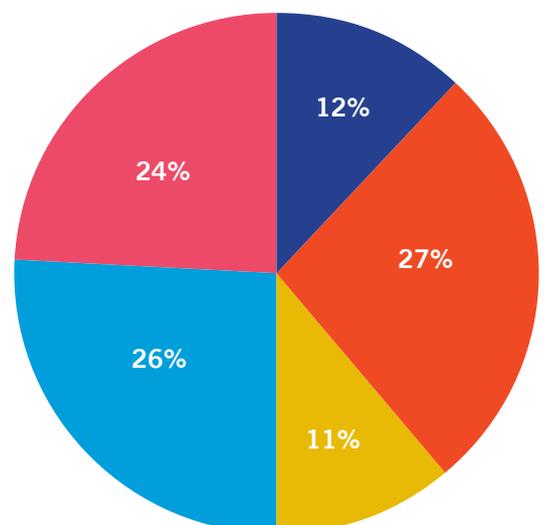
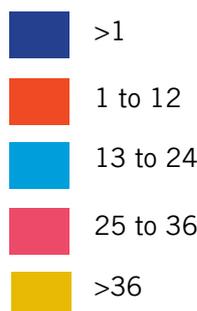
Gender Diversity	
Male	208
Female	295



Graduation Discipline	
Engineering	274
Non- engineering	229



Work Experience (in Months)	Count
< 1	136
1 to 12	55
13 to 24	132
25 to 36	120
> 36	60



POST GRADUATE PROGRAMME IN BUSINESS LEADERSHIP

The one-year Post-Graduate Programme in Business Leadership is a uniquely designed management programme aimed at shaping young graduates with relevant work experience into potential business leaders through a high-intensity and holistic curriculum and regimen.

IIMK’s Post-Graduate Programme in Business Leadership (PGP-BL) is specially crafted to combine academic instruction with global exposure, and deep sensitization to critical aspects of leadership and responsible business, fashioned through a development regime that enables personalized learning and reflection. By facilitating the holistic development of young professionals with experience, this programme aims to provide industry ‘on a platter’, well-rounded managers with strong leadership potential - Capable, confident, multi-dimensional, empathetic, mindful and values-centric future leaders who can ‘hit the ground running’. A notable feature of this Programmes is the infusion of Eastern values and timeless Indian leadership thought into the curriculum in a manner that can bring together the best of the East and the West in a holistic package.

COURSE STRUCTURE

Term1, 2 and part of term 3 comprises of core courses, which focus on the fundamentals of business. Electives from various academic areas are offered in term 3 through term 4 and concludes with mandatory courses including an integrative business simulation in term 5.

Core Courses

The core courses are mandatory. These courses are designed for providing the basic conceptual knowledge and analytical tools in different disciplines and functional areas of management. Core courses taught in 2024-25 is as follows-

Term	Course name	Credits
Term I	Foundations of Business	1
	Communication for transformation - I	2
	Essentials of Financial Accounting, Analysis and Costing	3
	Marketing Management	3
	Managing People and Performance in Organizations	3
	Organization and Market Economies	3
	Data Analysis and Modelling	3
Term II	Corporate Finance	3
	Operations & Supply Chain Management	3
	Business, Public Policy and Law	2
	Macro Economics: Policies, Institutions and Market	3
	Human Resource Management	2
	Communication for Transformation – II	1
Term III	Strategic Management	3
	Digital Business Strategy and Transformation	3
	Electives	9-11
	Industry Study 1	1
Term IV	Electives	15-17
	Industry Study 2	1
Term V	Negotiation Skills	2
	Innovation & Creativity	3
	Integrative Business Simulation	3
	Business Leadership and Corporate Accountability	2
	Venturing Lab	4



Electives

In the PGP-BL, even as all students are equally exposed to foundational courses and topical themes, it allows for a range of special courses that the student can elect from the 3rd and 4th term of the Programme. The elective courses are generally the courses of their choice (selected through the bidding process), from among a set of courses offered by various Academic Areas of the Institute.

Elective courses offered in 2024-25

Sl.No.	Course	Credit
01	Managing Business Markets	3
02	Consumer Behaviour	3
03	Product Management	3
04	Selling as a Life Skill	3
05	Marketing Research in Business Decision Making	3
06	Operations Strategy	3
07	Project Management	3
08	Leading Self and Organizations	2
09	Corporate Valuation	3
10	Investment Strategies	2
11	Sales and Distribution Management	3
12	Digital Marketing	3
13	Integrated Marketing Communication	3
14	Crises, Conflict, and Communication	2
15	Narratives of Wisdom	3
16	Data Analytics using R	3
17	Supply Chain Strategy & Management (SCSM)	3
18	Equity Research	2
19	Strategy Implementation	2
20	Economics of Strategy	2
21	Mergers Acquisitions & Corporate Restructuring	3
22	Financial crises	3
23	Business & Government	2
24	Artificial Intelligence for Business	3

Workshops

Various workshops were organized during the course of the programmes. The workshops were broadly based on Leadership, Managing Global Business and also interaction with various leaders from the industry to sensitize and inspire students to a path of transformative leadership.

Workshops conducted during 2024-25 are as follows:

Sl No	Workshop
1	Data Analytics + Business Intelligence Training & Power point + Tableau Workshop
2	Story Telling workshop
3	Happiness & Holistic Living

International Immersion

The IIMK PGP-BL curriculum design includes a dedicated 2-week global immersion module at a premier international business school. In 2024-25 the International Immersion was carried out in offline mode with SDA Bocconi, Italy as the partner institute. A course on 'International Business' and one on '*Strategic Management in the Luxury Industry*' was delivered as part of the same.

Admission

IIM Kozhikode executes admission procedures for the PGP BL Programme in three discrete phases that are separate from one another. The personal interaction (PI) for phase 1, 2 and 3 were conducted offline mode. A total of 528 candidates

were called for the interview. Sixty-three (63) students from diverse backgrounds joined the PGP-BL 06 batch including 25% female students.

Orientation and Inauguration

The orientation programme for the students in BL-05 was conducted during 01-15 April 2024. Inaugural function was held on 15 April 2024 and Mr. Ganesan Ramachandran, Managing Director - Tech Strategy and Advisory at Accenture Services Pvt Ltd, was the chief guest of the function.

Classes

The classes for BL-05 batch commenced on 16 April 2024 and ended on 15 March 2025. The classes were conducted in physical mode.

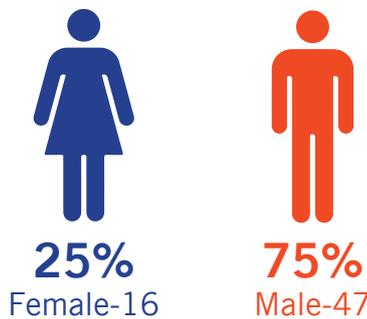
Convocation

In the year 2024-25, 67 students from PGP BL-05 batch successfully completed their programme and received the award of the degree.

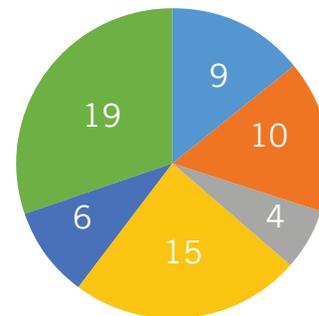
Batch Profile – PGP-BL 06 batch



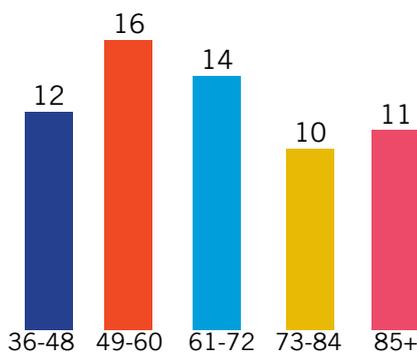
Gender Diversity



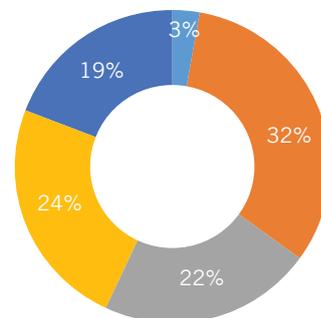
Industry Background



Experience in Months



Age Profile



Major Companies



Batch Photo of BL-06 batch





POST GRADUATE PROGRAMME IN LIBERAL STUDIES & MANAGEMENT

INTRODUCTION

Post Graduate Programme in Liberal Studies & Management (PGP-LSM) is a two-year full-time residential programme that provides in-depth coverage in terms of lessons from liberal studies and core management principles in the first year followed by advanced courses and electives in the second year.

The scientific method of teaching and learning alone is not sufficient for preparing future managers and therefore there is a dire need for an alternative form of management education. In line with this vision, PGP-LSM is a unique offering, with the primary objective to prepare future managers by enabling them to acquire emotional, cultural, and creative intelligence. The programme also lays the foundations for moulding the unique IIMK brand; where a concern for the wider society and an abiding value system are firmly imprinted through the courses offered.

PROGRAMME STRUCTURE

The programme is designed to integrate and equip participants to pursue careers in managerial roles in marketing, human resource management, media, social enterprise, hospitality, healthcare or other people-facing roles. These are the roles that require a holistic perspective and 'Diversity of thoughts' which PGP-LSM aims to develop. The programme lays great emphasis on knowledge assimilation and towards this end, it uses a wide variety of pedagogies like lectures, case studies, exercises, role-plays, simulation, video shows etc. ensuring a holistic perspective on the economic, technical, cultural and global impact of business.

The first year of the programme is devoted to building up basic competence in core areas and in developing a holistic and socially mindful attitude to management. Courses in the first year are compulsory for all students. The aim of the compulsory package is to provide participants with the fundamental knowledge, skills and techniques, contextual understanding, and overall perspective, necessary for general management. In addition to the conventional courses such as Marketing, Finance, Organisational Behaviour, and Operations Management, innovative courses such as Digital Innovation and Business Transformation, Gandhian Leadership, Social Psychology, Readings in Literature, and Social Transformation in India are being taught to the PGP-LSM students. The Summer Internship provides the testing grounds for intense learning experience during the first year.

Further, in the second year of the programme students will undergo Rural Immersion and International Immersion which are interdisciplinary in nature. Rural Immersion involves field-based experiential learning to solve rural problems innovatively. By broad-basing management education and practice, this unique experience helps bridge community-institution gaps by adopting villages and working towards their holistic development; understanding village economy, socio-political underpinnings of social and individual behaviours of villagers and realising what management skills work or do not work in the setting. The International Immersion module is aimed at providing participants with a definitive international experience that involves both academic instructions as well as experiential and cross-cultural learning, including visits and interactions with relevant local businesses. Master's Thesis in second year is another unique feature of the programme. The Master's Thesis will help students get a glimpse of how research is conducted in an academic set up. The assortment of courses we offer in the PGP-LSM programme is a passport to success coupled with happiness, which is quite rare to find.

1st Year:

Term	Course Title	Credit
I	Marketing Management	3
	Microeconomics	3



Term	Course Title	Credit
	Legal Environment of Business	3
	Business Communication	3
	Organisational Behaviour	3
	Accounting for Managers	2
	History and Evolution of Management Thought	2
II	Statistical Thinking and Analysis	3
	Social Psychology	3
	Macroeconomics	3
	Design Thinking and Innovation	2
	Sociology for Management	3
	Readings in Literature	3
	Financial Management	2
III	Leadership	3
	Management of Corporate Accountability	3
	Operations and Supply Chain Management	3
	Economic History of Modern India	2
	Strategic Management	3
	Social Transformations in India	3
	Critical Reading and Writing	2
	Gandhian Leadership	0

2nd Year:

Apart from the compulsory courses in the first year of the programme, the second year offers both compulsory courses and electives.

Term	Course Title	Credit
IV	Qualitative Inquiry	2
	Discovering Self	2
	Political Science and Management	2
	Electives	12-15
V	Social Innovation	2
	Management of Service Business	3
	Digital Innovation and Business Transformation	3
	Application of Linguistics	2
	Business Plan Project/ Social Development Project (BPP/SDP)	2
	Electives	4-7
VI	Integrative Simulation	2
	Rural Immersion	1
	Dissertation and Viva	3
	International Immersion	2

Elective Courses

Following are the PGP-LSM elective courses opted by students in the previous academic years. Also, students are free to opt for electives offered by other PG Programmes subject to meeting the credit requirements and other rules in place. Students will be able to choose from one of the three major clusters while choosing electives:

1. Marketing Management.
2. Social Enterprises and Non-Government entities.
3. Communication, Films and Entertainment.

Area	Course Title	Credit
Economics	An Introduction to Future Studies	3
Marketing Management	Consumer Behaviour	3
Area Neutral	Theories of Design	2
Marketing Management	Experiential Marketing	2
Quantitative Methods & Operations Management	Humanitarian supply chain management	3
Area Neutral	Film Studies	3
Organizational Behaviour & Human Resources Management	Human Resource Management	3
OBHR	Joy	3
HLAM	Workplace Wellbeing Through Karma Yoga	3
OBHR	Story Telling Artistry	3
Marketing Management	Mobile Marketing	2

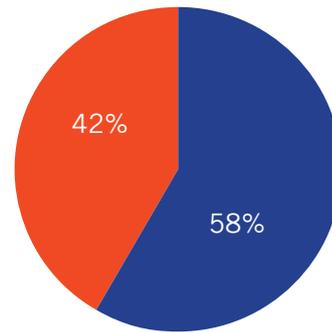
REGISTRATION, ORIENTATION & INAUGURATION

The Inauguration of PGPLSM05 batch for AY 2024-26 was held on 28 June 2024. **Mr. Arun Kohli** (Managing Director and Country Head India, Morgan Stanley) was the Chief Guest. The batch has 53 students (31 females and 22 males) having diverse profiles in terms of educational background, work experience and gender.

BATCH PROFILE: PGPLSM 05

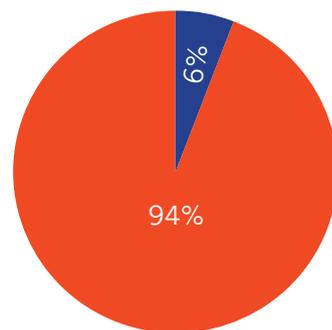
Gender	Nos
Male	42
Female	58
Total	100

Female
Male



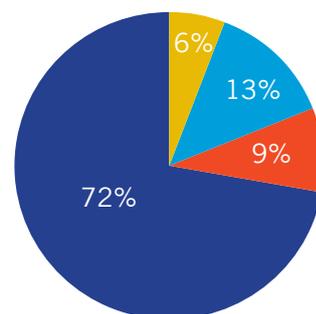
Degree	Nos
Engineering	6
Non- Engineering	94

Engg
Non- Engg



Work Experience (In Months)	
0 months	33
1-12 months	4
13-24 months	6
25-36 months	3

25-36 months
13-24 months
1-12 months
0 months



Spreadsheet Modelling: Excel 2013

As part of their orientation, the students of PGPLSM 05 batch were attended the following course as a mandatory requirement.

1. Spreadsheet Modelling Course: Excel 2013

Both the courses were unassisted and the students needed to upload the completion certificate in the intranet portal. All 53 students of the PGPLSM 04 batch successfully completed the course.

Workshops & Immersion Programmes

The following workshops were facilitated for the students of PGP-LSM programme during the period.

1. Mr. Suraj Prasad facilitated the **Workshop on “Magic of Storytelling as a Strategic Business Tool”** for the students of PGPLSM 05 batch. The workshop was for a total duration of 08 hours.
2. The week-long Rural Immersion Programmes for PGPLSM 04 batch was held between 11-17 March 2025 at Mavoor , Puthupadi and Peruvayal panchayats of Kozhikode District.
3. The one-week International Immersion programme for the students of PGPLSM 04 batch was held at IE Business School, Madrid, Spain from 24 -28 February, 2025.

Annual Convocation

The 27th Annual Convocation was held on 04 April, 2025. Prof. Soumitra Dutta, Dean, Said Business School, University of Oxford graced the occasion as the Chief Guest for the convocation ceremony. The event was also graced by Ms. Radhika Gupta, Managing Director & CEO, Edelweiss Mutual Fund as Guest of Honor. A total of 50 students from the PGP-LSM 04 batch were awarded the degree of Master of Business Administration.





POST GRADUATE PROGRAMME IN FINANCE

Introduction

In line with the vision to innovate and excel in business education, the Indian Institute of Management Kozhikode (IIMK) has introduced an innovative Post Graduate Programme in Finance (PGP Finance) to equip candidates with the necessary skills to lead the growth in the financial services sector in the Academic Year 2024-25.

PGP- Finance is a two-year full-time master's level programme designed to equip students to pursue careers in the financial world, in domains such as corporate finance, investment banking, and wealth management. It is developed in consultation with the various stakeholders in the core finance and allied services industry and aspires to meet the significant unmet industry needs that exist in India and South Asia. Nurturing dependable, capable and fair-minded professionals conversant with the latest models and techniques of finance is our mission.

The said programme is a unique offering, which is benchmarked against similar global programmes in terms of programme content and coverage while providing the participants with a strong grounding in the Indian context through means of immersive courses (International Immersion), interaction with industry leaders and on-site/ trading floor visits.

Programme Structure & Courses

The duration of the PGP is two academic years. Each academic year normally begins in June/July and ends in March and consists of three terms. The students go for the mandatory Summer Internship at the end of the third term.

Instructors choose from multiple pedagogical tools including lecture discussions, case study methods, behavioural and computer-based simulations, projects, class presentations, and various forms of technology-based learning such as multimedia case analysis, video conferencing, and e-learning, to facilitate effective learning in their courses.

First Year – Core Courses

The first-year courses are the foundational ones and are designed for providing the basic conceptual knowledge and analytical tools in finance related areas. The first year core curriculum, which is compulsory, consists of the following courses:

Term	Course Title	Credit
I	Financial Accounting	3
	Financial Markets, Institutions and Instruments	3
	Microeconomics	3
	Mathematics for Finance	3
	Business Laws	2
	Business Communication	2
	Data Analysis	2
	18	
II	Cost and Management Accounting	3
	Corporate Finance	3
	Macroeconomics	3
	Financial Econometrics	3
	Corporate and Securities Laws	2
	Principles of Management	2
	Accounting Information Systems	2
	18	



Term	Course Title	Credit
III	Financial Reporting and Analysis	3
	Security Analysis and Portfolio Management	3
	Commercial Bank Management	3
	Financial Derivatives	3
	Taxation Laws	2
	Marketing of Financial Services	2
	Financial Modelling	2
		18
Total Credit		54

Second Year (Core Courses + Elective Courses)

The second-year has 10 core courses (indicated in the below Table) contributing a total of 30 credits. Further, a student should opt for six or more electives (two or more in each term) totalling not less than 18 credits from the offered electives. The elective offerings are expected to enable a student to gain deeper knowledge and understanding of the chosen areas they would like to pursue.

Term	Course Title	Credit
IV	Corporate Valuation	3
	Fixed Income Securities	3
	Project Finance	3
	Strategic Thinking	3
V	Fintech	3
	Financial Risk Management	3
	Organizational Structure and Design	3
	International Finance	3
VI	Emotional Intelligence and Leadership Corporate Governance and Ethics	3
	Corporate Governance and Ethics	3

Second Year Elective Course

IV	Mergers Acquisitions and Corporate Restructuring	3
IV	Micro Finance	3
IV	Behavioural Finance	3
V	Equity Research	2
VI	Private Equity and Entrepreneurial Finance	3

Admission

53 (Fifty-Three) candidates accepted the offer of admission and joined the PGP-Finance Programme in the Academic Year 2024-2025.

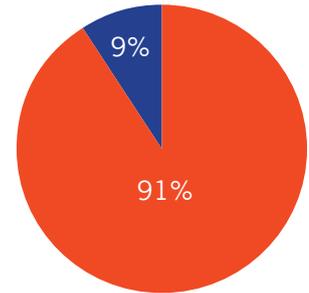
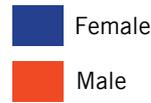
Orientation & Inauguration:

The Inauguration of the programme was conducted on 28 June 2024. Mr. Arun Kohli, Managing Director and Country Head India, Morgan Stanley was the Chief Guest for the inaugural function. 53 students with a diverse profile in terms of educational background, work experience and gender participated in the ceremony. The orientation programme for the students was conducted during 21-27 June 2024. In addition to the usual PGP sessions, special interactive sessions on different topics by Guest faculty/experts/Alumni were arranged for the said period.

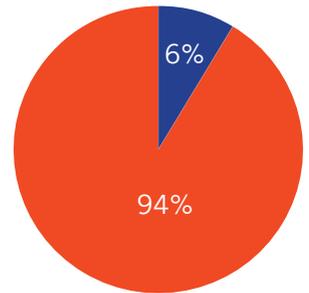
1. Prof. Mahesh Kumar, Associate Professor, Department of Mathematics National Institute of Technology (NIT).
2. Mr. Raunak Singh, Senior Instructor, Data Analytics Consultant & Corporate Trainer (Excel)

Batch Profile: PGP Finance 05

Male	91
Female	9



Engg	6
Non-Engg	94



Workshop

The Technical Analysis Workshop (TAW) was conducted by Mr. Venkatesh Bangaruswamy from 9-11 January 2025. The workshop provided participants with tools and techniques required to trade in the financial markets. While the focus was on the Indian markets, the tools discussed enabled participants to trade in all listed securities across global markets. Participants gained hands-on experience in drawing support and resistance levels for breakout trades, identifying price patterns, and understanding select oscillators and indicators to assess trend strength.

Annual Convocation

The 27th Annual Convocation was held on 04 April, 2025. Prof. Soumitra Dutta, Dean, Said Business School, University of Oxford graced the occasion as the Chief Guest for the convocation ceremony. The event was also graced by Ms. Radhika Gupta, Managing Director & CEO, Edelweiss Mutual Fund as Guest of Honor. A total of 50 students from PGP Finance-04 batch successfully completed their programme and received the award of the degree.





DOCTORAL PROGRAMME IN MANAGEMENT (DPM)

Introduction

The Doctoral Programme in Management (DPM) is a full time, residential, fully financially supported doctoral programme of the Indian Institute of Management Kozhikode. This programme provides rigorous, world-class, inter-disciplinary training in all areas of business management to equip students with the ability to conduct cutting-edge research of international standard. Our graduates are crucial source for management researchers and faculty resources in top quality for academic institutions, industry, business, government and society.

DPM is designed for a normal period of four and half years. In the first two years students focus on course work including advanced research and doctoral seminar courses. This is followed by in-depth research on a thesis topic including thesis examination and successful defence.

DPM at IIMK

Indian Institute of Management Kozhikode launched its Fellow Programme in Management (FPM) during the academic year 2007-08. From the year 2019 onwards this programme is renamed as Doctoral Programme and the degree awarded is PhD. Presently eight areas of specialization are being offered viz., Economics, Finance Accounting and Control, Humanities & Liberal Arts in Management, Information Systems, Marketing Management, Organizational Behaviour and Human Resources, Quantitative Methods and Operations Management, and Strategic Management. Currently there are 105 students pursuing the Doctoral Programme at IIM Kozhikode in eight areas.

Financial Support

The important feature of the programme is that it offers attractive financial support to candidates, in lieu of which, the Institute is very selective in offering admission to the programme. This ensures that the quality is checked at the input stage. Further, the students joining the programme are exempted from paying tuition fee.

All Indian students joining the PhD are given a stipend of ₹42,000/- per month for the first and second years, ₹45,000/- per month on successful completion of Comprehensive qualifying examination and ₹50,000/- per month after successful presentation and defense of Thesis proposal.

During the last six months of the fifth year a stipend as decided by the student's Research Advisory Committee is given.

A contingency grant of ₹1,20,000/- can be used throughout the six years of the programme for meeting the expenses on books, stationery, computers, etc. Further, financial supports for attending National (₹20,000/-) and International Conferences (₹1,75,000/-) are also provided.

Doctoral Programme Admissions 2024 - 25

IIMK offered admission to 37 candidates for the DPM eighteenth Batch (Academic Year 2024-25). Out of 37 offers, twenty-eight candidates had registered for the programme.

The programme registration for the new batch was conducted on 20th June 2024. Academic Area wise joining details of participants are furnished below:

Economics	Finance Accounting & Control	Humanities & Liberal Arts in Management	Information Systems	Marketing Management	Organization Behaviour & Human Resources	Quantitative Methods & Operations Management	Strategy
05	06	02	03	04	03	02	03

Academic session for DPM-18 Batch commenced on 1st July 2024.

During the year, twenty-nine doctoral students, who had completed their programme successfully were awarded PhD degree, during Convocation 2025.

Sl.no	Name	Area
1	Rinki Shrivastava	Organizational Behaviour & Human Resources
2	Liji James	Organizational Behaviour & Human Resources
3	Pooja Bhatia	Economics
4	Fathima Siyana P	Marketing Management
5	Sana Tabassum	Economics
6	Anannya Gogoi	Quantitative Methods & Operations Management
7	Deepak Srivastav	Quantitative Methods & Operations Management
8	Janvi Patel	Strategic Management
9	Aariya Sen P L	Economics
10	Swaraj Kumar Dey	Economics
11	Swarn Rajan	Economics
12	Aneesha M A	Finance, Accounting and Control
13	Karthik N	Finance, Accounting and Control
14	Diksha Singh	Information Systems
15	Labeeba K	Information Systems
16	Geethika Raj	Organizational Behaviour & Human Resources
17	Rona Elizabeth Kurian	Organizational Behaviour & Human Resources
18	Kiran Jyoti Mahasuar	Strategic Management
19	Madhurima Basu	Strategic Management
20	Anand Krishnan V K	Finance, Accounting and Control
21	Meera Davi Chalissery	Finance, Accounting and Control
22	Bibaswan Basu	Information Systems
23	Astha Singhal	Marketing Management
24	Shivrinder Pal	Marketing Management
25	Aparna M Varma	Organizational Behaviour & Human Resources
26	Kushagra Sharan	Strategic Management
27	Visalakshy Sasikala	Strategic Management
28	Irfan Shamim	Marketing Management
29	Sanchari Guha Niyogi	Quantitative Methods & Operations Management

PhD Admissions 2025 - 26

IIMK received 695 applications from 547 applicants in eight academic areas for the Academic Year 2025-26. Three hundred and twenty (320) candidates were called for personal interviews scheduled in the Campus during 15th to 18th April 2025.

Achievements of PhD participants during the year 2024-25

During the year 2024-25, IIMK had 135 PhD participants in the campus in eight academic areas. Following are some of their accomplishments in the year:

AWARDS

- Ms. Shilpa C. T. (DPM/14/14/O) won the Best Paper Award in the Organizational Behaviour stream for the paper titled “When Work Passion Loots Leisure Time: Exploring the Dual-Edged Effect of Passion on Employee Time Poverty and Dehumanization Experiences” at ANZAM 2024, held at the University of Wollongong, Australia, from 03rd to 05th December 2024.



2. Ms. N. G. Yamini (DPM/14/14/O) won the Best Reviewer Award for the Entrepreneurship Division at the Academy of Management 2024, held in Chicago.
3. Mr. Abhishek (DPM/16/11/M) won NASMEI Doctoral Research Grant Award at NASMEI (North American Society for Marketing Education in India) 2024, held in Chennai
4. Mr. Abhishek (DPM/16/11/M) was selected as one of the global winners of the AMS Review - Sheth Foundation Doctoral Competition for Conceptual Articles (DoCCA) in March 2025, for his proposal titled “The Silent Observer – How Social Learning Shapes Consumer Behaviour in Gig Platform Relationships.”

CONFERENCE PRESENTATIONS - INTERNATIONAL

1. Mr. Kevin Thomas Chacko (FPM/12/08/F), Subramanian Iyer and Sudershan Kuntluru, presented a paper titled “Socioeconomic Welfare Spending and Taxation Policy” at the Financial Markets and Corporate Governance 2024 Conference held at Monash University Malaysia from 02nd to 04th April , 2024.
2. Ms. Aneesha M A (FPM/13/04/F) and Prof. Jijo Lukose presented a paper titled “ Do regulatory changes affect ownership and flipping by foreign investors in emerging market IPOs “, at the 14th FMCG Conference and PhD symposium Monash University Malaysia from 02nd to 04th April , 2024.
3. Ms. Madhurima Basu (FPM/13/15/S) presented a paper titled “Drivers of Internationalization of INVs & Born Globals: A Holistic View”, at the AIB UK & Ireland Chapter Conference, held at Aston Business School, Birmingham, United Kingdom from 03rd to 06th April 2024.
4. Ms. Visalakshy Sasikala (DPM/14/19/S) presented a paper titled, “ Lessons From the ‘Dollar Rebellion’: Tracing the Rise of the Women’s Tennis Association (WTA) From A Complexity Perspective”, at the Paper Development Workshop on Advancing Management Theory with Sports Data, held at the Stockholm School of Economics, Sweden, from 06th to 07th May 2024.
5. Mr. Sidharth Tripathi (DPM/15/16/M) presented a paper titled, “Persuasion in Selling: A Morphological Analysis of Literature and Future Research Agenda”, at the Global Sales Science Institute (GSSI) Conference 2024, Montpellier, France, from 05th to 08th June 2024.
6. Ms. Tina Thomas (DPM/15/27/S) presented a paper titled “What Do We Know About Firm Exit and Re-entry: Insights for Practitioners and Future Research Avenues” at the Academy of International Business (AIB) Conference, held in Seoul, South Korea, from 02nd to 06th July.
7. Ms. Rishika Jain (DPM/14/08/IS) presented a paper titled “Examining the Contextual Impact of Perceived Message Credibility on Information Exposure and Social Media-Induced Polarisation” at the Pacific Asia Conference on Information Systems (PACIS), organized by the Association for Information Systems, held in Ho Chi Minh City, Vietnam, from 01st to 05th July 2024.
8. Ms. Janvi Patel (FPM/12/24/S) presented a paper titled “Unearthing Tales of Rural Entrepreneurship in Developed and Developing Economies” at the Academy of Management 2024 conference, themed “Innovating for the Future: Policy, Purpose, and Organizations” Chicago, Illinois, USA, held from 09th to 13th August 2024.
9. Mr. Nedunuru Abhinay (DPM/16/26/S) presented a paper titled “Not Always ESG! Performance Feedback and ESG Performance: Examining the Moderating Role of CSR Committee” at the British Academy of Management (BAM), Nottingham Trent University held from 02nd to 06th September 2024.
10. Mr. Nedunuru Abhinay (DPM/16/26/S) presented a paper titled “Exploring the Role of ESG-linked Compensation and CSR Awards on ESG Decoupling” at the British Academy of Management (BAM), Nottingham Trent University held from 02nd to 06th September 2024.
11. Mr. Navaneeth K P (DPM/16/25/S), presented a paper titled “Problematizing income inequality research using Indian philosophy of Advaita Vedanta” at GIT 2024 - International Conclave (5th edition), University of London (Presented paper online) held from 24th to 25th October 2024.
12. Ms. Shilpa C T (DPM/14/14/O) presented a paper titled “When Work Passion Loots Leisure Time: Exploring the Dual-

Edged Effect of Passion on Employee Time Poverty and Dehumanization Experiences" at ANZAM 2024, University of Wollongong, Australia held from 03rd to 05th December 2024.

13. Ms. Shilpa C T (DPM/14/14/O) presented a paper titled "*Integrating Goal Setting Theory and Self-Regulation of Emotions: Exploring the Interplay between Emotions and Goal Orientation on Performance Under Extreme Conditions of Resource Availability*" at ANZAM 2024, University of Wollongong, Australia held from 03rd to 05th December 2024.
14. Mr. Satish Pai (DPM/15/15/M) and Prof. Joshy Joseph, presented a paper titled "Understanding the modern Indian women's attitudes to gold jewellery" at AMA winter academic conference 2025 (Virtual), American Marketing Association (AMA), Phoenix, Arizona, USA held on 10th February 2025.

CONFERENCE PRESENTATIONS –NATIONAL

1. Ms. Aariya Sen (FPM/13/01/E) & Rudra Sensarma presented a paper titled, "Beyond Borders: Spillover Effects of US Monetary Policy on the Financial Stress of Emerging Market Economies", at the 3rd Macroeconomics Workshop held at the Shiv Nadar University, Delhi NCR, from 05th to 06th April 2024.
2. Ms. Aariya Sen (FPM/13/01/E), Rudra Sensarma & Mridul Saggar presented the paper titled, "Navigating through the unknown: The uncertainty channel of monetary policy transmission", Research Symposium on Finance and Economics-2024, IFMR, Krea University, presented online, 12th to 14th June 2024.
3. Mr. Navaneeth K P (DPM/16/25/S) and Prof. Deepak Dhayanithi, presented a paper titled "Hot hand phenomenon: a complexity perspective using complex responsive processes" at the International workshop on Complexity Economics, held at the IIM Kozhikode (Uruppika - Centre for Macroeconomics, Banking & Finance) on 08th October 2024.
4. Mr. Navaneeth K P (DPM/16/25/S), Mr. Dijoy Johny (DPM/16/21/Q), and Mr. Adarsh Raghunandan (DPM/16/04/F), presented a paper titled "Co-operative banking – are they forever? Evidence from prey-predator model of cooperative banks and public banks" at the ICA Global Cooperative Conference 2024 (18th edition), held at IIM Kozhikode from 16th to 18th October 2024.
5. Ms. Gayathri M S (DPM/16/01/E), presented a paper titled "A Human Centered Approach for doing Business: Lessons from ULCCS" at 18th Asia Pacific Research Conference, ICA in collaboration with IIMK and ULCCS' at IIM Kozhikode held from 18th September to 16th October 2024.
6. Mr. Nedunuru Abhinay (DPM/16/26/S) presented a paper titled "Striking a Balance: The Role of ESG-linked Compensation and CEO Power on ESG Decoupling" at the Indian Strategy Conference (ISC), IIM Ahmedabad held from 15th to 18th December 2024.
7. Mr. Abhishek (DPM/16/11/M) presented a paper titled "*Platform Pipeline Convergence: An Inspiration from the Wheel of Retailing*" at 18th NASMEI conference 2024, NASMEI, Chennai, on 17th December 2024.
8. Mr. Abhishek (DPM/16/11/M) presented a paper titled "Platform Cooperatives - An Outcome of Business Model Innovation Using the NICE Framework" at SEEDS 2024, NASMEI, Chennai, on 17th December 2024.
9. Mr. Satish Pai (DPM/15/15/M) and Prof. Joshy Joseph presented a paper titled "Evolution of Socio-economic classification in India" at EMCB conference, held at the IIM Luck now (Virtual session) from 18th to 21st December 2024.
10. Mr. Adarsh Raghunandan (DPM/16/04/F) presented a paper titled "Do firms use stock splits to attract gambling investors?" at India Finance Association 2024, held at IIM Raipur from 19th to 21st December 2024.
11. Ms. Ayushi Agarwal (DPM/16/10/IS), co-authored with M.P. Sebastian, presented a paper titled "Fostering Ethical Learning Environments: Exploring the Influence of Generative AI on Education" at the AIS India Chapter (INAIS) Conference, held at IIM Calcutta from 07th to 09th March 2025.
12. Mr. Navaneeth K P (DPM/18/20/M), co-authored with K Unnikrishnan Nair, presented a paper titled "Power law curves, institutional logic, and firm production networks" at the 1st Indo-French Research Conference on Production Networks, held at IIM Kozhikode from 22nd to 23rd March 2025.



JOURNAL PUBLICATIONS

1. Ms. Aariya Sen (FPM/13/01/E), co-authoring with Swarn Rajan, published a paper titled “Changing Discourse of Public Administration: Where Does PAD Stand?” in the Journal of Public Administration and Development (ABDC-A) on April 11, 2024.
2. Ms. Madhurima Basu (FPM/13/15/S) published a paper titled “Racial discrimination in entrepreneurship: a synthesis and conceptual framework”, in the Journal of Small Business and Enterprise Development on April 2024.
3. Ms. Visalakshy Sasikala (DPM/14/19/S), co-authoring Venkataraman S, Deepak Dhayanithy & Geetha M. journal titled “Diversity and Inclusion in Global Mining: Examining Rhetoric and Reality from a Fields Perspective”, Critical Perspectives on International Business. (ABDC: B, ABS: B) Publisher: Emerald, Date of Publication 21st June 2024
4. Ms. Pooja Bhatia (FPM 11/01/E) and Prof. Sthanu published a paper titled “ Balancing Self-sufficiency and Health Risks: Should India Commercialise Generically Modified Mustard Crop?”, EPW - (ABDC B), 24th June 2024.
5. Ms. Gayatri Iyer (DPM/16/17/O) and Aniruddha Pandit published a paper titled “ Bridging Ingenuity and Utility in Cavitation – A Pioneer’s Predicament”, at the American Chemical Society (ACS Journal Publishing), Industrial & Engineering Chemistry Research, on 26th June 2024.
6. Ms. Aneesha M A (FPM/13/04/F) published a Paper titled “*Underwriter reputation, retail demand, and performance of newly public small and medium enterprises*” in the *Journal of Emerging Market Finance* on 24th July 2024.
7. Ms. Aneesha M A (FPM/13/04/F), A Athira, and P J Jijo Lukose, published a Paper titled “Underwriter reputation, retail demand and performance of newly public small and medium enterprises” in the Journal of Emerging Market Finance (ABDC- B), on November 2024.
8. Ms. Shilpa C T (DPM/14/14/O) published a Paper titled “Integrating Hedonic and Eudaimonic Perspectives of Well-Being: A Conceptual Model for Sustaining Employee Well-Being in the Remote Work Context” in Human Resource Development Review, SAGE Publications on December 2024.
9. Ms. Aneesha M A (FPM/13/04/F) and P J Jijo Lukose, published a Paper titled “From frenzy to flip: Unpacking foreign investor behavior in the wake of regulatory change” in Finance Research Letters (ABDC- A), Elsevier on December 2024.
10. Mr. Rahul A. Nair (DPM/18/06/E), along with Dr. Snehal S. Herwadkar, Sambhavi Dhingra, and Sonali Goel, coauthored a paper titled “Are Greens Healthy for Banks’ Balance Sheets?”, published in the Economic & Political Weekly (ABDC ‘B’ Journal), Vol. 60, Issue No. 12, on 22nd March 2025.

RESEARCH SEMINARS

Open Research Proposal Seminars

1. Mr. Abheesh Dev Roye (DPM/15/13/M) conducted an Open Research Proposal Seminar titled “Essays on Subsistence Marketplaces” on 18th April 2024.
2. Ms. Priyanka Laskar (DPM/15/24/Q) conducted an Open Research Proposal Seminar titled , “Sourcing and Bidding Strategy of a Truck Aggregator in the Freight Transportation Industry”, on 25th April 2024.
3. Mr. Sidharth Tripathi (DPM/15/16/M) conducted an Open Research Proposal Seminar titled, “Persuasion in Interpersonal Selling on 25th April 2024.
4. Ms. Mahua Banerjee (DPM/15/23/Q) conducted an open research proposal titled” Study of Scheduling Problems in Healthcare Operations” on 30th April 2024.
5. Ms. Kritadyuti Choudhary (DPM/15/07/F) conducted an open research proposal titled “Essays on Social Diversity of Corporate Boards” on 13th May 2024.
6. Ms. Chhavi Jain (DPM/15/06/F) conducted an open research proposal titled “ Essays on Going Private Transactions”, on 15th May 2024.



7. Ms. Asmita Mukherjee (DPM/15/21/Q) conducted an open research proposal titled “ Live Stream E-commerce - Pricing, Channel Choice and Collaboration Strategies in the Platform Ecosystem”, on 21st May 2024.
8. Ms. Brindha S (DPM/15/26/S) conducted an open research proposal titled “Three Essays on Entrepreneurial Well-being”, on 21st May 2024.
9. Mr. Manish Kumar Prasad (DPM/15/01/E) conducted an open research proposal titled “Early Childhood Development: Role of Fathers”, on 23rd May 2024.
10. Mr. Kumar Rahul (DPM/15/22/Q) conducted an open research proposal titled “Operational challenges faced by the business of alternate medicine and possible remediation using Game theory and Deep learning” on 28th May 2024.
11. Mr. Vikrant Kala (DPM/15/04/E) conducted an open research proposal titled “ Understanding Dynamics of Economic Behaviour and Enquiry through Niche Construction Theory”, on 03rd June 2024
12. Ms. Shivani Sahoo (DPM/15/08/F) conducted an open Research Proposal seminar titled “Effect of Hedge Accounting on Corporate Risk Management” on 24th June 2024.
13. Ms. Sofia Susan Mathew (PhD/15/03/E) conducted an Open Research Proposal seminar titled “ Essays on Bank Fintech in India”, 25th June 2024.
14. Ms. Soumya Mudgal (DPM/15/11/IS) conducted an Open Research Proposal seminar “ Digital Dissonance: Exploring Cyber Incivility in Digital Discourse” on 27th June 2024.
15. Mr. Irfan Shamim (DPM/15/14/M) conducted an Open Research Proposal seminar titled “Prosumption and Participation: Opportunity Costs, AI, and Consumer Decision-Making” on 12th July 2024.
16. Ms. Arkomita Mukherjee (DPM/15/09/IS) conducted an Open Research Proposal seminar titled “AI Ethics: An Investigation towards Ethical Integrity in the age of Algorithmic Intelligence” on 09th August 2024.
17. Mr. Aditya Iyengar (DPM/15/17/O) conducted an Open Research Proposal seminar titled “Two Essays on the Relationship between Protean Career Orientation, Creativity, and Innovation” on 13th September 2024.
18. Mr. Aditya Iyengar (DPM/15/17/O) conducted an Open Research Proposal seminar titled “Two Essays on the Relationship between Protean Career Orientation, Creativity, and Innovation” on 13th September 2024.
19. Mr. Satish Pai (DPM/15/15/M) conducted an Open Research Proposal seminar titled “Corporate brand and corporate social responsibility” on 19th September 2024.
20. Mr. Nandagopan (DPM/15/02/E) conducted an Open Research Proposal seminar titled “Beyond Identity: Socio-Economic Implications of Caste as an Institution” on 08th October 2024.
21. Ms. Tina Thomas (DPM/15/27/S) conducted an Open Research Proposal seminar titled “Role of Vicarious learning in the first EMNE spring boarding” on 09th October 2024.
22. Ms. Vishnugaranya Ivaturi (DPM/15/28/S) conducted an Open Research Proposal seminar titled “Three Essays on Firms’ Competitive Actions and Performance; Role of CEOs’ Awareness, Motivation, and Capabilities” on 16th October 2024.
23. Mr. Arjun Pratap Upadhyay (DPM/16/06/F) conducted an Open Research Proposal seminar titled “Essays on Rural Credit in India” on 03rd December 2024.
24. Mr. Devendra Tayade (DPM/15/18/O) conducted an Open Research Proposal seminar titled “Medical Professionals in Challenging Contexts: An Institutional Logic View” on 09th January 2025.
25. Ms. Prapti Aggarwal (DPM/15/19/O) conducted an Open Research Proposal seminar titled “Singles at Work: A Multi-Method Study to Position a Demographic Shift for Management Research” on 29th January 2025.
26. Mr. Smit Ghelani (DPM/15/12/IS) conducted an Open Research Proposal seminar titled “Navigating Discontinuance: A Multi-Method Exploration of Content Creators ‘Experiences on Social Media Platforms” on 30th January 2025.



27. Mr. Harikrishnan R S (DPM/15/10/IS) conducted an Open Research Proposal seminar titled “Exploring the Role of Mindfulness in shaping Digital Transformation Strategies” on 04th February 2025.

Pre-submission Research Thesis Open Seminar

1. Ms. Rinki Shrivastava (FPM/08/11/O) conducted a Pre-submission Research Thesis Open Seminar, “Adjustment of Blue-collar Expatriates in GCC countries: A Conservation of Resources Perspective” on 04th April 2024.
2. Mr. Swaraj Kumar Dey (FPM/13/02/E) Pre-submission Research Thesis Open Seminar, “An Exploration of Social Media, Identity and Political Choice” on 19th April 2024.
3. Ms. Anannya Gogoi (FPM/12/20/Q) conducted a Pre-submission Research Thesis Open Seminar, on the topic “Inventory Ordering under Shortages due to Supply Disruption: An Experimental Study” on 29th April 2024.
4. Ms. Visalakshy Sasikala (DPM/14/19/S) conducted a Pre-submission Research Thesis Open Seminar, titled “Essays on Tackling Grand Challenges from a Fields Perspective” 29th April 2024.
5. Ms. Diksha Singh (FPM/13/07/IT) conducted a Pre-submission Research Thesis Open Seminar, on “Essays on Multiplatform Use during Online Shopping: An Application of the Multi-IS Perspective” 29th April 2024.
6. Ms. Rona Elizabeth Kurian (FPM/13/12/O) conducted a Pre-submission Research Thesis Open Seminar, “Complexity Leadership in Emergent Changes: A Collectivistic Approach to Leading Emergence” on 02nd May 2024.
7. Ms. Madhurima Basu (FPM/13/15/S) conducted a Pre-submission Research Thesis Open Seminar, titled “Duality of Social Networks and International Growth of Emerging Market INVs” on 04th June 2024.
8. Ms. Geethika Raj (FPM/13/11/O) conducted a Pre-submission Research Thesis Open Seminar, titled “Unveiling Leadership Potential: The Role of Traits, States, and Behaviors” on 20th June 2024.
9. Mr. Shivrinder Pal (DPM/14/10/M) conducted a Pre-submission Research Thesis Open Seminar titled “Uncovering the Materiality behind Luck Perception: An Ethnographic Analysis of Kerala Lotteries” on 17th July 2024.
10. Mr. Kiran Jyoti Mahasuar (FPM/13/14/S) conducted a Pre-submission Research Thesis Open Seminar titled “Learning from Cross-border Acquisitions by Emerging Market Multinationals– A Compositional Spring boarding Perspective” on 29th July 2024.
11. Mr. Bibaswan Basu (DPM/14/07/IS) conducted a Pre-submission Research Thesis Open Seminar titled “Mining User Reviews to Determine the Experiences Surrounding a Digital Technology: Insights from Three Emerging Technologies” on 02nd August 2024.
12. Ms. Liji James (FPM/10/04/O) conducted a Pre-submission Research Thesis Open Seminar titled “Challenges and Responses of HR to the Covid19 Crisis: A Thematic Exploration in Hospitality Industry” on 23rd August 2024.
13. Mr. Swarn Rajan (FPM/13/03/E) conducted a Pre-submission Research Thesis Open Seminar titled “The Dynamics of Political Competition: Agenda Setting, Political Polarization and Policy Divergence in India” on 28th August 2024.
14. Ms. Aneesha M A (FPM/13/04/F) conducted a Pre-submission Research Thesis Open Seminar titled “Three Essays on Initial Public Offerings” on 04th October 2024.
15. Ms. Sanchari Guha Niyogi (DPM/15/25/Q) conducted a Pre-submission Research Thesis Open Seminar titled “Charging Ahead: A Multi-Stakeholder Analysis of the Electric Vehicle Revolution” on 05th November 2024.
16. Ms. Meera Davi Chalissery (DPM/14/06/F) conducted a Pre-submission Research Thesis Open Seminar titled “Essays on Influence of ESG on Information Asymmetry” on 06th November 2024.
17. Mr. Anand Krishnan V K (DPM/14/03/F) conducted a Pre-submission Research Thesis Open Seminar titled “Informed trading and Institutional preferences in Multiple Markets” on 07th November 2024.
18. Ms. Aparna M Varma (DPM/14/11/O) conducted a Pre-submission Research Thesis Open Seminar titled “Three Essays on Multiparty Psychological Contract Creation, Maintenance, Breach and Post-Breach Responses of Platform Workers” on 12th November 2024.



19. Mr. Karthik N (FPM/13/05/F) conducted a Pre-submission Research Thesis Open Seminar titled “Essays on Informed Trading, Volatility, and Herding in Cryptocurrencies - A Microstructure Approach” on 25th November 2024.
20. Ms. Janvi Patel (FPM/12/24/S) conducted a Pre-submission Research Thesis Open Seminar titled “Studies on Rural Entrepreneurship: A Multi-Level Analysis in the Context of Social Exclusion” on 20th December 2024.

Final Thesis Open Defence and Viva Voce

1. Ms. Priya Premi (FPM/12/15/M) conducted her Final Thesis Open Defence and Viva Voce, “Artificially Intelligent Voice Agents And Consumer Brand Relationships: Impression Management For Consumer Self-Disclosure” 02nd April 2024.
2. Mr. Soumyadeep Kundu (FPM/12/23/Q) conducted his Final Thesis Open Defence and Viva Voce, on the topic of “Channel Choice Decisions for Vertically Differentiated Products under Channel Conflict & Competition” 03rd April 2024.
3. Mr. Raunak Mishra (FPM/12/12/IT) conducted his Final Thesis Open Defence and Viva Voce, titled “A Systematic Evaluation of The Impact of Self-Tracking Devices on Individual Wellbeing” on 04th April 2024.
4. Mr. Vishnu Prasad V (FPM /13/10/M) conducted his Final Thesis Open Defence and Viva Voce, “Understanding brand activism: Role of activism trust and its violation on brand activism outcomes” 08th April 2024.
5. Ms. Aariya Sen P L (FPM/13/01/E) conducted her Final Thesis Open Defence and Viva Voce on the topic “Monetary Policy Transmission: Cross-Border Spillovers, Redistributive Effects, and Policy Uncertainty” on 03rd July 2024.
6. Mr. Kushagra Sharan (DPM/14/18/S) conducted his Final Thesis Open Defence and Viva Voce on the topic “Exploring Altruism in Practice in Countries’ Climate Strategies” on 04th July 2024.
7. Ms. Sana Tabassum (FPM/12/04/E) conducted her Final Thesis Open Defence and Viva Voce on the topic “Migration & Well-Being: Three Essays on Health, Consumption Behavior and Infrastructural Development in Migrant- source regions in India” on 07th August 2024
8. Mr. Bibaswan Basu (DPM/14/07/IS) conducted her Final Thesis Open Defence and Viva Voce on the topic “Mining User Reviews to Determine the Experiences: Insights from Three Emerging Technologies” on 14th October 2024.
9. Ms. Fathima Siyana P (FPM/11/06/M) conducted her Final Thesis Open Defence and Viva Voce on the topic “Age Cues in Advertisements: Mechanisms and Conditions Shaping Consumers’ Processing of Advertisements” on 15th October 2024.
10. Ms. Rona Elizabeth Kurian (FPM/13/12/O) conducted her Final Thesis Open Defence and Viva Voce on the topic “Complexity Leadership in Emergent Changes: A Collectivistic Approach to Leading Emergence” on 13th November 2024.
11. Ms. Pooja Bhatia (FPM/11/01/E) conducted her Final Thesis Open Defence and Viva Voce on the topic “Tax Morale in India: Determinants, Evolution, And Impact on Tax Compliance Intentions” on 14th November 2024.
12. Ms. Visalakshy Sasikala (DPM/14/19/S) conducted her Final Thesis Open Defence and Viva Voce on the topic “Essays On Tackling Grand Challenges From A Fields Perspective” on 28th November 2024
13. Ms. Diksha Singh (FPM/13/07/IT) conducted her Final Thesis Open Defence and Viva Voce on the topic “Essays On Multi-Is Use During Online Shopping: Insights from consumers’ Perspective” on 10th December 2024
14. Mr. Swaraj Kumar Dey (FPM/13/02/E) conducted her Final Thesis Open Defence and Viva Voce on the topic “An Exploration of Social Media, Identity and Political Choice” on 11th December 2024
15. Ms. Anannya Gogoi (FPM/12/20/Q) conducted her Final Thesis Open Defence and Viva Voce on the topic “Inventory Ordering under Shortages due to Supply Disruption : An Experimental Study” on 23rd December 2024
16. Mr. Kiran Jyoti Mahasuar (FPM/13/14/S) conducted his Final Thesis Open Defence and Viva Voce on the topic “Learning from Cross-border Acquisitions by Emerging Market Multinationals– A Compositional Spring boarding Perspective” on 13th January 2025.



17. Ms. Labeeba K (FPM/13/08/IT) conducted her Final Thesis Open Defence and Viva Voce on the topic “Essays on Social Media News Consumption, Polarization, and the Critical Role of Algorithmic Awareness” on 15th January 2024.
18. Ms. Madhurima Basu (FPM/13/15/S) conducted her Final Thesis Open Defence and Viva Voce on the topic “Social Network Duality in the International Growth of Emerging Market INVs” on 17th January 2024.
19. Ms. Astha Singhal (DPM/14/09/M) conducted her Final Thesis Open Defence and Viva Voce on the topic “Consumer Expertise: Influence on Efficiency, Value and Emotions” on 06th February 2025.
20. Mr. Deepak Srivastav (FPM 12/21/Q) conducted his Final Thesis Open Defence and Viva Voce on the topic “Three Essays on Issues Impacting Key Stakeholders in a Humanitarian Supply Chain” on 13th February 2025.
21. Ms. Liji James (FPM/10/04/O) conducted her Final Thesis Open Defence and Viva Voce on the topic “Challenges and Responses of HR to the Covid19 Crisis: A Thematic Exploration in Hospitality Industry” on 06th March 2025.
22. Mr. Karthik N (FPM/13/05/F) conducted his Final Thesis Open Defence and Viva Voce on the topic “Essays on Informed Trading, Volatility, and Herding in Cryptocurrencies: A Microstructure Approach” on 12th March 2025.
23. Ms. Rinki Shrivastava (FPM/08/11/O) conducted her Final Thesis Open Defence and Viva Voce on the topic “Adjustment of Blue-collar Expatriates in GCC countries: A Conservation of Resources Perspective” on 13th March 2025.
24. Ms. Geethika Raj (FPM/13/11/O) conducted her Final Thesis Open Defence and Viva Voce on the topic “Unveiling Leadership Potential: The Role of Traits, States, and Behaviors” on 13th March 2025.
25. Ms. Sanchari Guha Niyogi (DPM/15/25/Q) conducted her Final Thesis Open Defence and Viva Voce on the topic “Charging Ahead: A Multi-Stakeholder Analysis of the Electric Vehicle Revolution” on 14th March 2025.
26. Mr. Shivrinder Pal (DPM/14/10/M) conducted his Final Thesis Open Defence and Viva Voce on the topic “Uncovering the Materiality behind Luck Perception: An Ethnographic Analysis of Kerala Lotteries” on 15th March 2025.
27. Mr. Swarn Rajan (FPM/13/03/E) conducted his Final Thesis Open Defence and Viva Voce on the topic “Dynamics Of Political Competition: Agenda Setting, Political Polarization And Policy Divergence In India” on 17th March 2025
28. Mr. Anand Krishnan V K (DPM/14/03/F) conducted her Final Thesis Open Defence and Viva Voce on the topic “Informed trading and Institutional preferences in Multiple Markets” on 17th March 2025.
29. Ms. Meera Davi Chalissery (DPM/14/06/F) conducted her Final Thesis Open Defence and Viva Voce on the topic “Essays on the Influence of ESG on Information Asymmetry” on 18th March 2025.
30. Ms. Aneesha M A (FPM/13/04/F) conducted her Final Thesis Open Defence and Viva Voce on the topic “Three Essays on Initial Public Offerings” on 20th March 2025.
31. Ms. Aparna M Varma (DPM/14/11/O) conducted her Final Thesis Open Defence and Viva Voce on the topic “Three Essays on Multiparty Psychological Contract Creation, Maintenance, Breach and Post-Breach Responses of Platform Workers” on 25th March 2025.
32. Ms. Janvi Patel (FPM/12/24/S) conducted her Final Thesis Open Defence and Viva Voce on the topic “Studies on Rural Entrepreneurship: A Multi-Level Analysis in the Context of Social Exclusion” on 25th March 2025.
33. Mr. Irfan Shamim (DPM 15/14/M) conducted her Final Thesis Open Defence and Viva Voce on the topic “Navigating Opportunity Costs in Prosumption: Essays on Decision-Making Mindsets, AI-Human Interactions, and Contextual Dynamics” on 27th March 2025.

PhD (PRACTICE TRACK)

Introduction

The PhD (Practice Track (PT)) programme of the Indian Institute of Management Kozhikode (IIMK) commenced from the academic year 2019-20.

This programme provides rigorous, world-class, inter-disciplinary training in different areas of business management to equip students with the ability to conduct cutting-edge research of international standard. The executive participants of this programme enrich business knowledge armed with their industry experience and academic exposure.

The aim of the programme is to help industry executives explore research based careers at both academic institutions as well as research roles in public/private sector organizations.

PhD (Practice Track (PT)) Admissions 2024-25

During the academic year 2024-25, 838 applications were received from 611 candidates. Out of which, 224 candidates were called for an online interview held through zoom platform during 15-16 June 2024. Total 192 candidates attended the interview and 81 candidates were shortlisted in various academic areas. Total 13 candidates registered for the programme. The induction programme (semester 0) of PhD (PT) Batch 06 was conducted during 27 July -18 October 2024. The programme registration and inauguration for the new batch was conducted on 21 October 2024. Semester 1 classes started on 21 October 2024. Academic Area wise joining details of participants are furnished below:

Information Systems	Finance, Accounting and Control	Humanities & Liberal Arts in Management	Economics	Marketing Management	Organization Behaviour & Human Resource	Quantitative Methods & Operations Management	Strategy
01	01	01	03	03	02	01	01

During the year, 9 Doctoral Scholars, who had completed their programme successfully were awarded PhD degree, during Convocation 2025.

Sl.no	Name	Area
1	Manoj Krishnan	Information Systems
2	Harikumar B Varrier	Marketing Management
3	Riishi Riitambhar	Organizational Behaviour & Human Resources
4	Ranit Sinha	Quantitative Methods & Operations Management
5	Aniket Bhanu	Finance, Accounting and Control
6	Brigadier Gagan Deep Singh Baath	Organizational Behaviour & Human Resources
7	Aneek Choudhury	Quantitative Methods & Operations Management
8	Abhishek Amal Sanyal	Strategic Management
9	Rakesh Suresh Kulkarni	Information Systems

PhD (PT) Admissions 2025-26

Digital marketing campaign on social media platforms for PhD (PT) Batch 07 admissions-2025 began during November 2024.

NATIONAL CONFERENCE

- Mr. Santo Biswas (PhD (PT)/03/20/0), presented a paper titled “Diversity beyond Differences: The Way Forward in Perma-Crisis Leadership?” at Strategic Management Forum 2024, IIM - Mumbai on 7th November 2024.
- Mr. Umesh Kumar Singh (PhD (PT)/03/05/E), presented a paper titled “Cooperatives in the Next Industrial Revolution” at 18th ICA Asia-Pacific Research Conference, held at IIM -Kozhikode from 16th to 18th October 2024.



- Ms. Jayalakshmi Anand (PhD(PT)/03/21/O), presented a paper titled “Artificial Intelligence in Human Capital Management- an Exploratory Study” at the Twenty Second AIMS International Conference on Management, IIM Kozhikode (Video Conference), on 11th January 2025.
- Mr. Mangesh Anil Khunte (PhD (PT)/04/11/S), presented a paper titled “Decoding the Decline’ – A Study of Competitive Advantage Erosion” at 10th INDAM (Indian Academy of Management), IIFT, Kolkata Campus, held on 15th to 18th January 2025.

INTERNATIONAL CONFERENCE

1. Mr. Srinivas Prasad S (PhD (PT)/05/11/IS) and Prof. Anindita Paul presented a paper titled “Promises and Pitfalls: Evaluating Generative AI Tools in Software Engineering” at Australasian Conference on Information Systems, 2024, Canberra, Australia, on 05th December 2024.
2. Mr. Srinivas Prasad S (PhD (PT)/05/11/IS) and Prof. Vidushi Pandey presented a paper titled “Wisdom of Generative AI crowd-Harnessing collective intelligence for startup idea evaluation” at International Conference on Information Systems, 2024, Bangkok, Thailand on 15th December 2024.
3. Ms. Kamal Gupta Roy (PhD (PT)/03/15/M) and Prof. Keyoor Purani, presented a paper titled “Effects of Presentation and Organization of Online Reviews on Shopper Decisions and Attitude towards Online Platform” at AMA Winter Academic Conference 2025, Phoenix, AZ, USA, held on 14th to 16th February 2025.
4. Mr. Satish Pai (DPM/15/15/M) and Prof. Joshy Joseph, presented a paper titled “Understanding the modern Indian women’s attitudes to gold jewellery” at AMA winter academic conference 2025 (Virtual), American Marketing Association (AMA), Phoenix, Arizona, USA held on 10th February 2025.

JOURNAL PUBLICATIONS

1. Mr. Manoj Philip Mathen (PhD(PT)/05/10/IS), coauthored with Prof. Anindita Paul, published a Paper titled “Toward an evolving framework for responsible AI for credit scoring in the banking industry” in Journal of Information, Communication and Ethics in Society” (<https://doi.org/10.1108/JICES-08-2024-0122>; ABDC-B), Vol. 23 No. 1, 2025, pp. 148-163 © Emerald Publishing Limited 1477-996X on 7th January 2025

OPEN RESEARCH PROPOSAL SEMINAR

1. Ms. Jayalakshmi Anand (PhD (PT)/03/21/O) conducted an Open Research Proposal seminar, titled “Depersonalized Bullying: A Thematic Exploration of Women during Maternity”, on 03rd April 2024.
2. Ms. Kamal Gupta Roy (PhD PT/03/15/M) conducted an Open Research Proposal seminar titled “Effects of Presentation and Organization of Online Reviews on Shopper Decisions and Attitude towards”, 30th April 2024.
3. Ms. Babita Bhardwaj (PhD PT/03/09/IS) conducted an Open Research Proposal seminar, “How Blockchain and Deep Learning Enhancing Adoption of Health Information among stakeholders”, 01st May 2024.
4. Mr. Lanka Lakshmi Ratna Kishore (PhD(PT)/03/11/IS) conducted an Open Research Proposal seminar, titled “Understanding Adoption of Digital Intermediation by Rural B2B Kirana sellers using an integrated TOE-DOI model - An Indian market perspective”, 01st May 2024
5. Mr. Santo Biswas (PhD (PT)/03/20/O) conducted an Open Research Proposal seminar, titled “Bedrock of Organizational Resilience” on 18th June 2024
6. Mr. Shaji K V (PhD (PT)/01/03/F) conducted an Open Research Proposal seminar titled “Essays on Financial Inclusion in India” on 29th June 2024.
7. Mr. Aneek Choudhury (PhD (PT)/02/16/Q) conducted an Open Research Proposal seminar titled “Strategy Execution: Framework Development and Validation through Literature Review, Exploratory Study and case Studies” on 26th July 2024.
8. Mr. Sachinder Mohan Sharma (PhD (PT)/01/12/S) conducted an Open Research Proposal seminar titled “Coopetition between shared corridors as a Strategy towards sustainability” on 21st August 2024.



9. Mr. Sarvesh Chandra (PhD (PT)/01/14/S) conducted an Open Research Proposal seminar titled “Role of institutional logic in defining goals, aspirations and strategic behavior: A comparative study of strategic investment in state-owned oil and gas organizations” on 23rd August 2024.
10. Mr. Sameer Bhatnagar (PhD (PT)/01/13/S) conducted an Open Research Proposal seminar titled “Role of Boundary Spanners in Cross-Industry Alliances” on 27th August 2024.
11. Mr. Sanat Sahoo (PhD (PT)/03/23/O) conducted an Open Research Proposal seminar titled “Supervisors’ Dark Triad and Knowledge Hiding: Exploring Two Mediating Pathways” on 30th August 2024.
12. Mr. Srinivas BV (PhD (PT)/02/12/M) conducted an Open Research Proposal seminar titled “Digitalisation and Consequent Structural Changes to Re- Organize Customer Management Activities: Exploring Antecedents, Implementation and Impact on Sales Marketing Integration and Business Objectives” on 06th September 2024.
13. Mr. Abhishek Amal Sanyal (PhD (PT)/02/19/S) conducted an Open Research Proposal seminar titled “Influence of Firm Board Characteristics on Voluntary Climate Disclosure: Evidence from Indian Listed Firms” on 09th September 2024.
14. Mr. Rajesh R (PhD (PT)/02/11/M) conducted an Open Research Proposal seminar titled “Working Memory Capacity and Technostress on Digital Competence Impacting Sales Job Performance” on 11th September 2024.
15. Mr. Srinivas BV (PhD (PT)/02/12/M) conducted an Open Research Proposal seminar titled “Digitalization and Consequent Structural Changes to Re- Organize Customer Management Activities: Exploring Antecedents, Implementation and Impact on Sales Marketing Integration and Business Objectives” on 06th September 2024.
16. Mr. Abhishek Amal Sanyal (PhD (PT)/02/19/S) conducted an Open Research Proposal seminar titled “Influence of Firm Board Characteristics on Voluntary Climate Disclosure: Evidence from Indian Listed Firms” on 09th September 2024.
17. Mr. Rajesh R (PhD (PT)/02/11/M) conducted an Open Research Proposal seminar titled “Working Memory Capacity and Technostress on Digital Competence Impacting Sales Job Performance” on 11th September 2024.
18. Mr. Rakesh Suresh Kulkarni (PhD (PT)/03/12/IS) conducted an Open Research Proposal seminar titled “A dynamic perspective to drive digital servitization: A meta-synthesis and empirical approach to understand interactions between key factors” on 17th September 2024.
19. Mr. Arun Kumar Pappala (PhD (PT)/03/24/Q) conducted an Open Research Proposal seminar titled “Integrated model for aircraft routing & maintenance planning” on 23rd September 2024.
20. Mr. Siddharth Madhav Joshi (PhD (PT)/02/09/IS) conducted an Open Research Proposal seminar titled “Transforming knowledge management: the implications of artificial intelligence on enhancing knowledge differentiation and knowledge integration” on 25th September 2024.
21. Mr. Subhajit Basu (PhD (PT)/03/04/E) conducted an Open Research Proposal seminar titled “Navigating Uncertainty in the Indian Economy: A Study of Bond Markets, Trade Flows, and Industrial Production” on 12th December 2024.
22. Mr. Mukesh Martand Chaware (PhD (PT)/04/01/IS) conducted an Open Research Proposal seminar titled “Navigating the Technological Change: Examination of Industry Adaptation to Emergent Technologies” on 18th December 2024.
23. Mr. Vikas Mittal (PhD (PT)/03/31/S) conducted an Open Research Proposal seminar titled “Measuring Strategic Thinking Capability” on 21st December 2024.
24. Mr. Mangesh Anil Khunte (PhD (PT)/04/11/S) conducted an Open Research Proposal seminar titled “Decoding the Decline’ - A Study of Competitive Advantage Erosion Aspect” on 18th February 2025.
25. Mr. V Krishna Anaparthi (PhD (PT)/02/17/Q) conducted an Open Research Proposal seminar titled “Demystifying the Intersection of Industry 4.0 and Sustainability: Mixed-Method studies on the ambiguous role of digitization in achieving sustainability objectives” on 13th March 2025.
26. Mr. Mahesh Gudipati (PhD (PT)/04/08/Q) conducted an Open Research Proposal seminar titled “Multi-objective Optimization Study on Green Supply Chain – Outbound Logistics in an OEM” on 20th March 2025.



27. Mr. Umesh Kumar Singh (PhD(PT)/03/05/E) conducted an Open Research Proposal seminar titled “Study on performance, impact and youth participation in Farmer Producer Organization in Maharashtra India” on 26th March 2025.

PRE-SUBMISSION RESEARCH THESIS OPEN SEMINAR

1. Mr. Aniket Bhanu (PhD (PT)/02/05/F) conducted a Pre-submission Research Thesis Open Seminar titled “Assessment of the effectiveness of Independent Directors and related regulations in India in protecting minority interest across ownership structures”, on 08th July 2024.
2. Mr. Harikumar B Varrier (PhD (PT)/01/07/M) conducted a Pre-submission Research Thesis Open Seminar titled “Effect of Perceived Firm Innovativeness on Manufacturer-Retailer Relationship” on 24th August 2024.
3. Mr. Manoj Krishnan (PhD (PT)/01/05/IT) conducted a Pre-Submission Research Thesis Open Seminar titled “Investigating Resistance to IT Projects: Deriving A Conceptual Model and Studying CIOs’ Lived Experiences” on 27th September 2024.
4. Mr. Shaji K V (PhD (PT)/01/03/F) conducted a Pre-submission Research Thesis Open Seminar titled “Essays on Financial Literacy and Financial Inclusion” on 23rd December 2024.
5. Mr. Rakesh Suresh Kulkarni (PhD (PT)/03/12/IS) conducted a Pre-submission Research Thesis Open Seminar titled “A Dynamic Perspective on Digital Servitization: Meta-Synthesis and Phenomenological Insights” on 24th December 2024.
6. Mr. Aneek Choudhury (PhD (PT)/02/16/Q) conducted a Pre-submission Research Thesis Open Seminar titled “Strategy Execution: Framework Development and Validation through Literature Review, Analysis, Exploratory Study and case Studies” on 16th January 2025.

FINAL RESEARCH THESIS OPEN SEMINAR

- Mr. Harikumar B Varrier (PhD (PT)/01/07/M) conducted his Final Thesis Open Defence and Viva Voce on the topic “Effect of Perceived Firm Innovativeness on Manufacturer-Retailer Relationships” on 05th February 2025.
- Mr. Ranit Sinha (PhD (PT)/01/11/Q) conducted his Final Thesis Open Defence and Viva Voce on the topic “On the Sustainability of Apparel Supply Chain using Quantitative Modelling” on 12th February 2025
- Mr Aniket Bhanu (PhD(PT)/02/05/F) conducted his Final Thesis Open Defence and Viva Voce on the topic “Assessment of the effectiveness of Independent Directors and related regulations in India in protecting minority interest across ownership structures” on 03rd March 2025.
- Mr Rakesh Suresh Kulkarni (PhD (PT)/03/12/IS) conducted his Final Thesis Open Defence and Viva Voce on the topic “A Dynamic Perspective on Digital Servitization: Meta-Synthesis and Phenomenological Insights” on 10th March 2025.
- Mr. Riishi Riitambhar (PhD (PT)/01/09/O) conducted his Final Thesis Open Defence and Viva Voce on the topic “Episodic Reshape of an Organization in a Radically Changing Organizational Field: Role of Sensemaking-Sensegiving, Identity Recreation and Successive Restructures” on 21st March 2025.
- Mr. Abhishek Amal Sanyal (PhD (PT)/02/19/S), conducted his Final Thesis Open Defence and Viva Voce on the topic “Influence of Firm Board Characteristics on Voluntary Climate Disclosure: Evidence from Indian Listed Firms” on 24th March 2025.
- Mr. Mr. Manoj Krishnan PhD (PT) /01/05/IT), conducted his Final Thesis Open Defence and Viva Voce on the topic “Investigating Resistance to IT Projects: Deriving a Conceptual Model and Studying Lived Experiences” on 24th February 2025.
- Mr. Aneek Choudhury (PhD (PT)/02/16/Q), conducted his Final Thesis Open Defence and Viva Voce on the topic “Strategy Execution: Framework Development and Validation through Literature Review, Analysis, Exploratory Study and case Studies” on 27th March 2025.



- Mr Brigadier Gagan Deep Singh Baath (PhD (PT)/02/13/O) conducted his Final Thesis Open Defence and Viva Voce on the topic “Leading Through The Storm: A Multi-Dimensional, Study Of Extreme-Contexts And Leadership In Military Critical Action Organizations” on 31st March 2025.

SKILL BUILDING WORKSHOPS/SEMINARS FOR DOCTORAL STUDENTS UNDER “CRAFTING THE ACADEMIC CAREER: A SKILL- BUILDING SERIES”

1. Dr. Subramanian Rama Iyer, Associate Professor of Finance, Anderson School of Management, University of New Mexico, conducted a session “Starting an academic career post-PhD: Challenges and Opportunities” on 29th May 2024.
2. Prof. Rama Jayanti, Professor, Department of Marketing, Cleveland State University, conducted a session “A Generative Dance of Learning to Teach and Teaching to Learn” On 27th June 2024.
3. Prof. Vishal K. Gupta, Professor of Management, University of Alabama, conducted a workshop “Publishing Your Research: Opportunities and Challenges” on 13th July 2024.
4. Prof. Robert Faff, Research Professor, Corvinus University of Budapest, Hungary, conducted a session “Pitching Research Matters” on 22nd August 2024.
5. Prof. Jose M. Cortina, Professor of Management and Entrepreneurship, Virginia Commonwealth University, conducted a session “Types of replications: What they do, what they don’t do, and how to get them published” on 24th September 2024.
6. Mr. Havish Madhvapaty, Founder, Havish M Consulting, conducted a workshop “Generative AI for Researcher Productivity” on 17, 25, and 28th October 2024.
7. Dr. Pramukh Nanjundaswamy Vasist, Senior Manager, Accenture, conducted a session “Plagiarism in Academic Research: Safeguarding Integrity and Credibility” on 27th November 2024.
8. Prof. Shaphali Gupta, Mani Ayer Chair Professor of Marketing, MICA, Ahmedabad, conducted a session “Enhancing Management Scholarship: Understanding and Preventing Academic and Research Misconduct” on 24th December 2024.
9. Prof. Ben Choi, Associate Professor, College of Business, Nanyang Technological University, Singapore, conducted a session “The Beauty and Honor of Reviewing for Journals” on 27th January 2025.
10. Prof. Alex Fenton, Associate Professor at the University of Chester, UK, conducted a workshop “Using Social Media Data and Netnography: Stories from the Field” on 15th February 2025.
11. Prof. Prof. Barney Tan, School of Information Systems and Technology Management, UNSW Business School, Australia, conducted a session “Crafting and Teaching with Case Studies” on 28th March 2025.

DEDICATED SCHOLARS’ SPACE FOR DPM SCHOLARS

A dedicated scholars space for the DPM regular scholars is currently under development under the Computer Centre which is envisaged for enhancement of the scholars’ academic experience and aiding them for various research oriented activities including data collection, discussion/meeting facilities etc.

STUDENT ACTIVITIES

Student activities and accomplishments are organized under six heads as given below:

- Activities conducted based on the Directives of Ministry of Education (MoE), Govt. of India.
- Activities fostering Industry Interaction, Career Development and Entrepreneurship
- Cultural & Other Activities
- Social Service Activities
- Achievements
- External/Internal Scholarships Awarded

A. Activities conducted based on the Directives of the Govt. of India.

i. Event: Quiz Competition on Sickle Cell Disease

Student Body: Atharva

Date: 19/06/2024

A quiz was conducted by Atharva on 19th June 2024 as part of Sickle Cell Disease Awareness Day. It focused on various aspects of sickle cell disease and served as an effective tool for raising awareness about the condition.

ii. Event: Viksit Bharat @ 2047

Date: 20/06/2024 to 24/06/2024

Various student bodies have conducted activities under following sectors related to “Viksit Bharat@2047”.

➤ Empowered Citizens

- The Social Service Group (SSG) organized the “Naari Shakti for Viksit Bharat@2047” idea pitching competition to engage students in developing innovative solutions aimed at women’s empowerment and leadership.

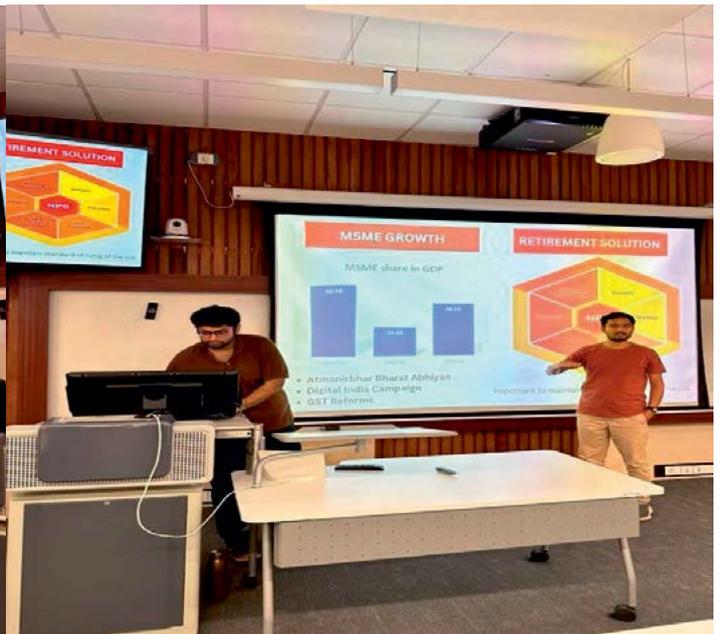
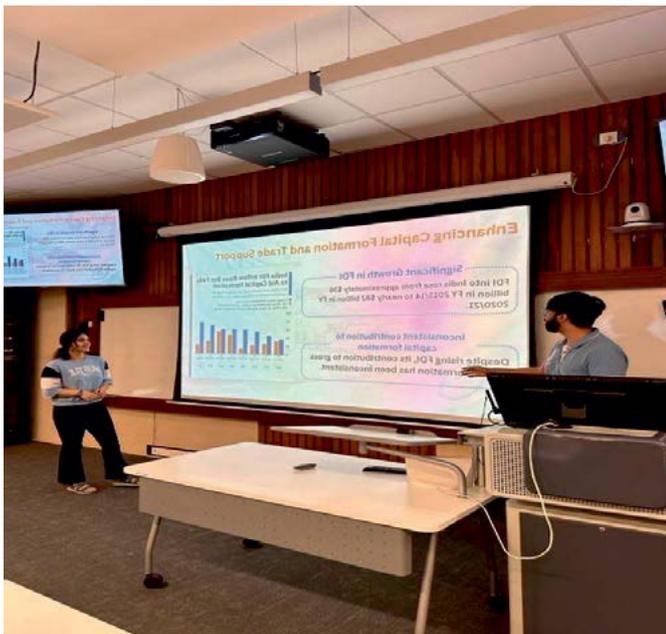


➤ Thriving and Sustainable Economy

- Ekology hosted a workshop on *Green Economy beyond Survival*, highlighting future-ready fuel technologies like HEFA, ATJ, and Electro-Fuels.



- Financially Yours (FY) led a micro-level workshop on building a *World-class Financial Sector*, addressing FDI, cybercrime, and financial literacy.



➤ **Technology & Innovation Leadership**

- The Entrepreneurship Cell organized an idea pitching competition addressing India's growing start-up ecosystem and its challenges.

- The Student Product Management Committee held a discussion on Digital Public Infrastructure, covering tools like Aadhaar, e-KYC, DigiLocker, and UPI.

➤ Effective Governance

- The Economics, Politics, and Society (EPS) group conducted a turncoat competition on transformative governance, exploring the reforms needed for a developed India by 2047.



iii. Event: Quiz Competition on New Criminal Laws

Student Body: Atharva

Date: 29/06/2024

Atharva conducted a quiz on 29th June 2024 to raise awareness about the The Bharatiya Nyaya Sanhita (BNS). The quiz highlighted key changes introduced in the new legislation and witnessed enthusiastic participation from quizzers.



iv. Event: Group Discussion on New Criminal Laws

Student Body: EPS

Date: 08/07/2024

EPS conducted a group discussion on the newly enforced The Bharatiya Nyaya Sanhita (BNS). The exchange of diverse viewpoints enriched the conversation, offering valuable insights into both the strengths and potential challenges of the reforms.

v. Event: Partition Horrors Remembrance Day Exhibition

Student Body: Cultural Committee

Date: 14/08/2024

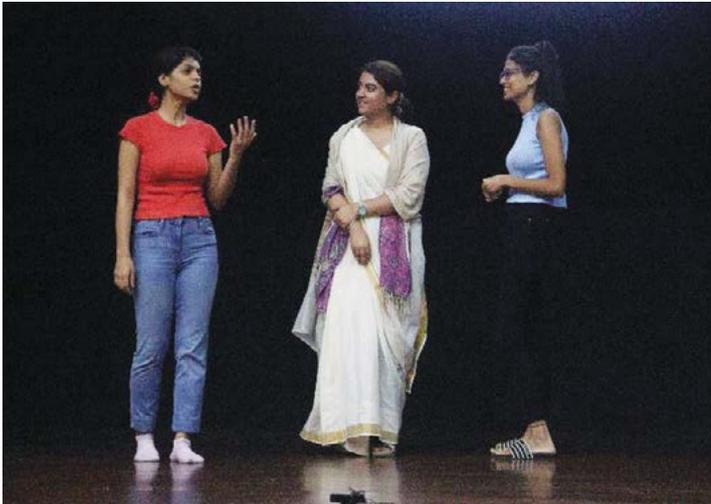
The Cultural Committee organized an exhibition on 14th August 2024, featuring posters that depicted memories and stories from the tumultuous time of Partition. The event saw overwhelming participation, with attendees reflecting on its impact and sharing their thoughts and emotions, making it a powerful collective act of remembrance.

vi. Event: Partition Horrors Remembrance Day Play

Student Body: Theatrix

Date: 14/08/2024

As part of Partition Remembrance Day, Theatrix, the Drama Club organized a skit commemorating the experiences of those who lived through the traumatic division of the subcontinent. The performance vividly portrayed the human stories behind one of the most significant events in modern history.



vii. Event: Poster Making Competition

Students' Body: Social Service Group (SSG)

Date: 21/09/2024

As part of the Swachhata Pakhwada initiative, SSG held an Online Poster Making Competition on waste segregation, receiving an overwhelming response from the IIMK community. Winners were awarded cash prizes.

viii. Event: World Mental Health Day Observance 2024

Body : Mental Health and Wellness Club

Date: 15/10/2024

On 15th October 2024, the Mental Health and Wellness Club celebrated World Mental Health Day with a well-attended program featuring speeches, creative presentations, and mindfulness exercises to promote open dialogue on mental health in professional settings. The institute also conducted written expression and video-making competitions as part of the observance.



ix. Event: Poster Making Competition on Fundamental Duties: A Citizen's Compass

Student Body: Kalakriti

Date: 26/11/2024

As part of Constitution Day celebrations, Kalakriti organized a Poster Making Competition on the theme 'Fundamental Duties: A Citizen's Compass.' The event encouraged creative expression to raise awareness about the Fundamental Duties of the Indian Constitution.



x. Event: Quiz Competition: A Citizen's Compass

Student Body: Atharva

Date: 26/11/2024

As part of Constitution Day celebrations, Atharva organized a quiz competition titled *A Citizen's Compass*, focusing on the Indian Constitution and Indian History. The event witnessed enthusiastic participation, with participants showcasing their knowledge and quick thinking, making it both educational and competitive.



xi. Event: Essay Writing Competition

Students' Body: ProLitCult

Date: 26/01/2025

As part of Republic Day celebrations, ProLitCult conducted an Essay Writing Competition on the theme 'Life Journeys, Aspirations, and Agendas for the Future,' with a focus on how the Constitution has been shaping the

lives of the younger generation. The event received an overwhelming response from the IIMK community, and winners were awarded cash prizes.

xii. Event: SPIC MACAY

Date: 08/02/2025

The IIMK in collaboration with SPICMACAY (Society for the Promotion of Indian Classical Music and Culture Amongst Youth), organized a vibrant cultural evening aimed at promoting India's rich artistic heritage among students, staff and faculty. The event featured mesmerizing performances by distinguished artists Vidwan U P Raju & Vidushi Nagamani duo, who enthralled the audience with their Carnatic Mandolin recital and Vidushi Madhulita Mohapatra and team, who showcased the elegance and grace of Odissi dance.



xiii. Event: Participation in Republic Day Celebrations 2025

Date: 25/01/2025

Mr. Rohan R (PGP/27/216) and Mr. Abdul Vahid K (PGP/27/002) attended the Republic Day Parade 2025 at New Delhi. Their participation reflected the institute's continued engagement in national events that foster civic awareness and pride.



B. Activities fostering Industry Interaction, Career Development and Entrepreneurship

i. Event: Leadership Talk with Mr. A.L.Jaganath

Students' Body: Leadership & Entrepreneurship Circle

Date: 03/08/2024

The Leadership & Entrepreneurship Circle of PGP-BL hosted a leadership talk with Mr. A.L. Jaganath, Head of Marketing & Partnerships for India and the Middle East at ThoughtWorks. Drawing from his extensive experience at LinkedIn and VMware, Mr. Jaganath provided valuable insights into market trends and innovation, which deeply resonated with the participants.

ii. Event: Horizons 2024

Students' Body: Industry Interaction Cell

Date: 19/10/2024 & 20/10/2024

The Industry Interaction Cell organized Horizons 2024 from 19th October to 20th October 2024. During the two-day event, a wide range of individuals, including Capt. Dharmveer Singh (Entrepreneur and FIT India Ambassador), Mr. Vineet Patawari (CEO & Co-Founder of Stock Edge & Elearnmarkets), Mr. Ashish Vidyarthi (Actor and Entrepreneur), Mr. Saurabh Mukherjea (Founder, Marcellus Investments), Dr. Saundarya Rajesh (Author, Founder-President of Avtar The Power of Diversity), Ms. Sonia Shenoy (Business news journalist, Ex-CNBC, personal finance), and Mr. Karunesh Talwar (Writer and stand-up performer), shared powerful stories and experiences from their careers, personal lives, and families. These shared narratives provided invaluable lessons, highlighting resilience, innovation, and perseverance.



iii. Event: Dhanda

Students' Body: Entrepreneurship Cell

Date: 27/10/2024

Dhanda'24, organized by the Entrepreneurship and Innovation Cell (E-Cell) served as an experiential platform where students assumed the role of entrepreneurs for a day. The event aimed to ignite entrepreneurial interest and develop skills such as business strategy, marketing, and customer engagement among students.



iv. Event: PGPBL Conclave

Students' Body: Leadership & Entrepreneurship Circle

Date: 04/01/2025 & 05/01/2025

The BL Conclave featured a series of engaging events with active participation from students and industry experts. It included two panel discussions: one on Sustainability for Social Impact, moderated by Prof. Priya Nair

Rajeev, with panelists Jabir Karat (Green Worms) and Siva Devireddy (Go Coop), and another on The Impact of AI in Business, led by Mr. Havish Madhvapaty.

A Design Thinking workshop by Prof. Arun Sreelalan Iyer offered hands-on learning, while the case competition saw enthusiastic students tackling real-world business challenges. The conclave concluded on a high note with a stand-up comedy performance by Anand Rathnam.



v. Event: Backwaters

Students' Body: Backwaters

Date: 17/01/2025 to 19/01/2025

Backwaters 2025, the annual management festival of the institute, featured a dynamic lineup of competitions, speaker sessions, panel discussions, and workshops under the theme “Infinite Waves of Change.” Over 50 institutes, including IIMs, ISB, XLRI, and IITs, participated in more than 10 competitions, such as White Knight (Business Plan Competition) and Big Bull (Stock Market Challenge).

The event hosted renowned speakers like Ashneer Grover (Founder, BharatPe) and Pranjal Kamra (CEO, Finology), along with a panel discussion on AI and the Workforce, moderated by Microsoft’s Akshay Kumar. Interactive workshops on Startup Valuation, AI in Business, Consulting, CPR, and Coffee Brewing provided hands-on learning, making Backwaters 2025 a highly impactful experience.



vi. Event: Open House with Mr. Jasmine Shah

Students' Body: EPS

Date: 24/01/2025

Economics, Politics and Society (EPS) organized an Open House session featuring Mr. Jasmine Shah. The event was moderated by Prof. Vipin Veetil. The event was centred on Mr. Shah’s book, ‘The Delhi Model’.



vii. Event: Union Budget analysis

Students' Body: EPS

Date: 02/02/2025

EPS conducted a Union Budget Analysis session with Prof. Mridul Saggur, Prof. Subhashis Dey and Prof. Aravind Sampath as panellists. The panel analyzed changes in fiscal allocations and tax policies, and their economic impact, highlighting demand stimulation, fiscal deficit targets, and stock market implications. Discussions also covered India's tax structure, rural demand challenges, and the need for reforms in land, labour, and farm laws.



viii. Event: Start-o-Sphere**Students' Body: Entrepreneurship Cell****Date: 02/02/2025**

The Entrepreneurship Cell (E-Cell) conducted the online event “Start-o-Sphere” on Unstop, featuring two competitions: Kaun Banega Crorepati Quiz and KasePreneurs Case Competition. The Kaun Banega Crorepati Quiz tested participants’ business acumen and entrepreneurial knowledge in an engaging and competitive format. KasePreneurs focused on real-world startup challenges, providing participants an opportunity to apply strategic thinking and problem-solving skills to address critical business issues faced by an actual startup.

**C. Cultural & Other Activities****i. Event: Inter-IIM Sports Championship****Students' Body: Sports Committee****Date: 15/11/2024 to 17/11/2024**

IIM Kozhikode participated in the inaugural Inter-IIM sports meet hosted by IIM Bangalore, along with five other IIMs—Bangalore, Trichy, Vizag, Nagpur, and Shillong. The tournament saw participation from the athletes across the various institutes, with some competing in a wide range of events and others participating in select disciplines. In preparation for the meet, students of IIM Kozhikode underwent rigorous training and practice sessions over two months, focusing on building physical fitness, teamwork, and competitive skills to ensure strong performances across various sports.



ii. Event: Clash of Titans

Students' Body: Sports Committee

Date: 22/01/2025 to 30/01/2025

The Sports Committee organized Clash of Titans, the intra-IIM sports meet aimed at promoting sportsmanship, teamwork, and competitive spirit. The event provided a platform for students to showcase their athletic talents, featuring 12 teams competing across 16 events.



iii. Event: Echoes

Students' Body: Cultural Committee

Date: 07/02/2025 to 09/02/2025

The Cultural Committee organized Echoes'25, Annual Cultural Fest, held from February 7 to 9, 2025. The three-day event featured three pro-nights with performances by Anshika (EDM Night), Mysore Xpress (Band Night), and Jonita Gandhi (Live Concert). The fest also hosted over 20 cultural events, attracting more than 300 enthusiastic student participants. The event successfully celebrated creativity, diversity, and the vibrant spirit of the IIMK community.



D. Social Service Activities

i. Event: Blood Donation Drive

Students' Body: Social Service Group (SSG)

Date: 12/11/2024

The Social Service Group (SSG), in partnership with the MVR Cancer Centre and Research Institute, organized a Blood Donation Camp at IIM Kozhikode on 12th November 2024. The event received strong participation, resulting in the collection of 80 units of blood. Donors were honoured with certificates and refreshments in recognition of their generosity.



ii. Event: Stem Cell Donor Registration Drive
Students' Body: Social Service Group (SSG)
Date: 22/01/2025

SSG, in collaboration with DATRI NGO, organized a Stem Cell Donor Registration Drive to raise awareness and register potential donors. The initiative saw enthusiastic participation, highlighting the need to expand the donor registry.



iii. Event: Aarogya 2025
Students' Body: Social Service Group (SSG)
Date: 22/02/2025

Social Service Group (SSG), in collaboration with leading healthcare institutions such as Nirmala Hospital, Dr. Chandrakanth Nethralaya, and Your Scanning Centre, organized “Aarogya”, a health initiative offering a wide range of medical services. Beneficiaries received free general health check-ups, eye and cataract screenings, gynaecology consultations, orthopaedic check-ups, and other critical healthcare services. The initiative helped identify potential health concerns and guided individuals toward necessary treatments and preventive measures.



iv. Event: Aasha

Students' Body: Social Service Group (SSG)

Date: 24/02/2025 to 07/03/2025

The Social Service Group (SSG) conducted “Aasha”, a volunteer-driven initiative, to paint the walls of the Free Birds open shelter home for boys, Kozhikode. The event aimed to create a vibrant and educational environment by adorning the walls with colorful murals, alphabets, numbers, maps, and motivational quotes.



v. Event: Disha

Students' Body: Social Service Group (SSG)

Date: 01/03/2025 to 02/03/2025

SSG organized “Disha 2025,” a two-day educational initiative held on 1st and 2nd March 2025. The flagship event aimed to empower 47 students from government schools by equipping them with essential skills and knowledge to build confidence and expand their horizons. The initiative reinforced the institute’s commitment to social responsibility and community development.



E. Achievements

Name	Roll No	Organization	Achievements	Position
Adya Agarwal	PGPLSM/04/004	MDI	Agrivision 2.0	National 2nd Runner-up
Vellanki Upasana	PGPLSM/04/050	MDI		
Devikripa V N	PGP/27/129	IDFC FIRST Bank	FAME 4.0: Open Innovation Challenge	National Finalist
Deepti Rajendran	PGP/27/128			
Goutam C Sarath	PGP/27/131			
Adya Agarwal	PGPLSM/04/004	Inside IIM	Top 50 India’s Most Employable Graduate	National Winner

Name	Roll No	Organization	Achievements	Position
Prateek Chandna	PGP/27/041	India FinTech Forum	FinTech Olympiad	National Finalist
Anant Narayan	PGPLSM/05/005	Flipkart	Flipkart wired 8.0	National semi finalist
Prachi Saxena	PGPLSM/05/33			
Harshan Gowda	PGP/28/203	IIM Kozhikode	ProdMaster	National Winner
Ananta Narayani	PGP/28/442	EO	EO ODISHA GSEA	National Winner
Rishabh Jain	PGP/27/341	Samagra	The corporate governance challenge 2024	National Finalist
Kanchuboina Venkata Sai Kushal Yadav	PGPF/04/020			
Neelam Shravani	PGPLSM/04/031			
Raviteja S J	PGPBL/05/026	IIM Bangalore	IIMB Ascent Case Competition	National Finalist
Raviteja S J	PGPBL/05/026	Prepbee	Hiveminds	National Finalist
Sharmistha Datta	PGPBL/05/030	SDA Bocconi Asia Centre	LuxFeud Case Competition	National Finalist
Prashant Srivastava	PGPBL/05/057			National Finalist
Sonali Patnaik	PGPBL/05/066			National Finalist
Shashank Kumar	PGP/27/405	Marico	Marico Over the Wall Season 12	Global Winner
Shivani Mundargi	PGP/27/406			Global Winner
Tanishq Agarwal	PGP/27/105			Global Winner

F. External/Internal Scholarships Awarded

(vii) In the academic year 2024–25, students of IIM Kozhikode received scholarships amounting to over ₹18.5 crore. A substantial portion of this support came from the Institute itself, as well as from the Central & State governments.

Scholarships Provided by the Institute

- (i) Eighty-six students have been granted IIMK Need-Based Financial Assistance, with a total allocation of ₹4.62 crores. Among them, 73 students received financial assistance of full tuition fee, while 13 students were awarded partial tuition fee support.
- (ii) 960 students have been awarded a scholarship of ₹25,000 each under IIMK's one-time 'Scholarship for All' scheme, with a total allocation of ₹2.40 crores.
- (iii) A total of 58 students have been awarded the 'IIMK Merit Scholarship' of ₹25,000 each, including 48 students from PGP, 5 students from PGP Finance, and 5 students from PGP LSM.

Scholarships Provided by Central/State Government

- (i) Twenty-seven students from IIMK have been shortlisted for the National Scholarship for Higher Education of ST Students scheme provided by the Government of India.
- (ii) Twenty-three students from IIMK have been shortlisted for the Central Sector Scholarship of Top Class Education for SC Students scheme provided by the Government of India.
- (iii) Seventy-two students from IIMK have been shortlisted for the PM YASASVI Top Class Education for OBC, EBC, and DNT Students scheme provided by the Government of India

Scholarships Provided by Private Organizations

- (i) Mr. Rajat Jaiswal (PGP/28/042), Ms. Pragati Bisht (PGP/28/222), Ms. Ahirrao Nikita Dnyaneshwar (PGP/28/183), Ms. Shambhavi S (PGP/28/050), Ms. Ananta Narayani (PGP/28/442), Ms. Aiswarya S (PGPLSM/05/001) and Ms. Krishna K R (PGPLSM/05/025) have been awarded IDFC Scholarship for the year 2024-2026.
- (ii) Mr. Ruchit Dhelawat (PGPF/05/044), Ms. Ananta Narayani (PGP/28/442), Ms. Shubhangee (PGP/27/225) and Rounak Goswami (PGPF/04/037) have been awarded MAF Scholarship for the year 2024-2025.
- (iii) Ms. Komal (PGP/28/145) has been awarded Aditya Birla Scholarship for the year 2024-2026.
- (iv) Ms. Mansi Mishra (PGP/27/327) has been awarded OPJEMS Scholarship for the year 2024-2026.



ADMISSION

PGP, PGP Finance & PGP LSM Admissions 2023 & 2024

Selected indicators of the admission process are given below:

Category	No. of candidates called for Interview					
	PGP		PGP Finance		PGP LSM	
	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
EWS	400	400	120	120	120	120
GENERAL	1853	1850	486	455	486	474
NC-OBC	1200	1200	324	321	324	321
PERSONS WITH DISABILITY	137	140	22	36	19	24
SC	750	750	191	178	183	180
ST	360	360	57	90	68	85
INTERNATIONAL	35	61	8	10	9	6
Total	4735	4761	1208	1210	1209	1210

Category	No. of candidates attended the Interview					
	PGP		PGP Finance		PGP LSM	
	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
EWS	358	364	66	65	67	78
GENERAL	1634	1688	247	278	327	305
NC-OBC	1060	1097	157	164	182	226
PERSONS WITH DISABILITY	114	116	13	22	13	12
SC	619	648	78	89	89	113
ST	279	284	19	34	30	44
INTERNATIONAL	34	59	8	10	9	6
Total	4098	4256	588	662	717	784

Category	Total Offers Made					
	PGP		PGP Finance		PGP LSM	
	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
EWS	117	101	12	19	23	12
GENERAL	624	728	92	57	70	79
NC-OBC	440	458	60	70	45	57
PERSONS WITH DISABILITY	72	53	13	2	13	2
SC	225	263	40	33	41	49
ST	122	143	12	14	21	22
INTERNATIONAL	15	26	5	3	4	1
Total	1615	1772	234	198	217	222

Category	Accepted					
	PGP		PGP Finance		PGP LSM	
	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
EWS	43	39	6	4	7	5
GENERAL	231	248	29	23	26	28
NC-OBC	165	161	13	17	17	19

Category	Accepted					
	PGP		PGP Finance		PGP LSM	
	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
PERSONS WITH DISABILITY	24	19	2	1	1	0
SC	89	82	10	10	8	10
ST	41	46	4	5	4	6
INTERNATIONAL	8	18	1	2	3	0
Total	601	613	65	62	66	68

PROGRAMME	STUDENTS REGISTERED FOR THE POST Graduate PROGRAMME								
	YEAR	EWS	GENERAL	NC-OBC	PERSONS WITH DISABILITY	SC	ST	INTERNATIONAL	TOTAL
PGP	2023-24	37	196	130	15	70	36	8	492
	2024-25	33	204	133	11	73	35	14	503
PGP Finance	2023-24	4	21	12	2	7	3	1	50
	2024-25	3	23	14	1	8	3	1	53
PGP LSM	2023-24	4	22	13	0	7	4	3	53
	2024-25	4	23	15	0	7	4	0	53

PGP - Business Leadership Admissions 2022 & 2023

Selected indicators of the admission process are given below:

No. of candidates called for interview		
Phase	2023-24	2024-25
Phase 1	88	77
Phase 2	139	153
Phase 3	325	298
Total	552	528

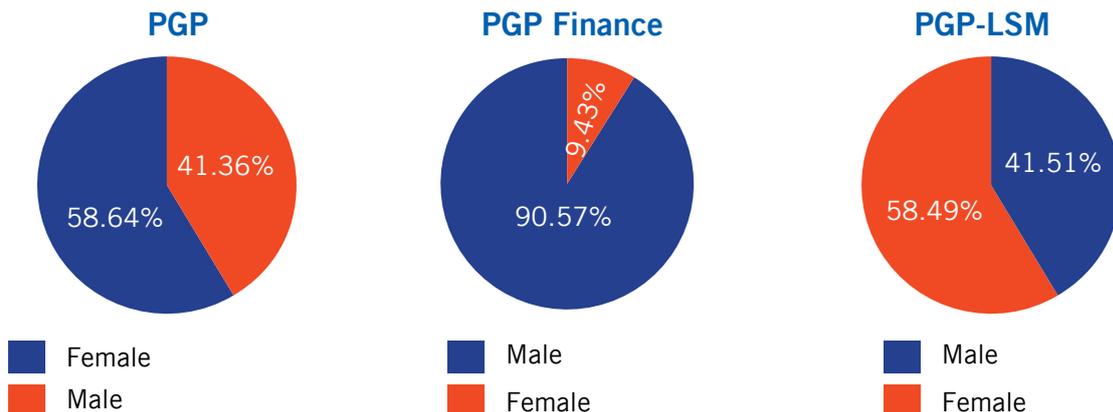
No. of candidates attended interview		
Phase	2023-24	2024-25
Phase 1	83	74
Phase 2	125	134
Phase 3	295	263
Total	503	471

Total offers made		
Phase	2023-24	2024-25
Phase 1	19	20
Phase 2	30	33
Phase 3	91	76
Total	140	129

Total offers accepted		
Phase	2023-24	2024-25
Phase 1	21	20
Phase 2	29	21
Phase 3	40	54
Total	90	95

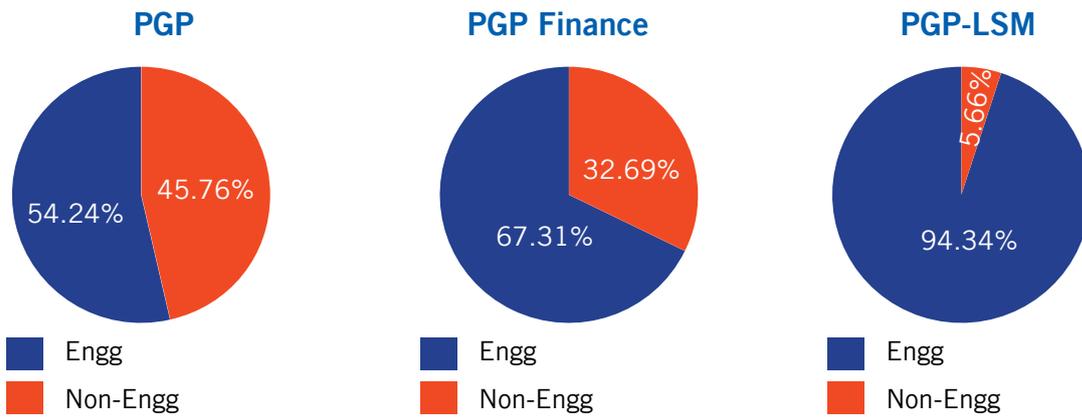
Total of 63 students registered for the PGP-BL 06 batch

Gender Ratio (2024-25):

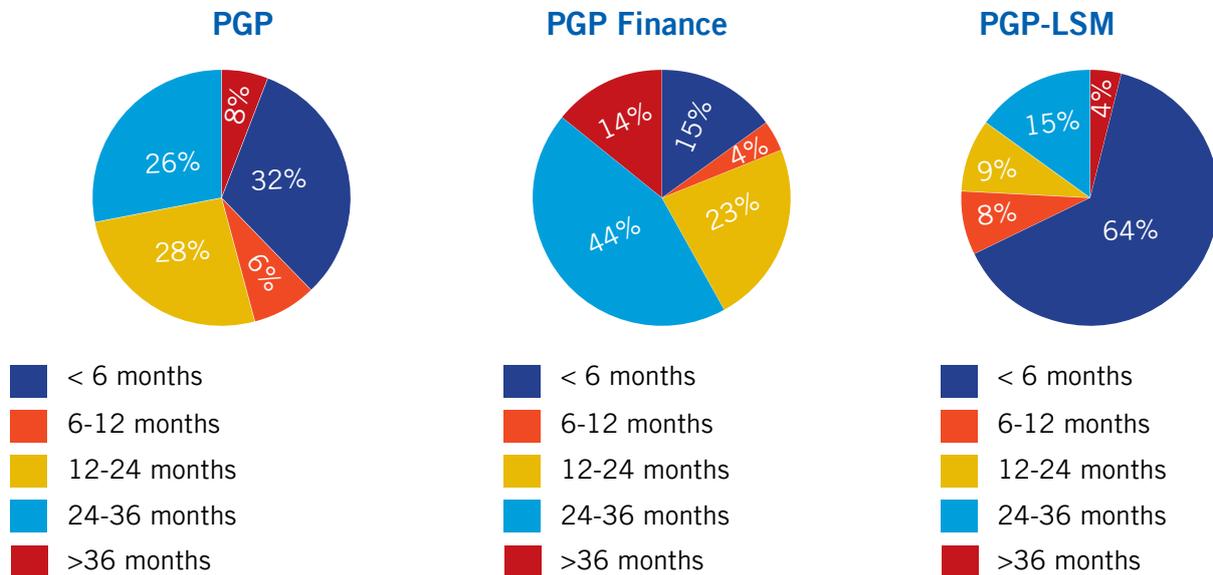




Graduation Discipline (2024-25):



Work Experience (2024-25)



Common Admission Test-2024

The Common Admission Test (CAT 2024) for admission to various Post Graduate Programmes of IIMs was held on 24th November 2024. The results of CAT 2024 were declared on 19th December 2024.

PGP, PGP-Finance and PGP-LSM Admissions 2025

The interviews for selection of candidates for PGP, PGP FINANCE and PGP-LSM 2025-27 batches were conducted physically during February 03rd to April 19th, 2025. A total of 4764 candidates for PGP, 1028 candidates for PGP FINANCE and 1014 candidates for PGP-LSM were called for interviews as per the following details.

Category	No. of candidates called for interviews		
	PGP	PGP Finance	PGP LSM
EWS	400	99	102
General	1850	386	390
NC-OBC	1200	270	272
Persons with Disability	140	25	25
SC	750	150	153
ST	360	75	58
INTERNATIONAL	64	23	14
Total	4764	1028	1014

PLACEMENT

The Evolving Role of CARE Office: Beginning the academic year 2024–25, the Placements Office evolved from a primarily supportive role into a more proactive and strategic entity—the **CARE Office (Corporate Access, Readiness, and Engagement)**. This transformation marked a shift in focus from short-term placement facilitation to fostering long-term career development for students and building enduring corporate relationships.

This evolution was driven by initiatives such as: -

- Helping students get a better understanding of sectors and roles through sectoral and role based workshops
- The Corporate readiness works on profile development through one to one coaching by mentors
- Encouraging offline recruitment processes and reviving the Corporate Outreach Programme
- Implementing interventions for select students to support the process
- Holding weekly placement process reviews and regular student interactions with various cohorts
- Recognising and felicitating alumni who played a key role in placements

In the recent placement seasons, IIMs faced significant challenges due to global economic slowdown, changing expectations of students, sectoral overdependence on consulting and technology. Increased batch sizes and intensified competition, especially at newer IIMs, further strained placement efforts, while changing recruiter preferences emphasized practical skills and internships over brand alone. These factors combined to create a more complex and competitive placement environment across the IIM ecosystem. However, IIM Kozhikode navigated these challenges effectively by strategically extending its recruitment season, ultimately securing strong placement outcomes despite the broader market slowdown. Unwavering commitment, relentless efforts, and outstanding teamwork played a pivotal role in making the placement process a resounding success.



A Proud Moment: Senior Placements Committee members and CARE office team with the Director, Prof. Debashis Chatterjee.



Summer Placements 2024 (PGP, PGP LSM & PGP Finance):

The Summer Placements of PGP 28, PGP LSM 05 & PGP Finance 05 of IIM Kozhikode were concluded successfully. The diversified batch has an average work experience of 27 months, with 53% from Engineering background, 17% from Commerce background, 10% from Arts background, 12% from science background and the remaining 8% from other academic backgrounds. The batch includes 55% female students.

This season saw participation from 147 prestigious recruiters, who extended offers with the highest stipend reaching ₹ 7 lakh. The average stipend rose from ₹2.63 lakhs to ₹2.68 lakhs compared to last year. Notably, the average stipend for women participants increased from ₹2.77 lakhs to ₹3.01 lakhs.

The consulting domain emerged as a key contributor, accounting for a significant share of the total offers. Leading consulting firms such as Accenture Strategy, Bain, BCG, Deloitte, Everest, EY-Parthenon, Godrej, KPMG, PwC, Samagra, and Zinnov recruited from the campus, reaffirming its standing as a premier B-School. Notably, 23% of all offers were from the consulting sector.

IIM Kozhikode continued to be a preferred destination for finance careers, with 17% of the total offers coming from this domain. Esteemed recruiters such as D.E. Shaw, Goldman Sachs, J.P. Morgan Chase & Co., Nomura, and Standard Chartered extended a wide array of finance roles. Additionally, firms like NovaaOne and Piramal Alternatives offered coveted front-end Investment Banking (IB) and Private Equity/Venture Capital (PEVC) roles. The finance domain not only matched the highest stipend of the season but also contributed 17% of the overall offers, underscoring its strong presence on campus.

The General Management domain saw a diverse range of roles offered by 15+ companies, collectively accounting for 15% of the total offers. ABGLP, AB Inbev, Airtel, Capgemini, Hinduja, JSW, L'Oreal, Reliance, Saint-Gobain, and TAS were among the companies that extended offers.

The IT & Analytics domain contributed to 13% of the total offers from a combination of marquee recruiters like Accenture Technology, American Express, EA Sports, Mindsprint, Merilytics, Microsoft, UKG, Walmart and Wipro, with many offering the coveted Product Management role.

Operations accounted for 7% of the total offers, with prominent recruiters including Amazon, Flipkart, Ola, and P&G. Other notable companies such as Genpact and RPG also actively participated in the recruitment process.

Sales and Marketing contributed to 25% of the total offers and witnessed an enthusiastic participation from major recruiters such as BP Castrol, Colgate, Galderma, Haleon, ITC, Johnson & Johnson, Marico, Michelin, Mondelez, HUL, PepsiCo, Pidilite, Reckitt, Tata Consumer Products, Tata Play, Tata Steel and Zepto.

57+ new recruiters have hired across multiple domains this year.

Lateral & Final Placements 2024 (PGP, PGP LSM & PGP Finance):

The Lateral & Final Placements for the PGP 27, PGP LSM 04 & PGP Finance 04 are a rolling process and are in progress.

Final Placements 2025 (PGP BL)

PGP BL 05 batch comprised 67 students, with an average work experience of 4.9 years, with 32.8% from Services, 20.9% from IT, 20.9% from BFSI & Consulting, 16.4% from Manufacturing, 7.5% from Automotive, and the remaining 1.5% from Government & PSU. The batch includes 31% female students.

54 Conglomerates took part in the Final placement process of the fifth batch of PGP-BL. 55 offers were rolled out. The process was conducted in offline, online, and hybrid modes.

36.45 LPA is the Highest CTC offered for this talent pool. The Average CTC stands at 25.19 LPA and the Median CTC is at 24.76 LPA.

48.14% of total offers were rolled out by the consulting cluster, while Strategy, Marketing & Business Development offered 27.77% of the total offers. General Management & Support, Information Technology / Tech Services, Energy / Infrastructure clusters offered at 14.8%, 7.47% & 1.85% respectively.

DOMAIN-WISE PLACEMENTS





ALUMNI RELATIONS

To strengthen our bond with the alumni community, the Alumni Relations Office, in collaboration with the Students' Alumni Cell, organized a diverse range of programmes throughout the academic year 2024–25. These initiatives included both formal and informal engagements such as alumni meets—Nostalgia, Sangam Batch Meets, Alumni Clinics, Leadership Talks, student mentorship programmes, and more. Below are the key activities undertaken during this period.

Granted Alumni status to newly convocated students and updated Data on Kasebook (Alumni Online Portal)

Around 1200 graduated students of PGP-26, PGPBL04, PGPLSM03, PGP FIN03, FPM, EPGPKC08 and EGP14 programmes, were given Alumni Status.

All the pass-out students had been issued Kasebook access, Alumni E-ID cards and IIMK unique email IDs. The members can download their ID Card instantly by logging into the website with the unique credentials provided.

Meeting of Dean (OEE&I) , Chairperson (Alumni Relations) with IIMK AA EC members and city chapter heads.

Dean (OEE &I) and Chairperson Alumni relations held an interactive meeting with IIMK AA EC members and city chapter heads on 25.04.2024 to discuss the organisation of Sangam 2024. The formation of a monitoring committee formed by the Director to examine the concerns related to election of new Alumni Association executive committee was also discussed during the meeting. Further, Chairperson Alumni relation held an interactive meeting with IIMK AA EC members and city chapter heads on 06.06.2024 to finalise the organisation of Sangam 2024.

Alumni Excom meetings.

The Alumni Relations Faculty Executive Committee held meetings on May 8 and May 15, 2024 via Zoom. As the committee was newly constituted, the activities of the Alumni Relations Office were broadly discussed. Key agendas ratified during the meetings included granting alumni status to MDP/eMDP/FDP/eFDP of the Kochi Campus and PhD PT participants. The committee also ratified that all participants graduating with a degree from IIMK irrespective of the programme and IIMK campus location shall by default be awarded regular alumni status. Further, all candidates successfully completing 120 hours of teaching hours across three years in various certificate/MDP/EMDP/FDP/EFDP/customized programmes offered under any IIMK campus and having no dues or disciplinary issues during the programmes shall by default be conferred executive alumni status. Also the committee discussed regarding introducing a new category of award – “the Young Achievers Award” in addition to Distinguished Alumni Award. Meetings of the Faculty Executive Committee were further held on 09.07.2024 & 09.10.2024 to discuss and update on the current and upcoming activities of Alumni Office.

Meeting with external vendors

To facilitate the transition of existing data to an external alumni platform, Alumni Office has organized multiple meetings with the vendors M/s.AlmaShines and M/s. Alma Connect. A demo session was conducted by both the service providers.

Official inauguration of executive alumni Bangalore &Hyderabad City chapters (Manthan event).

For the first time IIMK has established city chapter for executive alumni in cities like Bangalore and Hyderabad. The Chapters were officially inaugurated by the Director on April 28, 2024 and August 12, 2024 respectively. These events were graced by the presence of Dean (OEE&I) and Alumni Relations Chairperson. Few staff from Director's office also



attended the events. The travel and accommodations of delegates from IIMK were coordinated by Alumni office.

Sangam 2024

Sangam 2024, the annual off-campus alumni meet was held on August 10, 2024 at Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, Pune and Kochi and faculty members attended Sangam at these locations. Sangam 2024 was conducted at international locations like Singapore and New York on 23rd and 24th August 2024 respectively. Other international chapters like Newyork, San Francisco, Dubai and London also organised Sangam. The event served as a



platform to strengthen connections within the IIMK alumni community, fostering networking, learning, and camaraderie among former students.

Honored Ex Directors with Honorary Alumni Status

As approved by the competent authority, former Directors of the institute has been honoured by conferring them with Honorary Alumni Status. As a token of appreciation, metal ID cards and mementos were presented to them in recognition of their invaluable contributions to the institute.

Students Alumni Cell Election 2024

The election to the Junior Students' Alumni Cell for the year 2024-25 was held on 12-August 2024. Seven members from PGP-27, Two members from PGP Finance-04 and One member from PGP LSM-04 have been elected. One representative of PGP BL-04 was elected and inducted to the senior SAC on 19th August, 2024. Alumni office provided necessary

support to Senior SAC team for the conduct of elections. The re-election to the Students' Alumni Cell (SAC) for the year was held on 19, February 2025. Nine representatives from PGP, PGP-Finance and PGP-LSM were selected to the new SAC.

Teacher's Day

On the occasion of Teacher's Day, SAC in coordination with Alumni Office celebrated the invaluable contributions of our faculty members to the institute by presenting them with personalized notes from students and alumni along with a memento. This initiative aimed to express gratitude and acknowledge the positive impact our faculty members had on the academic and personal growth of students.



Nostalgia'24

The Students' Alumni Cell (SAC) in coordination with Alumni Office organized Nostalgia' 24, the flagship in-campus alumni meet during 8 to 10 November 2024. The event was a magnificent celebration of homecoming and commemoration, which witnessed a footfall of around 140+ alumni with their family members.

The reunion of IIMK alumni family, which is now 13000+ strong, ended on a high note with notable events like, sessions of faculty with alumni, Interactive Session with the Director, release of 1st edition of Alumni News Letter, functional networking sessions, Student Committee & Interest Group Fairs and Cultural Events like IIMK Got Talent. IIM-K celebrated 5th, 10th, 15th and 20th anniversary of the respective PGP and EPGP batches. Alumni from class of 2004, 2009, 2014, and 2019 celebrated their twentieth, fifteenth, tenth, and fifth year reunion by plantation drive to commemorate their coming back to the campus.



Launch of SHIKHAR -The crest of offering (<https://iimk.ac.in/shikhar/>)

This is the platform where Alumni can make contributions to the institute. The official launch of the website was done by the Director in the event of Nostalgia 2024.

Shikhar is not limited to financial donations. Alumni can also contribute through academic support—teaching, research projects, case studies, mentoring and more.

IIMK Distinguished Alumni Award and Young Alumni Achievers Award 2024

The Distinguished Alumni Award and newly introduced Young Alumni Achievers Award 2024 was announced by IIMK and was presented to awardees during Nostalgia 2024, held from 8 to 10 November 2024.

Distinguished Alumni Award Winners:

1. Mr. Kashyap Chanchani -PGP-08
2. Ms. Beena Vaheed -EPGP-04
3. Mr Girish Dinanath Nadkarni -EPGP-13
4. Mr Sameer Seth-PGP -PGP 07

Young Alumni Achievers Award Winners:

1. Mr Ashwin Bhaskaran -PGP-11
2. Mr. Sreevas Sahasranamam -FPM 06

These prestigious awards were conferred on November 9, 2024, where the awardees were felicitated with a memento, certificate and shawl.



IIMK Alumni News Letter 2024(1st edition)

The first edition of the Alumni Newsletter 2024, *Kritva*, was successfully launched on November 9, 2024, during the Nostalgia event. This newsletter represents a significant step in fostering stronger bonds between IIM Kozhikode and its growing alumni community. Through the collaborative efforts of the IIMK alumni association, this platform serves as a window into the vibrant activities, achievements and shared experiences of the alumni and the students alike.

SIP Konnect '24

The Students' Alumni Cell in coordination with Alumni Office successfully organized SIP Konnect during August to September 2024, an initiative designed to bridge the gap between experienced alumni and the students of PGP 28, PGP FIN 05, and PGP LSM 05, ahead of the Summer Internship Placement (SIP) process in 2024. The programme focused on providing students the opportunity to gain personalized guidance and mentorship from IIMK's accomplished alumni network. The event witnessed enthusiastic participation, with 408 students registering for the programme and 143 alumni volunteering as mentors. Students were mapped to alumni mentors based on domain preferences, ensuring tailored guidance

Alumni Clinic

The Students' Alumni Cell at IIM Kozhikode organized Alumni Clinic on November 10, 2024, offering an opportunity for students to connect with alumni for personalised career guidance. Over 100 alumni mentors and 207 students participated in the event, making it a resounding success. Designed as a series of 20-minute one-on-one sessions, Alumni Clinic provided a platform for students to receive tailored advice based on their unique interests, strengths, and aspirations. This served as a platform for the bonding of the alumni and the students in order to exchange their corporate experience and career development aspects.



Placement Niti

The Students' Alumni Cell in coordination with alumni office organized Placement Niti, with an aim to connect experienced alumni with current students to provide mentorship and guidance for the Final Placement process. The programme served as a platform to help students prepare for their placements by leveraging the expertise of alumni across diverse industries.

The event saw the enthusiastic participation of 131 alumni mentors and around 250 students, with each mentor guiding a group of 1-2 students through virtual sessions. Alumni shared valuable insights into industry expectations, market trends, and job opportunities. They also provided personalized feedback on resumes, interview preparation, and career strategies, empowering students to approach the placement process confidently. The sessions were organized during October-November 2024.

International Women's Day Celebration

The Students' Alumni Cell in coordination with Alumni Office successfully organized the Women's Day Celebration on 9 March 2025 to honour the contributions and achievements of women in various fields. The event was conducted in two phases and witnessed participation from esteemed dignitaries, faculty members, students, and alumni.

The first phase of the event commenced in Gurukul, graced by the presence of:

- Prof. Debashis Chatterjee, Director, IIM Kozhikode
- Mrs. Aditi Chatterjee
- Mrs. Lalatiana Accouche, High Commissioner of the Republic of Seychelles

The audience comprised Prof. Deepa Sethi, Prof. Salman Ali, students from IIM Kozhikode, students from NIT Calicut etc. The





event saw an enthusiastic gathering of student's eager to listen to and learn from the distinguished speakers. During the event, women housekeeping staffs of the institute were felicitated by presenting mementos.

The second phase of the event transitioned to the PGP Auditorium, where the much-anticipated panel discussion was conducted. Ms. Reina Bhardwaj (Associate Director, PwC India-Alumna from IIMK Class of 2015) and Ms. Sukriti Jain (Director, Marketing Science & Optimization, American Express- Alumna from IIMK Class of 2013) were the panellist for the event.

Alumni Status to MDP/eMDP participants:

The Alumni Office regularly receives lists of participants eligible for alumni status from the MDP Office. These participants are then granted alumni status and provided with alumni email IDs and eID cards.

Alumni Achievements

- Class of 2006 alumnus Nitai Utkarsh, a leader in the wealth management & family office sector, shared his expert insights on 'From Legacy to Leadership' at a recent industry conference.
- EPGP IIM Kozhikode Class of 2019 alumnus Manoj Batra has been appointed as Head of Product and Process for Government Business Group at Bandhan Bank.
- Class of 2008 alumnus Shuvam Pandit, Principal at SWAMIH Investment Fund I recently shared his expertise at the RICS India Real Estate Investment & Finance Conference 2024.
- Class of 2007 alumnus Sundeep Singh has played a key role in the relationship between Accenture, Accenture Strategy & Consulting and Indian Institute of Management, Kozhikode since he joined them from campus.
- Class of 2005 alumnus Srinivas KNS has joined eBullion as CEO. eBullion is a platform for Indian retail buyers to ensure convenience, transparency, affordability and secure access to precious metals, powered by Hindustan Platinum.
- Class of 2016 alumna Payal Mehta has been elevated to Partner at Boston Consulting Group (BCG).
- EPGP Class of 2015 alumnus Ram Shankar V has taken on a new role as CEO at Salarpuria Group, based in Kolkata.
- Class of 2014 alumnus Ajay Cyril was featured in The Times Of India for his win in the the coding category in the inaugural Global Prompt Engineering Championship in Dubai, organized by the DUBAI FUTURE FOUNDATION at the Museum of the Future.
- Class of 2005 alumnus Ronald Philip has taken on a new role as Vice President - Portfolio Investments and Programme Delivery at Dubai World Trade Centre.
- Class of 2005 alumnus Harish Krishnan, CFA, Co-CIO and Head of Equity, Aditya Birla Sun Life Mutual Fund (ABSLMF) shared his expert perspective with Financial Express (India).
- Class of 2005 alumnus Anuj Mittal has joined Axis Capital Ltd. as a Managing Director, where he will lead Investment Banking coverage for the Chemicals, Logistics & Part Industrials sectors.
- Class of 2006 alumnus Devroop Dhar, Co-Founder and Managing Director at Primus Partners India has co-authored an article in The Economic Times with Alexandru Oprunenco (Regional Innovation Advisor and Lead - Digital and Innovation, UNDP in Asia and Pacific) regarding the pivotal role of Digital Public Infrastructure in empowering nations, particularly in the Global South.
- Class of 2005 alumnus Abhishek Babbar has become a Partner at EY, where he focuses on M&A advisory.
- Class of 2005 alumnus Harish Krishnan, CFA, Co-CIO and Head - Equity at Aditya Birla Sun Life Mutual Fund (ABSLMF) joined the buy-side directly from Kampus and shared his career highlights with The Economic Times recently.



- Class of 2014 alumnus Ajay Cyril was crowned winner in the Global Prompt Engineering Championship in the coding category, receiving the accolade from the Crown Prince of Dubai HH Sheikh Hamdan Bin Mohammed Bin Rashid Al Maktoum.
- Class of 2015 alumna and entrepreneur Kavita Yajnik, who is building Spicta, a D2C brand in oral care was recently interviewed by Indian Startup Times.
- Class of 2006 alumnus Raul S. has moved to a new role as Global Head of Investor Relations at Santander based in London.
- Class of 2008 alumnus Mayank Gupta, Co-Founder of insure-tech startup Zopper, has raised \$25 Mn (around INR 211.2 Cr) in a Series D funding round, co-led by Elevation Capital and Dharana Capital, with participation from existing investor Blume Ventures.
- Class of 2005 alumnus Sameer Seth, Founder & CEO at Hunger Inc. has three restaurants listed in Condé Nast Traveller India and Zomato's Top 50 list - O Pedro Mumbai, The Bombay Canteen and Veronica's.
- Class of 2009 alumnus and 2013 batch IAS officer Ajay Kumar has been newly appointed deputy commissioner (DC) of Gurugram and he said his key focus in the city will be on alleviating traffic congestion, enhancing road safety, and improving urban services.
- Class of 2001 alumnus Hiren Dasani, CFA, Co-head of emerging markets equity at Goldman Sachs Asset Management recently shared his views on Chinese and Indian stocks on Bloomberg News.
- Upendra Chaturvedi, EPGP Class of 2013 has joined IndusInd Bank as Chief Technology Officer.
- Class of 2004 alumnus Ankur Mittal, SVP Technology and Managing Director - Lowe's India has been recognized as one of the top 25 GCC Heads in India by AIM.
- Class of 2000 alumnus Rishi Agarwal has taken on a new role as Partner at Strategy&. Rishi was previously Managing Director & Head of Asia at FSG.
- Class of 2005 alumnus Srinivas KNS has joined eBullion as CEO. eBullion is a platform for Indian retail buyers to ensure convenience, transparency, affordability and secure access to precious metals, powered by Hindustan Platinum.
- Class of 2005 alumnus Deepak Meena has taken on a new role as Chief Strategy & Transformation Officer at SHIFT inc. in the Middle East.
- US-based Class of 2007 alumnus Ankur Saxena has taken on a new role as Chief Process Transformation Officer at Persistent Systems
- Singapore-based Class of 2001 alumnus Hiren Dasani, CFA, Co-head of emerging markets equity at Goldman Sachs Asset Management, discusses the outlook for Indian markets and the consumption sector, which got a major boost from the recent budget, with CNBC recently.
- Class of 2008 alumnus Puneet Bhaskar, Founder & CEO of TyrePlex.com, a B2B tyre marketplace, has raised Rs 20 crore in funding (~USD 2.4 million) round led by PeerCapital, with participation from Titan Capital Winners Fund, Sattva Family Office, and existing investors, including 100 Unicorns.
- PGP alumnus, Mr. Amudhan M (PGP 26), has successfully joined as an Assistant Commandant in the Central Industrial Security Force (CISF) after completing a year of rigorous training.
- Class of 2004 alumnus Ankur Mittal has been elevated to Chief Technology Officer and Managing Director - India at Lowe's Companies, Inc.



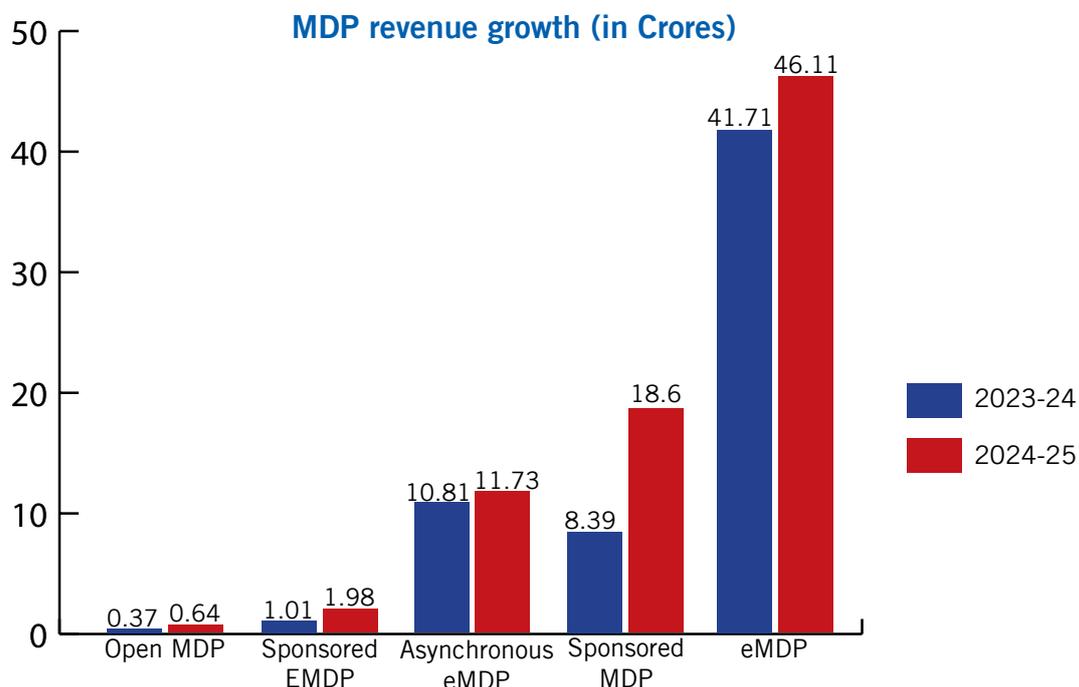
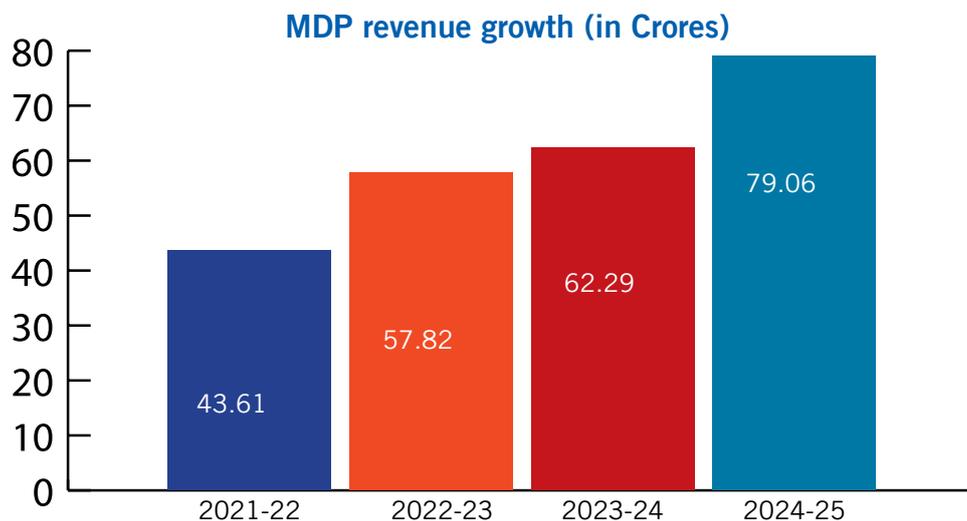
MANAGEMENT DEVELOPMENT PROGRAMME

During the period from April 1, 2024, to March 31, 2025, the Institute organized three Faculty Development Programmes and 176 Management Development Programmes (MDPs), engaging 8415 participants.

These programmes comprised the following:

Description	Number of Programmes	No. of participants
Open FDPs	3	70
Open MDPs	7	124
Sponsored MDPs	84	2425
eMDPs	55	3115
Sponsored eMDPs	6	175
Asynchronous eMDPs	24	2506
Total	179	8415

NB: - The participant count is based on programme enrolments.



The Institute collaborated with several notable clients during the 2024-25 Financial Year, including:

Government & PSUs: Indian Economic Service, Ministry of Statistics & Programme Implementation, Govt of Punjab, Department of Agriculture (Govt. of Kerala), National Statistical Systems Training Academy, Kerala Institute of Local Administration, Bank of Maharashtra, Bharat Electronics Limited, Director General of Resettlement (Min of Defence), SEBI, NIC, NICF, NHPC Ltd., SAIL, ONGC, ESIC, IOCL, HPCL, FCI, KSEB, Punjab State Power Corporation Ltd, SCERT, Malaviya Mission Teacher Training Programme (MMTTP) under UGC, Grid Controller of India Ltd, SIDBI, MRCMPU Ltd (Milma) & Cochin Shipyard.

MNCs & Private Sector: Deloitte, RPG, Maruti Suzuki India Ltd, Pfizer India, Kotak Mahindra Life Insurance Company, IndiaFirst Life Insurance Company Ltd., John Deere India Pvt. Ltd, Aditya Birla Sunlife Insurance, Femmevista Technologies (The Star In Me), Helmier Pvt Ltd, Indian Medical Association, IQRAA International Hospital and Research Centre and Popular Vehicles & Services Ltd.

Further details regarding each category of the programmes are mentioned below:-

Open FDPs

S. No.	Programme Title	Programme Coordinator /s	Period	Duration	No. of Participants
1	FDP on Innovative Pedagogy for the faculty Members of Indira Group of Institutes- Batch 01	Prof. Deepa Sethi & Prof. Aishwarya Ramasundaram	July 19 - 20, 2024	2 Days	30
2	FDP on Innovative Pedagogy for the faculty Members of Indira Group of Institutes- Batch 02	Prof. Deepa Sethi & Prof. Aishwarya Ramasundaram	July 19 - 20, 2024	2 Days	30
3	Open FDP on Academic Writing, Journal Selection and Publication Strategies : A Five-day journey to Scholarly Success	Prof. Sreejesh S & Prof. Anandakuttan B Unnithan	December 11-15, 2024	5 Days	10

Open MDPs

S. No.	Programme Title	Programme Facilitator/s	Period	Duration	No. of participants
1	Emotional Intelligence: Harnessing your Emotional Energy for Superior Performance	Prof. Priya Nair Rajeev	July 04 - 06, 2024	3 Days	10
2	Strategic Decision Making & Leadership under Dynamic & Uncertain Environments	Prof. Rajesh S Upadhyayula	September 02-04, 2024	3 Days	7
3	Soft Skills for Interpersonal Effectiveness: Skill and Attitude Enhancement Lab	Prof. Deepa Sethi	November 18-21, 2024	4 Days	21
4	Problem Solving and Decision Making	Prof. Roopak Kumar Gupta & Prof. Deepak S Kumar	November 18-20, 2024	3 Days	20
5	Advanced Financial Statement Analysis for Decision Making	Prof. Sudershan Kuntluru & Prof. Rachappa Shette	November 28-30, 2024	3 Days	12
6	Mindful Leadership: Invincible Wisdom in the Age of Artificial Intelligence	Prof. Debashis Chatterjee	January 09-11, 2025	3 Days	41
7	Executive Presence, Influence and Story Telling (EPIS)	Prof. Deepa Sethi	January 20-22, 2025	3 Days	13

Sponsored MDPs

S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
1	Mid Career Training Programme (MCTP II) for IP & TAFS Group A Officers (NICF)- Batch 02	Prof. Chitwan Lalji	April 8- 13, 2024	6 Days	18
2	Capacity Building Programme for the participants nominated by Kerala Agricultural University.	Prof. Omkumar Krishnan	April 16, 2024	1 Day	34



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
3	General Management Programme for Senior Executives of MRCMPU Ltd (Milma)	Prof. Rajeshwari C	May 13-14, 2024	2 Days	12
4	Managerial Effectiveness programme for the Officers of Indian Economic Service	Prof. Mridul Kumar Saggar & Prof. Roopak Kumar Gupta	June 03-14, 2024	2 Weeks	17
5	RPG CATAPULT LDP-I	Prof. Priya Nair Rajeev	June 05-12, 2024	7 Days	37
6	Skill Enhancement Programme for Cluster Resource Centre Coordinators of MO School, Odisha- Batch 01	Prof. Deepa Sethi & Prof. Rupesh Kumar Pati.	June 05- 09, 2024	5 Days	29
7	Business Management Programme for Defence Personnel – Batch 2	Prof. Arqum Mateen, Prof. Aravind Sampath & Prof. D Jinil Persis	June 10, 2024 – November 22, 2024	6 Months	32
8	Management Development Programme for the High Performing Executives - “CLICK 40 Under 40” of Kotak Mahindra Life Insurance Company.	Prof. Deepa Sethi & Prof. Dharun Kasilingam	June 12-14, 2024	3 Days	29
9	Skill Enhancement Programme for Cluster Resource Centre Coordinators of MO School, Odisha- Batch 02	Prof. Deepa Sethi & Prof. Rupesh Kumar Pati.	June 17-21, 2024	5 Days	30
10	Mid- Career Training Programme (MCTP) Phase-2 on “Design, Evaluation and Execution of Projects” and “Advanced Management Programme” for the in-service ISS officers	Prof. Rupesh Kumar Pati & Prof. Salman Ali	June 24- July 05, 2024	12 Days	24
11	Managerial Effectiveness Programme Conducted for the Senior Officers of Department of Agriculture Development & Farmer’s Welfare, Govt. of Kerala - Batch-01	Prof. Nandakumar M K	July 08-12, 2024	5 Days	25
12	Leadership Development Programme	Prof. Debashis Chatterjee	July 13-14, 2024	2 Days	31
13	MDP on 05 days Managerial Effectiveness Programme Conducted for the Senior Officers of Department of Agriculture Development & Farmer’s Welfare, Govt. of Kerala- Batch 02	Prof. Nandakumar M K	July 22-26, 2024	5 Days	25
14	Leadership & Management Development Programme for Senior Officers of NIC - Batch 01	Prof. Debashis Chatterjee, Prof. Deepa Sethi, Prof. Surya Prakash Pati & Prof. Prantika Ray	August 05-09, 2024	5 Days	30
15	Data Analytics Programme for Middle Level Executives of IOC Ltd	Prof. Ram Kumar PN & Prof. Vidushi Pandey	August 12-14, 2024	3 Days	25
16	Advanced Marketing Strategies for MSME Growth- Batch 01	Prof. Gladys S & Prof. Salman Ali	August 22-24, 2024	3 Days	33
17	Leadership Acceleration Programme for BEL- Batch 03	Prof. Kamal Kishore Sharma	August 26-30, 2024	5 Days	37
18	Capacity Building Programme for School Principals of Municipal Corporation of Delhi (MCD) - Batch 03	Prof. Deepa Sethi and Prof. Debashis Chatterjee	August 26 – 30, 2024	5 Days	50
19	Advanced Marketing Strategies for MSME Growth- Batch 02	Prof. Gladys S & Prof. Salman Ali	August 29 – 31, 2024	3 Days	36
20	RISE programme for Women Leaders at Salesforce- Batch 01	Prof. Aishwarya Ramasundaram	September 09- 10, 2024	2 Days	28
21	RISE programme for Women Leaders at Salesforce- Batch 02	Prof. Aishwarya Ramasundaram	September 09- 10, 2024	2 Days	28
22	Managerial Effectiveness programme for senior officer of ESIC- Batch 01	Prof. TN Krishnan, Prof. M Geetha, Prof. Deepak S Kumar, Prof. Roopak Kumar Gupta & Prof. Rajeshwari.C	September 09- 14, 2024	6 Days	31
23	Leadership & Management Development Programme- Batch 02	Prof. Debashis Chatterjee, Prof. Deepa Sethi, Prof. Surya Prakash Pati & Prof. Prantika Ray	September 09- 13, 2024	5 Days	31



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
24	Managerial Effectiveness programme-Mid Career Training Programme for the Officers of Indian Economic Service	Prof. Rudra Sensarma & Prof. Ashutosh Sarkar	September 16- 27, 2024	12 Days	31
25	Managerial Effectiveness programme for senior officer of ESIC- Batch 02	Prof. TN Krishnan, Prof. M Geetha, Prof. Deepak S Kumar, Prof. Roopak Kumar Gupta & Prof. Rajeshwari.C	September 17- 22, 2024	6 Days	30
26	Managerial Effectiveness programme for senior officer of ESIC- Batch 03	Prof. TN Krishnan, Prof. M Geetha, Prof. Deepak S Kumar, Prof. Roopak Kumar Gupta & Prof. Rajeshwari.C	September 23- 28, 2024	6 Days	32
27	Exposure visit of CBSE school Principals	Prof. Debashis Chatterjee & Prof. Deepa Sethi	September 24- 25, 2024	2 days	48
28	Managerial Excellence programme for Helmier Private Limited.	Prof. Roopak Kumar Gupta	September 28, 2024- November 09, 2024	12 Hrs	24
29	Managerial Effectiveness programme for senior officer of ESIC- Batch 04	Prof. TN Krishnan, Prof. M Geetha, Prof. Deepak S Kumar, Prof. Roopak Kumar Gupta & Prof. Rajeshwari.C	September 30- October 06, 2024	6 Days	32
30	Capacity Building Programme for School Principals and Officials of Municipal Corporation of Delhi (MCD)- Batch 04	Prof. Debashis Chatterjee & Prof. Deepa Sethi	October 14 – 18, 2024	5 Days	50
31	Leading Projects- Making an Impact for KSEBL	Prof. Rupesh Kumar Pati	October 15-17, 2024	3 Days	12
32	Leadership and Communication programme for Senior executives of SEBI - Batch 01	Prof. Deepa Sethi & Prof. Nivedhitha K S	November 04-08, 2024	5 Days	23
33	Managerial Effectiveness programme for Middle level executives of IndiaFirst Life Insurance Company Ltd.(ABH)	Prof. Roopak Kumar Gupta	November 07-09, 2024	3 Days	15
34	Managerial Effectiveness programme for Middle level executives of IndiaFirst Life Insurance Company Ltd.(RBH)	Prof. Anirban Ghatak	November 07-09, 2024	3 Days	16
35	Leadership & Management Development Programme for Senior Officers of NIC - Batch 03	Prof. Debashis Chatterjee, Prof. Deepa Sethi, Prof. Surya Prakash Pati & Prof. Prantika Ray	November 11-15, 2024	5 Days	30
36	Leadership Acceleration Programme for BEL- Batch 04	Prof. Kamal Kishore Sharma	November 18-22, 2024	5 Days	32
37	Project Planning, Implementation, Monitoring & Evaluation of Infrastructure Project for MoSPI - Batch I	Prof. Rupesh Kumar Pati	November 18-22, 2024	5 Days	29
38	Leadership and Communication programme for Senior executives of SEBI- Batch 02	Prof. Deepa Sethi & Prof. Nivedhitha K S	November 25-29, 2024	5 Days	37
39	Project Management for executives of NHPC Ltd	Prof. Rupesh Kumar Pati	November 26-28, 2024	3 Days	20
40	Managerial Effectiveness Programme for Food Corporation of India (FCI)	Prof. T N Krishnan & Prof. Rachappa Shette	December 02 - 06, 2024	5 Days	19
41	Driving Success: Building Customer-Centric Excellence and Resilience for Popular Vehicles & Services Ltd	Prof. Priya Nair Rajeev	December 02 - 03, 2024	2 Days	25
42	DHRUV- Leadership Development Programme for the Executives of NHPC Ltd - Batch-01	Prof. Debashis Chatterjee	December 02 - 06, 2024	5 Days	20
43	Leadership and Communication programme for Senior executives of SEBI- Batch 03	Prof. Deepa Sethi & Prof. Nivedhitha KS	December 09-13, 2024	5 Days	29



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
44	Advanced Leadership programme for SAIL	Prof. Kamal Kishore Sharma & Prof. Palvi Pasricha	December 15-19, 2024 (Phase-1) and July 21-23, 2025 (tentative Phase-2)	8 Days	24
45	Strategic Management and Decision Making Ability for NHPC Ltd	Prof. Kamal Kishore Sharma	December 16-18, 2024	3 Days	20
46	Capacity Building Programme for School Principals and Officials of Municipal Corporation of Delhi (MCD) - Batch 05	Prof. Debashis Chatterjee & Prof. Deepa Sethi	December 17-21, 2024	5 Days	40
47	Managerial Effectiveness programme on Sales, Leadership & Growth for Jaro Education	Prof. G Sridhar	December 21-22, 2024	2 Days	52
48	SPRINT Leadership Development programme for Deloitte – Batch 01 (Section A)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma & Prof. Nivedhitha K S	January 06 – 10, 2025	5 Days	38
49	SPRINT Leadership Development programme for Deloitte – Batch 01 (Section B)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma & Prof. Nivedhitha K S	January 06 – 10, 2025	5 Days	37
50	Leadership & Management Development Programme for senior officers of NIC- Batch 04	Prof. Debashis Chatterjee, Prof. Deepa Sethi, Prof. Surya Prakash Pati & Prof. Prantika Ray	January 06-10, 2025	5 Days	30
51	STRIDE Leadership development programme for Leaders of Deloitte India – Batch 1 (Section A)	Prof. Debashis Chatterjee, Prof. Deepa Sethi & Prof. Anandakuttan B Unnithan	January 13-17, 2025	5 Days	38
52	STRIDE Leadership development programme for Leaders of Deloitte India – Batch 01 (Section B)	Prof. Debashis Chatterjee, Prof. Deepa Sethi & Prof. Anandakuttan B Unnithan	January 13-17, 2025	5 Days	38
53	ONGC Frontline Leaders Programme for Senior Officers of ONGC Ltd. – Batch 01	Prof. Anindita Paul, Prof. Rajeshwari C, Prof. Aswin Alora & Prof. Jinil Persis	January 13 – 17, 2025	5 Days	25
54	Executive presence, influence & story telling for Pfizer Ltd.	Prof. Deepa Sethi	January 15 – 17, 2025	3 Days	20
55	DHRUV- Leadership Development Programme for the Executives of NHPC Ltd- Batch 02	Prof. Debashis Chatterjee	January 20 – 24, 2025	5 Days	19
56	Project Planning, Implementation, Monitoring & Evaluation of Infrastructure Project for MoSPI Batch 02	Prof. Rupesh Kumar Pati	January 20 – 24, 2025	5 Days	26
57	SPRINT Leadership Development programme for Deloitte – Batch 02 (Section A)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma & Prof. Nivedhitha K S	January 20 – 24, 2025	5 Days	36
58	SPRINT Leadership Development programme for Deloitte – Batch 02 (Section B)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma & Prof. Nivedhitha K S	January 20 – 24, 2025	5 Days	36
59	Strategic Management Excellence Programme	Prof. Salman Ali & Prof. Ankur Jain	January 20 – 24, 2025	5 Days	10
60	General Management Programme for the Senior Executives of Bank of Maharashtra- Batch 01	Prof. Anirban Ghatak & Prof. Priya Narayanan	January 20-24, 2025	5 Days	26
61	General Management Programme for the Senior Executives of Bank of Maharashtra- Batch 02	Prof. Anirban Ghatak & Prof. Priya Narayanan	January 27-31, 2025	5 Days	22
62	Leadership Development Programme for Senior Executives of Grid Controller of India Ltd- Batch 01	Prof. Roopak Kumar Gupta	January 30- February 01, 2025	3 Days	19



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
63	Executive Skills & Managerial Excellence programme for PSPCL	Prof. Sudershan Kuntluru & Prof. Palvi Pasricha	February 03-07, 2025	5 Days	19
64	Leadership & Management Development Programme for Senior Officers of NIC - Batch-05	Prof. Debashis Chatterjee, Prof. Deepa Sethi, Prof. Surya Prakash Pati & Prof. Prantika Ray	February 03-07, 2025	5 Days	31
65	ONGC Frontline Leaders Programme for Senior Officers of ONGC Ltd. – Batch 2	Prof. Anindita Paul, Prof. Rajeshwari C, Prof. Aswin Alora & Prof. Jinil Persis	February 03-07, 2025	5 Days	25
66	Design Thinking in Research & Development for HPCL	Prof. Gladys S & Prof. Deepak S Kumar	February 04 - 05, 2025	2 Days	29
67	Bloom: Advanced Mindset & Personal Growth Programme for John Deere India Pvt Ltd	Prof. Priya Nair Rajeev	February 10-14, 2025	5 Days	41
68	Leadership in Service Excellence for the Senior Executives of Maruti Suzuki India Ltd - Batch 01	Prof. Shubhasis Dey	February 10-12, 2025	3 Days	29
69	Consumer Behaviour in the Digital Age	Prof. Aishwarya Ramasundaram	February 10-12, 2025	3 Days	19
70	ONGC Frontline Leaders Programme for Senior Officers of ONGC Ltd. – Batch 3	Prof. Anindita Paul, Prof. Rajeshwari C, Prof. Aswin Alora & Prof. Jinil Persis	February 10-14, 2025	5 days	24
71	Managerial Excellence programme for MRCMPU Ltd	Prof. Rajeshwari.C	February 14-15, 2025	2 Days	15
72	General Management Programme for Department Heads and Managers of IQRAA International Hospital & Research Centre	Prof. Salman Ali	February 15-16, 2025	2 Days	40
73	Nurturing Future Leadership- Malaviya Mission Teacher Training Programme (MMTTP)	Prof. Debashis Chatterjee, Prof. Deepa Sethi & Prof. Roopak Kumar Gupta	February 17-21, 2025	5 Days	25
74	STRIDE Leadership development programme for Leaders of Deloitte India – Batch 2 (Section A)	Prof. Debashis Chatterjee, Prof. Deepa Sethi & Prof. Anandakuttan B Unnithan	February 17-21, 2025	5 Days	36
75	STRIDE Leadership development programme for Leaders of Deloitte India – Batch 2 (Section B)	Prof. Debashis Chatterjee, Prof. Deepa Sethi & Prof. Anandakuttan B Unnithan	February 17-21, 2025	5 Days	35
76	Leadership Development Programme for Senior Executives of Grid Controller of India Ltd- Batch 02	Prof. Roopak Kumar Gupta	February 20-22, 2025	3 Days	26
77	SPRINT Leadership Development programme for Deloitte – Batch 03 (Section A)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma, Prof. Nivedhitha K S	February 24-28, 2025	5 Days	46
78	SPRINT Leadership Development programme for Deloitte – Batch 03 (Section B)	Prof. Priya Nair Rajeev, Prof. M P Sebastian, Prof. Kamal Kishore Sharma, Prof. Nivedhitha K S	February 24-28, 2025	5 Days	46
79	DHRUV- Leadership Development Programme for the Executives of NHPC Ltd –Batch 03	Prof. Debashis Chatterjee & Prof. Deepa Sethi	February 24-28, 2025	5 Days	17
80	ONGC Frontline Leaders Programme for Senior Officers of ONGC Ltd. – Batch 04	Prof. Anindita Paul, Prof. Rajeshwari C, Prof. Aswin Alora & Prof. Jinil Persis	February 24-28, 2025	5 days	25
81	Leadership in Service Excellence for the Senior Executives of Maruti Suzuki India Ltd Batch 02	Prof. Shubhasis Dey	March 03-05, 2025	3 Days	31
82	General Management programme for Cochin Shipyard	Prof. Venkataraman S & Prof. Anandakuttan B Unnithan	March 10-12, 2025	3 Days	25

S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
83	Leadership and Management Development Programme (LMDP) for the Faculty members and Resource persons of KILA	Prof. Salman Ali & Prof. Priya Nair Rajeev	March 17-21, 2025	5 Days	40
84	Leadership & Management Development Programme for senior officers of NIC - Batch 6	Prof. Debashis Chatterjee, Prof. Deepa Sethi	March 17-21, 2025	5 Days	19



eMDPs

S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
1	Business Management- Batch 11	Prof. Deepa Sethi	April 07, 2024 – April 2025	130 Hrs	74
2	Marketing & Sales Management - Batch 12	Prof. Sreejesh S & Prof. M Geetha	April 07, 2024 – April 2025	125 Hrs	52
3	Financial Analysis and Financial Management- Batch 08	Prof. Jijo Lukose P.J & Prof. Sony Thomas	April 20, 2024 -April 25	138 Hrs	51
4	Advanced Data Analytics for Managers- Batch 08	Prof. Sreejesh S.	April 20, 2024 - February 2025	120 Hrs	51
5	Advanced Operations Analytics and Supply Chain Management- Batch 07	Prof. Ram Kumar P.N	April 21, 2024 – February 2025	132 Hrs	49
6	Chief Executive Officer - Batch 01	Prof. Deepa Sethi & Prof. Deepak Dhayanithy	April 28,2024- April 2025	102 Hrs	61
7	Chief Operations Officer Programme - Batch 01	Prof. Ashutosh Sarkar and Prof. Arqum Mateen	April 27,2024 to April 2025	102 Hrs	27



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
8	General Management Programme for Business Excellence- Batch 07	Prof. Sudershan Kuntluru and Prof. Praveen S.	May 05, 2024 - February 2025	120 Hrs	47
9	Advanced Strategic Management programme Batch -13	Prof. Nandakumar M K	May 08, 2024 to May 2025	150 Hrs	52
10	General Management - Batch 08	Prof. Venkataraman S & Prof. Arqum Mateen	May 11,2024 to May 2025	135 Hrs	35
11	Strategic Management Programme for CXOs - Batch 01	Prof. Rajesh Srinivas Upadhyayula	May 26,2024 - March 2025	138 Hrs	46
12	Strategic Sales Management and New age Marketing - Batch 03	Prof. Aishwarya Ramasundaram & Prof. G Sridhar	June 09, 2024 - March 2025	120 Hrs	69
13	Business Management- Batch 12	Prof. Deepa Sethi	June 30,2024- July 2025	130 Hrs	69
14	Professional Certificate Programme in Fintech- Batch 04	Prof. Pankaj Kumar Baag	June 30,2024- May 2025	130 Hrs	60
15	Professional Certificate Programme in Strategic Management - Batch 02	Prof. Salman Ali	July 06, 2024- March 2025	126 Hrs	50
16	Professional Certificate Programme in Strategic Management- Batch 03	Prof. Salman Ali	July 07, 2024- March 2025	126 Hrs	58
17	Entrepreneurship and New Venture Creation - Batch 04	Prof. Nandakumar M K	July 13, 2024-March 2025	105 Hrs	61
18	Chief Financial Officer- Batch 01	Prof. V G Sridharan, Prof. Abhilash S Nair & Prof. Mridul Kumar Saggar	July 14, 2024- July 2025	140 Hrs	30
19	Advanced Data Analytics for Managers - Batch 09	Prof. Sreejesh S	July 14, 2024- May 2025	120 Hrs	50
20	Healthcare Management and AI Applications - Batch 06	Prof. Shovan Chowdhury & Prof. Deepa Sethi	July 20, 2024 – May 24, 2025	129 Hrs	40
21	Advanced Strategic Management programme - Batch 14	Prof. Nandakumar M K	July 24, 2024 to July 2025	150 Hrs	62
22	Professional Certificate Programme in Mastery in Marketing, Analytics & Sales- Batch 01	Prof.M Geetha & Prof. Sreejesh S	July, 27 2024-July 2025	120 Hrs	48
23	Chief Product Officer- Batch 02	Prof. Kamal Kishore Sharma & Prof. Sreejesh S	August 03,2024- August 2025	102 Hrs	26
24	Professional Certificate Programme in Advanced Analytics & Business Intelligence-Batch 02	Prof. Sreejesh S	August 25,2024 to July 2025	140 Hrs	72
25	Project Management- Batch 09	Prof. Rupesh Kumar Pati	August 31, 2024 - March 2025	75 Hrs	101
26	Senior Management Programme – Batch 15	Prof. Anandakuttan B. Unnithan & Prof. Venkataraman S.	September 22, 2024 – September 2025	150 Hrs	55
27	Business Management- Batch 13	Prof. Deepa Sethi	September 29, 2024 – October 2025	130 Hrs	84
28	Financial Analysis and Financial Management- Batch 09	Prof. Sony Thomas & Prof. S S S Kumar	October 13, 2024- August 2025	138 Hrs	59
29	Data Analytics for Business Strategy (Essential Tools and Application)- Batch 07	Prof. Sreejesh S	October 13,2024-August 2025	120 Hrs	57
30	General Management Programme for Business Excellence- Batch 08	Prof. Sudershan Kuntluru & Prof. Praveen S.	October 20,2024 to August 2025	120 Hrs	76



S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
31	Chief Executive Officer- Batch 02	Prof. Deepa Sethi	October 26,2024 to October 2025	114 Hrs	74
32	Chief Technology Officer Programme- Batch 01	Prof. Mohammed Shahid Abdulla & Prof. Saji Gopinath	October 26,2024 to October 2025	100 Hrs	64
33	Professional Certificate Programme in Fintech - Batch 05	Prof. Pankaj Kumar Baag	November 10, 2024 - November 2025	130 Hrs	54
34	Professional Certificate Programme in Advanced Product Management - Batch 04	Prof. Atanu Adhikari	November 17, 2024 - May 2025	60 Hrs	64
35	Professional Certificate Programme in Digital Marketing for Performance and Growth - Batch 03	Prof. Dharun Kasilingam	December 04, 2024 to July 2025	120 Hrs	49
36	Professional Certificate Programme in Strategic Management - Batch 04	Prof. Salman Ali	December 07, 2024-August 2025	129 Hrs	54
37	Strategic Competencies for CHROs - Batch I	Prof. Manoranjan Dhal, Prof. Roopak Kumar Gupta & Prof. Vijay Kuriakose	December 15, 2024 to December 2025	140 Hrs	66
38	Advanced Strategic Management programme-Batch 15	Prof. Nandakumar M K	December 18, 2024 - December 2025	150 Hrs	60
39	Marketing and Brand Management for New Age Business - Batch 01	Prof. Omkumar Krishnan & Prof. Sreejesh S	December 22, 2024 November 2025	120 Hrs	62
40	Business Management- Batch 14	Prof. Deepa Sethi	December 29, 2024- January 2026	130 Hrs	69
41	Professional Certificate Programme in Strategic Management - Batch 05	Prof. Salman Ali	January 05, 2025- November 28, 2025	135 Hrs	59
42	Data Science for Business Decisions- Batch 02	Prof.Shovan Chowdhury	January 10, 2025 - December 2025	120 Hrs	48
43	Advanced Operations Analytics and Supply Chain Management- Batch 08	Prof. Ram Kumar P.N	January 11, 2025- December 2025	132 Hrs	51
44	Professional Certificate Programme in New Age Management Programme for Senior Professionals - Batch 01	Prof. Deepa Sethi & Prof. Ankur Jain	January 18, 2025 -october 2025	120 Hrs	41
45	Advanced Data Analytics for Managers- Batch 10	Prof. Sreejesh S	January 19, 2025- November 2025	120 Hrs	51
46	Chief Operations Officer Programme - Batch 02	Prof. Ashutosh Sarkar & Prof. Arqum Mateen	January 19, 2025 – January 2026	102 Hrs	43
47	Healthcare Management and AI Applications - Batch 07	Prof. Shovan Chowdhury & Prof. Deepa Sethi	February 07, 2025 – December 2025	129 Hrs	48
48	Senior Management Programme – Batch 16	Prof. Anandakuttan B Unnithan & Prof. Venkataraman S.	February 09, 2025 – February 2026	150 Hrs	60
49	Chief Product Officer- Batch 03	Prof. Kamal Kishore Sharma & Prof. Sreejesh S	February 09, 2025 – January 2026	102 Hrs	41
50	Managing Businesses- Strategies for Sustained Growth & Profitability -Batch 01	Prof. Anandakuttan B Unnithan & Prof. Salman Ali	February 09, 2025 – December 2025	132 Hrs	54
51	Professional Certificate Programme in Supply Chain Management - Batch 01	Prof. Ashutosh Sarkar & Prof. Arqum Mateen	March 02, 2025 – February 2026	120 Hrs	55
52	Strategic Management Programme for CXOs - Batch 02	Prof. Rajesh Srinivas Upadhyayula	March 09,2025- February 2026	138 Hrs	64
53	Financial Analysis and Financial Management - Batch 10	Prof. Jijo Lukose P J & Prof. Nemirara Jadyappa	March 09, 2025 – March 2026	138 Hrs	66

S. No.	Programme Title	Programme Coordinator/s	Period	Duration	No. of Participants
54	Business Management- Batch 15	Prof. Deepa Sethi	March 30, 2025 – April 2026	130 Hrs	89
55	Professional Certificate Programme in Fintech- Batch 06	Prof. Pankaj Kumar Baag	March 30, 2025-March 2026	130 Hrs	57



Sponsored eMDPs

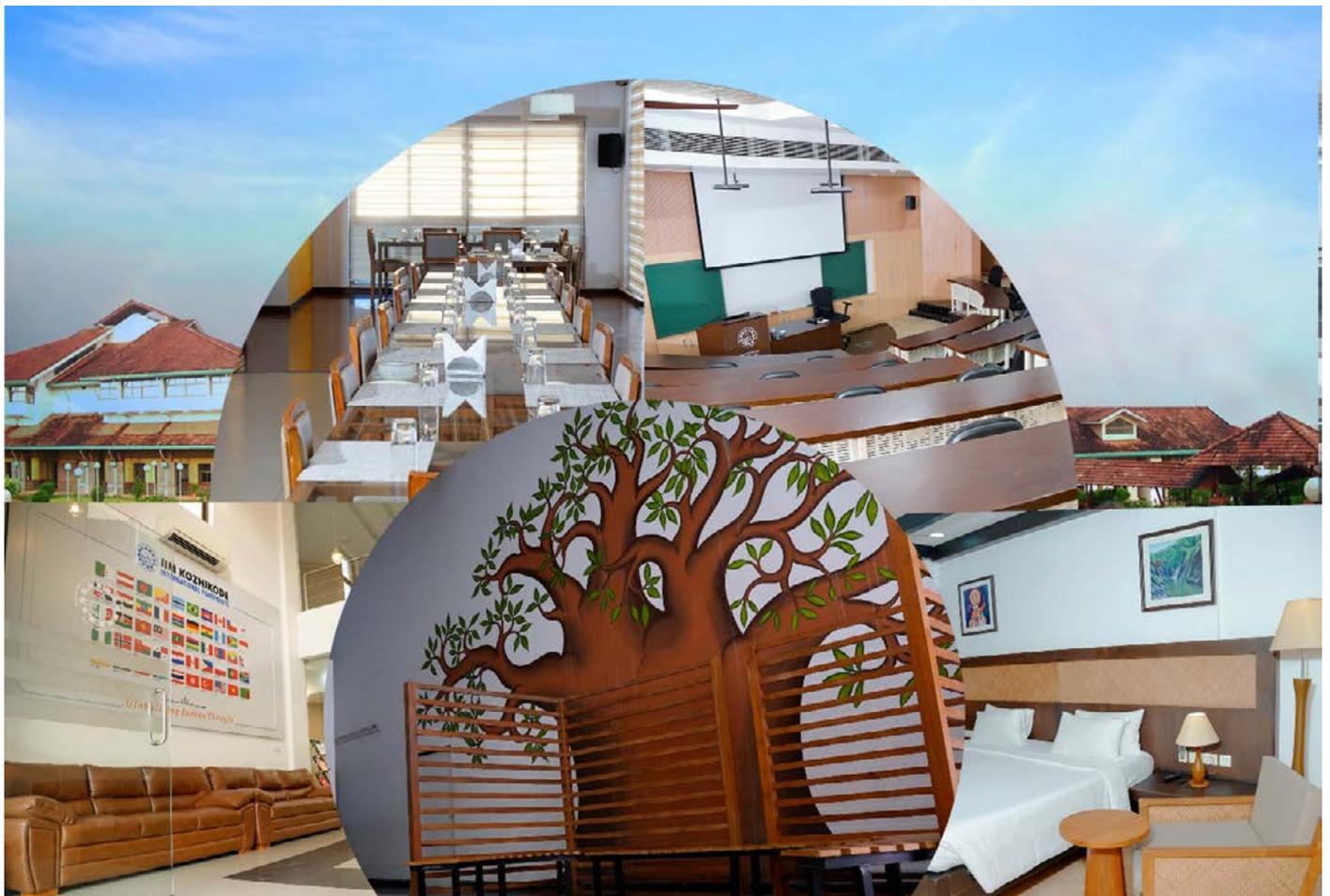
S. No.	Programme Title	Programme Facilitator/s	Period	Duration	No. of Participants
1	Certificate Program in Marketing Management for BEL- Batch 02	Prof. Deepak S Kumar & Prof. Gladys S	June 18,2024- May 2025	130 Hrs	30
2	Business Strategy and Operational Excellence Programme	Prof. Prantika Ray & Prof. Salman Ali	June 20-21, 2024	2 Days	19
3	MDP for the Frontline Sales Managers of Merck India	Prof. Prantika Ray	August 10, 2024 -January 01, 2025	72 Hrs	15
4	Lead the Leap- Management Development Initiative	Prof. Kamal Kishore Sharma & Prof. Nivedhitha K S	October 10,2024- January 2025	32 Hrs	21
5	Certificate programme in Advance Business Management	Prof. Deepa Sethi, Prof. Aishwarya Ramasundaram, Prof. Arqum Mateen & Prof. Anandakuttan B Unnithan	December 14, 2024 to January 2026	325 Hrs	52
6	Entrepreneurship Development Programme	Prof. Ashutosh Sarkar, Prof. Venkataraman S & Prof. Saji Gopinath	March 10-25, 2025	12 Days	38



Asynchronous eMDPs

S. No.	Programme Title	Faculty Coordinator/s	Period	Duration	No. of Participants
1	Advanced Business Management- Batch 05	Prof. Anirban Ghatak, Prof. Soumya Roy, Prof. Ashutosh Sarkar, Prof. Arqum Mateen, Prof. Ram Kumar Kakani, Prof. Payal Anand, Prof. Rajesh Srinivas Upadhyayula, Prof. Prantika Ray, Prof. Anubha Shekhar Sinha, Prof. Qambar Abidi, Prof. Shannu Narayan, Prof. Anandakuttan B Unnithan, Prof. Nandakumar M.K, Prof. Deepak S Kumar & Prof. Venkataraman S.	March 29,2024 to February 2025	720 Hrs	190
2	HR Management and Analytics – Batch 21	Prof. T. N. Krishnan & Prof. Prantika Ray	May 15, 2024 to October 15,2024	22 Weeks	127
3	Data Science & Artificial Intelligence - Batch 03	Prof. M P Sebastian	June 26, 2024 - February 2025	198 Hrs	132
4	Professional Certificate Programme in Product Management – Batch 12	Prof Atanu Adhikari	June 26, 2024 – February 2025	195 Hours	61
5	HR Management and Analytics – Batch 22	Prof. T. N. Krishnan & Prof. Prantika Ray	June 30,2024 - November 2024	22 Weeks	140
6	Advanced Business Management- Batch 06	Prof. Anirban Ghatak, Prof. Soumya Roy, Prof. Ashutosh Sarkar, Prof. Arqum Mateen, Prof. Ram Kumar Kakani, Prof. Payal Anand, Prof. Rajesh Srinivas Upadhyayula, Prof. Prantika Ray, Prof. Anubha Shekhar Sinha, Prof. Qambar Abidi, Prof. Shannu Narayan, Prof. Anandakuttan B Unnithan, Prof. Nandakumar M.K, Prof. Deepak S Kumar & Prof. Venkataraman S.	July 06, 2024- June 2025	720 Hrs	171
7	HR Management and Analytics – Batch 23	Prof. T. N. Krishnan & Prof. Prantika Ray	August 15,2024 - February 2025	22 Weeks	133
8	Professional Certificate Programme in Product Management – Batch 13	Prof Atanu Adhikari	September 25, 2024-July 2025	195 Hours	62
9	Advanced Business Management- Batch 07	Prof. Anirban Ghatak, Prof. Soumya Roy, Prof. Ashutosh Sarkar, Prof. Arqum Mateen, Prof. Ram Kumar Kakani, Prof. Payal Anand, Prof. Rajesh Srinivas, Prof. Prantika Ray, Prof. Anubha Shekhar Sinha, Prof. Qambar Abidi, Prof. Shannu Narayan, Prof. Anandakuttan B Unnithan, Prof. Nandakumar M.K., Prof. Deepak S Kumar & Prof. Venkataraman S.	September 27, 2024 - August 2025	720 Hrs	163
10	Data Science & Artificial Intelligence for Managers- Batch 04	Prof. M P Sebastian & Prof.Vidushi Pandey	September 30, 2024 -May 2025	198 Hrs	191
11	HR Management and Analytics - Batch 24	Prof. T. N. Krishnan & Prof. Prantika Ray	October 05,2024- April 2025	22 Weeks	117
12	HR Management and Analytics - Batch 25	Prof. T. N. Krishnan & Prof. Prantika Ray	November 16, 2024- May 2025	22 Weeks	57
13	Professional Certificate Programme in Data Science and Artificial Intelligence for Managers- Batch 05	Prof. M P Sebastian & Prof.Vidushi Pandey	December 30,2024- August 2025	198 Hrs	130
14	Professional Certificate Programme in Product Management – Batch 14	Prof Atanu Adhikari	December 31, 2024 – September 2025	195 Hours	46
15	Advanced Business Management- Batch 08	Prof. Anirban Ghatak, Prof. Soumya Roy, Prof. Ashutosh Sarkar, Prof. Arqum Mateen, Prof. Ram Kumar Kakani, Prof. Payal Anand, Prof. Rajesh Srinivas Upadhyayula, Prof. Prantika Ray, Prof. Anubha Shekhar Sinha, Prof. Qambar Abidi, Prof. Shannu Narayan, Prof. Anandakuttan B Unnithan, Prof. Nandakumar M.K, Prof. Deepak S Kumar & Prof. Venkataraman S.	Dcember 31, 2024- January 2026	720 Hrs	121
16	Professional Certificate Programme in Design Thinking and Innovation with AI - Batch 02	Prof.Anandakuttan B Unnithan,Prof. M Geetha & Prof. Deepak S Kumar	January 02,2025 to June 26, 2025	125 Hrs	29
17	HR Management and Analytics - Batch 26	Prof. T. N. Krishnan & Prof. Prantika Ray	January 05, 2025 - July 2025	22 Weeks	71

S. No.	Programme Title	Faculty Coordinator/s	Period	Duration	No. of Participants
18	HR Management and Analytics- Batch 27	Prof. T. N. Krishnan & Prof. Prantika Ray	February 16, 2025 – August 2025	22 Weeks	70
19	Executive Presence, Influence and Storytelling- Batch 01	Prof. Deepa Sethi	February 28, 2025 – May 2025	12 Weeks	52
20	General Management Programme: For future leaders- Batch 01	Prof. Deepa Sethi, Prof. Debashis Chatterjee, Prof. Shubhasis Dey, Prof. Payal Anand, Prof. Rachappa Shette, Prof. Deepak S Kumar, Prof. Aishwarya Ramasundaram, Prof. Anubha Shekhar Sinha, Prof. Jijo Lukose PJ, Prof. S Subramanian, Prof. M P Sebastian, Prof. Soumya Roy, Prof. Anirban Ghatak, Prof. Arqum Mateen, Prof. Ashutosh Sarkar, Prof. Rajesh Srinivas Upadhyayula & Prof. Prantika Ray	March 20, 2025 – February 2026	200 Hrs	41
21	Professional Certificate Programme in Design Thinking and Innovation with AI- Batch 03	Prof. Anandakuttan B Unnithan, Prof. M Geetha & Prof. Deepak S Kumar	March 27, 2025 – October 2025	125 Hrs	53
22	Advanced Business Management- Batch 09	Prof. Anirban Ghatak, Prof. Soumya Roy, Prof. Ashutosh Sarkar, Prof. Arqum Mateen, Prof. Ram Kumar Kakani, Prof. Payal Anand, Prof. Rajesh Srinivas Upadhyayula, Prof. Prantika Ray, Prof. Anubha Shekhar Sinha, Prof. Qambar Abidi, Prof. Shannu Narayan, Prof. Anandakuttan B Unnithan, Prof. Nandakumar M.K., Prof. Deepak S Kumar & Prof. Venkataraman S.	March 28, 2025 – March 2026	720 Hrs	159
23	AI for Senior Executives- Batch 01	Prof. M P Sebastian	March 29, 2025 – November 2025	110 Hrs	27
24	Professional Certificate Programme in Data Science and Artificial Intelligence for Managers- Batch 06	Prof. M P Sebastian & Prof. Vidushi Pandey	March 31, 2025 – November 2025	198 Hrs	163





INTERNATIONAL RELATIONS OFFICE

Introduction

In its pursuit of globalizing Indian thought, IIM Kozhikode has crafted a robust internationalization strategy that includes student and faculty exchanges, short-term immersion programmes, cultural exchanges, academic partnerships, joint research initiatives, and professional development opportunities for international participants across the globe.

Collaborations with top academic institutions are growing both in number and in the diversity of innovative initiatives, such as joint research consultancy, cultural exchanges, and the establishment of joint centres of excellence. The Institute also supports students and faculty in securing international research funding and scholarships. Furthermore, it has begun admitting international students into its full-time PGP programmes, in alignment with the Government of India's efforts to position the country as a leading hub for higher education. These efforts have greatly enriched the campus's geographical and cultural diversity.

Partnerships with foreign universities:

As of 31 March 2025, the Institute has formalised partnerships through Memoranda of Understanding (MoUs) with 59 international universities across 20 countries. Significantly, six of these MoUs were established during the 2024–25 academic year with institutions based in the UK, Italy, France, and Spain.

The list of partner universities is provided below:

Partner Universities

EUROPE

S.No	Institute Name	Country
1	Sheffield University Management School	UK
2	Bologna Business School	Italy
3	Groupe IGS	France
4	Skema Business School	France
5	IE Business School	Spain
6	Emlyon Business School	France
7	ESC Clermont Graduate School of Management	France
8	KEDGE Business School	France
9	University of Brighton	UK
10	EM Normandie Business School	France
11	University of Chester	UK
12	Queen Mary	UK
13	ESDES Lyon Business School	France
14	King's College	UK
15	Cardiff School of Management, Cardiff Metropolitan University	UK
16	UCLouvain School of Management	Belgium
17	Università Ca' Foscari Venezia	Italy
18	University of Exelia	France
19	University of Liverpool	UK
20	Toulouse Business School,(TBS)	France
21	Norwegian School of Economics	Norway
22	EDHEC Business School	France
23	Neoma Business School	France



S.No	Institute Name	Country
24	Brunel University London	UK
25	University Jean Moulin Lyon 3	France
26	University of Salford, Manchester	UK
27	Kozminski University	Poland
28	University of Hull	UK
29	Management Center Innsbruck	Austria
30	Montpellier Business School	France
31	IESEG School of Management	France
32	Institut Mines-Telecom Business school	France
33	Y Schools	France
34	ICN Business School	France
35	EM Strasbourg Business School	France
36	Catolica Lisbon School of Business and Economics	Portugal
37	Cyprus International Institute of Management	Cyprus
38	Audencia Nantes School of Management	France
39	Leeds University Business School	UK
40	ESSCA School of Management	France
41	ISCTE University Institute of Lisbon	Portugal
42	HHL Leipzig Graduate School of Management	Germany
43	ESCP	France
44	Bocconi University	Italy

NORTH AMERICA

S.No	Institute Name	Country
1	University of North Texas	USA
2	Yale University	USA
3	University of Akron	USA

OCEANIA

S.No	Institute Name	Country
1	Western Sydney University	Australia
2	Wollongong University	Australia

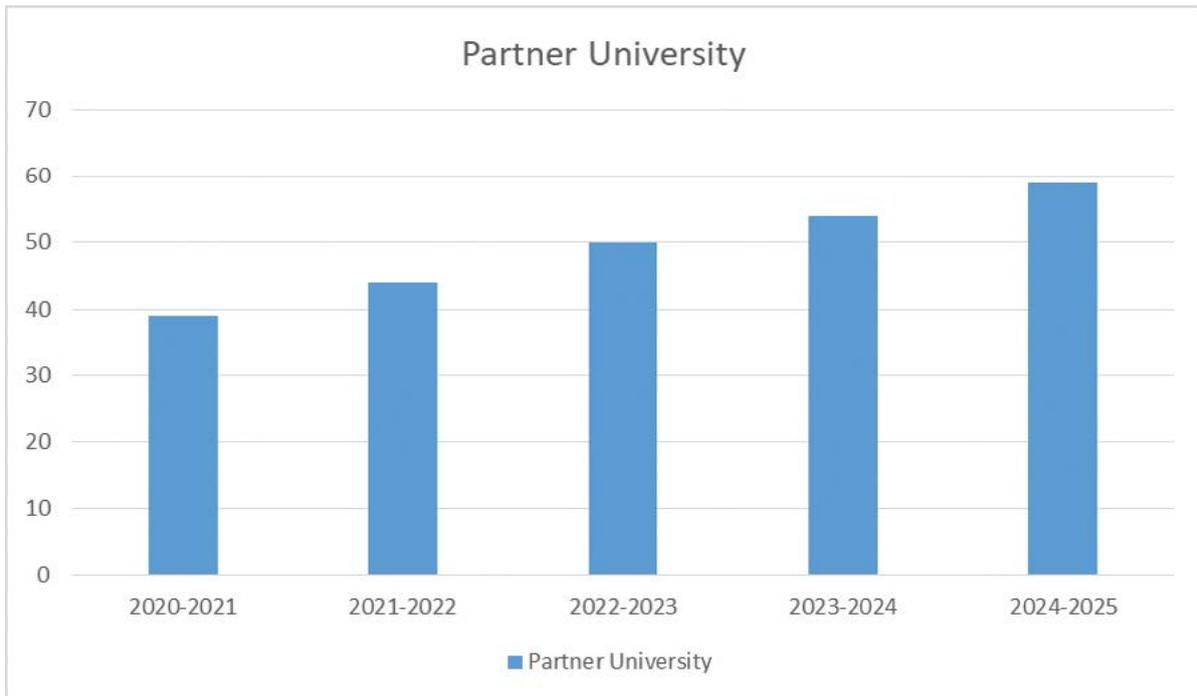
AFRICA

S.No	Institute Name	Country
1	Rabat Business School (RBS)	Morocco

ASIA

S.No	Institute Name	Country
1	KEIO University India Japan Laboratory	Japan
2	INTI International University (IIU)	Malaysia
3	Universiti Putra Malaysia	Malaysia
4	College of Technology Management of National Tsing Hua University	Taiwan
5	Kainan University	Taiwan
6	Abu Dhabi University	UAE
7	Asian Institute of Technology	Thailand
8	College of Commerce, National Chengchi University	Taiwan
9	Foreign Trade University	Vietnam

The graph below illustrates the number of partner universities over the past five years:



The Institute is proactively seeking collaboration opportunities with universities across the globe and is committed to forging new partnerships. It is expected that several MoUs will be signed in the coming years, potentially bringing the total number of partnerships close to 100.

International Student Exchange Programme of PGP (Incoming and Outgoing)

During the academic year 2024–2025, the Institute facilitated the participation of 106 students in outgoing international exchange programmes, spanning one trimester at 30 partner universities across 12 countries. In return, IIMK welcomed 28 students from four partner institutions in France and Belgium for incoming exchange programmes spread over three trimesters on campus.



The graph below presents a comparison of the number of participants in the international exchange programme over the past five years.



There was no participation in either incoming or outgoing international exchange programmes during the pandemic year 2020–21. However, participation has steadily increased from 2021–22 through 2024–25. Notably, the number of outgoing exchange students has grown substantially, while the increase in incoming exchange participants has been more gradual. Looking forward, further growth is expected in both incoming and outgoing exchange participation in the years to come.

International Day Celebration

The Student International Exchange Committee (SIEC), in collaboration with the International Relations (IR) Office, hosted International Day on 17 October 2024 to welcome incoming exchange students from foreign universities. The event featured captivating cultural performances, including Kalaripayattu, Kathakali, Theyyam, and a lively DJ session. In addition, the international students prepared and served traditional dishes from their home countries, offering an enriching and diverse culinary experience.





International Immersion Programme for full time Programmes

The International Relations (IR) Office, in coordination with the PGP-BL Office, EPGP Office, and PGP Office, successfully organized the following International Immersion Programmes:

- i. For PGP-BL batch 05 (67 students) at SDA Bocconi School of Management, Italy from 9th to 20th October, 2024.



ii. For PGP-LSM 04 Batch (47 students) at IE Business School in Madrid, Spain from 24 to 28 February 2025.



iii. For PGP-Finance 04 Batch (49 students) at King's College London from 24 to 28 February 2025.

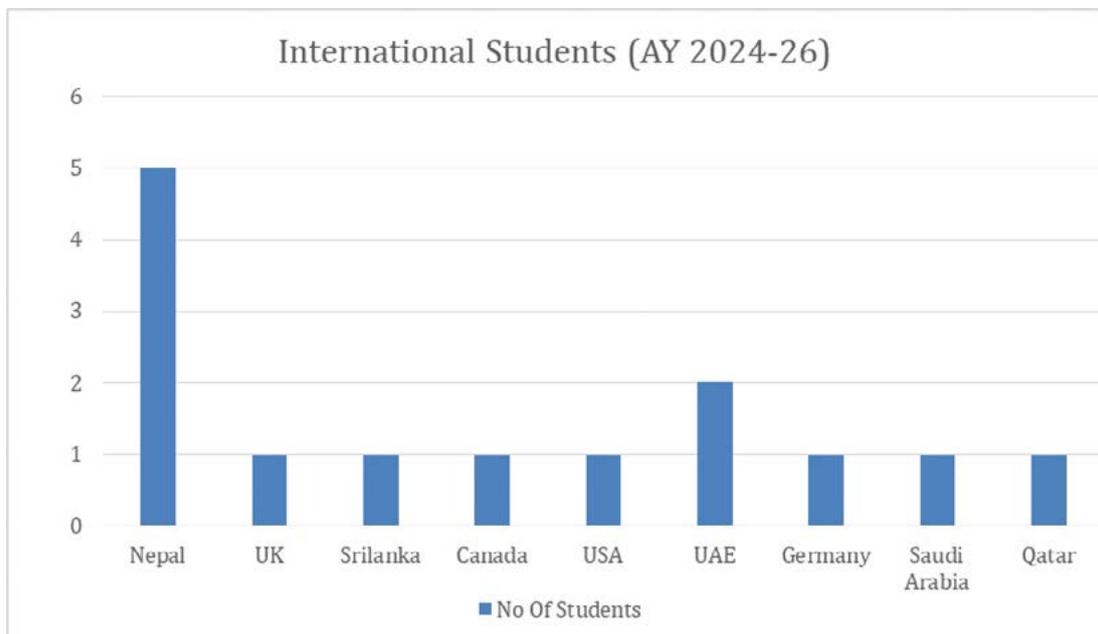


iv. For EPGP 15 Batch (42 students) at SDA Bocconi School of Management, Italy, from 17 to 21 February 2025.



Supernumerary Seats Admission for International Category Students (Foreign Nationals/ OCI/ NRI) for Full-Time PGP Programmes

In June 2024, 15 candidates joined the PGP Programmes under the Supernumerary Seats Admission for International Category Students (14 in the PGP-28 Batch and 1 in the PGP-Finance 04 Batch). These candidates were from Sri Lanka, Canada, UAE, Saudi Arabia, UK, Germany, Qatar, Nepal, and USA. Later, one student from Nepal withdrew from the PGP Programme, bringing the final number of international category students in the PGP Programmes for the 2024–26 academic years to 14.



In the admission cycle for the academic years 2025–27, a total of 220 candidates applied for the two-year PGP Programmes (PGP-29 Batch, PGP-Finance 05 Batch, and PGP-LSM 05 Batch) under the Supernumerary Seats Admission for International Category Students. Of these, 101 were shortlisted for admission interviews. As of March 31, 2025, 52 candidates had been interviewed, and offers were made to 9 of them for the PGP Programme. These candidates are from the USA, the UK, Canada, the Netherlands, and the UAE.

ITEC Programme for Foreign Delegates (ITEC 2024)

The ITEC programme—India’s premier capacity-building initiative under the Ministry of External Affairs—was held on campus from 24 June to 02 July 2024. Titled “*Junior Leaders Exploration and Development – For Young HR Managers*,” the programme was attended by 25 delegates from Bhutan. Conducted under the guidance of the Director of IIM Kozhikode, the programme covered a broad range of topics, including the evolving HR landscape, recruitment and selection policies and practices, employee engagement and retention strategies, talent acquisition and management, conflict resolution, interview structures and assessment techniques, and HR compliance and regulatory management. As part of the programme, a Field Study Immersion trip within Kozhikode was also organised, further enriching the participants’ learning experience.



Conduct of Short term Programmes

A short-term AKumen Immersion Programme was conducted for participants from Kumaraguru College of Technology, Coimbatore, from 10 to 14 March 2025, with a total of 31 participants.

The Indian Institute of Management Kozhikode hosted the inaugural edition of the *Economy & Society Winter School* from 9 to 21 December 2024 at its Kozhikode campus. The programme was organised in partnership with The New Political Economy Initiative (NPEI) at the Indian Institute of Technology Bombay. A total of 27 students participated in the programme, including 4 international participants from various countries.

Participation of Partner Universities in the Conclave on Globalizing Indian Thought (GIT 2024)

International Relations Office sent invitation emails to partner universities, inviting them to contribute to the 5th International Conclave on Globalizing Indian Thought (GIT 2024), held during October 24–25, 2024, at the Senate House, University of London, by serving as Knowledge Partners and submitting papers for presentation at the event. A few universities participated actively as Knowledge Partners, and some faculty members submitted and presented papers at the conclave.

Faculty Exchange Programme

Prof. Alex Fenton, Associate Dean for International at the University of Chester, UK, visited IIM Kozhikode from 11–19 February 2025 as part of the Faculty Exchange Programme. During his visit, he collaborated on research with Prof. Aishwarya Ramasundaram and engaged in productive discussions with the Director, the three Deans, and the Chairperson of International Relations. He also conducted a workshop titled “Netnography for Research” for PhD scholars and delivered a one-hour research seminar on “Going Global – Taking Your Research International through Netnography and Digital Transformation”.



International visitors to IIMK Campus

- Prof. Pawan Budhwar, Associate Deputy Vice Chancellor International at Aston University, UK, visited the campus from 02–05 January 2025 to explore potential collaboration opportunities.



- Prof. Anish Augustine, Teaching Fellow in Banking & Finance at King's Business School, UK, visited the IIM Kozhikode campus on 16 January 2025 to discuss the formalities of the PGP-Finance Immersion Programme scheduled to be held at King's College from 24–28 February 2025.
- Prof. Anil Mishra, Associate Professor (Finance) and International Academic Lead (India) at the School of Business, Western Sydney University, Australia, visited the IIM Kozhikode campus from 05–11 January 2025 to explore potential collaboration opportunities.
- Ms. Suganya Tamalapadi, Regional Officer for Karnataka and Kerala at DAAD (German Academic Exchange Service), visited IIM Kozhikode on 27 February 2025. The International Relations Office organized an information session for 40 PGP and Ph.D. students on opportunities for higher education in Germany. Additionally, a meeting was arranged with the Chairperson of International Relations.

Visits to International campuses

- On 12 June 2024, Prof. Deepa Sethi, Dean (Outreach, Executive Education & Internationalization), visited the SDA Bocconi campus in Milan, Italy. During the visit, she engaged in strategic discussions with senior university officials to explore and strengthen potential avenues for academic collaboration and institutional partnership.
- Prof. Anindita Paul, Chairperson – International Relations, visited six prominent Australian institutions from 29 November to 12 December 2024: University of Queensland (Brisbane), University of Melbourne (Melbourne), Australian National University (Canberra), Western Sydney University (Sydney), University of New South Wales Business School (Sydney), and University of Sydney Business School (Sydney). During these visits, she held strategic discussions with senior university officials to explore potential academic collaborations.

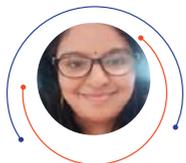


EXECUTIVE POSTGRADUATE PROGRAMME

Convocation 2025

On April 5, 2025, the Indian Institute of Management Kozhikode hosted its 27th Annual Convocation Ceremony, conferring the Master of Business Administration degree upon 511 participants of its Executive Postgraduate Programmes. The graduating cohort comprised 494 participants from the EPGP-15 batch, 15 from the EPGP-14 batch, and 2 from the EPGP-13 batch.

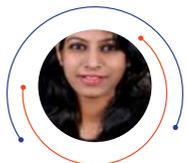
The ceremony was graced by Dr. V. Narayanan, Chairman of ISRO, as the Chief Guest, and presided over by the Chairperson of the Board of Governors, who conferred the degrees and medals. The event featured inspiring speeches from the Chief Guest, the Chairperson of the Board, and Prof. Debashis Chatterjee, Director of IIM Kozhikode, who addressed the graduating class with words of encouragement, emphasizing leadership, innovation, and lifelong learning.



Gold Medal for scholastic performance (First Rank)

Ms. SOWMYA KOPALLE

[EPGP-15A-080]



Gold Medal for scholastic performance (Second Rank)

Ms. SHILPI PARIDA

[EPGP-15D-079]



Gold Medal for scholastic performance (Third Rank)

Mr. ANKUR CHAKRABORTY

[EPGP-15C-014]

For the first time in the history of EPGP-IL, gold medals were awarded to the following participants for securing the first, second, and third positions, replacing the earlier practice of awarding a single medal:

Valedictory Ceremony of EPGC- 2022 batch (EPGCPPM-02)

On June 29, 2024, nine participants from the Executive Postgraduate Certificate Programme in Public Policy Management (EPGCPPM-02) received certificates during the Valedictory session. Ms. Nimisha Sharma (EPGCPPM-02-005) was honored with the Certificate of Merit for securing the First Rank in the Executive Postgraduate Programme in Public Policy Management.



The Valedictory session was honored by the presence of distinguished dignitaries, with Mr. Ashwin Bhaskaran (IFS), Deputy Secretary (Nepal), Ministry of External Affairs, Government of India, as the Chief Guest. The session also included an insightful panel discussion featuring eminent industry leaders and EPGC-PPM alumni who imparted valuable perspectives to the graduating cohort. The panel comprised Mr. Reji Koshy Daniel, Vice President and Head of Sustainable Banking at ESAF Bank; Mr. Sunil Kumar Savaram, Chief Executive Officer of Plural Technology Pvt. Ltd.; and Mr. Krishnakumar Iyer, Head of Operations at Blue Star Engineering & Electronics Limited.

Admission Report - EPGP 17 batch

The Executive MBA (EPGP) programme continues to demonstrate strong growth, with 1,788 applications received for the EPGP-17 batch in 2024. From this pool, 542 participants were selected through EMAT and interviews, resulting in an acceptance rate of approximately 30%. The cohort represents over 24 industries, with major participation from Information Technology (35.24%), Consulting (10.15%), Banking and Insurance (7.01%), and Automotive (6.27%). This diversity enhances peer learning and reflects the programme's relevance in today's evolving business landscape.

1788
Applications

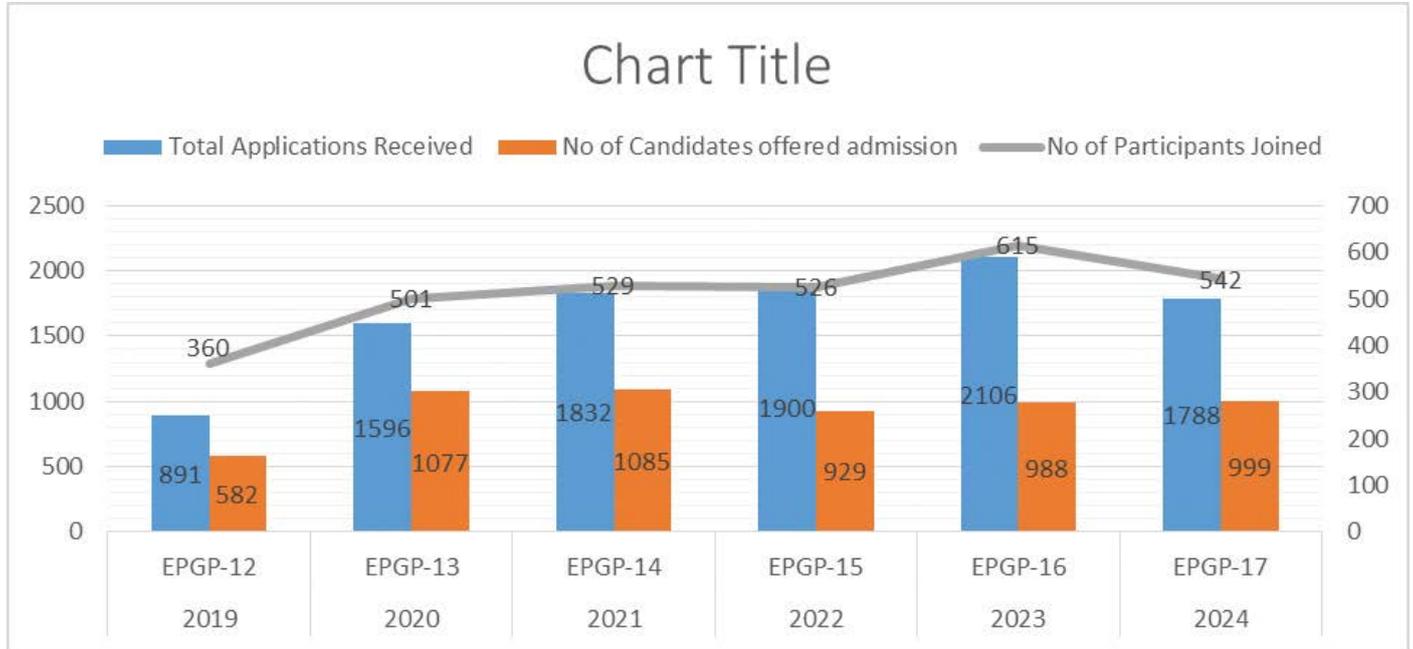
542
Participants
Selected

Batch
Inaugration
15-12-2024

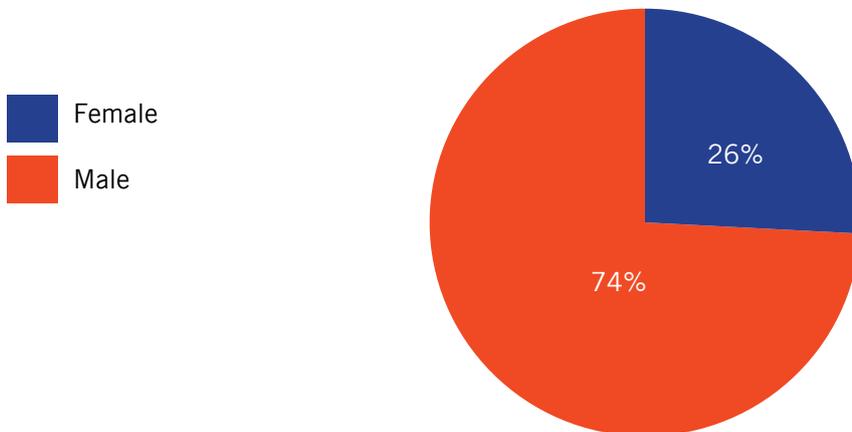


Gender diversity remains a key priority, with women comprising 26% of the EPGP-17 batch. This is a promising indicator in the context of executive education, where professionals often juggle multiple responsibilities. The programme continues to support inclusive leadership by offering a flexible and enabling environment that encourages participation from women across industries.

Growth Chart of Last Five Years



EPGP-17 Gender Diversity- 2024 Admission

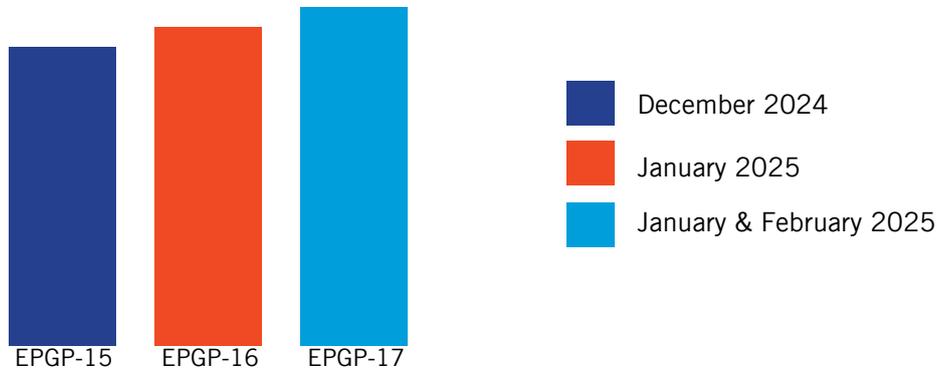


INDUSTRY DIVERSITY		
Industry	No. of Participants	Percentage
Information Technology	191	35.24
Consulting	55	10.15
Manufacturing	24	4.43
Automotive	34	6.27
Banking /Insurance/Investment	38	7.01
E-Commerce/Real Estate	16	2.95
Healthcare	7	1.29
Education	13	2.40
Energy	14	2.58
Engineering Services	11	2.03

INDUSTRY DIVERSITY		
Industry	No. of Participants	Percentage
Construction	4	0.74
PSU/Govt.-Central/State	9	1.66
Sales & Marketing/Advertising	35	6.46
Aerospace	11	2.03
Durable/FMCG/Electronics	5	0.92
Retail & Wholesale	7	1.29
Petroleum/Energy	9	1.66
Chemical/Biotechnology	6	1.11
Logistics/Shipping	3	0.55
Electronics/Telecommunications	10	1.85
Accounting	3	0.55
Pharmaceuticals	6	1.11
Travel & Tourism	2	0.37
Media/Printing & Publishing/Broadcasting/Entertainment	3	0.55
Machine Tool / Industrial Automation	2	0.37
Other	24	4.43
TOTAL	542	100

The induction module for the EPGP-17 Batch began on December 9, 2024, at the IIMK Campus, with the inauguration held on December 15, 2024. The participants were grouped into six sections: A, B, C, D, E, F, and the induction module was divided into two phases, spanning until December 20, 2024

In-Campus Programmes



The In-campus programme was conducted in two phases during December 2024 for the EPGP-17 batch, and in January and February 2025 for the EPGP-16 and EPGP-15 batches, respectively.



EPGP-17

The Induction and first In-Campus module for the batch was conducted in two phases from December 9th to 20th, 2024. Mr. Adil Zainulbhai, Chairman of the Capacity Building Commission, was the Chief Guest for the EPGP batch inauguration held on 15th December 2024. Several distinguished speakers, including Prof. Debashis Chatterjee, Director of IIM Kozhikode, and esteemed IIMK alumni, also addressed the participants. As part of the inaugural event, a cultural programme featuring Kalaripayattu, the traditional martial art form of Kerala, was performed, showcasing Kerala's rich cultural heritage.

EPGP-16

After successfully completing the first year, their second year began with the second in-campus module for the cohort began on January 6, 2025, spanning two phases until January 18, 2025. Mr. Ravi Kumar Dikshit, Managing Director, Accenture, Bangalore, and Mr. Sharath Muraledaran Nair, Operations Center Manager, Tata Elxsi, addressed the participants in the in-campus plenary session held on 11 & 15 January 2025, respectively.

EPGP-15

The EPGP-15 cohort successfully completed Quarter VII in January 2025. After Completion, they attended the Third In-Campus Module, a two-week residential programme held in two phases from January 27 to February 8, 2025. During this module, the participants completed the Business Simulation exercise and delivered their final Business Plan Project presentations, marking key milestones in their academic journey.

International Immersion at SDA Bocconi School of Management, Italy

The Executive Post Graduate Programme (EPGP-IL) 15th batch at IIM Kozhikode marked a significant milestone with its first-ever International Immersion Programme (optional) at SDA Bocconi School of Management, Milan, held in February 2025, with a visit to DALLARA Automobiles, where students experienced the frontlines of automotive engineering excellence. A total of 42 participants took part in this week-long initiative, which is an optional programme aimed at enhancing their understanding of global business environments through academic engagement and cross-cultural learning. This global immersion underscores IIMK's enduring commitment to cultivating well-rounded, globally proficient leaders capable of navigating the complexities of an increasingly interconnected business environment.



IIMK – KOCHI CAMPUS

1. Academic Activities

Current Batch

One hundred and fifty nine students of the EPGP-10 Batch and One hundred and ninety three students of the EPGP-11 batch are currently undergoing their second year and first year Executive Post Graduate Programme (EPGP) respectively.

In-campus Modules

EPGP11 – The first in-campus module of the EPGP-11 batch was held during September 2024 with courses such as Financial Management-I, Economic Environment, Operations Research and Organizational Behaviour-II.

EPGP10 – The second in-campus module of the EPGP-10 batch was held during 13-15 May 2024 with the course Leadership and Corporate Accountability.

EPGP09 – The final In-campus module of the EPGP-09 batch was held during April 2024 with the course Capstone Simulation.

Convocation 2025

121 students from EPGP Kochi programme graduated during the 27th convocation held at IIM Kozhikode campus on 5 April 2025 (119 students from EPGP-09 batch, 1 student from EPGP-01 batch and 1 student from EPGP-08 batch).



Figure 1 – Graduating Batch of EPGP-09 at Convocation



Speaker Series

As part of the official workshop and Expert Talk Series, the following online workshops were organized;

- Workshop on ‘Generative AI for Productivity Enhancement in Management’ by Mr. Havish Madhapaty (Founder of Ms. Havish M Consulting) on 09 March 2025 for EPGP-10 and EPGP-11 batches.
- Workshop on ‘Neurology and Well Being’ by Prof. Easwer H V (Professor, Dept. of Neurosurgery, Sree Chitra Tirunal Institute of Medical Sciences and Technology) on 14 December 2024 for EPGP11 batch.
- Workshop on ‘Demystifying product management: Perspectives from a veteran PM’ by Mr. Aditya Jain (Senior Product Manager, Google) on 30 November 2024 for EPGP10 and EPGP11 batches.

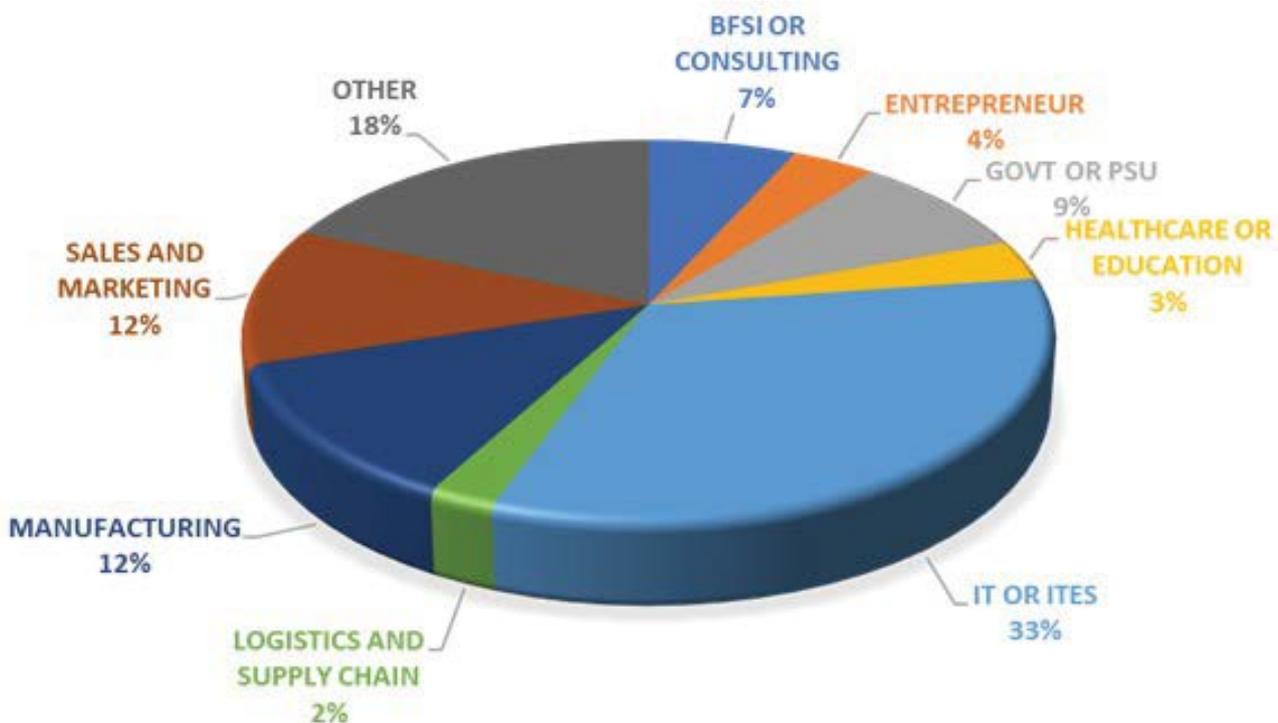
2. Admission for EPGP-12 Batch

Notification for admission to EPGP-12 Batch was published on June 29, 2024. 502 applications were received in response to the notification. After screening for eligibility criteria, 419 candidates were permitted to appear for the entrance test entitled Executive Management Aptitude Test (EMAT). The admission process was managed in five phases, and accordingly the EMAT was held on August 31, 2024, November 02, 2024, January 04, 2025, February 08, 2025 & March 16, 2025. Subsequently, final selections were made on the basis of the performance of the candidates in the Interviews held during August 31 and September 1, 2024, November 2-3, 2024, January 4-5, 2025, February 8-9, 2025 and March 15, 2025.

317 Candidates were offered admission to the Programme on the basis of final selection list for EPGP-12 Batch. 207 candidates have joined the programme, the highest count so far in the history of the EPGP Kochi Programme.

A highlight of the EPGP-12 admissions was the relatively high geographical and gender diversity compared to previous batches. 77% of the candidates admitted were from outside of Kerala and the batch contains 4% international participants. Female participants constitute 25% of the batch. The participating students come with an average experience of 8.75 years.

Profile of EPGP 12, IIMK Kochi Campus – Class of 2025-27



3. Induction ceremony for Executive Post Graduate Programme- Batch 12

The induction ceremony for EPGP-12 Batch was held on April 25, 2025 at IIM Kozhikode Campus. Prof. Joshy Joseph, Chairperson - Kochi Campus welcomed the gathering. He introduced the guests and the incoming cohort of EPGP Kochi-12.

Professor Anandakuttan B. Unnithan, Dean – Programmes, shared insights into the journey of the Kochi campus and the evolution of its Executive MBA programme. Addressing the participants, he emphasized that the true investment in this journey is not money, but the time and effort one puts in. He remarked that management is not something that can be taught—it must be learned. According to him, participants must bring their whole selves into the programme; money might earn a degree, but not transformation. He urged participants to contribute their might, insight, and ideas, and to push themselves to gain the maximum takeaways. He conveyed these thoughts through a compelling story.



Figure 2 – Dignitaries lighting the lamp at Inauguration Ceremony of EPGP-12

Professor M. P. Sebastian, Dean – Faculty Administration and Development, spoke about the rapidly evolving professional landscape, where job roles and required skills change swiftly. He stressed the importance of cultivating a mindset of continuous learning. He also highlighted the value of developing human-centric skills such as critical thinking, emotional intelligence, storytelling, and ethical leadership. He encouraged participants to shift their perspective from seeking the next job to creating new opportunities. Additionally, he spoke about building digital dexterity to thrive in today's world. He concluded by stating that staying relevant is not about finding a place in the future—but creating a future where one truly belongs.



Figure 3 - Dr. Sraman Jha, CEO, Hindustan Unilever Foundation inaugurating EPGP-12 Batch

Dr. Shraman Jha, Seasoned Professor and CEO of the Hindustan Unilever Foundation, was the chief guest for the event. He reflected on the collective professional experience of the cohort, describing it as comparable to the accumulated wisdom of humanity since the time of Christ. He emphasized that education is the most fundamental investment one can make. Dr. Jha also spoke about the importance of adaptability in a constantly changing world and the need to continuously sharpen one's skills. He addressed the quality of life and the role of human actions in climate change, referencing the work of the Intergovernmental Panel on Climate Change (IPCC). He encouraged participants to reflect on their career paths, practice empathy by seeing the world through others' eyes, and seek mentors who genuinely care about their growth. He urged them not to be deterred by failures, but to remain patient and persistent. His talk was enriched with examples from a popular Bollywood film and cricket.

Prof Kamal Kishore Sharma, Professor of Practice delivered the vote of thanks.

Participants were segregated into three cohorts and they attended in campus modules conducted by *Prof. Saparya Suresh, Prof. Jijo Lukose P J, Prof. Priya Nair Rajeev, Prof. Vijay Kuriakose, Prof. Arqum Mateen and Prof. Kamal Kishore Sharma*. They were also given sessions on Academic Handbook by Mr. Anu Francis John, Manager, Kochi Campus, Introduction to Mettl Platform by Mettl Team, AACSB-AOL by Prof. Subramanian S, IIMK Library Resources by Dr. Sunita. T, Alumni @ IIMK by Prof. Salman Ali, Alumni Interaction by Ms. Smita Rao and Mr. Alex Joseph, Alumni of IIMK Kochi Campus. These sessions were conducted to enable interaction and build bonding among participants. An interactive session with the Associate Dean- Kochi Campus was organized to clarify various queries of EPGP-12 participants.



4. Post Graduate Certificate in Management (PGCM) /Management Development Programmes (MDP)/Faculty Development Programmes (FDP)/ New Programmes/ Consulting

The Post Graduate Certificate in Management (PGCM-SCM)

A Certificate programme of 250 hours duration, 225 hours online and 25 hours in-campus immersion was customized for Bharat Electronics Ltd (BEL). The participants were selected through online test & interview. They are eligible for executive Alumni status upon successfully completing the programme. The classes started in June 2024 and the in-campus is scheduled for July-August 2025. Customised eMDP “Excelerate: Executive Advancement Programme” of 51 hours for The Federal Bank Ltd (EEAP-51), November 2024 to March 2025, a programme with online classes and incampus immersion completed on 07-03-2025.

Advanced Certification in Academic Research and Data Analysis (FDP)

A fully structured Certificate programme of 130 hours for research scholars & faculty was developed with focus on data analysis and academic publishing. Participants were selected based on their academic and research background. The batch-III was completed in October 2024 and all certificates were issued.

Management Development Programmes (MDP)

The academic year 2024-25 witnessed a significant step-up in MDP activity managed by IIM Kochi. Most of the programmes were short duration executive development programmes, customised for client requirement.

- 29-April to 03-May 2024: General Management Programme - Capacity Building for Officials (Batch-4) - National Instructional Media institute (DGT), Directorate General of Training
- 20-June to 21 June 2024: Emerging Leaders Programme, Module-III - Plant Lipids Pvt Ltd
- 20-Aug to 21-Aug 2024: Emerging Leaders Programme, Module-IV - Plant Lipids Pvt Ltd
- 24-Sept to 26-Sept 2024: General Management Programme (Batch-1) - Cochin Shipyard Ltd
- 04-Nov to 06-Nov 2024: Training Programme for Credit Officers (Batch-1) - State Bank of India
- 02-Dec to 07-Dec 2024: General Management Programme (Batch-1) - State Bank of India
- 16-Dec to 18-Dec 2024: Training Programme for Credit Officers (Batch-2) - State Bank of India
- 27-Jan to 01-Feb 2025: General Management Programme (Batch-2) - State Bank of India
- 10-Feb to 15-Feb 2025: General Management Programme (Batch-3) - State Bank of India
- 17-Feb to 22-Feb 2025: General Management Programme (Batch-4) - State Bank of India
- 24-Feb to 01-March 2025: General Management Programme (Batch-5) - State Bank of India

Consulting

Several consulting projects were executed by faculty at Kochi campus, witnessing a significant increase from previous years.

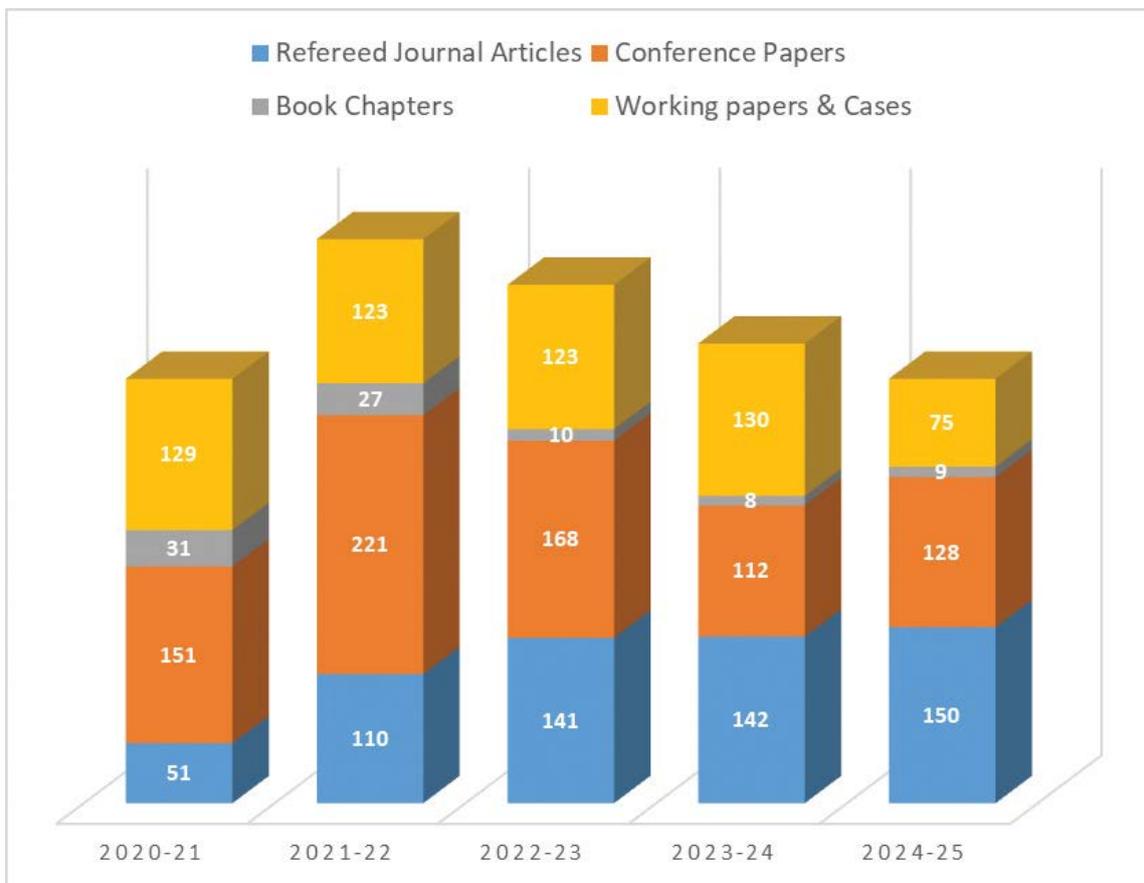
- Client: Directorate of industries & Commerce, Kerala, “Comprehensive Study on Diversification and Modernization of Plantation Sector in Kerala” – The project was completed in December 2024. The recommendations were accepted almost *in-toto* by various stakeholders, including the Govt, of Kerala (GoK), and the reforms suggested are already taken up on a war-footing by the GoK for implementation in consultation with the various stakeholders.
- Client: Uralungal Labour Contract Co-operative Society, “Capacity Building Workshop” – The project was completed in April 2024, and was highly appreciated by the client.
- Client: Bharat Electronics Ltd (BEL), “Strategic Orientation & Analysis Workshop” – Project was completed in September 2024. This was the second in the series of such workshops held for BEL, based on the success of a similar programme held in the previous year.
- Client: Manappuram Finance Limited, “Business Strategy and Planning Workshop” – This was a customised project was completed in February 2025, as a pre-cursor to the client’s annual strategic planning exercise.

RESEARCH & PUBLICATIONS

Highlights

A total of 150 research articles were published by Institute in reputed peer-reviewed journals. Of these, 5 were published in A* category journals, 70 in A category journals, 51 in B category journals & 21 in C and other category journals. Three publications appeared in the FT50 category. The journal categories are identified using a ranking system that combines well-known ABDC, ABS and Scopus rankings. In addition, 43 Research projects were initiated during the current year, and 14 research seminars were conducted.

IIMK Research Trends – An Overview (2020-21 to 2024-25)



Research Grant Projects 2024-25

Principal Investigator	Title	Area
Dharun Kasilingam	Understanding Engagement, Emotion, and Experience in VR and MR: Implications for Tourism, Work, and Gaming <i>LGRP/2023-24/04</i>	Marketing Management
Atanu Adhikari	Customer Fairness in Participative Pricing: Comparing Two Models for Sustainability of PWYTF Pricing <i>SGRP/2023-24/08</i>	Marketing Management
Anita Kerai	Family firms, internationalization, and subsidiary location: Does institutional difference matter? <i>SGRP/2023-24/09</i>	Strategic Management
Keyoor Purani	Retail Environment Design and Zoning: Application of Prospect-Refuge Theory <i>SGRP/2023-24/11</i>	Marketing Management



Principal Investigator	Title	Area
Nandakumar M K	The Interplay of Daily Progress, Stressors, and Growth Mindset in Entrepreneurship <i>SGRP/2023-24/12</i>	Strategic Management
Ashutosh Sarkar	Teaching Case Study on an Indian EV Battery Manufacturer <i>SGRP/2024-25/01</i>	Quantitative Methods and Operations Management
Salman Ali	Formal Governance and Trust in Humanitarian Logistics: Mitigating Opportunism Amidst Volatility <i>SGRP/2024-25/02</i>	Strategic Management
Payal Anand	When Work Meaningfulness Turns Toxic: Investigating Workplace Loneliness and its Outcomes for Nurses <i>SGRP/2024-25/03</i>	Organizational Behaviour and Human Resources
Radhakrishna Pillai R	The Digital Transformation Journey of Indian Firms. <i>SGRP/2024-25/04</i>	Information Systems
Sidhartha S Padhi	Design of Supplier audit mechanism to control unethical practices in a supply chain <i>SGRP/2024-25/05</i>	Quantitative Methods and Operations Management
Rajeshwari C	A study of collective based waste work in Haritha Karma Sena, Kerala <i>LGRP/2024-25/01</i>	Organizational Behaviour and Human Resources
Saparya Suresh	Waste segregation at household level: Understanding the effect of positive and negative reinforcements on waste segregation behaviour <i>LGRP/2024-25/02</i>	Quantitative Methods and Operations Management
Satish Krishnan	Exploring concerns of fake news on ChatGPT: A social network analysis of Twitter conversations <i>SGRP/2024-25/06</i>	Information Systems
Ashok Thomas	Effect of Financial Inclusion on Household Wealth Portfolios: A Closer Look from Social Stratification <i>SGRP/2024-25/07</i>	Economics
Shovan Chowdhury	Active Redundancy Allocation Strategy at Component or System Level <i>SGRP/2024-25/08</i>	Quantitative Methods and Operations Management
Deepak S Kumar	Study on the influence of biophilia on taste perception <i>SGRP/2024-25/09</i>	Marketing Management
Pronobesh Banerjee	Fuzzy Trace Theory and the Role of Attribute Descriptions in Attraction And Compromise Effects <i>MGRP/2024-25/02</i>	Marketing Management
Rachappa Shette	Impact of Regulation on Rounding-up of Reported Net Income <i>SGRP/2024-25/18</i>	Finance, Accounting and Control
Sudershan Kuntluru	Factors influencing Greenwashing in ESG disclosures <i>SGRP/2024-25/11</i>	Finance, Accounting and Control
Surya Prakash Pati	Sudharma: Negotiating survival pangs <i>SGRP/2024-25/12</i>	Organizational Behaviour and Human Resources
Rudra Sensarma	Digital infrastructure, bank credit and economic outcomes <i>MGRP/2024-25/03</i>	Economics
Priya Narayanan	Impact of AI on Influencer Marketing <i>SGRP/2024-25/13</i>	Marketing Management
Anand G	Developing New Product for Social Benefit using Lean Six Sigma - An Exploration <i>SGRP/2024-25/14</i>	Quantitative Methods and Operations Management
Praveen S	Ethnography in Kerala Lotteries <i>MGRP/2024-25/04</i>	Marketing Management
Satish Krishnan	Evaluating AI's Influence on Sustainability Goals: A Cross-Country NCA and fsQCA Analysis <i>SGRP/2024-25/15</i>	Information Systems
Aishwarya Ramasundaram	An exploration into customer engagement with sustainability initiatives <i>SGRP/2024-25/16</i>	Marketing Management

Principal Investigator	Title	Area
T N Krishnan	Sustaining Excellence: How CGH Earth Integrates Marketing and Talent Strategies to Drive Eco-Conscious Hospitality <i>SGRP/2024-25/17</i>	Organizational Behaviour and Human Resources
Rachappa Shette	Ethics and Quality of Financial Reporting: Textual Narrative Analysis <i>LGRP/2024-25/03.R1</i>	Finance, Accounting and Control
Keyoor Purani	Bio-Sonic Servicescape and Consumer Responses <i>SGRP/2024-25/18</i>	Marketing Management
Omkumar Krishnan	Artificially Intelligent Voice Assistant based Consumer-Brand Interaction and its Effect on Consumer Wellbeing across Culture: A Conceptual Study <i>SGRP/2024-25/19</i>	Marketing Management
Satish Krishnan	Navigating Ethical Concerns in the Metaverse: An Integrative Review and an Agenda for Future Research <i>SGRP/2024-25/20</i>	Information Systems
Rajeshwari C	Caste as an assemblage of touch: developing a Deleuzean approach to caste <i>SGRP/2024-25/21</i>	Organizational Behaviour and Human Resources
Shubhasis Dey	Unveiling Identities: Exploring the Impact of Identity Priming on Cognitive Performance and News Discernment in India <i>MGRP/2024-25/05</i>	Economics
Shubhasis Dey	Exploring Tipping Points of Political Choice, Identity Dynamics and Online Political Activism <i>SGRP/2024-25/22</i>	Economics
Satish Krishnan	Entrepreneurial Policymaking in the Era of Social Media Disinformation <i>LGRP/2024-25/05</i>	Information Systems
Nandakumar M K	The Impact of Leisure Crafting on Entrepreneurs' Serendipity <i>SGRP/2024-25/23</i>	Strategic Management
VG Sridharan	The Contagion Effects of CSR Restatements on Investors' Judgements: Experimental Evidence <i>SGRP/2024-25/24</i>	Finance, Accounting and Control
Varun Yadav	Crypto-asset regulations and market reactions: Evidence from India <i>SGRP/2024-25/25</i>	Economics
Satish Krishnan	Does a Nation's Commitment to Sustainability Reflect Preparedness for the Metaverse? An Anticipatory Governance-led Configurational Narrative <i>SGRP/2024-25/26</i>	Information Systems
Nivedhitha K S	Preserving traditional vernacular architecture and understanding human challenges: A study on Vernach, Trust for Vernacular Architecture, India <i>SGRP/2024-25/27</i>	Organizational Behaviour and Human Resources
Aravind Sampath	Asymmetric Volatility, Informed Trading and FoMo in Cryptocurrencies - A Microstructure Approach <i>LGRP/2024-25/04.R1</i>	Finance, Accounting and Control
Payal Anand	The Impact of Workplace Loneliness on Task Performance and Job Involvement: A Value Congruence Perspective <i>SGRP/2024-25/28</i>	Organizational Behaviour and Human Resources
Arqum Mateen	Deciphering EV Adoption: A Multidimensional Multistakeholder Approach <i>SGRP/2024-25/29</i>	Quantitative Methods and Operations Management

Research Seminars 2024-25

Speaker	Topic	Date
Prof. Hari Ramasubramanian Frankfurt School of Finance and Management, Germany	Don't Get to the Point. Overprecision in Management Capital Expenditure Forecasts	17-05-2024



Speaker	Topic	Date
Prof. Jose Sebastian Former faculty at Gulati Institute of Finance and Taxation, Thiruvananthapuram	Overcoming the Fiscal and Development Crisis of Kerala: Pension Reform as a Policy Option	30-05-2024
Prof. Rama K Jayanti Monte Ahuja Endowed Chair in Global Business, Fulbright Fellow, and Professor of Marketing at Cleveland State University, Cleveland, OH, USA	Digital Disclosure of Pharmaceutical Industry Payments and Patient Trust in Physician	14-07-2024
Prof. Sreevas Sahasranamam Adam Smith Business School, University of Glasgow, UK	Co-creating innovation ecosystems in contexts of absolute uncertainty: The case of low-cost heart valves in India	20-12-2024
Prof. Ramesh Dangol Professor of management at Youngstown State University in Ohio, USA	Virtual Mobility: Mitigating the Adverse Effect of Violence Against Women on the Development of Employment Capabilities	28-12-2024
Prof. Murali Krishna Mantrala Professor Emeritus, University of Missouri, USA	The Role of Same-side and Cross-side Influences in the Multinational Diffusion of Two-Sided Digital Platforms	07-01-2025
Prof. VG Sridharan Professor of Finance, Accounting & Control, Indian Institute of Management Kozhikode	The Contagion Effect of CSR Restatements on Investors' Judgements: Experimental Evidence	09-01-2025
Prof. V K Narayanan Deloitte & Touché Jones Stubbs Professor of Strategy and Entrepreneurship at Drexel University, Philadelphia, PA, USA	Adaptive and alterative activities of entrepreneurial intermediaries in transitional economies: A study of academic incubators in India	10-01-2025
Prof. Subramaniyan R Iyer Associate Professor of Finance at the University of New Mexico, USA	JOBS Act 2012: Employment, Investment Growth, and Capital Formation	16-01-2025
Prof. KV Petrides Professor of Psychology and Psychometrics at University College London (UCL) and the Founding Director of the London Psychometric Laboratory	The TEIQue Advantage: Scientific Solutions for People Management, Human Resources, & Self-Development	23-01-2025
Prof. Haimanti Bhattacharya Department of Economics, University of Utah, Salt Lake City, USA	The Good, the Bad, and the Ugly: The Role of AI Quality Disclosure in Lie Detection	06-02-2025
Prof. Simi Joy Associate Editor of Academy of Management Learning & Education (AMLE) & Academic Visitor at the University of East Anglia, UK	Developing papers for Academy of Management Learning & Education (AMLE)	13-02-2025
Prof. Alex Fenton Associate Dean and Associate Professor of Digital Transformation at the University of Chester, UK.	Going global – How to take your research international through netnography and digital transformation	18-02-2025
Prof. Yaniv Hanoch Professor at Coventry University, UK	The Psychology of Scams: Understanding Victimization and Prevention	20-02-2025

Research Conferences 2024-25

Conference	Date	Place
18th ICA Asia-Pacific Research Conference 2024	October 15-18, 2024	IIM Kozhikode
5th Edition of International conclave on 'Globalizing Indian Thought' (GIT 2024)	October 24-25, 2024	Senate House, University of London, UK
22nd AIMS Conference	January 2-4, 2025	IIM Kozhikode
1st Indo-French Research Conference on Production Networks	March 22-23, 2025	IIM Kozhikode
2nd Edition India Labour Conference (ILC 2025)	March 28-29, 2025	IIM Kozhikode

Research Workshops 2024-25

Workshop	Date
BIG Data and Machine Learning for Management	April 8-11, 2024
Information Systems Curriculum & Pedagogy Workshop	September 6-7, 2024
Technological Transitions and Social Innovations in Digital Banking	February 28, 2025
1st ABM India workshop	March 20-21, 2025

Forthcoming Conferences & Workshops

Event	Date
International Workshop on Reliability Theory and Survival Analysis	December 19-21, 2025
International conclave on Globalizing Indian Thought (GIT 2025)	November 12-14, 2025
MathSport Asia 2026 Conference	December 8-10, 2026

Economics

Refereed Journal Publications

Author (S)	Title	Details	Year
Ashok Thomas & Rudra Sensarma	Roles of financial literacy and entrepreneurial orientation in economic empowerment of rural women entrepreneurs	Oxford Development Studies	2024
Chitwan Lalji	The Great Indian Budget: Does Migration Influence Household's Consumption Proportions?	IIM Kozhikode Society & Management Review	2024
Kausik Gangopadhyay	Structural transformation of the Indian states: heterogeneity among them in a ten-sector economy	Indian Growth and Development Review	2024
Rudra Sensarma	Ownership structure and bank efficiency in India: new evidence from a meta-frontier approach	Quality & Quantity	2024
Shubhasis Dey	Conspicuous consumption for social parity	Cambridge Journal of Economics	2024
Anirban Ghatak & Kausik Gangopadhyay	Politicization and Polarization Concerning Science in Global South: Evidence from News Coverage of COVID-19 in India	International Journal of Public Opinion Research	2025
Ashok Thomas & Rudra Sensarma	Can loan characteristics cushion the impact of an exogenous shock on subsistence entrepreneurs? Evidence from India	Applied Economics	2025
Ashok Thomas & Rudra Sensarma	The Role of Business Training in Improving Digital Financial Literacy: Evidence from a Field Experiment for Subsistence Women Entrepreneurs	Journal of Human Development and Capabilities	2025
Kausik Gangopadhyay, T Thasni & Debasis Mondal	Analyzing the Impact of Structural Change on Aggregate Productivity in Indian States: A Three Sector Study	Journal of Quantitative Economics	2025
Rudra Sensarma	Monetary Policy, Interbank Liquidity, and Lending Behavior of Banks in India	Journal of Emerging Market Finance	2025
Shubhasis Dey	Identity, social media and online political activism	European Journal of Political Economy	2025
Varun Yadav & Abhiman Das	Digital payments in India — How demonetization and COVID-19 shaped adoption?	Economics Letters	2025
Vipin P Veetil	Do granular shocks generate sizeable aggregate volatility?	Journal of Evolutionary Economics	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Ashok Thomas	Effect of Financial Inclusion on Household Wealth Portfolios: A Closer Look from Social Stratification	International Conference on Global FinTech Ecosystem and FinTech-Enabled Trade in Services	2024
Ashok Thomas & Sivadasan TM	Household Credit Behaviour in India: The role of Social Comparison and Financial Literacy	RSFE, Krea University and IFMR	2024
Kausik Gangopadhyay	Rhetoric and Reality: Tracing the Evolution of Policy Discourse, Agenda Setting, and Populism in Indian Parliamentary Speeches	International Indian Statistical Association	2024
Rudra Sensarma, Aariya Sen & Mridul Sagar	Navigating through the Unknown: The Uncertainty Channel in Monetary Policy Transmission	5th International Conclave On Globalizing Indian Thought	2024
Rudra Sensarma & Sofia Mathew	The non-linear association between bank fintech and relationship lending: A panel threshold analysis of Indian banks	Vietnam symposium in banking and finance	2024



Author (S)	Title	Details	Year
Sthanu R Nair & Umesh Kumar Singh	Deepening Collective Action for enhancing the Well-being of Smallholder farmers, Maharashtra, India	18th ICA Asia-Pacific Research Conference	2024
Sthanu R Nair & Pooja Bhatia	The Determinants of Tax Morale in India	80th Annual Congress of the IIPF	2024
Varun Yadav & Abhiman Das	Demand for deposit services and welfare implications of saving bank interest rate deregulation: Evidence from India	Winter School 2024 Organized by Centre for Development Economics Delhi School of Economics and The Econometric Society	2024
Varun Yadav & Abhiman Das	Demand for Deposit Services and Welfare Implications of Saving Bank Interest Rate Deregulation: Evidence from India	19th Annual Conference on Economic Growth and Development conducted by Indian Statistical Institute New Delhi	2024
Chitwan Lalji	Relationship between Autonomy in Partner Choices and Women's Wellbeing	AIMS	2025
Vipin P Veetil	Cost of Inflation in a Network Economy	1st Indo-French Conference on Production Networks	2025

Non-Refereed Publications/Presentations

Author (S)	Title	Details	Year
Kausik Gangopadhyay	Reclaiming Hinduness: A Political History Of India's Civilisational Identity	Swarajya	2024
Mridul Kumar Saggar	Fresh concerns for systemic stability must be monitored	Business Standard	2024
Mridul Kumar Saggar	Use of unremunerated CRR as time tested tool	Business Standard	2024
Mridul Kumar Saggar	Mind the Emerging Data Gaps in Monetary & Financial Statistics	The Journal of Income & Wealth	2024
Mridul Kumar Saggar	Mridul Saggar in Defense of Inflation Targeting	CNBC TV18	2024
Mridul Kumar Saggar	Mridul Saggar on Monetary Policy	CNBC TV19	2024
Rudra Sensarma & MD Gyasuddin Ansari	Budget will foster long-term growth	Hindu Business Line	2024
Sthanu R Nair	Focusing on States to Achieve a Viksit Bharat	The New Indian Express	2024
Pratik Sinha, Rabina Roy & Dimpy Dalal	Gamify India's skilling initiatives	The Hindu	2024
Sthanu R. Nair & Dhruv Jain	The failed 'Delhi model'	The Hindu	2024
Kausik Gangopadhyay	'Dharmanomics' Illuminates Indic Sustainable Economic Thinking	Swarajya	2025
Kausik Gangopadhyay	Why Bangladesh's Pretense Of Supporting 'Mother Tongue' is Hollow	Swarajya	2025
Rudra Sensarma & MD Gyasuddin Ansari	Trump 2.0: Decoding the economic implications of his 'America First' policy for India	Economic Times	2025
Vipin P Veetil	Kerala's govt education system is a disaster for reasons plain and simple	Times of India	2025

Working Papers

Author (S)	Title	Details	Year
Leena Mary Eapen & Sthanu R Nair	Where does India grow the most?	IIMK/WPS/656/ECO/2025/03	2025
Sthanu R Nair & Pooja Bhatia	Impact of tax morale on tax compliance intention in India	IIMK/WPS/650/ECO/2025/01	2025
Sthanu R Nair & Pooja Bhatia	The Evolution of Tax Morale in India	IIMK/WPS/651/ECO/2025/02	2025

Book

Author (S)	Title	Details	Year
Kausik Gangopadhyay & Devavrata	The Joy Bangla Deception	Garuda Publication	2025

Conference Proceedings (Edited Book)

Editor (S)	Title	Details	Year
Chitwan Lalji, Manoranjan Dhal, Surya Prakash pati & Shannu Narayan	Decent work in a globalised world	Excel Publication	2025

Membership Of Editorial / Review Board / Ad Hoc Review

Name	Title	Designation	Year
Chitwan Lalji	IIM Kozhikode Society & Management Review	Associate Editor	2024
Varun Yadav	Finance Research Letters	Reviewer	2024
Vipin P Veetil	IIMK Society and Management Review	Associate Editor	2024

Finance, Accounting and Control

Refereed Journal Publications

Author (S)	Title	Details	Year
Aravind Sampath, Balagopal Gopalakrishnan & Jagriti Srivastava	Did work from home “really” work during COVID-19?	China Accounting and Finance Review	2024
Aswin Alora, Ajithakumari Vijayappan Nair Biju, Aghila Sasidharan & Alphin Kallany	Investigating The Factors Determining Green Bond Issuance In Emerging Markets: Emphasizing The Direct And Moderating Role Of Board Characteristics And Esg Performance	Corporate Ownership & Control	2024
Jijo Lukose, Nemiraja Jadyappa & Mrunal Prabhudas Chavda	The impact of mandatory CSR regulation on corporate financial policy: Evidence from India	Pacific-Basin Finance Journal	2024
Nemiraja Jadyappa, L. Emily Hickman, Santosh Kumar Shrivastav, Hanish Rajpal & Navneet Kaur	Bank-affiliated directors’ monitoring, earnings management, and financial reporting quality in emerging markets: Evidence from India	Emerging Markets Review	2024
Pankaj Kumar Baag & Kavitha Pradeep	Monitoring by a single banker and accounting conservatism: evidence from India	Journal of Accounting in Emerging Economies	2024
Ramprasad L & Mohammed Shahid Abdulla	A general strategy for reducing the variability in response-adaptive designs	Communications in Statistics - Theory and Methods	2024
Sony Thomas, Anand Krishnan V.K & Meera Davi Chalissery	A bibliometric review of Market Microstructure literature: Current status, development, and future directions	Finance Research Letters	2024
Sony Thomas & S. S. S. Kumar	Practical Applications of Asset Allocation—Commodities or Commodity Stocks?	The Journal of Wealth Management	2024
Abhilash S Nair & Aniket Bhanu	Adverse effects of enhanced board independence in the context of concentrated ownership among Indian firms	Applied Economics	2025
Jijo Lukose, M A Aneasha & A Athira	Underwriter Reputation, Retail Demand, and Performance of Newly Public Small and Medium Enterprises	Journal of Emerging Market Finance	2025
Jijo Lukose & V P Priyesh	Behind closed doors: unveiling earnings management in private subsidiaries of public firms	China Accounting and Finance Review	2025
Jijo Lukose & M A Aneasha	From frenzy to flip: Unpacking foreign investor behavior in the wake of regulatory change	Finance Research Letters	2025
Nemiraja Jadyappa & L. Emily Hickman	Creditors’ bankruptcy rights and accounting conservatism: Evidence from a quasi-natural experiment	British Accounting Review	2025
Rachappa Shette & Sudershan Kuntluru	Does CEO/CFO certification impact earnings quality? evidence from India	International Journal of Accounting & Information Management	2025



Conference Papers Presented

Author (S)	Title	Details	Year
Abhinav Anand, H Doshi, A Kumar & J Pathak	Federal Reserve Speeches and Sovereign Credit Risk	37th Australasian Finance and Banking Conference	2024
Abhinav Anand, Xing Huan & J Pathak	10 K readability and shareholder proposals on corporate gfo	IFABS 2024 Shanghai	2024
Aravind Sampath & Meera Davi Chalissery	Informed Trading and ESG- Evidence from NYSE	International Finance Conference	2024
Aravind Sampath & Meera Davi Chalissery	Does ESG-washing reduce information asymmetry?	Annual Financial Markets Liquidity Conference	2024
Ekta Sikarwar	Effect of derivative accounting under ifrs 9 on hedging foreign exchange risk	EURAM	2024
Ekta Sikarwar	Effect of derivative accounting on corporate hedging	AIB	2024
Jijo Lukose & Aneesha M A	Do regulatory changes affect ownership and flipping by foreign investors in emerging market IPOs	14th Financial Markets and Corporate Governance Conference (FMCG 2024)	2024
Jijo Lukose, Athira A & Surender Rao Komera	Family Management Control, Ownership Concentration, and Tax Management: Evidence from India	14th Financial Markets and Corporate Governance Conference (FMCG 2024)	2024
Jijo Lukose & V P Priyesh	Behind closed doors: Unveiling earnings management in private subsidiaries of public firms	14th Financial Markets and Corporate Governance Conference (FMCG 2024)	2024
Nemiraja Jadyappa	Creditors bankruptcy rights and accounting conservatism: Evidence from a quasi natural experiment	India Finance Conference 2024	2024
Rachappa Shette	Impact of Regulation on Rounding-up of Reported Net Income	46th All India Accounting Conference & International Seminar on Accounting Education and Research	2024
S S S Kumar & Anirban Banerjee	Speed Meets Information Advantage: Assessing the Role of High-Frequency Trading Amidst Insider Trading	14th Financial Markets and Corporate Governance Conference (FMCG 2024)	2024
Sony Thomas, Anand Krishnan V K & SSS Kumar	Multiple Markets and order-splitting strategies: Do informed traders strategise differently?	Annual Financial Markets and Liquidity Conference	2024
Sudershan Kuntluru, Anju P Tom & Ajit Dayanandan	Greenwashing and concentrated ownership	India Finance Conference 2024	2024
VG Sridharan	The Contagion Effect of CSR Restatements: The Role of Restatement Proximity to Financial Information	Deakin University Business School Workshop	2024
VG Sridharan	Qualitative Research Paradigms	15th Colloquium on Qualitative Research Methods in Business and Accounting	2024
Aswin Alora	The Impact of Blockchain-Enabled Supply Chain Finance on Cost of Capital: An Empirical Analysis of S&P 500 and Nasdaq Firms	ICNPECS 2025	2025
Pankaj Kumar Baag & Arjun P U	Predicting Default Probability using Asset Correlation of Loan Portfolio	AIMS 22	2025
Pankaj Kumar Baag & Arjun P U	Exploring Promoter's Contribution and Resubmitted Approved Loan	AIMS 22	2025
Pankaj Kumar Baag & Diptiranjana Panda	A Review of the Progress and Future Prospects of Impact Investment	AIMS 22	2025
Sudershan Kuntluru & Ajit Dayanandan	Digitalization and demand for cash in India	22nd AIMS International Conference on Management	2025

Case Studies

Author (S)	Title	Details	Year
Aswin Alora	Optimizing cash flow through TReDS for Sahaj Solar Limited	Gyanodaya	2024
Ekta Sikarwar & Vemparala Venkat	Uniroyal Marine Exports- To hedge or not to hedge?	Gyanodaya	2024

Non- Refereed Publications/Presentations

Author (S)	Title	Details	Year
S S S Kumar & Sony Thomas	Metal and Fuel Commodities: A Catalyst in Portfolio Diversification for Fixed-income and Equity Investors	Mineral Metal Energy Oil Gas and Aggregate	2024

Working Papers

Author (S)	Title	Details	Year
Ekta Sikarwar & Shivani Sahoo	IFRS 9, Derivative Usage, and Risk: Multi-country evidence	IIMK/WPS/633/FIN/2025/02	2025
Ekta Sikarwar & Dhananjay Ashri	Why do corporations Issue Green Bonds? A Review	IIMK/WPS/634/FIN/2025/03	2025
Ekta Sikarwar	Geopolitical risk and firms' foreign exchange exposure	IIMK/WPS/635/FIN/2025/04	2025
Nemiraja Jadiyappa	The economic cost of mandatory CSR regulation: Evidence from India	IIMK/WPS/632/FIN/2025/01	2025
Pankaj Kumar Baag & Vishal Vaibhav	Adoption of UPI as a mode of payment in India Challenges and way ahead	IIMK/WPS/638/FIN/2025/05	2025
Pankaj Kumar Baag & Sowndarya S	Examining the Impact of Brand Equity on Financial Success in the FMCG Industry	IIMK/WPS/639/FIN/2025/06	2025
Pankaj Kumar Baag & Kaishav Jajoo	The Role of Fomo (Fear of Missing Out) in Making Financial Decisions	IIMK/WPS/640/FIN/2025/07	2025

Book

Author (S)	Title	Details	Year
Pankaj Kumar Baag, Karan C Farmer & Amy J Fredin &	Cost Accounting an Indian Adaptation	Wiley Publication	2024

Membership Of Editorial / Review Board / Ad Hoc Review

Name	Title	Designation	Year
Pankaj Kumar Baag	IIMK Society and Management Review	Journal Reviewer	2024
VG Sridharan	Accounting, Auditing, and Accountability Journal	Associate Editor	2025

Session Chair/ Track Chair & Others

Name	Title	Details	Year
Ramprasath L	Finance and Economics (RSFE) 2024	Research Symposium on Finance and Economics, IFMR GSB, Krea University	2024

Humanities and Liberal Arts in Management

Refereed Journal Publications

Author (S)	Title	Details	Year
Deepa Sethi, Juhi Srivastava, Nishtha Malik & Shalini Nath Tripathi	Impact of inclusive marketing communication on brand love and brand attitude	Corporate Communications: An International Journal	2024
Deepa Sethi, Manisha Seth & Anupam Saxena	A comparative study of health workers' motivation in government, private and charitable hospitals	International Journal of Business and Globalisation	2024



Author (S)	Title	Details	Year
Shannu Narayan & Aryaman Sinha	Exit strategy for solvent companies under Indian insolvency law	Common Law World Review	2024
Deepa Sethi, Vikas Arya & Linda D. Hollebeek	Using Augmented Reality to Strengthen Consumer/Brand Relationships: The Case of Luxury Brands	Journal of Consumer Behaviour	2025
Deva Prasad M & Saravanan A	AI as an inventor debate under the patent law: A post-DABUS comparative analysis	European intellectual Property Review	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Anupam Das	Pragmatic Challenges of Human and Gen AI Conversations	Generative AI IAMCR preconference	2024
Deepa Sethi & Nishtha Malik	Robots to Rage: A Cross-Cultural Saga of Customer Rage Behavior Towards Anthropomorphized Robots in the Hospitality Sector	GIT 2024	2024
Irfanullah Farooqi	Iqbal's Islamicised Urdu Poetics as a response to Territorial Nationalism: Cues from Bang-e-Dara	100 Years of Bang-e-Dara	2024
Judu Ilavarasu	Freewill: A conditional State in Awareness	American Psychological Association	2024
Judu Ilavarasu	Psychometric Evaluation of Triguna Implicit Association Test	American Psychological Association	2024
Irfanullah Farooqi	The Construction of a 'Muslim' Poet: An Exploration of the Historical-Social Interface in Muhammad Iqbal's Distinctive Reception	Past in the Present: Intersections of the Social and the Historical in Sociological Research	2025

Case Studies

Author (S)	Title	Details	Year
Judu Ilavarasu	Mind-Body Interventions for workplace wellbeing	Gyanodaya	2024
Deva Prasad M & Salamah Ansari	Firefighting the Menace of Waste: The Brahmapuram Waste Management Crisis	Casecentre.org	2024
Deva Prasad M	Brickwork Ratings License Cancellation: Facing the Over-Regulation Challenge in India	Casecentre.org	2025

Non- Refereed Publications/Presentations

Author (S)	Title	Details	Year
Anupam Das	STEM alone won't work; STEAM will drive us	Financial Express	2024
Anupam Das & Navyasree Yekkaluri	Importance of women in India's path to development	Forbes India	2024
Deepa Sethi	The VITAL framework of executive presence	Corporate Investment Times	2024
Judu Ilavarasu, Shivaram Ac & Raghavendra Bhat	Sound, Touch, Form, Taste, and Smell as Pathways for Meditation – A Review of Classical and Neuroscience Texts	Journal of Applied Consciousness Studies	2024
Judu Ilavarasu & Hassan Alibalaiei	The Potential Impact of Yoga Practices on Extraordinary Human Abilities: A Scoping Review	Journal of Applied Consciousness Studies	2024
Anupam Das & Aman Kumar	Using gamification to enhance learning	Business Line	2025
Irfanullah Farooqi & Suraj Gogoi	Remembering Michael Burawoy (1947-2025): Sociology's Underground Man	The Wire	2025
Judu Ilavarasu	Experimental Investigation of Precognition In Yoga Practitioners	Journal of the Society of Psychical Research	2025
Suraj Gogoi & Leah Verghese	A Review of Northeast India: A Political History by Samrat Choudhury	Countercurrents	2025
Suraj Gogoi & Leah Verghese	What is Assam's healing law, and why it may be missing the mark	Indian Express	2025

Working Papers

Author (S)	Title	Details	Year
Judu Ilavarasu	Freewill and Determinism	IIMK/WPS/643/HLA/2025/02	2025
Judu Ilavarasu	Exploratory Study of Quality of Life and Digestive Patterns among MBA Students	IIMK/WPS/647/HLA/2025/03	2025
Salamah Ansari & Arunika Sharma	Relevance of Creative Economy in Enhancing Cultural Tourism: A Systematic Literature Review and Bibliometric Analysis	IIMK/WPS/623/HLA/2025/01	2025

Membership of Editorial /Review Board/Ad Hoc Review

Name	Title	Designation
Judu Ilavarasu	International Journal of Stress Management	Adhoc reviewer
Judu Ilavarasu	Journal of Applied Consciousness Studies	Adhoc reviewer
Judu Ilavarasu	Journal of Medical Internet Research	Adhoc reviewer
Judu Ilavarasu	Journal of Applied Consciousness Studies	Executive editor
Shannu Narayan	IIM Kozhikode Society & Management Review	Associate Editor

Session Chair/ Track Chair & Others

Name	Title	Details	Year
Shannu Narayan	Navigating Decent Work Through The Lens Of The Marginalised	India Labour Conference 2025	2025

Conference Proceedings (Edited Book)

Editor (S)	Title	Details	Year
Shannu Narayan, Manoranjan Dhal, Surya Prakash pati & Chitwan Lalji	Decent work in a globalised world	Excel Publication	2025

Information Systems

Refereed Journal Publications

Author (S)	Title	Details	Year
M. P. Sebastian, Bibaswan Basu & Arpan Kumar Kar	What Affects User Experience of Shared Mobility Services? Insights from Integrating Signaling Theory and Value Framework	Information Systems Frontiers	2024
Mohammed Shahid Abdulla & L. Ramprasath	A general strategy for reducing the variability in response-adaptive designs	Communications in Statistics - Theory and Methods	2024
Satish Krishnan & Pramukh N. Vasist	Analyzing the “when of how” phenomena manifest in information systems research: A critical review of conditional process analysis and its recent advancements	Communications of the Association for Information Systems	2024
Satish Krishnan & Pramukh Nanjundaswamy Vasist	Country branding in post-truth era: A configural narrative	Journal of Destination Marketing & Management	2024
Satish Krishnan, Wasim Ahmed, Dilek Önkol, Ronnie Das, FemiOlan, MariannHardey & Alex Fenton	Developing techniques to support technological solutions to disinformation by analysing four conspiracy networks during COVID-19	IEEE Transactions on Engineering Management	2024
Satish Krishnan & Christina Sanchita Shah	ICT, gender inequality, and income inequality: A panel data analysis across countries	Information Systems Frontiers	2024
Satish Krishnan, Jithesh Arayankalam, Peter Ractham & Armando Papa	Social media as an amplifier or attenuator: How does social media diffusion shape the influence of culture on subjective well-being?	IEEE Transactions on Engineering Management	2024



Author (S)	Title	Details	Year
Satish Krishnan, Pramukh Nanjundaswamy Vasist & Debashis Chatterjee	Social media disinformation and climate change mitigation efforts: A configurational narrative	Scandinavian Journal of Information Systems	2024
Satish Krishnan, Pramukh Nanjundaswamy Vasist & Debashis Chatterjee	The Polarizing Impact of Political Disinformation and Hate Speech: A Cross-country Configurational Narrative	Information Systems Frontiers	2024
Sreejith A, Abhishek Talawar & Sheena S	Advancements of virtual reality in tourism and hospitality research. A hybrid review using the TCCM framework	Asia Pacific Journal of Tourism Research	2024
Sreejith A, Vijay Krishna & Rajesh R. Pai	Assessing Coastal Residents Health Literacy (HL) and eHealth Literacy (eHL): Implications for Health Governance	Vision: The Journal of Business Perspective	2024
Anindita Paul & Manoj Philip Mathen	Toward an evolving framework for responsible AI for credit scoring in the banking industry	Journal of Information, Communication and Ethics in Society	2025
Sabrina Khurshid, Mohammed Shahid Abdulla & Gourab Ghatak	Optimizing sharpe ratio: risk-adjusted decision-making in multi-armed bandits	Machine Learning	2025
Satish Krishnan & Pramukh Nanjundaswamy Vasist	Navigating the Ethical Terrain Around the Challenges of Fake News and False Narratives: An Integrative Literature Review and a Proposed Agenda for Future Research	Journal of Business Ethics	2025
Satish Krishnan, Ben Krishna & M.P. Sebastian	Understanding the process of building institutional trust among digital payment users through national cybersecurity commitment trustworthiness cues: A critical realist perspective	Information Technology and People	2025
Sreejith A & Rajesh R. Pai	Factors Influencing Sustainable E-participation in Public Service Delivery: A Case of Rail Infrastructure Project	Heliyon	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Anindita Paul & Abhishek Mishra	A model for IT Enabled Dynamic capabilities in Public Sector Organizations	Globalizing Indian Thought 2024	2024
Anindita Paul & Srinivas Subramanya	Promises and Pitfalls: Evaluating Generative AI Tools in Software Engineering	Australasian Conference of Information Systems	2024
M. P. Sebastian, Vidushi Pandey & Rishika Jain	Examining the Contextual Impact of Perceived Message Credibility on Information Exposure and Social Media Induced Polarisation	Pacific-Asia Conference on Information Systems, Ho Chi Minh City 2024	2024
Radhakrishna Pillai R	Insights on Inculcating Authenticity ("Satyam") in the Age of Digital Disinformation	GIT 2024	2024
Radhakrishna Pillai R	Re-emergence of Vishwa Guru Bharat Through Re-establishment of Dharma - Insights from the Srimad Bhagavad Gita	GIT 2024	2024
Satish Krishnan, Catherine Kleshinski, Savannah Conder, Trevor Watkins & Stephen Lee	Countervailing reputational implications of sharing personal good news at work	84th Annual Conference of the Academy of Management (AOM)	2024
Sreejith A, Abhishek Talawar & Sheena S	Realizing Tourism's Shift towards Metaverse with TAM and Techno-Stressors: A Hybrid SEM-ANN and fsQCA Approach	BAMS-ORSI 2024	2024
Sreejith A, Naganna Chetty & Vinayak Pai	Status Quo of Hate Content Research using Bibliometric Analysis	2024 International Conference on Cybernation and Computation (CYBERCOM)	2024

Author (S)	Title	Details	Year
Sreejith A, Abhishek Talawar & Sheena S	The Advancements of Artificial Intelligence in Tourism and Hospitality Industry: A Bibliometric Review	ICTCS 2024. Lecture Notes in Networks and Systems, Proceedings by Springer LNNS	2024
Vidushi Pandey & Labeeba Kothur	Algorithmic Sensemaking and Social Media News Consumption: A Qualitative Enquiry	4th Qualitative Paper Development Symposium	2024
Vidushi Pandey & Srinivas Prasad S	Wisdom of Generative AI crowd- Harnessing collective intelligence for startup idea evaluation	International Conference on Information systems	2024
Kalpita Sharma	Don't hold me ransom: Mitigation of Ransomware Attacks through Cyber-risk Management framework	1st India Conference on Information Systems 2025	2025
M. P. Sebastian & Ayushi Agarwal	Fostering Ethical Learning Environments: Exploring the Influence of Generative AI on Education	1st India Conference on Information Systems (InCIS 2025)	2025
Radhakrishna Pillai R	Exploring the Synergy between Dharma and Karma from a Spiritual Perspective	AIMS-22	2025
Satish Krishnan & Manoj Mathen	Culturally attuned digital twins for agriculture in smart cities	1st India Conference on Information Systems (InCIS)	2025
Satish Krishnan & Pramukh Nanjundaswamy Vasist	With great responsibility comes great innovation? Exploring tensions between responsible AI practices and AI innovations	1st India Conference on Information Systems (InCIS)	2025

Case Studies

Author (S)	Title	Details	Year
Sreejith Alathur	From Scarcity to Sustainability: Can Farmonaut's AI Model Revolutionize Food Security?	Gyanodaya	2024
Sreejith Alathur	MyRobo : Navigating the Pitfalls of Algorithmic Decision-Making in EdTech	Gyanodaya	2024
Sreejith Alathur	Taming GAI Hallucinations: Inspeq AI	Gyanodaya	2024
Vidushi Pandey	Namma Yatri : Revolutionizing India's Mobility Market	Gyanodaya	2024
Radhakrishna Pillai R	Rajayoga: Renewing Sustainable Innovation Through Spiritual Values and Ancient Wisdom	Delhi Business Review	2025

Non- Refereed Publications

Author (S)	Title	Details	Year
Satish Krishnan	Why social media watchdogs are necessary to battle disinformation and polarisation of society	Forbes India	2024
Sreejith A	Need For National Policy On Assistive Technology	The Hindu Business Line	2024
Sreejith A	Old is gold: Restoring historical intelligence the artificial way	Forbes India	2025

Working Papers

Author (S)	Title	Details	Year
Anindita Paul	Optimizing CRM for a Small Scale business	IIMK/WPS/648/ITS/2025/04	2025
Radhakrishna Pillai R & Jerome P. Thomas	Comparison of Environmental Impact of Electric Vehicles and Conventional Vehicles: A Systems Perspective	IIMK/WPS/629/ITS/2025/01	2025
Radhakrishna Pillai R & Jerome P. Thomas	Digital Transformation Adoption in India: A Multi-perspective Study Based on the Technology Adoption Model	IIMK/WPS/630/ITS/2025/02	2025
Radhakrishna Pillai R	Ethical Actions as Karma Performed with Swadharma - Ancient Spiritual Wisdom in Srimad Bhagavad Gita	IIMK/WPS/631/ITS/2025/03	2025



Book Chapter

Author (S)	Title	Details	Year
Anindita Paul, Borchuluun Yadamsuren & Kim M. Thompson	Rethinking ICT Adoption Theories in the Developing World (Book Title). Digital Usage of Indian Teleworkers in Home Settings: A Digital Inclusion Framework	Springer	2024

Membership of Editorial / Review Board / Ad Hoc Review

Name	Title	Designation
Radhakrishna Pillai R	The Journal of Global Information Technology Management (JGITM)	Guest Editor
Vidushi Pandey	Information Systems Frontier	Associate Editor

Marketing Management

Refereed Journal Publications

Author (S)	Title	Details	Year
Dharun Kasilingam, Praveen SV & Shashwat Sourav	Critique: Sentiment-topic dynamic collaborative analysis-based public opinion mapping in aviation disaster management: A case study of the MU5735 air crash	International Journal of Disaster Risk Reduction	2024
Dharun Kasilingam, Ashutosh Dutt, Rob Angell & Jaywant Singh	The future of marketing and communications in a digital era: data, analytics and narratives	Journal of Strategic Marketing	2024
Dharun Kasilingam, Anupama Ambika, Varsha Jain, Russell Belk & Rajneesh Krishna	The Role of Augmented Reality Experiences in Consumers' Purchase Intention Toward New Products	Journal of Consumer Behaviour	2024
Joshy Joseph, Arathi Krishna & Devi Soumyaja	Workplace bullying and employee silence: the role of affect-based trust and climate for conflict management	International Journal of Conflict Management	2024
Keyoor Purani, Priya Premi & Joffi Thomas	Maledia Broadcasting: Getting Ready to Go on Air	Asian Journal of Management Cases	2024
Krishnan Jeesha & Keyoor Purani	cMercury: Finding Returns in Precision Marketing	Asian Journal of Management Cases	2024
M Geetha & Abheeshek Dev Roye	Consumer Well-being at the Base of the Pyramid and Subsistence Marketplaces: A Review and Research Agenda	International Journal of Consumer Studies	2024
M Geetha, Visalakshy Sasikala, Venkataraman Sankaranarayanan & Deepak Dhayanithy	DEI in dual-listed mining MNEs: examining rhetoric and reality from a fields perspective	Critical Perspectives on International Business	2024
Praveen S, Subin Sudhir & Rahul Ramachandran	Exploring an incongruence frame for online reviews	Journal of Consumer Behavior	2024
Priya Narayanan	Against the Green Schema: How Gen-AI Negatively Impacts Green Influencer Posts	Psychology & Marketing	2024
Pronobesh Banerjee, William M. Hayes, Promothesh Chatterjee, Tamara Masters, Sanjay Mishra & Douglas H. Wedell	Factors that promote the repulsion effect in preferential choice	Judgment and Decision Making	2024
Sreejesh S & Manu C	'Do not be Deteriorated by service failures, Learn from them and start managing it': Conditions and mechanisms for managing online service failures	Journal of Retailing and Consumer Services	2024
Sreejesh S & Subhadip Roy	Ethicality in B2B Service Delivery: Examining the Impact of Individual and Organisational Ethics on Firm Performance Through Ethical Leadership and Climate	Journal of Business Ethics	2024
Sreejesh S., Minas Kastanakis & Justin Paul	Geographical indications as a labelling strategy: an empirical investigation of negative bias and its managing conditions	Journal of Consumer Marketing	2024

Author (S)	Title	Details	Year
Sreejesh S	Integrated banking channel service quality (IBCSQ): Role of IBCSQ for building consumers' relationship quality and brand equity	Journal of Retailing and Consumer Services	2024
Sreejesh S. & Shubhomoy Banerjee	Role of word-of-mouth communication in consumer brand relationship initiation and maintenance: insights from the bottom of pyramid markets	International Journal of Emerging Markets	2024
Aishwarya Ramasundaram, Sumit Saxena, Rahul Pratap Singh Kaurav, Sonia Kataria & Nirav B. Halvadia	AI enabled Travel: A MOA-nificent journey	Asia Pacific Journal of Tourism Research	2025
Deepak S Kumar, V U Vinitha & Hemamala Krishnan	Biophilia in servicescapes – review, reconciliation and reflections	Journal of Services Marketing	2025
Dharun Kasilingam, Sigma Soni, Parvinder Arora & Varsha Jain	Digital Daydreams: Exploring Consumer Motivations for Engaging with the Metaverse	Journal of Retailing and Consumer Services (in press)	2025
G Sridhar, Ellis Chefor, Teidorlang Lyngdoh, Bryan Hochstein & K.V. Mukundhan	Extending agency theory in sales management: A systematic literature	Industrial Marketing Management	2025
G Sridhar, Ashwin J Baliga, Ashish Goel, Chavi C.-Y. Fletcher-Chen & Rajesh Kumar	Mental health among B2B salespeople: A morphological analysis	Journal of Business Research	2025
M Geetha & Irfan Shamim	Broaden-and-Build Theory in Marketing Research: A Comprehensive Systematic Literature Review Using TCCM Framework	Spanish Journal of Marketing	2025
M Geetha, Jenifer Arokia Selvi A, Aiswarya B & Poondy Rajan Y	The mask of hidden knowledge behind advanced technologies: A case of distress, unlearning and knowledge transfer	Journal of Information Technology Teaching Cases	2025
Sreejesh S & Tathagata Ghosh	Winning the Ad Battle: Exploring the Influence of Subtle Design Elements and Gaming Platform on Consumer Attention and Brand Memory in In-Game Advertising	Australasian Marketing Journal	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Aishwarya Ramasundaram	Fairness perception of AI enabled services and its effect on sustainable tourism adoption	12th international research symposium in services management conference	2024
Atanu Adhikari	Customer Fairness in Participative Pricing: Sustainability of PWYTF Pricing	5th World Conference on Business, Management, Finance, Economics and Marketing	2024
Atanu Adhikari	Exploring the Dynamics of Shopping Companions on Consumer Behavior in Retail Environments	Marketing Science 2024	2024
Deepak S Kumar	Managing Brand Alignment: Mitigating Free Riding and Negative Spillover Effects in P2P Platform-Provider Relationship	Great Lakes - Nasmei Conference (North American Society For Marketing Education In India	2024
Deepak S Kumar	Platform Cooperatives: - An Outcome Of Business Model Innovation Using The Nice Framework	2nd International Conference On Sustainability, Entrepreneurship, Equity, & Digital Strategies Seeds 2024	2024
Dharun Kasilingam, Anupama Ambika, Varsha Jain, Russell Belk & Rajneesh Krishna	Self-Discovery through Augmented Reality Consumption Experiences: Extended Abstract	Asia-Pacific ACR Conference 2024	2024
Ekta Srivastava	Complaint-handling by AI: The Role of Emotions	FORE International Management Conference	2024
Ekta Srivastava	Leveraging Digital Media to Differentiate Digital Brands	Emerging Markets Conference Board (EMCB)	2024



Author (S)	Title	Details	Year
G Sridhar, Sidharth Tripathi & Ashwin J Baliga	Persuasion in Selling: A Morphological Analysis of Literature and Future Research Agenda	GSSI	2024
M Geetha & Abheeshek Dev Roye	Transformative Transactions: Conceptualizing the Impact of Digital Payment Proliferation on Consumer Well-being in Subsistence Markets'	2024 AMA Summer Academic Conference	2024
Nivedita Bhanja	Millets for Mending Past Wrongs? Marketing Alternative Dietary Practices	49TH ANNUAL MACROMARKETING CONFERENCE	2024
Sreejesh S, Irfan Shamim & Tathagata Ghosh	AI vs Human: Optimizing Checkout Charity Appeals	ANZMAC	2024
Aishwarya Ramasundaram	Green Vibes: How Nature Fuels Customer Experience	22nd AIMS international conference on management	2025
Atanu Adhikari	Blinkit: Dilemma in 10-minute Delivery	INDAM 2025	2025
Deepak S Kumar & Abhishek Ojha	Balancing Gig Economy: Using Heider's Balance Theory	22 AIMS International Conference on Management	2025
Dharun Kasilingam	Exploring the Impact of Technological Readiness Dimensions on Metaverse Attributes and Their Influence on Metaverse Tourism Adoption Intention	International Communication Management Conference	2025
Dharun Kasilingam	From Virtual to Vital: Unveiling the Impact of System Design and User Experience in the Fitness Metaverse	International Communication Management Conference	2025
G Sridhar & Vaibhav Chawla	Spirituality, Ethical Climate, and Ethical Selling	AIMS	2025
Keyoor Purani	Effects Of Presentation And Organization Of Online Reviews On Shopper Decisions And Attitude Towards Online Retailer	AMA Winter Academic Conference	2025
Keyoor Purani & Deepak S Kumar	Exploring The Influence Of Bio-Sonic Retail Environments	AMA Winter Academic Conference	2025
M Geetha	The Impact of Work Autonomy on Gig Workers Retention: The Mediating Role of Psychological Capital	ICSBMR (International Conference on Emerging Trends in Social, Business & Management Science Research)	2025
Nivedita Bhanja	An enabler or an agent of change? Evolution of technology in retailing	5th International Conference on Management Research	2025
Omkumar Krishnan	Artificially Intelligent Voice Assistant based Consumer-Brand Interaction and its Effect on Consumer Wellbeing across Culture: A Conceptual Study	AMA Winter Conference	2025
Praveen S	Effect Of Consumer Expertise On Consumer Efficiency	AMA Winter Academic Conference	2025
Praveen S	Effect Of Consumer Expertise On Consumption Values	AMA Winter Academic Conference	2025
Priya Narayanan	AI-Generated Greenwashing: How Gen-AI Content Negatively Impacts Green Influencers	AMA Winter Academic Conference	2025

Case Studies

Author (S)	Title	Details	Year
Aishwarya Ramasundaram	Mahindra Holidays and Resorts: Building an Experience Ecosystem	ET Cases	2024
Atanu Adhikari & Seema Lall	Effectuation and Entrepreneurship: SastaSundar's Online Pharmacy Business	The Case Centre	2024
Atanu Adhikari & Aparna S Nair	Jyothi Laboratories: Strategic Planning for Growth	Gyanodaya	2024

Author (S)	Title	Details	Year
Atanu Adhikari & Aparna S Nair	Margo: Jyothi Laboratory's Personal Care Brand	Gyanodaya	2024
Atanu Adhikari & Seema Lall	Meesho Superstore: Re-entering into grocery e-commerce	Gyanodaya	2024
Atanu Adhikari & Seema Lall	Meesho: To Change Its Business Model	Gyanodaya	2024
Atanu Adhikari	NOKIA Smartphone: Reestablishing the Brand to Premium	Gyanodaya	2024
Deepak S Kumar & Keyoor Purani	Impex in 2020: Positioning in the Kitchen Products Market	Gyanodaya	2024
Joffi Thomas & Kripa Varghese	The Mom Store: Growth Strategy (A)	Gyanodaya	2024
Keyoor Purani & Joffi Thomas	ULCCS: Feasibility of PEB Business initiative	Gyanodaya	2024

Non- Refereed Publications/Presentations

Author (S)	Title	Details	Year
M Geetha, Navya Mohanka & Irfan Shamim	The Nose Knows: Sniffing out the marketing tricks of the trade	The Forbes	2024
Priya Narayanan, Apoorva Chaturvedi & Rewati Bulusu	Pricing precision: Crafting effective pricing models for B2C apps	Express Computer	2024
Priya Narayanan	Take Two: The Future of the Two-Year Full-Time MBA in India	IIM Ahmedabad (Published as special feature)	2024
Priya Narayanan	Zomato's Healthier Options: Now What?	BusinessLine	2024
Keyoor Purani & Ameya Agrawal	Joy of unboxing: Packaging's powerful pull for branding, bonding and beyond	Forbes India	2025
M Geetha & Vallari Naik	Debranding: The quiet revolution reshaping consumerism De	The Forbes	2025

Working Papers

Author (S)	Title	Details	Year
Dharun Kasilingam	Deciphering the Augmented Reality Paradigm in Marketing: A Meta-Analytical Review Spotlighting Cultural Context, Technological Platforms, Applications, and User Intent	SSRN	2024
Aishwarya Ramasundaram	Nature connectedness and Retail Customer Experience	IIMK/WPS/655/MM/2025/03	2025
Deepak S Kumar & Keyoor Purani	Applicability of Prospect Refuge theory in Servicescapes	IIMK/WPS/636/MM/2025/01	2025
Deepak S Kumar	Biophilic Seasoning": Can biophilic servicescape influence taste perceptions of consumers?	IIMK/WPS/637/MM/2025/02	2025
Dharun Kasilingam	Crafting Seamless Retail Experiences: The Role of Omnichannel Integration and Atmospheric Design in Shaping Consumer Responses	SSRN	2025
Dharun Kasilingam	Exploring Consumer Motivations for Engaging with the Metaverse	SSRN	2025
Gladys Stephen	Scoring Goals In Sports Marketing: Navigating The Sports Marketing Ecosystem	SSRN	2025
Gladys Stephen	The New Face of Influence: Examining Virtual Influencer Marketing through a Systematic Review	SSRN	2025



Book

Author (S)	Title	Details	Year
Atanu Adhikari, Joseph F. Hair, Dana E. Harrison & Haya Ajjan	Marketing Analytics	McGraw Hill	2024

White Papers

Author (S)	Title	Details	Year
Dharun Kasilingam	Conversational AI in Marketing: The Future of Chatbots, Voice, and Messaging	whitepaperonline.com	2025
Dharun Kasilingam	Integrating AI Tools in Marketing: Unlocking Efficiency, Personalization, and Growth	whitepaperonline.com	2025

Membership of Editorial /Review Board/Ad Hoc Review

Name	Title	Designation
Anandakuttan B Unnithan	International Journal of Consumer Studies	Associate Editor
Anandakuttan B Unnithan	IIM Kozhikode Society & Management Review	Managing Editor
M Geetha	IIM Kozhikode Society & Management Review	Associate Editor
Praveen S	IIM Kozhikode Society & Management Review	Associate Editor
Priya Narayanan	Journal of Indian Business Research	Ad Hoc Reviewer
Priya Narayanan	Journal of Marketing Management (ABDC A)	Ad Hoc Reviewer
Priya Narayanan	Psychology & Marketing (ABDC A)	Ad Hoc Reviewer
Priya Narayanan	Journal of Consumer Behaviour (ABDC A)	Member, Editorial Review Board

Session Chair/ Track Chair & Others

Name	Title	Designation	Year
Priya Narayanan	IGPC-IIMA Conference on Gold and Gold Markets 2025	Session Chair	2025

Awards

Name	Title	Details	Year
Priya Narayanan	MCX-IIMA award for excellence in research on gold 2025, sponsored by the Multi-Commodity Exchange of India	Winner (second prize)	2025

Organizational Behaviour And Human Resources

Refereed Journal Publications

Author (S)	Title	Details	Year
Debashis Chatterjee, Satish Krishnan & Pramukh Nanjundaswamy Vasist	Social media disinformation and climate change mitigation efforts: A configurational narrative	Scandinavian Journal of Information Systems	2024
Debashis Chatterjee, Satish Krishnan & Pramukh Nanjundaswamy Vasist	The Polarizing Impact of Political Disinformation and Hate Speech: A Cross-country Configurational Narrative	Information Systems Frontiers	2024
K Unnikrishnan Nair & Ankita Tandon	Collective knowledge brokering in social enterprises: developing an immersion-based model using Schein's organisational cone	Knowledge Management Research & Practice	2024
Anjana A Karumathil	Gig workers and algorithmic exclusion	Economic & Political Weekly	2024
Nivedhitha K S & Palvi Pasricha	Gamification as a panacea to workplace cyberloafing: an application of self-determination and social bonding theories	Internet Research	2024

Author (S)	Title	Details	Year
Prantika Ray & Sunil Kumar Maheshwari	When you hop, what do you hope? Evolution of success parameters for expatriates across assignments	Journal of Global Mobility	2024
Priya Nair Rajeev & Deepa Unnikrishnan	Managing career plateaus for mid-career professionals: A process-driven practice intervention using life-design counseling	Journal of Employment Counseling	2024
Vijay Kuriakose & Sumant Kumar Bishwas	Family incivility and organisational citizenship behaviour: roles of negative rumination, workplace friendship and optimism	Evidence-based HRM	2024
Anjana A Karumathil & Ritu Tripathi	Combating Survey Bots in Online Research: An Integrative Literature Review of Insights and Strategies	AIS Transactions on Human-Computer Interaction	2025
Nivedhitha K S & Angelin Vilma G	May I serve you? Navigating the employee embeddedness challenges in Indian social enterprises through servant leadership	Leadership & Organization Development Journal	2025
Prantika Ray, Shrihari S. Sohani , Jatin Pandey & Arup Varma	Is it necessary? A framework for assessing the utility of A.I. in HRM practices	Acta Psychologica	2025
Roopak Kumar Gupta + 51 authors	Women’s and Men’s Authorship Experiences: A Prospective Meta-Analysis	Journal of Management	2025
T. N. Krishnan & Geethika Raj	Research on leadership potential: where are we and where should we be heading?	International Journal of Organizational Analysis	2025

Conference Papers Presented

Author (S)	Title	Details	Year
K Unnikrishnan Nair	Bracketing: A Review of Status of Practice in Organizational Research Track: Research Methodology	British Academy of Management (BAM) Annual Conference	2024
K Unnikrishnan Nair & Rona Elizabeth Kurian	Leadership of Organizational Change: A Review and Complexity Leadership Perspective	Academy of Management (AoM) Annual Conference	2024
K Unnikrishnan Nair & Rona Elizabeth Kurian	Role of cliques, enabling leadership and interactions in emergence: Anetwork analysis approach of the complex adaptive system dynamics	British Academy of Management (BAM) Annual Conference	2024
Manoranjan Dhal, Shilpa Chingan Thottathil & Kapil Verma	When Work Passion Loots Leisure Time: Exploring the Dual-Edged Effect of Passion on Employee Time Poverty and Dehumanization Experiences	ANZAM 2024 CONFERENCE	2024
Payal Anand	When Purpose Leads to Pain: The Role of Workplace Loneliness in Nursing Outcomes	ANZAM	2024
Priya Nair Rajeev, Naziya Zaina Naufal & Rahil Mehdi	Building organizational resilience through culture: a case of Tessarakt	IMRC 2024	2024
Priya Nair Rajeev & Lakshmi Kumari	Integrating Spiritual Practices into Contemporary Leadership: revisiting Patanjali Yoga Sutras	IMRC 2024	2024
Surya Prakash Pati & Urvashi	History of trailblazing women officers in a male dominated field: Understanding the role of spousal support	British Academy of Management 2024 Conference	2024
Surya Prakash Pati & Aastha Arora	Uniting profit and purpose: The influence of common good HRM in cooperative enterprises	British Academy of Management 2024 Conference	2024
T. N. Krishnan	Establishing Boundaries? Shades of Grey in Leadership Potential: Theory Building and Pathways for Future Research.	EURAM 2024	2024
T. N. Krishnan	Intelligent Career Competencies Development in Expatriate Children: A Moderation Framework through Proactive Personality	British Academy of Management 2024	2024
Manoranjan Dhal & Ishan Vats	The Invisible Spectrum: From Decent To Precarious - A Typology Of Work In India	ILC 2025	2025



Author (S)	Title	Details	Year
Rajeshwari C	Caste as an assemblage of touch: developing a Deleuzean approach to caste	Organization Theory Wonter workshop	2025
Roopak Kumar Gupta	Impact of Organizational Culture on employee creativity in Digital Transformation context: Role of Digital Leadership	Digital Transformation: Leapfrogging into the Future (ICDT2025)	2025
Surya Prakash Pati & Prakriti Soral	Coping with differential experiences of occupational stigma: Role of affirmational support ties	2nd Edition of India Labour Conference 2025	2025
Vijay Kuriakose	Workplace incivility and frontline hotel employees' service delivery. Roles of emotional irritation, psychological resilience and workplace friendship	Rajagiri Management Conference 2025	2025

Case Studies

Author (S)	Title	Details	Year
Rajeshwari C	Chasing the inclusion dream with UL care	Gyanodaya	2024
Rajeshwari C	When Can Employees Speak? The Much Googled Question	Gyanodaya	2024

Non- Refereed Publications / Presentations

Author(S)	Title	Details	Year
Anjana A Karumathil	Mach attack	The Week magazine	2024
Anjana A Karumathil	Moral compass	The Week magazine	2024
Anjana A Karumathil	What Indian managers should know about Generative AI	Forbes India	2024
Anjana A Karumathil	Why narcissism is the second-hand smoke of mental disorders	The Week magazine	2024
Debashis Chatterjee	Bosses and the itch to punch the top	The New Indian Express	2024
Debashis Chatterjee	Breaking free from society's 'never enough' syndrome	The New Indian Express	2024
Debashis Chatterjee	Hard truths over comforting lies	The New Indian Express	2024
Debashis Chatterjee	It's more than just cricket	The New Indian Express	2024
Debashis Chatterjee	Notes for navigating the new year	The New Indian Express	2024
Debashis Chatterjee	Soft power: The Indian way	The New Indian Express	2024
Debashis Chatterjee	The persistent problem of personality	The New Indian Express	2024
Debashis Chatterjee	Where the mind is without control	The New Indian Express	2024
Nivedhitha K S	Beyond breaking glass ceiling:Confronting superwoman ideal	ETHR World	2024
Nivedhitha K S	Navigating a complex world with paradoxical leadership	MINT Chennai (Print)	2024
Nivedhitha K S & Pancham Dogra	Seeding introverted pockets amidstcrowded extroverted ideas	ET HR World	2024
Palvi Pasricha & Ananya Agarwal	Through UNESCO's Eyes: Celebrating Basheer's legacy and Kozhikode's literary brilliance	Mathrubhumi	2024
Roopak Kumar Gupta & Ameya Agrawal	Killer or a breeder? AI's impact on creativity and jobs	Forbes India	2024
T. N. Krishnan	The dough is in the details	Financial Express	2024
Debashis Chatterjee	An anatomy of envy	The New Indian Express	2025
Debashis Chatterjee	Being human with AI	The New Indian Express	2025
Debashis Chatterjee	The Inherent Importance of Invisible India	The New Indian Express	2025
Nivedhitha K S	How employees can thrive in a chaotic workplace	MINTPREMIUM(Print)	2025
Nivedhitha K S	Tomorrow (work) land: Delusional or pragmatic?	Kausthubham: Human resource management an labour relations journal-TISS	2025

Working Papers

Author	Title	Details	Year
K Unnikrishnan Nair & Gagan Deep Singh Baath	From Dissensus to Convergence: Integrating Crisis Terminologies Within a Multidimensional Risk Framework	IIMK/WPS/652/OBHR/2025/09	2025
K Unnikrishnan Nair & Rona Elizabeth Kurian	Role of Complexity Leadership in Acceptance of Emergent Changes	IIMK/WPS/626/OBHR/2025/03	2025
Manornajan Dhal	Impact of Covid 19 Pandemic on Footloose Migrant Construction Workers in India	IIMK/WPS/654/OBHR/2025/11	2025
Manornajan Dhal	What To Pay and How to Decide? A Fast and Frugal Tree Approach to Determining Compensation	IIMK/WPS/653/OBHR/2025/10	2025
Roopak Kumar Gupta & Devendra Tayade	Impact of Failed Innovation on Individuals: A View From Management Researchers' Life	IIMK/WPS/646/OBHR/2025/08	2025
Roopak Kumar Gupta	Unlocking the Ambidexterity of Innovative work behaviour: Role of psychological ownership and Ambidextrous Leadership	IIMK/WPS/642/OBHR/2025/06	2025
Roopak Kumar Gupta & Aditya Iyengar	Work identities and creative deviance: Exploring configurations and nuances	IIMK/WPS/645/OBHR/2025/07	2025
Vijay Kuriakose	Employee pro-activeness and co-worker ostracism among front-line hotel employees: Roles of co-worker undermining, leader-member exchange and social support at work	IIMK/WPS/628/OBHR/2025/05	2025
Vijay Kuriakose	Workplace incivility and quiet quitting among frontline hotel employees: Roles of workplace loneliness, core self-evaluation and leader-member exchange	IIMK/WPS/627/OBHR/2025/04	2025

Book

Author (S)	Title	Details	Year
Debashis Chatterjee	One Minute Wisdom: Transformative Coaching for Life, Learning and Leadership	Penguin	2025

Book Chapter

Author (S)	Title	Details	Year
Rajeshwari C & George Kandathil	Affecting a Desiring 'Woman Worker': A Spatial Interpretive Ethnography of a Café in India Rajeshwari Chennangodu and George Kandathil	Bristol University Press	2024
Rajeshwari C & George Kandathil	Rhythmanalysis of a café: (in) visibilising foodwork in an 'open' kitchen	Edward Elgar	2024
Manoranjan Dhal & Tania Banerjee	The Becoming of a Footloose Labour: Exploration of the Lives of the Informal Internal Migrant Labourers in India	Excel	2025

Membership of Editorial / Review Board / Ad Hoc Review

Name	Title	Designation
Debashis Chatterjee	IIM Kozhikode Society & Management Review	Founding Editor & Editor-in-Chief
K Unnikrishnan Nair	IIMB Management Review (IIM Bangalore; Elsevier - ScienceDirect)	Associate Editor

Session Chair/ Track Chair & Others

Name	Title	Designation	Year
Palvi Pasricha	Sustainable Development - 18th ICA Asia-Pacific Research Conference 2024	Session Chair	2024

Conference Proceedings (Edited Book)

Editor (S)	Title	Details	Year
Manoranjan Dhal, Surya Prakash pati, Shannu Narayan, Chitwan Lalji	Decent Work in a Globalized World	Excel Publication	2025



Quantitative Methods And Operations Management

Refereed Journal Publications

Author (S)	Title	Details	Year
Anand G, Gopalakrishnan Narayanamurthy & Guilherme Luz Tortorella	Qualitative leanness assessment of hospital using benchmarking: a case study	Production Planning & Control	2024
Anand G, Arun A. Elias, Matthew Peppera & Shukla	Sustainable and resilient supply chains: opportunities for research	Advances in Environmental Accounting & Management	2024
Anand G, Soumya Roy & Praveen Puram	Understanding the challenges affecting food-sharing apps' usage: insights using a text-mining and interpretable machine learning approach	Annals of Operations Research	2024
Arnab Adhikari, Satender Pal Singh & Anuj Sharma	Investigating the barriers to drone implementation in sustainable agriculture: A hybrid fuzzy-DEMATEL-MMDE-ISM-based approach	Journal of Environmental Management	2024
Arqum Mateen, Ashutosh Sarkar, Abhishek Srivastava, Gopalakrishnan Narayanamurthy & Suman Niranjana	Impact of gray markets on strategic channel choice and social welfare	Annals of Operations Research	2024
D Jinil Persis	Perceived healthcare quality via digital health platforms – evidence from Indian hospitals	International Journal of Quality & Reliability Management	2024
Ram Kumar P.N., Rabin K. Jana & Indranil Ghosh	An explainable AI-enabled granular ensemble machine learning framework to demystify fertilizer price movements	Journal of the operational research society	2024
Ram Kumar P.N., Ramesh Krishnan & Rohit G	An Integrated Sustainable And Resilient Closed-Loop Supply Chain Network Design: A Case Study Of The Indian Mango Pulp Industry	Advances in Environmental Accounting & Management	2024
Ram Kumar P.N., Sangeeth P. Das, C.R. Vishnu, M.N. Anish & R. Sridharan	Reliable and flexible supplier selection problem: a genetic algorithm inspired simulation approach	International Journal of Logistics Systems and Management	2024
Ramesh Krishnan, Phi Yen Phan, S. Navaneetha Krishnan, Renu Agarwal & Amrik Sohal	Industry 4.0-driven business model innovation for supply chain sustainability: An exploratory case study	Business Strategy and the Environment	2024
Rupesh Kumar Pati, Sidhartha S Padhi, Rajeev A, Devika Kannan & Chunguang Bai	Policy analysis in agrochemical supply chain: a system dynamics approach	Annals of Operations Research	2024
Saparya Suresh & Sudheesh K. Kattumannil	Jackknife empirical likelihood ratio test for testing the equality of semivariance	Statistical Papers	2024
Shovan Chowdhury, Amarjit Kundu & Bidhan Modok	Stochastic comparisons of random extremes from non-identical random variables	Annals of Operations Research	2024
Sidhartha S Padhi, Soumyatanu Mukherjee & Jayanth Jayaram	Optimal employment decisions in the hospitality sector under uncertain productivity loss due to catastrophe: A mean-variance utility approach	International Journal of Hospitality Management	2024
Soumya Roy & Soumyatanu Mukherjee	Urban Unemployment Duration Analysis in Post-Reform China	American Business Review	2024
Arnab Adhikari, Sumanta Basu & Balram Avittathur	Greening Innovation, Advertising, and Pricing Decisions under Competition and Market Coverage	Journal of Cleaner Production	2025
Arqum Mateen & Abhishek Chakraborty	Guest editorial: Special issue on “Global supply chain transformation using digital technologies in the post-pandemic era”	Journal of Global Operations and Strategic Sourcing	2025
Shovan Chowdhury, Bidhan Modok & Amarjit Kundu	Control charts for monitoring Weibull quantile under generalized hybrid and progressive censoring schemes	Statistics and Computing	2025
P.N. Ram Kumar, Ramesh Krishnan & Aneek Choudhury	A Comprehensive Framework for Strategy Execution: CADAP Strategy Execution Framework	IIM Kozhikode Society & Management Review	2025

Author (S)	Title	Details	Year
Shovan Chowdhury, Amarjit Kundu & Bidhan Modok	Control Monitoring Schemes for Percentiles of Generalized Exponential Distribution with Hybrid Censoring	Revstat-Statistical Journal	2025
Shovan Chowdhury, Amarjit Kundu & Bidhan Modok	Process monitoring schemes for generalized Weibull quantiles under hybrid censoring	Quality Technology & Quantitative Management	2025
Soumya Roy, Arqum Mateen Soumyadeep Kundu & Archit Shukla	Unveiling Cancellation Dynamics: A Two-Stage Model for Predictive Analytics	Data & Knowledge Engineering	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Anand G	Leveraging the Lean Six-sigma Methodology for Developing a New Product with Social Benefit – A Case Study	5th International Conclave on Globalizing Indian Thought - GIT 2024	2024
Arqum Mateen	Servitization under VMI - Potential & Pitfalls	GIT 2024	2024
Ashutosh Sarkar & Anannya Gogoi	An Experimental Investigation of Bounded Rationality of a Newsvendor Under Supply Shortages	Informs Annual Meeting	2024
Ashutosh Sarkar	Retail Channel Decisions for Manufacturers: Overcoming Challenges of Gray Markets & Competition in new Emerging Markets	XXVII Annual International Conference of the Society of Operations Management	2024
Ashutosh Sarkar, Soumyadeep Kundu & Abhishek Srivastava	The Restaurateur’s Dilemma: Capacity, Pricing and Channel Decisions in the Presence of Online Food Delivery Platforms	POMS India International Conference 2024	2024
Ram Kumar P.N., Ramesh Krishnan, Mahesh Gudipati, Satyam Sahay	Green Supply Chain - Strategies and their implementation for Whole Goods Shipment in an OEM	POMS India International Conference 2024	2024
Ram Kumar P.N., Ramesh Krishnan, Mahesh Gudipati & Satyam Sahay	Optimizing Downstream Logistics: Shipment Consolidation Strategies for Sustainable Supply Chains	33rd European Conference on Operational Research (EURO 2024)	2024
Ram Kumar P.N., Ramesh Krishnan & Rohit Geethesh	Optimizing Last-Mile Delivery with Drone Resupply: A Load-Based Energy Expenditure Model	Production and Operations Management Society	2024
Rupesh Kumar Pati & Pradeep Ahirkar	Project Implementability Index for Metro Projects: A Comparative Study of Project Delays in Three Cities	POMS India International Conference 2024	2024
Rupesh Kumar Pati, Sidhartha S. Padhi & G. Sathianarayanan	System Dynamics in the Context of Sustainable Construction Project Management: A Literature Review	POMS India International Conference 2025	2024
Saparya Suresh & Sudheesh K. Kattumannil	Jackknife empirical likelihood ratio test for testing the equality of semivariance	IISA 2024	2024
Shovan Chowdhury	Spline based Optimal Accelerated Life Test Design	International Conference on Emerging Trends in Business Analytics & Management Sciences [57th Annual Convention of Operational Research Society of India (ORSI-2024)]	2024
Soumya Roy	Optimal Reliability Sampling Plans under Progressive Type-I Interval Censoring Schemes	IISA2024 CONFERENCE	2024
Srikanth K	Channel Choice and Role of Value-Added Services in the Electric and Gasoline Vehicle Rental Industry	POMS International Conference	2024
Srikanth K	On-demand ride services using dual capacities: competing under non-discriminatory regulations	India Management Research Conference	2024
Thangamani G	A Generalized Stochastic Petri Net Approach for RAM Assessment of Offshore Wind Turbines Under Extreme Conditions	POMS-2024	2024



Author (S)	Title	Details	Year
Arnab Adhikari	Impact of Simultaneous and Sequential decision-making on the Supply Chain Operation under Encroachment and Reselling: A Game-theoretic Analysis	15th International Conference on Industrial Engineering and Operations Management	2025

Case Studies

Author (S)	Title	Details	Year
Arqum Mateen & Sanchari Guha Niyogi	BluSmart's Electric Trick: Reshaping India's Ride-hailing Landscape	Case Centre	2024
Arqum Mateen & Asmita Mukherjee	Open Network for Digital Commerce: Democratizing Marketplaces	Ivey	2024
Rupesh Kumar Pati & Sidhartha S Padhi	Aditya Birla Fashion and Retail: Stitching Sustainability	Ivey	2024
Ramesh Krishnan & Srikanth K	Offline Expansion: The Story of Mamaearth's Project Neev and Beyond	Gyanodaya	2025

Non- Refereed Publications / Presentations

Author (S)	Title	Details	Year
Saparya Suresh & Surya Prakash Pati	Legalising menstrual leave may be detrimental for women, here's why	The New Indian Express	2024

Working Papers

Author (S)	Title	Details	Year
Shovan Chowdhury & Meera Simon	Addressing Endogeneity in Healthcare Operations through Copulas: A Value Agenda Perspective	IIMK/WPS/622/QMOM/2024/04	2024
Shovan Chowdhury & Meera Simon	Impact of resilient healthcare system on no-shows: A review of patient no-shows in pre and post-COVID scenarios	IIMK/WPS/621/QMOM/2024/03	2024
Ramesh Krishnan	Business Model Innovation at Industry 4.0 Technology Service Providers	IIMK/WPS/641/QMOM/2025/01	2025
Ramesh Krishnan	What Contributes to the Success of New Product Development?	IIMK/WPS/644/QMOM/2025/02	2025

Book Chapter

Author (S)	Title	Details	Year
Arnab Adhikari, Badri N Gopalakrishnan & Arnab Bisi	Encyclopedia in Operations Management	Elsevier	2025

Membership of Editorial / Review Board / Ad Hoc Review

Name	Title	Designation
Anand G	A Case Study for Gyanadoya, IIM Kozhikode	Adhoc Reviewer
Anand G	Advances in Environmental Accounting & Management	Guest Editor
Anand G	IIM Kozhikode Society And Management Review, Sage Publishers.	Adhoc Reviewer
Anand G	International Journal of Intelligent Enterprise, Inderscience Publishers Ltd.	Adhoc Reviewer
Anand G	International Journal of Lean Six Sigma, Emerald Publishing Ltd, UK.	Editorial Board
Anand G	Journal of Business Research, Elseiver	Adhoc Reviewer
Anand G	Journal of Manufacturing Technology Management, Emerald Publishing Ltd., UK.	Editorial Board
Arqum Mateen	IIMK Society & Management Review	Associate Editor
Rupesh Kumar Pati	IIM Kozhikode Society & Management Review	Associate Editor
Shovan Chowdhury	Journal of the Indian Society for Probability and Statistics, Springer	Associate Editor
Shovan Chowdhury	PLOS ONE	Academic Editor

Strategic Management

Refereed Journal Publications

Author (S)	Title	Details	Year
Anubha Shekhar Sinha & Deepika Dixit	Entrepreneurial Functions Performed by Women Entrepreneurs: Does Incubation Make a Difference?	Australian Journal of Management	2024
Deepak Dhayanithy, Venkataraman S, Geetha Mohan & Visalakshy Sasikala	DEI in dual-listed mining MNEs: examining rhetoric and reality from a fields perspective	Critical Perspectives on International Business	2024
Deepak Dhayanithy & Anjana Bhagyanathan	Sacred groves and riparian conservation: nature-based solutions towards local climate adaptation in the Malabar Coast of India	Landscape Research	2024
Nandakumar M K & Atma Prakash Ojha	Impact of shame on opportunity evaluation and exploitation decisions	International Journal of Entrepreneurial Behavior & Research	2024
Nandakumar M K & Shilpa Chingan Thottathil	Integrating Hedonic and Eudaimonic Perspectives of Well-Being: A Conceptual Model for Sustaining Employee Well-Being in the Remote Work Context	Human Resource Development Review	2024
Nandakumar M K, Madhurima Basu, Rai Siddhant Sinha, Pradeep Kumar Hota & Martina Battisti	Racial discrimination in entrepreneurship: a synthesis and conceptual framework	Journal of Small Business and Enterprise Development	2024
Nandakumar M K, Ihssan Samara, Sunil Sahadev & Vijay Pereira	The impact of board composition and internationalisation on strategic change: Longitudinal empirical evidence	Australian Journal of Management	2024
Pratima Verma, Rohit Raj, Vimal Kumar & Arpit Singh	Challenges in Adopting Blockchain Technology in Supply Chain Management: A too Far Fetched Idea?	International Journal of Quality and Reliability Management	2024
Pratima Verma, Tanmoy De, PhanithaKalyaniGangaraju, Akhil Nibhanupudi Siva Bhaskar, Seema Mahlawat, Vimal Kumar & Sumanjeet Singh	Exploring the Synergistic Effects of Circular Economy, Industry 4.0 Technology, and Green HRM Practices on Sustainable Performance: Empirical Evidence from Indian Companies	Business Strategy and Development	2024
Pratima Verma, Arpit Singh, Vimal Kumar & Ankesh Mittal	Identifying critical challenges to lean construction adoption	Construction Innovation	2024
Pratima Verma, Nagendra Kumar Sharma, Vimal Kumar, Mahak Sharma, Ashwaq Al Khalil & Tugrul Daim	Industry 4.0 Factors Affecting SMEs Towards Sustainable Manufacturing	Technology in Society	2024
Pratima Verma, Rohit Raj, Vimal Kumar & Nagendra Kumar Sharma	Industry 4.0 Readiness: the impact of Effective Implementation of I4.0 on Marketing Performance	Journal of Business and Industrial Marketing	2024
Pratima Verma, Senghazhani Murugesan Vadivel & Vimal Kumar	Lean facility layout selection in a post-service to enhance operational performance: a graph theory model	The TQM Journal	2024
Pratima Verma, Rohit Raj, Vimal Kumar & Arpit Singh	Mapping the Healthcare Logistics and Supply Chain Management in Times of Crisis	Benchmarking: an International Journal	2024
Pratima Verma, Punam Singh, Binod Kumar Rajak & Vimal Kumar	Unravelling the drivers of turnover intention to public sector enterprises	International Journal of Procurement Management	2024
Salman Ali, Subrata K Mitra, Jitendra Sharma, Maheswaran Srinivasan & Jagannath Mohanty	Capability choices in tourism and economic activities: The influence of human development	Tourism Economics	2024
Anita Kerai & Nycil George	Inconsistent performance feedback and firm internationalization: Can CEOs remove the haze?	Journal of World Business	2025



Author (S)	Title	Details	Year
Anubha Shekhar Sinha	Hollow Organisations as Dominant Modes of Organizing in VUCA World - Governing Philosophy, Operating Logic, Applications and Risk of Such Organizations	AIMS International Journal of Management	2025
Nandakumar M K & Atma Prakash Ojha	Barriers to advice-seeking by entrepreneurs: the influences of shame, desirability and feasibility	Journal of Small Business and Enterprise Development	2025
Pratima Verma, Vimal Kumar, Bhavin Shah & Vikas Kumar	Redesigning Short Food Supply Chains for sustainable livelihoods and economies worldwide: A Review of Contributions from the British Food Journal	British Food Journal	2025
Pratima Verma, Nidhi Kumari, Rohit Raj & Vimal Kumar	Strategic response to organizational crisis: A Bibliometric approach	Journal of Contingencies and Crisis Management	2025
Rajesh Srinivas Upadhyayula & Tina Thomas	Corporate Governance Implications on EMNE OFDI: Insights for Owners/Managers	AIB Insights	2025
Salman Ali & Ameya	Double Trouble: How AI Efficiency is Boosting Speed but Burdening Team Leaders and Bypassing Quality	Development and Learning in Organizations	2025

Conference Papers Presented

Author (S)	Title	Details	Year
Anita Kerai	Tax Haven Internationalization As Mixed Gamble: Evidence From Large Family Firms	50th AIB UK & Ireland Chapter Conference 2024	2024
Deepak Dhayanithy	Conceptualizing Altruism in Practice in Countries Climate Strategies	Journal of Management Studies	2024
Deepak Dhayanithy	Nudging Individuals' Behavior towards Sustainability	Production and Operations Management Society (POMS)	2024
Nandakumar M K	Behaviour Crafting and Well-being of Entrepreneurs Track: Entrepreneurship	British Academy of Management	2024
Nandakumar M K	Entrepreneurs' emotion and ambidexterity: A self-efficacy perspective Track: Entrepreneurship	British Academy of Management	2024
Nandakumar M K	How Do Goal Orientations Impact the Feedback Process in Daily Self-Regulated Entrepreneurial Effort?	Academy of Management	2024
Nandakumar M K	How does daily time pressure fatigue entrepreneurs: the paradoxical effects of growth mindsets	Academy of Management	2024
Nycil George & Abhinay Nedunuru	Not Always ESG! Performance Feedback and ESG Performance: Examining the Moderating Role of CSR Committee	British Academy of Management	2024
Nycil George & Vishnusaranya Ivaturi	Performance feedback and repertoire simplicity: Moderating role of dynamic CEO capabilities	India Strategy Conference	2024
Rajesh Srinivas Upadhyayula	Defying Conventions: Institutional Distance and Entry Mode Choices of Indian MNEs	India Strategy Conference	2024
Rajesh Srinivas Upadhyayula & Madhurima Basu	International New Ventures and Born Globals: An Extended Conceptualization & Synthesis of Cross-disciplinary Theories	AIB Seoul	2024
Rajesh Srinivas Upadhyayula	Networks Duality in the International Growth of Digital INVs: Insights From India	India Strategy Conference	2024
Salman Ali	Formal Governance and Trust in Humanitarian Logistics: Mitigating Opportunism Against Volatility	3rd Australian International Conference on Industrial Engineering and Operations Management	2024
Salman Ali	Managing Opportunism in Inter-Organizational Relationships: The Impact of Formal Controls and Trust-Based Mechanisms amidst Volatility in Global Humanitarian Operations	5th International Conclave on Globalizing Indian Thought – GIT 2024	2024

Author (S)	Title	Details	Year
S Subramanian	Evolution of Labour Management Practices in Madras Automobile Cluster	India Labour Conference 2025	2025
Venkataraman S, Richa Sharma & Asim Patel	Sustainable Design of Fulfilment Ecosystem for Co-creating Shared Value	10th International Conference on Research into Design	2025

Case Studies

Author (S)	Title	Details	Year
Anita Kerai & Nycil George	Rainbow Children’s Medicare Limited	Gyanodaya	2024
Anubha Shekhar Sinha & Kushagra Sharan	Byju’s: The Blue Ocean Strategy	IVEY Publishing	2024
Deepak Dhayanithy	Campus Green as Carbon Sink	Gyanodaya	2024
Subramanian S	Beyond CSR – Creating shared value at Mahindra Group	Gyanodaya	2024
Subramanian S	Future of Zee Entertainment Enterprises Ltd after the failed merger deal	Gyanodaya	2024
Subramanian S & Sumit Mitra	Tata Consulting Services – The Strategy-Structure Conundrum	Gyanodaya	2024
Rajesh Srinivas Upadhyayula, Rachappa Shette & Sudershan Kuntluru	Accounting for Byju’s Learning App at Think & Learn Private Limited	Thecasecentre.org	2025

Non- Refereed Publications / Presentations

Author (S)	Title	Details	Year
S Subramanian	Is this end of legacy automakers?	Finance Express (Newspaper)	2024

Working Papers

Author (S)	Title	Details	Year
S Subramanian	A Literature review on Corporate Governance in India and suggestions for future research	SSRN	2024
Sumit Mitra	East India Company Mercantilism: Impact on India’s Business System	IIMK/WPS/649/SM/2025/01	2025

Book Chapter

Author (S)	Title	Details	Year
Pratima Verma, Nagendra Kumar Sharma, Vimal Kumar, Tugrul Daim, Haydar Yalcin & Kuei-Kuei Lai	Future-Oriented Technology Assessment: A Manager’s Guide with Case Applications	Wiley-IEEE Press	2024
Rajesh S Upadhyayula & Tina Thomas	A Review of Emerging Economy Firm Internationalization—Focus on India	Oxford Research Encyclopedia - Business & Management	2025
Sumit Mitra & Aakriti Deepak	Social Enterprise: Social Value and Process Challenges in Solid Waste Management During the COVID-19 Pandemic	Social Enterprise: Values and Processes	2025

Membership of Editorial / Review Board / Ad Hoc Review/ Peer Review

Author (S)	Title	Details
Kamal Kishore Sharma	The roller coaster ride of Jet Airways: The rise, fall and rerise	Peer Review
Nandakumar MK	Journal of Small Business and Enterprise Development	Associate Editor
	Journal of Social Entrepreneurship	Associate Editor
	Business Ethics, the Environment, and Responsibility	Associate Editor
Pratima Verma	Asian Journal of Interdisciplinary Research	Associate Editor
	British Food Journal	Guest Editor
	Cureus Journal of Business and Economics	Associate Editor
Venkataraman S	IIM Kozhikode Society and Management Review	Associate Editor
Rajesh Srinivas Upadhyayula	Cross Cultural & Strategic Management	Editorial Board Member
	Long Range Planning	Adhoc Reviews
	Journal of International Management	Adhoc Reviews
	Journal of Business Research	Adhoc Reviews
	Journal of World Business	Editorial Board Member



GYANODAYA: CENTRE FOR PEDAGOGICAL INNOVATION AND PUBLISHING

About Gyanodaya

Gyanodaya, the Centre for Pedagogical Innovation and Publishing at the Indian Institute of Management Kozhikode, is established to develop and inspire a world-class sustainable ecosystem for the creation and dissemination of innovative pedagogical content and processes. The Centre fosters the development, publication, and dissemination of case studies, simulations, books, research notes, and monographs, while encouraging global collaborations to advance the fields of pedagogy, learning, and education.

Key Activities and Achievements (2024–25)

• Case Development, Review, and Publication

- Developed a rigorous three-stage review process to ensure the quality and academic integrity of the cases published by the Centre.
- Received a total of 55 case studies during the year (30 in the first round and 29 in the second phase).
- Completed three-stage internal review for 30 cases from the first round; 23 cleared and were submitted to Harvard Business School Publishing (HBSP).
- On March 29th, 2025, out of the 29 cases received in the second round, 23 were published after successfully clearing the review process.

• HBSP Collaboration

- Established formal contact with HBSP New York office, with a dedicated liaison assigned for submission coordination.
- Registered for the HBP-BOX case submission portal.
- Received feedback on the 23 submitted cases from HBSP, which was shared with the respective authors for revisions.
- Refined Stage 3 evaluation criteria to align with HBS style, based on HBSP feedback.

• Infrastructure and Digital Initiatives

- Successfully launched Pandulipi - Manuscript Management System, a dedicated portal for streamlining the submission, review, and revision process for case studies.
- Developed and launched the Gyanodaya website, providing easy access to information about the Centre's activities, resources, and services.
- Introduced two dedicated sections on the website:
 - Pedagogical Innovations: Showcasing varied pedagogical techniques developed by IIMK faculty.
 - Indian Thought and Practices: Featuring scholarly publications by IIMK faculty focusing on Indian philosophies, management practices, and leadership.

• Launch of Case Research Studio

- Introduced a dedicated section titled "CASE RESEARCH STUDIO" on the Gyanodaya website for publishing approved cases.

- Verified educators can preview both the case document and the teaching note through this platform.
- **Faculty and Institutional Collaborations**
 - Formed and expanded the Reviewer's Panel with IIMK faculty and peers from premier institutions including IIT Kanpur, IIT Roorkee, IIM Raipur, IIM Ranchi, IIM Rohtak, IIM Trichy, IIM Udaipur, and IIT Kharagpur.
 - Distributed appreciation gifts to 26 reviewers who contributed to the first round of reviews.
- **Outreach and Promotion**
 - Conducted multiple awareness sessions for approximately 600 EPGP participants and PGP Kochi batches.
 - Initiated promotions and collaborations with other academic institutions and corporate leaders.

Planned Activities for 2025–26

- To develop and review more case studies.
- Continue publishing approved cases via the Case Research Studio.
- Incorporate HBSP feedback and prepare revised submissions for final review.
- Expand the Reviewer's Panel with new academicians and experts.
- Continue building content for Pedagogical Innovations and Indian Thought and Practices.
- Release the first edition of Gyanodaya's newsletter, "Gyanodaya Sambad," in June 2025.
- Organize a Case Writing Workshop by September 2025 for faculty and researchers.
- Strengthen outreach and collaborations with educational institutions and corporates for pedagogical innovation initiatives.



URUPPIKA: CENTRE FOR EXCELLENCE IN MACROECONOMICS, BANKING AND FINANCE

- During the year, Uruppika – the IIMK’s Centre of Excellence in Macroeconomics, Banking & Finance (CEMBAF) continued its work to promote research in its designated areas, provide for interactions of students and faculty with industry and policymakers, disseminate research, and influence public policies in myriad ways.
- It held its **flagship Conference, the Second Annual Conference, on the theme ‘Finance for Growth Amid Creative Disruptions’**, jointly with the National Stock Exchange (NSE) at the NSE, BKC, Mumbai on February 21, 2025 (Friday). The conference received an overwhelming response with over 665 participants attending it in-person and another 2161 who attended the Conference on-line as it was web-streamed live on youtube; thus over 2800 people attending the Conference. Participants included several faculty members and students, including alumni students, from IIMK. The proceedings of the Annual Conference were widely and prominently covered in national financial dailies and TV news channels. The **recordings of the Conference are available** on the URL: <https://drive.google.com/drive/folders/1Ybn5LDkK4rTNL5-gL2uNdqwyT5itUU17>
- In his **inaugural address at the Conference, RBI Deputy Governor, M. Rajeshwar Rao**, underscored the need for responsible financialization, cautioning against excessive unsecured lending borrowing partly fuelled by digital lending platforms. Delivering a **keynote address at the Conference, IIMK Director, Prof. Debashis Chatterjee** stated that two critical questions were whether the businesses can innovate fast enough to survive disruptive waves, and can finance be democratized for shared prosperity? Prof. Mridul Saggar, Head, Uruppika, pointed out that big bang disruptions such as AI can propel hitherto languishing multi factor productivity growth.
- The Conference ran five panel discussions that featured several distinguished industry speakers which included Whole Time Member of the SEBI Board, MD/ CEOs/ Chairmen of Bank of Baroda, Bank of India, HSBC, Union Bank, NaBFID, NHA InvIT, CRISIL Ratings, Kotak Mutual Fund, besides Director General, NCAER, Monetary Policy Committee member, vertical heads from Axis and HDFC banks, senior representative from International Monetary Fund and technology India heads of Microsoft and Google DeepMind besides Professors Mridul Saggar, Rudra Sensarma, Aravind Sampath and Ashok Thomas.
- Issues related to Transformative Finance for Growth Amid Disruptions, Ameliorating Financing Constraints for Infrastructure Driven Growth, Harnessing New Technologies for Creative Disruption, Future of Capital Markets: Can Market Innovations Drive Faster Growth? and Macro-financial Stability in the Era of Disruptions. The conference concluded with a **fireside chat between Former RBI Governor D. Subbarao** with Ira Duggal, Reuters.
- As on outreach for faculty, researchers and other students, Uruppika also organised three international workshops: (i) ‘Climate Finance, (ii) ‘Monetary Theory and Policy’ and (iii) “Complexity Economics”. In addition, Uruppika has started a ‘Mimansa’ talk series in hybrid mode on academic and policy research and public policy issues. International speakers who have delivered such talks included a senior IMF economist and an economist from Groningen Growth & Development Centre.
- Centre Head, Prof. Mridul Saggar was appointed as the Chair of the Technical Advisory Committee on Index of Industrial Production (IIP) by the Government of India. He also worked on the SEBI Expert Committee on ‘Financial Stress Indices’.
- Centre member planned and undertook varied research initiatives that are reflected in 10 publications in the refereed international journals. In addition, Centre members published several opinion articles in newspapers, participated in conferences and gave TV interviews. Centre members also delivered talks at several events and conferences.

- A four-member team from IIM comprising Professors. Debashis Chatterjee, Director, Mridul Saggar, Shubhasis Dey and Rudra Sensarma made invited presentations on at a two-day offsite (23rd & 24th August 2024) at “Manthan (Vision Meet)” event organised by Life and General insurance Councils at Mumbai to discuss strategy for **“Insurance for All by 2047”**. These presentations were attended by IRDAI Chairman, other senior regulators and MD & CEOs and other C-suite officials from 67 insurance firms.
- Uruppika members helped in organizing GIT 2024 (24th & 25th October 2024) at University of London. Prof. Charles Goodhart, Emeritus Professor at LSE, Prof. Stephen Millard, Director officiating, NIESR, Prof. David Aikman, Director, Qatar Centre for Global Banking & Finance, Kings College, Sonal Patel, Senior financial market expert from IMF and Prof. Mridul Saggar, IIMK participated in the panel discussion on **“Monetary Policy at Crossroads: Managing Growth-Inflation Trade-off”** at the event.

Plan for the Coming Year 2025-26:

- Uruppika will continue its research focus covering areas such monetary policy, financial inclusion, gender issues, construct random control trials (RCT) on active financial education for children to transform their financial capabilities. In addition, it has initiated work in the areas of corporate governance, economic cost of CSR regulations in India and asymmetric volatility in cryptocurrencies.



CENTRE FOR EMPLOYMENT RELATIONS AND LABOUR STUDIES

Activity Report - March 2025

The CERLS organised **INDIA LABOUR CONFERENCE**, during **March 28-29, 2025**. This is the second edition of the conference focussed on 'Decent Work in a Globalised World'. The eminent invited speakers presented their thoughts during the conference are as follows



भारतीय प्रबंध संस्थान कोषिकोड
Indian Institute of Management Kozhikode
Globalizing Indian Thought

CERLS
CENTRE FOR EMPLOYMENT
RELATIONS AND LABOUR STUDIES



MARCH 28-29, 2025 | IIM KOZHIKODE

THEME: DECENT WORK IN A GLOBALIZED WORLD

SPEAKERS



Dr. Ravi Raman
Member,
State Planning Board Kerala



Ms. Bharti Birla
Enterprise Development
Specialist - International Labour
Organization (ILO)



Mr. Mani Kansal
General Manager,
HCL Technology



Mr. Umi Daniel
Director, Migration &
Education, Aide et Action



Dr. Benoy Peter
Director, Centre for
Migration and Inclusive
Development



Mr. Vinod Kumar
Head - HR, Harrison's
Malayalam Ltd.



Sajid Iqbal
Vice President HR,
GE Transportation

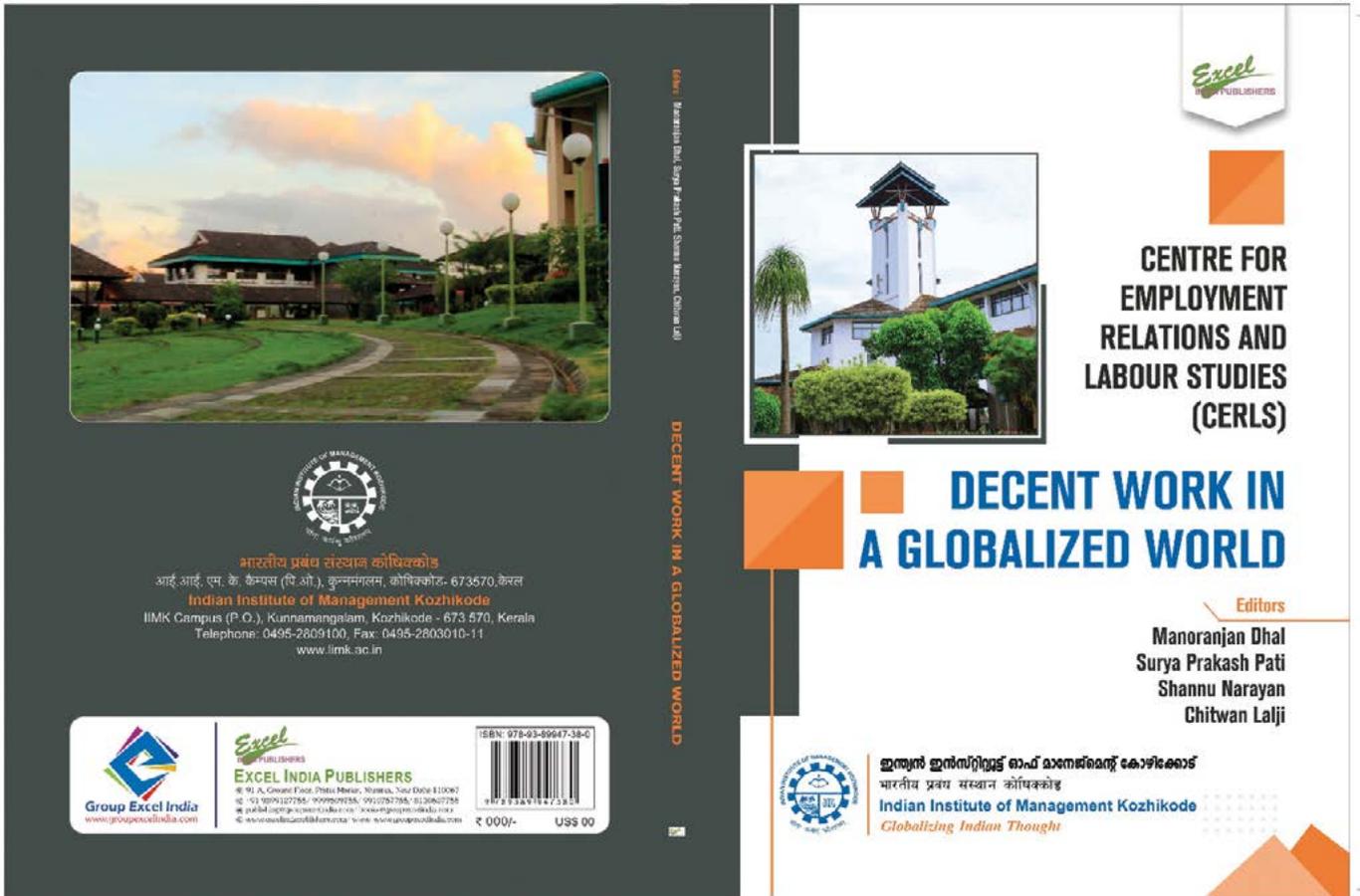


Dr. M.P Padmanabhan
General Secretary
INTUC



- Total submissions received: **48**
- Total papers scheduled for presentation: **21**

The conference resulted in the publication of an edited book in the form of conference proceedings.



THE CENTER FOR DIGITAL INNOVATION AND TRANSFORMATION (C-DiIT)

The major activities during this period include the following:

The Centre for Digital Innovation & Transformation (C-DiIT) Collaborated with the Malabar Chamber of Commerce in their Calicut IT Initiative (CITI 2.0) and helped them in planning the conduct of Second edition the KTEX- International Tech Event to be held at Kozhikode during 2025

The Centre has initiated a joint research project on **Digital Transformation Journey of Indian Firms** with Prof V K Narayanan, Deloitte Touche Jones Stubbs Professor of Management, LeBow College of Business, Drexel University. The research is in progress.

Research initiated by Centre during 2024 in the following topics are in progress - Influence of Digitalization on sustainability, Responsible Digital Transformation, Role of Mindfulness on Digital Transformation.

As part of vision of the CDiIT to play a pivotal role in the effective Digital Transformation of the Society at large, the Centre had initiated a study of the Digital Initiatives of the institutions in major institutions in the region. This include Calicut Medical College, MVR Cancer Centre & Research Institute, MILMA, NIELIT, CWRDM, Govt. Arts & Science College, Calicut, Kunnamangalam Grama Panchayat A road map to Digital transformation for these organisations is already developed with help of PGP students as part of their Digital transformation course. CDiIT will support these organisations in effective implementation of the same.

The Centre has initiated a Collaborative Research Project with Prof. Deepak Padmanabhan of Queen's University Belfast on 'AI and Cooperativism'. A proposal is also submitted to **cooperativeai foundation** for possible funding support for this project

CDiIT had submitted a proposal to National Cooperative Development Corporation under Ministry of Cooperation, Government of India for developing business model for the new co-operative ride hailing platform **Sahakar Taxi** being launched by Gol as an alternative to private ride sharing Apps. The approval of proposal is expected soon

CDiIT had submitted a proposal to Centre for Development of Advanced Computing (CDAC), Ministry of Electronics and IT, Govt. of India for conducting a Nationwide Impact study of National Mission on Power Electronics Technologies (NAMPET). In Principle approval for the same is already got for the proposal. Final approval is expected soon

Publications during the above period include the following:

Book Chapter

Contributed a Chapter on **Digital Landscape of Kerala** in the compendium on Kerala's Development Story edited by Shri TKA Nair, former Principal Secretary to Prime Minister of India and Former Member, Board of Governors, IIM Kozhikode



CENTER OF EXCELLENCE FOR SOCIAL INNOVATION (CESI)

Activities undertaken

- WB INSPIRES Field Verification in Sikkim
- Submitted a proposal for Social Audit consultancy for ULCCS
- Submitted a proposal for Research & Capacity Building for Kailash Satyarthi Childrean Foundation & McKinsey
- Worked on final version of a case on Rozgar Dhaba
- Worked on final version of a case on Coco roots
- Mr.Swaran V. -presented a paper on 'Contextualising the Revival Of Millets In India: Experiences from a Small Millets Dehuller Nano-Entrepreneurs in Andhra Pradesh and Odisha, at the Climate Change Adaptation and Resilience in Agriculture: Strategies for Sustainable Development in South Asia", taking place on March 17-19, 2025, at KREA University, Andhra Pradesh,
- Mr.Swaran V. - conducted an Invited talk on 'Community-led innovations and governance mechanisms for sustainable groundwater use and management of traditional water harvesting structures' at the World Water Day Conference convened by Dr E. Sreedharan on 22nd March 2025 at Noorani, Palakkad

Ongoing Consulting services

- Priya Nair Rajeev, Omkumar Krishnan & Soumya Roy: IVA for Sikkim INSPIRES

Ongoing Research

- Priya Nair Rajeev and Simy Joy, (2025). Shifting from 'It is Only Women' to 'It is Women!': A legitimacy process model for reducing inequality through participation and micro-entrepreneurship. Submitted to *Entrepreneurship and Rural Development*
- Priya Nair Rajeev. Work on the final draft of Participatory Governance and Inclusion: Experiences of the marginalized groups in Community-Based Organizations.

Current Invited Member

- Priya Nair Rajeev, Advisory board member of Mankomb

Planned activities from June to August 2025

- Undertake the Period One verification of work done by Govt of Sikkim under the INSPIRES PROJECT.
- Complete writing a report on the Pre-Verification visit to five districts of Sikkim namely Mangan, Namchi, Gyalshing, Soreng and Gangtok.
- Update the Govt of Sikkim on the status of the projects in various districts.
- Summarize the findings from the Interim Assessment Report and the Yearly Implementation Plan shared with the various departments that are responsible to achieve the deliverables for the Period One assessment by World Bank.
- Prepare the draft proposal for the CSR Bootcamp at IIMK.



CENTRE FOR GOVERNANCE

Activities Undertaken

The centre is actively working towards establishing a Global Climate Governance Network, aimed at fostering collaboration among interested faculty members from all Indian Institutes of Management (IIMs). This network will facilitate research and knowledge exchange on global climate governance issues.

In line with this initiative, the centre is also developing a Pan-IIM Academic Network focused on Global Climate Governance, which is envisioned as a continuous collaborative effort.

The centre aims to host an annual invitation-only conference at IIMK once the network is established.

Centre for Governance aims to secure a non-observer membership for future COP events.

Ongoing Projects

The Centre has secured the Kerala Health Services Improvement Project. The role of the institute would be that of an Independent Verification Agency (IVA). The total project value is at 3.2 crores INR. We are in the initial stages of signing the MoU with the competent authority.

As part of its outreach efforts, the centre is deliberating on ways to strengthen its engagement with MGNF Fellows, particularly those from Kerala. The experiences of these fellows, especially in the context of implementing the One District One Product policy, will be leveraged to kick start action-based research at the Centre.

Work has commenced on the Kerala Vision Project, Samagata Foundation.

The Centre has also submitted a proposal for the ICSSR Longitudinal Studies in Social and Human Sciences. This is done in collaboration with the Indian Institute of Management, Jodhpur.

Research Projects

The centre is committed to public scholarship engagement, ensuring that its research and insights contribute to broader public debates and policy discussions.

1. Nair, Sthanu R (2025). A ban, a split verdict, and a health concern, *The Hindu*, June 04.
2. Nair, Sthanu R and Sinha, Pratik (2025). The difficult path for Trump's 'one big budget bet', *The Hindu*, August 11.
3. Srivastav, D. and Gurumurthy, A. (2025), "Leveraging social media to mitigate information asymmetry during humanitarian relief operations", *International Journal of Intelligent Enterprise*, Vol. 12 Nos. 3-4, pp.395-421, <https://doi.org/10.1504/IJIE.2025.147686>
4. Srivastav, D., Puram, P. Sensarma, R. and Gurumurthy, A. (2025), "Does salary disparity affect team performance in cricket? Evidence from the Indian Premier League", *IIMB Management Review*, Vol. 37 No. 2., <https://doi.org/10.1016/j.iimb.2025.100568>
5. Puram, P., Roy, S. and Gurumurthy, A. (2025), "Understanding the challenges affecting food-sharing apps' usage: insights using a text-mining and interpretable machine learning approach", *Annals of Operations Research*, Vol. 347 No. 2, pp. 843-865, <http://doi.org/10.1007/s10479-024-06130-1>

The centre is currently engaged in the preparation of a journal paper on the National Financial Reporting Authority (NFRA), examining its domestic and international implications.

A project exploring the impact of climate change policies on aviation safety regulations, particularly focusing on the impact of climate-driven shifts in bird migration, extreme weather conditions, and sustainability policies on aviation regulations and material innovations.

Going forward, the centre will also be working on case studies, an open MDP, a summer school and on the lookout for consultancy projects and research work that align with the values of the centre and IIMK.



INDO JAPAN CENTRE FOR CLIMATE AND CULTURE (IJCCC)

The Indo Japan Centre for Climate and Culture (IJCCC) was established on January 1, 2025, at the Indian Institute of Management Kozhikode with the objective of fostering Indo-Japanese collaboration in the areas of climate resilience, sustainable development, and cultural engagement. In its first year of operation, the Centre has undertaken several important initiatives that reflect its commitment to knowledge creation, policy advocacy, and industry partnerships in the realm of sustainability.

One of the first key developments was the launch of the Centre's official website, which serves as a comprehensive platform for disseminating information, sharing research findings, and providing updates on ongoing projects. The website is accessible through the IIMK domain and aims to engage stakeholders from academia, industry, and the public.

In an effort to cultivate young talent and promote sustainable entrepreneurship, the Centre introduced the **National Youth Leadership Challenge**. This initiative encourages young entrepreneurs across India to develop start-up ideas aligned with sustainability goals. Through a combination of mentorship, training, and funding support, the programme is designed to nurture innovative solutions to environmental and social challenges. Outreach activities and the application process have been launched to attract participation from diverse regions of the country.

In the domain of executive education, IJCCC has submitted Management Development Programme (MDP) proposals to Samsung, with a focus on leadership and sustainability. Additionally, the Centre is in the process of designing two open-enrollment MDPs targeting professionals from various industries. These programmes aim to enhance leadership capabilities while promoting sustainable business practices and decision-making.

The Centre has also initiated discussions with major industry stakeholders such as TATA Power and the Damodar Valley Corporation (DVC). These preliminary conversations are directed towards identifying collaborative opportunities in areas such as sustainable energy, community development, and joint training programmes. Follow-up meetings have been scheduled to formalize these partnerships and initiate specific project activities.

In terms of academic engagement, the Centre welcomed Dr. Indradip Mitra, CEO of IT Power Private Limited, as a visiting faculty member and resource person. Dr. Mitra brings with him deep expertise in the field of sustainability and leadership training and will contribute to the Centre's academic and training initiatives through lectures, workshops, and collaborative research.

Planning has also begun for the launch of an **Annual Net Zero Conclave**, which is envisioned as a flagship event of the Centre. The conclave aims to bring together industry leaders, academics, and policymakers to explore innovative strategies and practical pathways to achieve net zero emissions. It will serve as a platform for knowledge exchange, partnership building, and policy dialogue.

Further, IJCCC is in conversation with Suzuki to support and mentor start-ups funded by the company. This collaboration aims to enhance the capacity of start-up teams by providing training, strategic guidance, and practical tools for building sustainable business models. The initiative also emphasizes community engagement and applied learning.

A significant academic collaboration has also been initiated with Keio University, Japan. The joint project focuses on the development of culturally appropriate early warning systems for disaster preparedness in Wayanad district. By integrating traditional knowledge systems with modern technological tools, the project seeks to enhance resilience at the community level and promote sustainable disaster management strategies.

The Centre is also in the process of preparing a whitepaper on the use of Refuse-Derived Fuel (RDF) as an alternative to coal. This research examines the environmental and economic viability of RDF in industrial applications and highlights its potential to reduce carbon emissions. The findings from this study are intended to inform both industry practices and policy frameworks.

To strengthen its research and academic foundation, the Centre has initiated the recruitment of research fellows. The selection process targets individuals with expertise in sustainability science, renewable energy, and climate policy. These

fellows will support ongoing research projects and contribute to the design and execution of new initiatives in line with the Centre's objectives.

In conclusion, the Indo Japan Centre for Climate and Culture has made significant strides in its first year. Through its diverse set of activities—ranging from entrepreneurship promotion and executive education to international collaboration and policy research—the Centre has laid a strong foundation for impactful engagement in the years to come. With continued support from institutional, industrial, and academic partners, IJCCC is well positioned to emerge as a key contributor to sustainable development efforts in India and beyond.



CAMPUS GREEN INITIATIVE COMMITTEE (CGIC)

1. Maintenance and Upkeep of Existing Plantations

CGIC continued its year-round efforts toward maintaining and nurturing the green spaces and plantations across the IIMK campus. Routine activities included watering, pruning, weeding, pest management, and replacing damaged plants. These efforts ensured the longevity and vibrancy of past green initiatives and helped sustain the institute's reputation as an ecologically rich and well-maintained campus.



2. Celebration of World Environment Day

On **5 June 2024**, CGIC marked **World Environment Day** by organizing a Bougainvillea plantation drive at multiple spots across the campus, including areas near Arjuna Path and the commercial complex. Faculty members and staff participated enthusiastically, with the event inaugurated by senior members of the institute. Notably, more than 90% of the saplings from similar drives over the past two years have survived and are flourishing, showcasing the community's commitment to ecological responsibility.



3. Campus and Nature Walks

In **June 2024**, CGIC organized a series of campus and nature walks for various stakeholders, including incoming PGP students during their induction, faculty members, and staff. These guided walks highlighted the biodiversity, natural features, and sustainability efforts of the IIMK campus. The initiative aimed to foster a deeper appreciation of the natural environment among new members of the community while reinforcing IIMK's culture of ecological sensitivity.



4. High-Density Forest and Evergreen Tree Augmentation

In **September 2024**, CGIC initiated a large-scale afforestation project near **Pond No. 2**, close to the main gate, in collaboration with the **Kerala Forest Research Institute (KFRI), Peechi**. The plan includes the plantation of native evergreen and high-density forest species with technical guidance and quality planting materials provided by KFRI. While planting operations have begun under the supervision of CGIC, this is a long-term ecological initiative that will take a few years to reach its full potential and serve as a vital green lung for the campus.



5. Inauguration of the Silver Jubilee Garden

On **26 January 2025**, IIM Kozhikode unveiled the **Silver Jubilee Garden**, a commemorative initiative envisioned during the institute's Silver Jubilee celebrations in 2022. The space, once a dumping ground, has been transformed into a community-centric green haven under the guidance of Prof. Debashis Chatterjee and successive CGIC teams. Designed using the principles of Reduce, Recycle, and Reuse, the garden features *Svar Sangam* (Melody with Nature), *Aksharakoodu* (Garden Library), acacia-log seating, nature huts, and repurposed materials from around campus. The garden, which can also accommodate gatherings of up to 100 people, now serves as a peaceful retreat and gathering point for all members of the IIMK community.





6. Creation of Butterfly Garden

In **March 2025**, CGIC began the creation of a **Butterfly Garden** with the objective of attracting pollinators and enriching the campus's biodiversity. New saplings, selected specifically to attract butterflies, have been planted, and the designated space is being prepared to provide a suitable habitat. This project is expected to be completed within the upcoming academic year and will serve both ecological and educational purposes.



7. Landscaping and Pathway Development from H-Mess to MDC

Also launched in **March 2025**, this initiative aims to create a **green corridor and walkway** connecting the H-Mess to the Management Development Centre (MDC). The work involves laying fresh lawn, planting saplings, and constructing raised platforms around five mature trees to provide shaded sitting areas. The pathway is designed to improve campus accessibility while adding to the aesthetic and environmental value of the area. Completion is expected in the coming year.



FORUM FOR LIVING RIGHTS (FLR)

Activities:

1. 14 cats and 03 dogs were sterilized in this period.
2. Rescued several Pigeons trapped in the nets near hostel areas. Two abandoned pet pigeons were rescued and arranged adoption.
3. Snakes found in the campus areas were rehabilitated.
4. Periodical vaccination of stray dogs inside the campus has been carried out.
5. Beehives and Wasp nests formed at various hostels and residential areas were removed with the help of experts.
6. Needy animals were taken to veterinary hospital for better treatment.
7. Maintenance work initiated for the dog shelter (roof cleaning, welding work of grills).





NALANDA LIBRARY & INFORMATION CENTRE (LIC)

The Nalanda Library and Information Centre (LIC) is a dynamic and strategic learning partner of the Indian Institute of Management Kozhikode (IIMK), essential in supporting teaching, learning, and research. Guided by the institute's philosophy of *Purnam* (Fulfillment), the LIC stands among India's leading management information centres, offering cutting-edge technological infrastructure and resources to its academic community.

As a cornerstone of academic life at IIMK, the LIC provides access to many knowledge resources, including a vast collection of books, journals, research papers, and digital content across disciplines, ranging from management and business to social sciences and humanities. These resources empower students, faculty, researchers, and staff to enhance their knowledge and academic performance.

In alignment with our sustainability value, *Nityam*, the LIC has recently redesigned its website to enhance user experience. The revamped site features a more intuitive interface, improved search functionality, and a responsive design for seamless device access. These enhancements significantly streamline user engagement and resource discovery.

The LIC fosters a culture of collaboration through active partnerships with premier national and international academic institutions, enabling resource sharing and enriching our offerings. Upholding *Satyam* (Authenticity), one of IIMK's core values, the LIC ensures research integrity and quality by offering access to advanced anti-plagiarism tools and keeping researchers aligned with global academic standards.

Strategically located at the heart of the campus with a scenic view of the Amphitheatre, the LIC functions as a vibrant hub for intellectual exchange. It provides diverse learning spaces for individual and group study, supported by a dedicated team of professionals who assist users with research and information needs.

Driven by innovation and a commitment to excellence, the Nalanda LIC supports the academic goals of students, faculty, and alums. The LIC's robust digital infrastructure includes over 100 full-text and bibliographic databases covering scholarly literature and global business, market, and industry databases—all accessible via the campus Local Area Network (LAN). The Online Public Access Catalog (OPAC) and web portal further integrate in-house and external resources, making scholarly content easily discoverable.

Nalanda LIC is an active member of the IIM Libraries Consortium and the Ministry of Education's e-ShodhSindhu Consortium. The institute's research output is also archived in the institutional repository, *DSpace@IIMK*, promoting international collaboration and cross-border knowledge exchange.

Library & Information Services at Kochi Satellite Campus

A state-of-the-art library has been established at the Kochi satellite campus. Students and faculty at the Kochi campus have access to all the electronic resources subscribed to by the IIMK main campus. Remote access to all IIMK e-resources is also provided. The library computerization at the Kochi campus utilizes the world-renowned open-source software KOHA.

E-Resources at IIMK

Online Databases, Resources & Services	
ACE Equity NXT & ACE MF NXT: Covers more than 30000 listed and unlisted companies' financial and non-financial data, and the entire mutual fund industry data	ACM Digital Library (Full-Text journals)
APA PsycTests: APA PsycTests is a one-of-a-kind database of psychological measures, scales, and instruments used for research.	APA PsychArticles: American Psychological Association (APA) Full-Text journals

Online Databases, Resources & Services

Bank Focus: Definitive solution for analyzing banks	Bloomberg: A research tool for financial professionals as well as business academics who require in-depth and timely access to current business and company news and financial and economic data
BusinessLine Digital: Access to current newspaper & Digital site archives since 2009	Business Standard Digital: Access to 21 years of archives
Business Source Ultimate (EBSCO): An unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world	CAMBRIDGE EBA-E-books Collection: A collection of around 800+ books from Cambridge University Press is in Evidence-Based Acquisition (EBA) mode.
Capital IQ Pro: Capital IQ is a market intelligence platform designed by Standard & Poor.	Capitaline AWS: Fundamental and market data on more than 55000 Indian listed and unlisted companies, classified under more than 300 industries, along with powerful analytic tools
CARMA Video Library: 180+ recorded lectures on various research methods from internationally recognized scholars.	CMIE – Capex: A database of investment projects that involve setting up new capacities.
CMIE- Commodities: Commodities service provides comprehensive insights into agriculture and non-agriculture commodities	CMIE - Consumer Pyramids Dx: People of India, Aspirational India, Income Pyramids, Consumption Pyramids: A fast-frequency portrayal of living standards of Indian households.
CMIE- Economic Outlook: Macroeconomic forecasts & insights, Real-time analysis of data releases & copious time-series data.	CMIE-Industry Outlook: Comprehensive analysis for the entire range of industries.
CMIE-PROWESSDx: Specially designed for academia and facilitates easy downloading of data in text format.	CMIE-PROWESS IQ: Database of the financial performance of Indian companies
CMIE-States of India: A Comprehensive compilation of State-level Statistics supported by Official Statistical documents from State governments.	CRISIL Research: Industry Information Service on Economy, Industry, and Companies
DISRUPTOR: The Disruptor platform provides overall technology disruption updates in the banking and financial institutions, Analytics on the Impact of Disruptive FinTech, Artificial Intelligence, and Blockchain, case studies, intelligent money analytics, trends, and the landscape of the future Fintech.	EBSCO E-books Academic Collection: An extensive collection of multidisciplinary eBooks(120000+ eBooks)
Economic & Political Weekly (EPW) Archives	EDS (EBSCO Discovery Services): One search facility
Editage Plus: A multiple AI tools (including Paperpal, R Discovery, Mind the Graph, and Journal Finder) to help researchers with every stage of their research, such as manuscript writing, scientific illustrations, literature discovery, reading, journal selection, upskilling, and more.	Elsevier Science (Science Direct): Full-Text E-journals
Emerald Full-Text Library: Full-Text E-journals	Emerald E-Books Select 100: (Perpetual access): A collection of 100 eBooks from Emerald Publishing in Business, Accounting, Finance, Economics, Marketing, HR, Education & Sociology
Emerald E-Cases: Access to 2000+ cases from IIM Ahmedabad; Emerging Market Case studies collection; Darden School of Business, Kellogg School of Management, Fudan School of Management, Council of Supply Chain Management Professionals cases, The Case Journal.	Emerging Markets Information Services (EMIS) - India: EMIS delivers deep, rich company and industry information alongside relevant proprietary and multi-source News, research, and analytics
ET Prime: ET Prime is a member-only business storytelling platform from the house of The Economic Times, India's oldest and most trusted business news brand (One-time registration required)	Euromonitor Passport: Global Market Information Database
Films on Demand: A comprehensive curriculum-focused video collection providing unlimited access to thousands of videos	Financial Times online (ft.com): Business news & analysis covering global business, finance, politics, business education, Management, Business School ranking, etc.



Online Databases, Resources & Services

Financial Times Historical Archive: Content access from -1888-2021	Foundations and Trends in Marketing Access to high-quality surveys and tutorial monographs in the field.
Grammarly - A Research writing tool	Global Newsstream: Access to most recent global news content, as well as archives that stretch back into the 1980s, featuring content from newspapers, newswires, and news sites in active full-text format
ICRA Industry Research: The industry research service covers 30 corporate and financial services segments. The research reports provide an in-depth analysis of industry-specific issues, trends in demand-supply factors, the competitive landscape, and the medium-to-long-term outlook.	HeinOnline: A premier online research platform that provides more than 200 million pages of multidisciplinary periodicals, essential government documents, international resources, case law, and much more
Hindustan Times E-Paper: Access to 5 years of archives	IEEE ASPP (All-Society Periodical Package) +POP All(Conference papers) Access to full-text published since 1998 from IEEE journals, transactions, magazines, and IEEE conference proceedings
Indiastat.com: Revealing India statistically: An authentic source for Indian statistics collected from the best sources for information and statistics on India	INFORMS Pubs Suite Journals &Access to 15 years' archival data.
JSTOR EBA E-Books collection: A collection of over 67000 eBooks from 100-plus publishers	JSTOR E-Journals Collection (Full-Text journals): Online Archive of over 2800 multidisciplinary Journals
Journal Citation Reports (JCR): Offers a systematic, objective means to critically evaluate the world's leading journals with quantifiable, statistical information based on citation data.	Lexis Nexis: Access to billions of searchable documents and records from more than 45,000 legal, news, and business sources
Magzter Gold: the world's largest digital magazine newsstand, with over 8000 magazines from across the world	Market Line Advantage: An International business information and industry analysis service.
McKinsey Quarterly: The business publication has defined and informed the senior management agenda since 1964.	MICA Indian Marketing Intelligence (MIMI & MVMI): Provides secondary data for socio-economic variables and market intelligence up to the village level for all India's states and union territories
Mint E-Paper: Access to 10 years of archives	NASSCOM Membership: Access to NASSCOM Resource Centre
NAV INDIA: Largest mutual fund database in India.	Nikkei Asia: An online news service
Oxford Journals: Business & Management collection.	Overleaf Professional: An AI academic writing platform
PACKT E-Books Collection: Access to 3100+ IT& Systems eBooks.	Prime Databases Group: Prime databases, Prime Infobase, Prime ESG & Prime MF: Leading provider of information on the capital market
Press Reader (Newspaper online): Online newspaper and magazine kiosks provide access to thousands of Publications on the web.	Project Syndicate: The world's opinion page portal.
Private Circle: Offers intelligence on company history and performance, including revenues, growth, and funding, covering every material data point	Project Muse E-Journals Premium Collection(Full-Text journals) (ONOS)
PROQUEST Academic Video Online: Access to 68000 videos spanning the broadest range of subject areas, including Business and Economics Education. Teacher Training, Environmental Studies, Health and Society, News and journalism, social work, counseling, film, history, diversity studies, etc.	PROQUEST One Business: ProQuest One Business combines multiple ProQuest business information databases - including, e.g., the ABI/INFORM Collection and J.P. Morgan Research - to a total of more than 130 million documents
PROQUEST Dissertations & Theses Global: The World's most comprehensive collection of full-text dissertations and theses.	PROQUEST Ebook Central (Ebrary): 150000+ eBooks (To download/borrow ProQuest e-books offline, create an account with the ProQuest website using IIMK email ID & install Adobe Digital Editions)
Quillbot Premium: AI-based Tools for Academic Writing	Sage E-Vidya Ebooks: Hindi eBooks collection
Sage HSS collection (Full-Text journals)	Sage Research Methods: One-stop solution for research scholars.

Online Databases, Resources & Services

SCOPUS: The World’s most extensive Indexing & Citation Database: 51000 journal & book titles; 5000 publishers; 52 million content records.	Springer Online (Full-Text journals).
Taylor & Francis E-Books: A collection of ebooks in various subjects (638 Titles).	STATISTA: A Statistical portal provides access to statistics and studies on over 80000 topics and areas of interest.
Taylor & Francis online journals (Full-Text journals).	The Economist (Digital): Offers authoritative insight and opinion on international News, politics, finance, science, and technology.
The Economist Historical Archive: Content access from -1842-2020	The Captable: Premium News and Analysis Platform. Publish detailed data-driven reports and insights about India’s thriving technology and startup ecosystem and the decision-makers driving it.
The Hindu Digital: Access to current newspaper & Digital site archives since 2009	The Ken: The leader in reported and analytical long-form business journalism in India. All news stories about technology, startups, healthcare, and business are available.
The Morning Context: Provides deeply researched stories and newsletters	Times of India Digital: Access to TOI digital and e-paper
Times of India Historical Newspaper: Content access from 1838 to 2010	The New York Times (Online): Nytimes.com delivers global breaking News, 24/7 updates, award-winning photos, videos, debate corners, etc.
Thomson Reuters EIKON (LSEG Eikon): Eikon provides easy access to trusted News, data, and analytics, all filtered by relevance and displayed in a highly visual way that is easy to grasp and act on.	Tracxn: Private Market Research Platform tailored for students interested in exploring the world of Startups, Emerging Industries, Investment Trends, and much more.
TV Ad Index: Access to TV commercials, Press Ads, and News. Allows registered users to search, shortlist, preview, print, and download materials	Venture Intelligence Databases: The leading source of information and analysis on private company financials, transactions (Private Equity, Venture Capital, and M&A), and their valuations in India.
Wall Street Journal (Online): Online access to global coverage of world business, Tech news, politics, economy, markets, life, art news, etc.	Wall Street Journal Historical Newspaper: Content access from 1889 to 2010
Warc.com: WARC provides insight, intelligence, evidence, expertise, case studies, benchmarks, and guidance to help marketers navigate any challenge with confidence (access to articles, Case Studies, and Research Reports on Marketing)	Web of Science: The World’s Leading Citation Databases.
Wiley Online Journals (Full-Text journals)	Westlaw: Comprehensive collection of legal information with timesaving research tools
Wire China: A weekly online news magazine focused on Chinese business, economics, and finance	YNOS: A database on the Indian start-up ecosystem that brings together information on startups, founders, angel investors, venture capital firms, government funding sources, and debt funding in a single location

ONOS Resources: Through the Government of India One Nation One Subscription (ONOS) initiative, IIMK has access to 13000+ research journals from 30 global publishers(<https://ds.inflibnet.ac.in/onos/>). Out of these resources, seven were part of IIMK’s subscribed resources.

LIC Events/Outreach Activities

Sl.No.	Date	Name of the Events/Activities
1.	02.04.2024	LIC conducted a demo and activated trial access to SCOPUS AI for the IIMK user community
2.	13.04.2024	LIC activated trial access to Wire China for the IIMK user Community
3.	06.05.2024	LIC conducted a demo and activated trial access to the Tracxn Database for the IIMK user community
4.	10.05.2024	LIC activated trial access to the YNOS database for the IIMK user community
5.	12.07.2024	Interactive session on CMIE Databases
6.	19.07.2024	Training session on Lexis Nexis-Nexis Uni
7.	25.07.2024	Training on the CRISIL database
8.	01.08.2024	User Awareness Programme on ACE Knowledge Portal



Sl.No.	Date	Name of the Events/Activities
9.	08.08.2024	Training session on Bloomberg (on campus)
10.	12.08.2024	National Librarian's Day Quiz
11.	22.08.2024	User Awareness programme on Global Data - Market Line Advantage database
12.	29.08.2024	Interactive training programme on Prime Group Databases
13.	05.09.2024	Webinar on "Unleash the potential of APA PsycArticles & APA PsycTests for Management Research"
14.	12.09.2024	Training on Venture Intelligence Databases
15.	18.09.2024	User Awareness Programme on ICRA Research Database
16.	26.09.2024	Interactive session on the NAV India Database
17.	24.10.2024	Online Demo of Editage Plus (AI Tools)
18.	19.11.2024	LIC renewed the subscription to the Journals (print & Online), Databases, and Online services worth Rs. 873.54 Lakhs for the year 2025

Classroom Teaching Support and Learning Resource Procurements

The Nalanda Library & Information Centre regularly procures books and electronic resources to support the institute's academic and research activities. The library supports the institute's course and curriculum activities and procures required course materials from licensed sources. From April 2024 to March 2025, LIC added 677 print books, which include 390 subject books, 107 children's books, 68 Indian Language books, 66 Hindi books, and 46 Gift Books. LIC added and activated access to four new E-resources, such as (i)Wire China; (ii)Tracxn Database; (iii) YNOS Database; (iv) Editage Plus- AI-based Research Tools for the IIMK User community during this period. From April 2024 to March 2025, LIC procured 5266 Case studies and 142 simulations to support the course and curriculum activities of the Institute.

Library Orientation Programme

The LIC offers several lakhs of eBooks, eJournals, databases, datasets, magazines, videos, business cases, online newspapers, and many more. To have optimum usage and smooth navigation, the LIC has offered six Library Orientation programmes for newly joined faculty members and students of PGP, PG PBL, PGP-LSM, PGP-Finance, ePGP, DPM, Ph.D. PT, etc., during the period.

Social Responsibility Activities - New Project

The Nalanda Library and Information Centre (LIC) always actively enhances IIM Kozhikode's role as a leading educational institution by engaging in Social Responsibility initiatives. As part of the Institute's educational outreach activity and also to celebrate the City's UNESCO City of Literature Tag, IIM Kozhikode, in association with Kozhikode Municipal Corporation, opened the 'ARIVU' Free Reading Lounge at Kozhikode Municipal Corporation on October 14, 2024. Dr. Beena Philip, Mayor of Kozhikode, and Prof. Debashis Chatterjee, Director of IIM Kozhikode, inaugurated the reading lounge in the presence of civic and academic leaders. The Reading Lounge offers a collection of over 600 books across various genres and languages, with 80% of the collection in Malayalam to encourage vernacular reading.

National Library Day Event

As part of National Librarians Day celebrations, Nalanda Library and Information Centre conducted a National Librarian's Day special quiz on August 12, 2024, for the faculty, staff, and students of IIMK. This quiz aimed to raise awareness about the evolution of libraries and enhance understanding of their vital contributions to teaching, learning, and research. It also served as a tribute from IIM Kozhikode to Dr. S.R. Ranganathan's remarkable legacy. The winners were given Amazon Gift vouchers.

Elsevier Science Author Workshop

LIC conducted an Author workshop "From Manuscript to Masterpiece: Ethics, Skills & Common Pitfalls" in collaboration with Elsevier Science on November 14, 2024. Dr. Thijs van Vlijmen, Executive Publisher for Psychology, Elsevier Science, conducted the workshop. Prof. Saparya Suresh, Assistant Professor, Quantitative Methods and Operations Management, also addressed the audience. Over seventy-five people attended the workshop.

IIM Libraries Consortium Meeting

IIM Kashipur hosted the 25th Annual Meeting of the IIM Libraries Consortium from September 25-27, 2024. During the three-day meeting, 39 product vendors and content providers made presentations on 137 information products, including new information products.

External Membership

To support and promote research among scholars from local universities, institutions, and corporations, the LIC at IIMK initiated an external membership programme. From April 2024 to March 2025, 99 memberships were issued.

Indian Business Museum (IBM)

The Indian Business Museum at IIMK attracts regular visits from school and college students, faculty, business enthusiasts, and the general public nationwide. Nearly all of the guests of the Institute make it a point to visit the museum during their stay on campus. Visitors' Statistics during April 2024 – March 2025 are as follows:

Sl. No	Category	Number of Visitors
1	External Visits (Schools, Colleges, General Public)	1485
2	Internal Visits (MDP, FDP, EPGP Participants)	2537
3	VIP Visits	8
	Total number of Visitors	4030





CENTRE FOR COMPUTING INFRASTRUCTURES (CCI)

IIM Kozhikode's unwavering commitment to its mission and vision is exemplified through its meticulously designed Information Technology Infrastructure, serving as the cornerstone for all mission-centric activities. This infrastructure, thoughtfully architected, seamlessly accommodates a diverse array of instructional modalities, including both traditional face-to-face pedagogy and cutting-edge digital learning approaches. This commitment aligns perfectly with the Institute's mission, which seeks to inculcate a spirit of wholesome learning, create a global space of reckoning, and nurture capable management thinkers who evolve into socially responsible and environmentally-friendly practitioners, leaders, and educators.

The lowest layer of the architecture is comprised of personal computers and workstations, followed by File and Database servers. The top layer includes high-end servers for web, FTP, and email services, among others. The Institute's digital prowess extends even further with over 675 Personal Computers connected over the campus LAN, running on the latest high-end servers. More than 200 printers are available for faculty and staff, supported by a state-of-the-art print management solution. This technology is not static; it's continuously evolving, backed by IIMK's ongoing investment in keeping its technology current, thus aligning perfectly with its mission of globalizing Indian thought. All the buildings in the campus are interconnected through a 6/12 core single mode Fiber Optic Cable with back bone of 25/10-Gigabit bandwidth, and the offices and hostel rooms have LAN connectivity with dedicated bandwidth of 1 Gbps. The LAN ports are secured with IEEE 802.1x Network authentication.

The Wi-Fi network is integral part of campus connectivity to provide mobility to the users in accessing various services available on the institute's network, with more than *900 access points distributed throughout the campus. Every building on campus, including hostels, is integrated into the campus LAN and Wi-Fi allowing services to be accessed from any device.* The latest Wi-Fi 6 standard-based network provides comprehensive coverage across the entire campus, including outdoor areas and common spaces and supports high-speed data transfer, ensuring smooth communication and data exchange.

The intricate Network structure bolsters various educational activities, supporting a seamless blend of traditional and digital pedagogy. IIMK ensures robust Internet access by subscribing to three leased line-based Internet links providing a cumulative 3.2 Gbps bandwidth. Configured for high availability, load balancing, and failover, these links ensure uninterrupted connectivity. Network security is fortified with two Forti Gate 1100E devices and a FortiMail 400E email security solution. The in-house developed applications are being used for student life cycle, human resource management, academic administration, and on-line and in-campus programme management.

Within physical classrooms, the Institute has harnessed the power of advanced audio-visual resources, high-speed networks, and interactive tools. These elements collectively empower faculty members to transform traditional lectures into dynamic, multimedia-rich experiences, fostering an engaging learning environment that resonates with the Institute's mission. Embracing the rapid evolution of digital learning, IIMK has seamlessly integrated modern tools into its educational ecosystem. Esteemed platforms such as Zoom and WebEx are seamlessly employed, ensuring that academic activities, ranging from online classes and interviews to meetings and webinars, remain uninterrupted. This digital prowess extends to assessment methods, with Mettl redefining examinations and ensuring seamless administration of online tests. Open-source virtual classroom software Moodle has been installed and utilized for various academic purposes. This also offers students a dynamic virtual classroom that houses course materials, assignments, and interactive learning resources.

Faculty and students at IIMK are granted access to a diverse array of both current and emerging technologies, enhancing their capacity to excel in both teaching and research domains. The Institute is dedicated to equipping its faculty with state-of-the-art tools, aligning with its mission to foster excellence and innovation. Among the software offerings are @ RISK, AMOS, Eviews, MATLAB, SPSS, STATA, Qualtrics, QuestionPro, Atlas.ti, MS Projects, Palisade Decision tools, Turnitin and others, catering to a wide range of research methodologies. These advanced tools empower researchers to analyze complex data, model scenarios, and extract meaningful insights.

During the year, a comprehensive cybersecurity audit was carried out through CERT-In (Ministry of Electronics & Information Technology) empanelled auditors to assess the security posture of various applications. The audit aimed to identify vulnerabilities and potential risks within the systems. Based on the findings, appropriate corrective actions are being taken. These measures were taken to strengthen the organization's defences against cybersecurity threats and ensure system integrity. Further, in association with CERT-In, a honeypot has been installed and configured to enhance cybersecurity by attracting, detecting, and analysing malicious activity in a controlled and isolated environment.

During the year, a dedicated platform known as Manuscript Management System for submitting cases, fostering a culture of pedagogical innovation and knowledge sharing has been developed. It underscores our commitment to preserving academic rigor while embracing modern approaches to learning and teaching. Through Manuscript Management System we invite authors to enrich IIMK's repository of insights, narratives, and experiences, creating a transformative impact on education and research. Implemented an AI-powered image retrieval system to enable users to efficiently search and retrieve convocation photos using facial recognition and contextual metadata.

The intricate technology infrastructure, access to current and emerging technologies, and robust training programmes converge to create an innovative learning ecosystem, equipping students and faculty alike for the demands of the digital era.

Dedicated IT professionals of the Institute provides various ICT services to management programmes, placements, alumni, portals, websites, e-mail, VPN, DNS, Wi-Fi, AV, Computer/Laptops/Printers, and e-Governance applications. The IT Usage Policy (Available on Intranet page/ Useful Documents/Rules & Regulations) provides guidelines for the appropriate use of computing and network resources.

In our attempt to provide state of the art IT facilities and services to the IIMK user fraternity, the Information Technology Infrastructure, Software, and Services were not only continuously improved but were also enhanced so as to meet the increasing demands of the ever-increasing user base.



CAMPUS DEVELOPMENT ACTIVITIES

Campus Infrastructure Development Update

The pace of infrastructural development on campus continues to align seamlessly with the Institute's steady and undeterred growth. Several key projects have recently been completed or are currently underway, reflecting our commitment to enhancing both academic and support facilities.

- **Rainwater Harvesting:** Augmentation of the rainwater harvesting pond capacity is in progress, supporting our sustainable water management initiatives.
- **Faculty Cabins:** Construction of additional faculty cabins at the -2 level of each Faculty Block has been successfully completed, addressing the growing academic needs.
- **Accessible India Campaign:** As part of the "Accessible India" initiative aimed at creating a barrier-free campus for Persons with Disabilities (PwDs), a capsule-type elevator has been successfully installed in Classroom Block C to improve accessibility.
- **Power Infrastructure:** Installation of a 1250 KVA DG set to support Phase V development has been completed, ensuring reliable backup power supply.
- **Infrastructure Safety:** The first phase of installing external lightning protection systems and surge protection devices, primarily covering the Academic Building, has been completed to enhance campus safety and infrastructure resilience.
- **Open Gym Facility:** The Open Gym (Vyayam) near the sports field at the main gate is now operational, promoting health and wellness among campus residents.
- **Silver Jubilee Garden and Svar-Sangam:** The development of the Silver Jubilee Garden and Svar-Sangam near Phase V has been successfully completed. This multifunctional venue offers a tranquil environment to connect with nature and host various activities.

The Institute continues to undertake various value-added construction activities aligned with evolving academic requirements. Alongside these efforts, sustainable and environment-friendly measures—particularly in water and energy conservation—are being actively implemented to ensure responsible campus development.



Silver Jubilee Garden and Svar-Sangam



Open Gym Vyayam Near to the Main Gate Sport Field



Phase V Campus Development – Progress Photograph showing the construction of Rain Water Harvesting Pond Extension work



ACCREDITATION & RANKING

Accreditation:

IIM Kozhikode has consistently been recognized as a leading management institution in India, with its commitment to excellence further evidenced by its continuous pursuit of international accreditations. In line with its strategic vision to achieve the prestigious Triple Crown Accreditation, the Institute has made notable progress across all three major global accreditation bodies — having already secured EQUIS and AMBA accreditations, and currently being a member of AACSB.

The Institute remains firmly committed to upholding and exceeding global standards in management education. With re-accreditation from AMBA and EQUIS secured and substantial progress made towards AACSB accreditation, IIM Kozhikode is poised to join the elite group of business schools worldwide that hold the Triple Crown Accreditation — a true testament to its enduring excellence and global ambitions.

AMBA (Association of MBAs)

IIM Kozhikode was first accredited by the Association of MBAs (AMBA) in 2010, reaffirming its global standing through successful re-accreditations in 2015, 2020, and most recently in 2023. The AMBA Progress Report, based on the recommendations of the 2023 re-accreditation, is scheduled for submission by December 2025.

EQUIS (EFMD Quality Improvement System)

The Institute was re-accredited by the European Quality Improvement System (EQUIS) for a further five years on 24 September 2024, following a successful Peer Review Team (PRT) Visit held during 9–11 July 2024. The esteemed review panel included:

- Prof. Ansgar Richter, Professor of Strategy, Organisation, and Governance, Frankfurt School of Finance & Management – Chair, EQUIS PRT
- Ms. Marianne Schenk, Global Head of Leadership Development, Julius Baer
- Prof. Joan Rodón Mòdol, Dean, ESADE Business School
- Prof. Luiz Artur Ledur Brito, Dean, EAESP

The post-accreditation report focusing on the three Strategic Development Areas — *Strategy, Internationalization, and Research* - was submitted to EFMD. The next key milestone is the submission of the EQUIS Progress Report by 24 March 2027.

AACSB (Association to Advance Collegiate Schools of Business)

The journey toward AACSB (Association to Advance Collegiate Schools of Business) accreditation, initiated with IIM Kozhikode's membership in January 2019, is progressing with focused efforts. Following the mentor visit by Prof. Venkat Yanamandram, Associate Dean, University of Wollongong, in June 12-14, 2024, the Institute submitted its First Progress Report on 15 September 2024, addressing all standards (Standard 1 to 9), along with a strategic plan, faculty data, and responses to the Initial Accreditation Committee (IAC)'s earlier concerns of Standards 1, 3, 5, and 8.

The IAC accepted the first progress report in its meeting held on 14 November 2024, and the decision letter received on 18 December 2024 highlighted areas for further refinement in a Second Progress Report, due by 01 September 2025. Based on progress so far, IIM Kozhikode is expected to be invited for the Initial Accreditation Visit (Peer Review Visit) by November 2026, marking a significant milestone in its accreditation journey.



EQUIS Re-Accreditation (July 9-11, 2024)

As part of AACSB's recent restructuring of its service model, Ms. Liyan Chen assumed the role of Accreditation Manager (formerly referred to as "staff liaison") for our school effective September 2, 2024. Ms. Amy Memon, who previously supported our school, has been promoted to Director of Membership and Affiliates at AACSB. Also, effective from October 1, 2024, Mr. Prathap Das was appointed as the Regional Head of South Asia at AACSB. He is responsible for leading regional initiatives, including workshops, seminars, accreditation advising, and membership support.

In preparation for the AACSB benchmarking process, the Institute is also participating in the AACSB My Accreditation School Groups Survey, which is open until 19 December 2025. This involves identifying at least six Peer, Competitor, and Aspirant schools that reflect the Institute's strategic positioning and ambitions.



AACSB Mentor Visit 2024 (June 12-14)

Business Graduates Association (BGA) Membership

IIM Kozhikode joined the Business Graduates Association (BGA) on August 2, 2023. Through this membership, the institute's management students are eligible for complimentary BGA student memberships, granting access to a suite of career development resources designed to support their professional growth and employability. Additionally, the institute benefits from free participation in BGA-organized workshops, further enhancing its engagement with global best practices in management education.

Rankings and Recognition (2024–2025)

IIM Kozhikode continued to strengthen its position among leading Global and National Business Schools through remarkable improvements across multiple international and domestic rankings. Highlights of the Institute's performance during the reporting period include:

Global Ranking:

IIM Kozhikode achieved a significant milestone in the QS World University Rankings by Subject 2025, published on March 12, 2025, securing the 141st position globally in Business and Management Studies—an impressive rise from the 151–200 rank in 2024. This advancement underscores the institute's growing global reputation and academic excellence.

The results for the 2025 QS Global MBA and Masters Rankings, which include Masters in Management and Masters in Finance, were released on September 25, 2024. Marking a significant milestone, IIM Kozhikode made its debut in two key categories: the QS Masters in Finance (PGP Finance) and the QS Global MBA (PGP Business Leadership). In the Masters in Management category, IIM Kozhikode secured a position in the 151+ rank band, with an overall score of 37.9, reflecting steady performance among global peers. The Global MBA programme earned a place within the 151–200 rank band, complemented by a commendable overall score of 41.3, signalling increasing global recognition for the programmes quality and impact. Additionally, the institute debuted in the Masters in Finance rankings within the 151+ band, with an overall score of 30.9.

In the QS Executive MBA (EMBA) Rankings 2024, published on July 17, 2024, IIM Kozhikode was placed within the 171–180 band globally and notably ranked 21st in the Asia Pacific region.

The institute secured the 70th position worldwide in the Financial Times (FT) Open Executive Programmes ranking, reflecting its strong presence and growing influence in executive education on the global stage.

Strengthening its global standing in management education, IIM Kozhikode secured the 68th position in the FT Masters in Management (PGP) Ranking 2024, released on September 9, 2024—an improvement of nine places from its 77th rank in 2023, reflecting steady progress in academic excellence and graduate outcomes.

In addition, the FT MBA 2025 (PGPBL) Ranking, released on February 17, 2025, placed IIM Kozhikode at the 86th position globally. This recognition reflects the growing global relevance of the PGP-BL programme and the institute's continued commitment to providing high-impact management education aligned with international benchmarks.

National Ranking:

IIM Kozhikode continued to demonstrate its leadership in management education through outstanding performances across various national rankings during the year.

The institute secured Rank #3 in the prestigious NIRF India Rankings 2024: Management, released by the Ministry of Education on August 12, 2024. This marks the second consecutive year that IIM Kozhikode has been ranked among the top three business schools in India, reaffirming its national prominence. The Honourable Union Minister of Education, Shri Dharmendra Pradhan, graciously unveiled the India Rankings 2024 at Bharat Mandapam, New Delhi, on August 12, 2024. Prof. Deepa Sethi, Dean of Outreach, Executive Education, and Internationalization; Prof. M.P. Sebastian, Chairperson of Accreditation and Ranking; Mr. Sojan George, Senior Executive Secretary; and Ms. Sandhya TV, Assistant Administrative Officer, Accreditation and Ranking, represented IIMK and highlighted the institution's dedication to upholding excellence in rankings and accreditation.



NIRF 2024

The Week-Hansa Research Best B-School Survey 2024, released on November 11, 2024, IIM Kozhikode secured Rank 3 for the third consecutive year, further cementing its reputation among India's premier B-schools.

In the Business Today B-School 2024 Rankings, published on September 30, 2024, IIM Kozhikode's PGP-BL programme secured the 5th position in the country among one-year MBA programme.

The institute achieved 3rd place in the Careers360 Ranking 2025, published on December 5, 2024, further validating its consistent performance across multiple independent assessments.

IIM Kozhikode participated in the Times B-School Ranking Survey 2024–25. The results, published on February 3, 2025, placed the institute at 1st position, a remarkable recognition of its excellence in academic delivery, leadership, and impact. This marked the second successive time that IIM Kozhikode occupied the peak spot in these Rankings.

The Institute submitted the Responses for the All-India Survey on Higher Education (AISHE) for the AY 2023-24 on 28 February 2025. AISHE is a nationwide initiative launched by the Ministry of Education, Government of India.



These accolades reflect IIM Kozhikode's continued pursuit of innovation, academic rigor, and relevance in the evolving landscape of management education in India.

Conferences and Seminars attended

- Prof. Debashis Chatterjee, Director, attended the AMBA & BGA Global Conference in Budapest, Hungary from May 12-15, 2024.
- Prof. Deepa Sethi, Dean-OEE&I, attended the 2024 EFMD Annual Conference in Bologna, Italy, from June 09 to 11, 2024.
- The QS Global MBA and Business Master's Rankings Methodology 2025 webinar, held on September 5, 2024, was registered for, and the recordings were shared by the QS Ranking Team. This webinar introduced the audience to QS's mission and the methodology behind the QS Global MBA and Business Masters Rankings. It provided a detailed explanation of each indicator, its rationale for inclusion, and its scope, while also highlighting key insights and trends from the upcoming release. Additionally, the webinar introduced the digital assets provided by QS to help promote institutional achievements.
- Chairperson-Accreditation and Ranking attended the AACSB webinar on Assessing SDG Impact: Elevating and Measuring the Societal Impact of Research scheduled on 18th September 2024.
- On behalf of the Director, Prof. M P Sebastian participated in the Asia Pacific Annual Conference held in Kuala Lumpur, Malaysia, from 6th to 8th November 2024.
- Prof. M P Sebastian, Chairperson (A&R), took part in the engaging webinar titled "How Business Schools Boost Student Engagement through Enhanced Course Evaluations", hosted by AMBA & BGA and Explorance, on 24th October 2024.
- Prof. M P Sebastian, Chairperson (A&R), and Ms. Sandhya TV, AAO, attended the webinar "Building Brilliance: How Top Universities Shape Their Global Reputation" organized by QS on 24th October 2024.
- Prof. M P Sebastian, Chairperson (A&R), and Ms. Sandhya TV, AAO, attended the 2025 QS World University Rankings: Asia webinar on 30th October 2024.
- Prof. M P Sebastian, Chairperson (A&R), attended the QS World University Rankings: Sustainability 2025 webinar on 28th November 2024.

General Activity

As part of its commitment to sustainability and alignment with global best practices, the Accreditation & Ranking (A&R) Office at IIM Kozhikode initiated the institute's Carbon Emission Audit, which was conducted from March 27 to 28, 2025. The audit was carried out by M/s. Sopanam Energy Aesthetics, a recognized firm specializing in energy and environmental assessments.



Carbon Emission Audit (March 27-28, 2025)

This initiative is particularly significant in the context of the institute's participation in various international rankings, such as the Financial Times (FT) Rankings, which increasingly emphasize environmental sustainability and institutional responsibility. As global ranking bodies begin to include carbon footprint-related metrics in their evaluation criteria, this audit serves as a proactive measure to ensure IIM Kozhikode's readiness and responsiveness to evolving global standards.

The audit marks a critical step toward measuring, managing, and ultimately reducing the institute's environmental impact, while strengthening its position in international benchmarking and rankings.



IIMK LIVE - BUSINESS INCUBATOR AND ENTREPRENEURSHIP DEVELOPMENT CENTER

IIMK LIVE is the Business Incubator and Entrepreneurship Development center of IIM Kozhikode set-up with the support of the Department of Science and Technology, Government of India. Established in June 2016, the center is envisioned to function as a business incubator with a purpose of creating a National Centre of Excellence that promotes innovation, new business ventures and entrepreneurship. Towards this, it seeks to emerge as a collaborative platform that helps transform innovative ideas into business ventures that make significant economic and social impact. As an on-campus Incubator, it stands to gain immensely from the faculty members, students, research & knowledge base, alumni, institutional networks and other resources at IIM Kozhikode. The center started its flagship Business incubation programme in the year 2017 and so far, supported 188 startups across sectors.

Details of programmes conducted by the center

- The selection of startups to Business Incubation Programme (BIP) Round 1 & 2 for this financial year was completed on 30, 31 May 2024 and 06, 10 January 2025. The center had received around 288 applications nationally and after completing the selection process 23 startups were selected for the incubation programme. The induction programmes for these startups were conducted on 20 June 2024 (Round 1) and 27 January 2025 (Round 2).
- The center has launched a programme titled Entrepreneur- In- Residence Programme under the GENESIS initiative of the Ministry of Electronics and Information Technology. The main offerings of this programme are to provide fellowship grants up to Rs.10 Lakhs and incubation support for a year. The center had received 314 applications, the selection process was completed on 22 & 27 February 2025 and 5 startups were selected for the programme. The induction programme and fund disbursement to these five startups took place on 18 March 2025. Each selected startup is supported with a funding of rupees four lakhs as grants.



- As part of executing the Startup India Seed Fund Scheme of the Department for Promotion of Industry and Internal Trade (DPIIT), the center conducted the 24th & 25th investment committee meeting on 27 May 2024 & 11 September 2024. Out of the 107 startups, 14 startups were shortlisted for the final round of pitching and 4 startups were selected by the selection committee and recommended funding of Rs.1.65 crore.

- IIMK LIVE had launched a Fintech accelerator programme FINN X in association with International Financial Services Centers Authority (IFSCA). As part of this programme the center offered 3 months of scale up support and grant based funding support up to Rs. 75 lakhs by IFSCA. As part of this programme, the center received around 120 applications nationally, and after completing the selection process, 14 startups were selected for the accelerator programme. The induction programme for these startups was conducted on 04 April 2024.
- IIMK LIVE in association with Cochin Shipyard Ltd has launched the startup funding initiative USHUS to support startups in the maritime sector. As part of this programme the center received 181 applications in this financial year and shortlisted 39 startups for the final pitch in front of the selection committee on 25,26,27 June 2024. Out of 39 shortlisted startups 3 were selected for seed funding grants of Rs. 30 lakhs each and the funds were disbursed on 12 November 2024.
- As part of executing the Business Plan Project (BPP) module in the Executive Post Graduate Programme (EPGP), the center engaged 42 faculty mentors to support 514 students in their business plan project preparation. The student groups have prepared a detailed business plan in consultation with the faculty mentors and submitted their project reports to LIVE. The final presentation of these business plans with expert panels were held on 28,29 January 2025 & 04,05 February 2025.



- BOUNCER initiative of IIMK LIVE, gives the opportunity to startups/individuals with a business idea to present and discuss their idea, business model in front of startup experts and seek advice on their venture. In the last financial year the center conducted 2 rounds of this initiative and supported 14 startups nationally.
- Quarterly review meeting of startups funded under different funding schemes and in the Business Incubation programme, USHUS, SISFS, SSS was conducted on 16 April 2024, 01,21 October 2024, 14,27 November 2024, 21 January 2025, 06 March 2025. As part of the review meeting startups updated their progress and shared the next quarter action plans to the expert panel.
- As part of the 'Meet the Mentor' (MTM) Initiative, mentorship support was given to startups in the Business Incubation programme on 25 April 2024, 10 May 2024, 15 June 2024, 06, 09, 10, 15, 17 July 2024 & 23 August 2024. The objective of the programme is to provide structured mentorship support to incubates, to help startups get the right advice on business growth, and to engage more with sectoral and functional experts. 46 startups have benefited from this initiative this financial year.
- Funding Fastrack Initiative of IIMK LIVE gives exposure to incubatees to interact with angel/VC experts. It helps them to validate their business model from an investor perspective, perfect the pitch, identify the key metrics for startup funding, and work on ways to improve it. Round 1 & 2 of the Funding Fastrack Initiative for startups in the Business Incubation Programme was conducted on 01 August 2024, 31 August 2024 and 12 March 2025.

- As part of the startup engagement with Hindustan Petroleum Corporation Limited's (HPCL) the center had to complete the evaluation of startup applications received under the HPCL-UDGAM scheme. The center evaluated 51 applications and submitted the final report to the HPCL team on 18 July 2024, 30 September 2024, 28 October 2024.
- IIMK LIVE, in collaboration with YNOS Venture Engine, had launched the "LIVE C² Capital Catalyst" accelerator programme. This initiative is to support early-stage startups with mentorship and funding connect with 50 plus angel networks and venture capitalists. As part of selection of startups to this programme, the committee meeting was conducted on 11, 19, 20 and 24 September 2024. Overall, the center received 458 applications nationally, and 81 startups were shortlisted for the final round of selection. The committee had selected 24 startups to this programme and the final Demo day was held on 26 November 2024 along with 50 plus investors.
- IIMK LIVE along with Wadhvani foundation has jointly launched "Liftoff Propel" an accelerator Programme to support MVP stage and early stage startups with mentorship and training for a period of 3 months. As part of selection of startups to this programme, the center received 30 applications nationally, and 17 startups were shortlisted for the final round of selection. The Orientation for this programme was held on 02 December 2024.
- IGNITE Programme—an initiative aimed at supporting innovative start-ups that create impactful solutions for micro-enterprises and Self-Help Groups (SHGs). Through IGNITE, IIMK LIVE offers funding support of up to ₹25 lakhs along with incubation, mentoring, and strategic networking opportunities to help selected ventures scale and deploy their solutions effectively. Out of 156 applications received, 11 startups were shortlisted for the final selection round conducted on 24 February 2025 and one startup was selected for funding in this programme.
- IIMK LIVE, with the objective of fostering innovation and supporting aspiring student entrepreneurs at campus the center had launched the SPARK Programme, aimed at kick-starting the entrepreneurial journey of innovative student startups and ideators at IIMK. Through this programme, the centre aims to provide the right mentorship, seed funding, co-working space, and market access to help the students to convert their ideas into successful ventures. Overall, the center received 23 applications and out of this the selection committee recommended 3 students for initial funding of Rs. 1 Lakh each from IIMK LIVE. The fund disbursement event took place on 11 February 2025 at LIVE.



- The centre has launched the programme 'Smart Shree' a joint initiative of IIMK LIVE and Kudumbashree Mission (Kerala) to support women self-help groups (SHGs) in Kerala through business incubation and mentorship to scale their enterprises. The main aim of this programme is to promote commercial sustainability and to increase the turnover for these businesses, encourage job creation and economic growth within the community. Additionally, the programme provides financial assistance through grants or soft loans to enterprises with significant growth potential, fostering economic empowerment and sustainability within SHG communities. The center received 220 applications so far, and the four rounds of the selections were conducted during 6-8, 12-14, 18-20 February 2025, 17-19 March 2025.



Entrepreneurship Training And Workshops

Details of training programmes and workshops are given below:

- 06 April 2024: Digital Marketing Strategies and Tools, Mr. Advit Sahadev, Head - Revenue and Growth Netmeds.com, Ex VP- Marketing Coin DCX,40 participants.
- 22 April 2024: Online session, 'Go To Market Strategy for Startups' by Mr. Himanshu Arora, Co-Founder - Social Panga & the Yellow Shutter: 40 participants.
- 18 May 2024: Online session, 'Startup Fundraising' by Mr. Harmanpreet Singh, Founder & Managing Partner - Prath Ventures: 34 participants.
- May 2024: Online session, 'Mastering the Perfect Pitch Deck' by Ms. Ananya Narang, Founder of Entourage: 40 participants.
- 22 June 2024: Online Workshop, 'Market Launch Mastery' by Mr. Ranjeet Pawar, Sugee Group - Director of Finance and Operation: 14 Participants.
- 20 June 2024: Online session, 'Idea Validation' by Mr. Advait Kurlekar, CEO, Upohan Management Consultant Private Limited: 43 participants.
- 07 August 2024: Online session, 'Intellectual Property Rights For Startups' by Mr. C.R Jacob, Senior Strategist -IP & Business LexOrbis: 35 participants.
- 27 August 2024: Online session, 'Moving from Idea to Market' by Mr. Ananth Padmanabhan ,Co-Founder & CEO, Wrktop : 45 participants.



- 21 August 2024 Online session: 'Fundraising Strategies for Startups' by Mr. Anurag Singal , IIM Ahmedabad : 40 participants.
- 31 August 2024, Online session: ' Startup Fundraising' by Mr. Pratekk Agarwaal -Founder, General Partner - Growcap Ventures 35 Participants
- Serial Entrepreneur & Investor: 512 participants.
- 12 September 2024, offline session: 'Unleash Your Inner Company' by Mr. John D. Chisholm CEO - John Chisholm Ventures, 400 participants.
- 22 September 2024, Offline session: 'Investor Pitch' by Mr. Mittu Tigi, CEO at IITMK,: 25 participants.
- 3 December 2024, Offline session 'Building a Sustainable Future: The role of AI and blockChain in Startups' by Mr. Vinod Balakrishnan, VP - Sewa International, Europe, 30 Participants.
- 04 January 2025, offline session: 'Global Opportunity for Startups' by Ms. Radha Amalraj, IIMK Alumna , Global Tech leader & Ex-entrepreneur with 17+ years of experience in Meta, Google, Amazon & Twitter - New York : 30 participants.
- 20 January 2025 – online session: 'How to Scale up? - Strategies for Start-up Growth, Facilitator - Mr Raman Nanda, Founder & CEO, STEP Transformations Private Limited: 30 participants.
- 29 March 2025, Online session: 'Gateway to Deeptech Innovation' by Mr. Balu Masti, Entrepreneur & Advisor, Berkeley Skydeck: 30 participants

Major events for promoting entrepreneurship on campus

- As part of executing the Business Plan Project (BPP) module for the EPGP-16 batch, the following sessions were conducted online for 585 students . The details are as follows:
- 15 March 2025 , 29 March 2025, & 11 May 2025 - Online sessions: Mr Vinod Keni Entrepreneur-Venture Capitalist: Topic: Customer Validation and Product Market Fit
- 03 May 2025 - Online session:Mr. Advit Sahadev, Alumnus- Columbia Business School, Global Head Marketing, Vault ,Topic: Digital Marketing Strategies and Tools
- 11 May 2025 & 17 May 2025 - Online session:Mr. Alok Agrawal,Alumnus- IIMB Managing Partner, The Growth Labs Board Member, Prasar Bharati. Topic: Startup Scale-up and Growth.
- 17 May 2025 & 25 May 2025 - Online session: Mr. Chandu Nair, Alumnus- IIMA, Industry Expert, Chennai Angel Network. Topic: How to Make an Effective Pitch
- 03 May 2025 , 24 May 2025 & 25 May 2025 - Online session: Mr. Nilay Pratik, Alumnus- IITM, IIMK VP - Samara Capital, Topic: Art of FundRaising
- As a part of BPP for PGP-LSM students, the center conducted following sessions
- 28 September 2024 Online session: "Making an Effective Business Plan and Briefing on BPP" Prof. Ashutosh Sarkar,Executive Director, IIMK-LIVE
- 3 October 2024 - Online session: "Customer Discovery, Market Sizing and Product Market Fit" , Mr.Vinod Keni, Entrepreneur-Venture Capitalist.
- 7 October 2024 Online session: "Startup Scale-up and Growth", Mr. Alok Agarwal,Alumnus- IIMB Managing Partner, The Growth Labs Board Member, Prasar Bharati.
- 10 October 2024 Online session: "How to Make an Effective Pitch", Mr.Chandu Nair, Chennai Angel Network.
- 12 October 2024 Online session: "Art of FundRaising", Mr. Nilay Pratik, Alumnus- IITM, IIMK VP - Samara Capital.

PERSONNEL-FACULTY

Faculty Strength:

The Faculty position of the Institute as on 31.03.2025 is as follows:

Sl. No.	Position	No. of post sanctioned	No. of post filled	No. of post vacant
1	Professor	38	41 [#]	26
2	Associate Professor	48	32 [^]	
3	Assistant Professor (Grade I and II) & Faculty Fellow	48	35	
Total		134	108	26

[#] The posts includes three promotional post filled under flexible quota to be adjusted against future vacancies as approved by Board in its meeting held on 14 August 2021 (BGM 95.7). It also includes one Chair Professor and Two Professor of Practice.

[^] Includes one post of Associate Professor of Practice.

Action Taken Report On Special Drive To Fill Backlog Vacancies On Mission Mode:

Category	No. of backlog posts	No. of backlog posts notified	No. of backlog posts for which selection is under process
OBC	NIL	NIL	NIL
SC	04	04	04
ST	01	01	01
EWS	NIL	NIL	NIL

All vacant posts are notified and selection is under process.

Appointments:

The following faculty joined the Institute from 01.04.2024 to 31.03.2025:

Sl. No.	Name	Designation	Area	Date of joining
1.	Prof. Vipin P Veetil	Chair Assistant Professor	Economics	01.04.2024
2.	Prof.Salman Siddeeqe Ali	Associate Professor	Strategic Management	22.07.2024
3.	Prof.Praveena Musunuru	Assistant Professor (Grade II)	Finance, Accounting and Control	22.08.2024
4.	Prof. Abhinav Anand	Associate Professor	Finance, Accounting and Control	16.10.2024
5.	Prof. Ankur Jain	Assistant Professor (Grade I)	Organizational Behaviour and Human Resources	17.10.2024
6	Prof. Arnab Adhikari	Assistant Professor (Grade I)	Quantitative Methods and Operations Management	28.10.2024
7	Prof. Irfanullah Farooqui	Assistant Professor (Grade II)	Humanities & Liberal Arts in Management	14.11.2024
8	Prof. Kalpit Sharma	Assistant Professor (Grade II)	Information Systems	18.11.2024
9	Prof. Suraj Gogoi	Assistant Professor (Grade II)	Humanities & Liberal Arts in Management	18.11.2024
10	Prof. Varun Yadav	Assistant Professor (Grade II)	Economics	06.12.2024
11	Prof. Palvi Pasricha	Assistant Professor (Grade I)	Organizational Behaviour and Human Resources	07.11.2024
12	Prof. Anisa Bhutia	Assistant Professor (Grade II)	Humanities & Liberal Arts in Management	27.02.2025
13	Prof.Sudhanshu Maheshwari	Assistant Professor (Grade II)	Organizational Behaviour and Human Resources	28.02.2025



Rejoining:

Prof. Saji Gopinath, Professor was relieved from the post of Vice-Chancellor, Kerala University of Digital Sciences, Innovation and Technology, Trivandrum and rejoined the Institute on 28-10-2024 (F/N).

Relieving:

Prof. Sandip Barui was relieved on 05.04.2024 (A/N) from post of Assistant Professor (Grade I), in Quantitative Methods and Operations Management Area.

Prof. Kapil Verma was relieved on 16.05.2024 (A/N) from post of Assistant Professor (Grade I), in Organizational Behaviour and Human Resources Area.

Prof. Kulbhushan Balooni was relieved on 25.07.2024 (A/N) from post of Professor, in Economics Area.

Prof. Praveena Musunuru was relieved on 22-08-2024 (A/N) from post of Assistant Professor (Grade II), in Finance, Accounting and Control Area.

Prof. Suram Balasubrahmanyam was relieved on 31-12-2024 (A/N) from post of Assistant Professor (Grade I), in Strategic Management Area.

Prof. Palvi Pasricha was relieved on 07-11-2024 (F/N) from the post of Faculty Fellow, in Organizational Behaviour and Human Resources Area.

Conference/ Seminars/ Workshops/ Training Programmes:

- 1) Prof. Sudershan Kuntluru has attended 14 Financial Markets and Corporate Governance Conference (FMCG 2024) held at The School of Business, Monash University Malaysia from 02-04-2024 to 04-04-2024 and presented paper titled "Socioeconomic Welfare Spending and Taxation Policy".
- 2) Prof. Jijo Lukose P J has attended 14th Financial Markets and Corporate Governance Conference held at Monash University Malaysia, from 02-04-2024 to 04-04-2024 and presented paper titled "1. Behind closed doors: Unveiling earnings management in private subsidiaries of public firms 2. Family Management Control, Ownership Concentration, and Tax Management: Evidence from India".
- 3) Prof. Anita Kerai has attended 50th AIB UK & Ireland Chapter Conference held at Aston University, Birmingham from 04-04-2024 to 06-04-2024 and presented paper titled "Tax Haven Internationalization As Mixed Gamble: Evidence From Large Family Firms".
- 4) Prof. Atanu Adhikari has attended 5th World Conference On Business, Management, Finance, Economics and Marketing held at Eurasia Conferences Venue, Vienna, Austria from 16-05-2024 to 17-05-2024 and presented paper titled "Customer Fairness in Participative Pricing: Sustainability of PWYTF Pricing".
- 5) Prof. Deepak S Kumar has attended 49th Annual Academy of Marketing Science Conference, Coral Gables, Florida, US held at Academy of Marketing Science, Florida, United States from 22-05-2024 to 24-05-2024 and presented paper titled "Exploring the Influence of Bio-sonic Retail Environments".
- 6) Prof. Sudershan Kuntluru has attended 2024 European Conference held at Financial Management Association (FMA) International and ESCP Business school, Italy from 12-06-2024 to 14-06-2024 and presented paper titled "Socioeconomic Welfare Spending and Taxation Policy".
- 7) Prof. Nivedita Bhanja has attended Macromarketing Conference 2024 held at Confedent International, Helsinki, Finland from 17-06-2024 to 20-06-2024 and presented paper titled "Millets for Mending Past Wrongs? Marketing Alternative Dietary Practices".
- 8) Prof. Atanu Adhikari has attended INFORMS Marketing Science Conference held at INFORMS - ISMS Society for Marketing Science from 27-06-2024 to 29-06-2024 and presented paper titled "Exploring the Dynamics of Shopping Companions on Consumer Behavior in Retail Environments".

- 9) Prof. Ekta Sikarwar has attended European Academy of Management (EURAM) 2024 held at the University of Bath School of Management, Bath, UK from 25-06-2024 to 28-06-2024 and presented paper titled “Effect of Derivative Accounting under IFRS 9 on Hedging Foreign Exchange Risk”.
- 10) Prof. Sreejesh S has attended RARCS 2024 Conference, Fuerteventura held at Marismas Avenue 1 Fuerteventura Golf Resort Urbanization Caleta De Fuste, Canary Islands from 27-06-2024 to 30-06-2024 and presented paper titled “Bridging the Gap: A Comprehensive Measurement Scale for Cross-Channel Service Deficiency (CCSD) in Omnichannel Retail”.
- 11) Prof. Anupam Das has attended Generative AI and Academic Research held at International Association for Media and Communication Research, Drexel University USA from 28-06-2024 to 04-07-2024 and presented paper titled “Pragmatic Challenges of Human and Gen AI Conversations”.
- 12) Prof. Ashok Thomas has attended International Conference on Global FinTech Ecosystem & FinTech-Enabled Trade in Services, held at UK’s Economic and Social Research Council (ESRC) and the Indian Council of Social Science Research (ICSSR) Colchester, United Kingdom from 22-07-2024 to 23-07-2024 and presented paper titled “Effect of Financial Inclusion on Household Wealth Portfolios: A Closer Look from Social Stratification”.
- 13) Prof. Aishwarya Ramasundaram has attended 12th Edition of the International Research Symposium on Service Management (IRSSM) held at IRSSM, Welcomgroup Graduate School of Hotel Management and T.A. Pai Management Institute of MAHE from 06-08-2024 to 09-08-2024 and presented paper titled “Fairness Perception of AI enable Services and its effect on Sustainable Tourism Adoption”.
- 14) Prof. Judu Ilavarasu has attended APA Annual Convention 2024 held at American Psychological Association Seattle, USA from 08-08-2024 to 10-08-2024 and presented paper titled “Paper 1: Freewill: A conditional State in Awareness Paper 2: Psychometric Evaluation of Triguna Implicit Association Test”.
- 15) Prof. Nandakumar M K has attended Academy of Management Annual Conference 2024 held at Academy of Management, Chicago, USA from 09-08-2024 to 13-08-2024 and presented paper titled “1. How Does Daily Time Pressure Fatigue Entrepreneurs: The Paradoxical effects of Growth Mindset. 2. How Do Goal Orientations Impact the Feedback Process in Daily Self-Regulated Entrepreneurial Effort?”.
- 16) Prof. Sthanu R Nair has attended 80th Annual Congress of the IIPF held at International Institute of Public Finance (IIPF) Prague University of Economics and Business, Czech Republic from 21-08-2024 to 23-08-2024 and presented paper titled “The Determinants of Tax Morale in India”.
- 17) Prof. Salman Ali has attended British Academy of Management Conference 2024 held at British Academy of Management from 02-09-2024 to 06-09-2024 and presented paper titled “Formal Governance and Trust in Humanitarian Logistics: Mitigating Opportunism Amidst Volatility”.
- 18) Prof. Nandakumar M K has attended British Academy of Management Annual Conference 2024 held at British Academy of Management, Nottingham Trent University, Nottingham, United Kingdom from 04-09-2024 to 06-09-2024 and presented paper titled “1. Entrepreneurs’ emotion and ambidexterity: A self-efficacy perspective; 2. Behaviour Crafting and Well-being of Entrepreneurs; 3. I Feel it Coming! How Previous Day’s Perceived Progress Dictates Next Day’s Entrepreneurial Effort Intensity: Moderating”.
- 19) Prof. Deepa Sethi has attended Women Leadership Programme at Harvard University during September 16-20, 2024.
- 20) Prof. Salman Siddeeqe Ali has attended 3rd Australian IEOM Conference 2024, Sydney held at IEOM Society International, Australia Chapter, Sydney, Australia from 24-09-2024 to 26-09-2024 and presented paper titled “Formal Governance and Trust in Humanitarian Logistics: Mitigating Opportunism Amidst Volatility”.
- 21) Prof. Radhakrishna Pillai R has attended 5th International Conclave on Globalizing Indian Thought 2024 held at Senate Hall, University of London, UK from 24-10-2024 to 25-10-2024 and presented paper titled “1. Re-emergence of Vishwa Guru Bharat Through Re-establishment of Dharma - Insights from the Srimad Bhagavad Gita 2. Insights on Inculcating Authenticity (Satyam) in the Age of Digital Disinformation”.
- 22) Prof. Rupesh Kumar Pati has attended POMS INDIA INTERNATIONAL CONFERENCE 2024, IIM Ranchi held at IIM



Ranchi and partnership with POMS INDIA from 04-12-2024 to 06-12-2024 and presented paper titled “System Dynamics in the Context of Sustainable Construction Project Management: A Literature Review”.

- 23) Prof. Salman Siddeeqe Ali has attended 5th International Conclave on Globalizing Indian Thought 2024 held at Senate Hall, University of London, UK from 24-10-2024 to 25-10-2024 and presented paper titled “Managing Opportunism in Inter-Organizational Relationships: The Impact of Formal Controls and Trust-Based Mechanisms amidst Volatility in Global Humanitarian Operations”.
- 24) Prof. Anand G has attended International Conclave on “Globalizing Indian Thought (GIT 2024) held at Senate Hall, University of London, UK from 24-10-2024 to 25-10-2024 and presented paper titled “Leveraging the Lean Six-sigma Methodology for Developing a New Product with Social Benefit, A Case Study”.
- 25) Prof. Vidushi Pandey has attended 2024 Qualitative Paper Development Workshop held at University of Auckland (Auckland, New Zealand) from 02-10-2024 to 04-10-2024 and presented paper titled “Algorithmic Sensemaking and Social Media News Consumption: A Qualitative Enquiry”.
- 26) Prof. Aravind Sampath has attended Annual Financial Market Liquidity Conference held at Corvinus University of Budapest, Hungary from 14-11-2024 to 15-11-2024 and presented paper titled “Does ESG-washing reduce information asymmetry?”.
- 27) Prof. Kausik Gangopadhyay has attended International Sangam/confluence on Indian Knowledge Systems (IKS) held at Gujarat University. Ahmadabad. from 14-12-2024 to 15-12-2024 and presented paper titled “A Triple Convergence on Bifurcation of Cultures and the Study of Social Systems”.
- 28) Prof. Payal Anand has attended Australia and New Zealand Academy of Management Annual Conference 2024 - ANZAM 2024 held at Faculty of Business and Law, University of Wollongong, Wollongong, Australia from 02-12-2024 to 05-12-2024 and presented paper titled “When Purpose Leads to Pain: The Role of Workplace Loneliness in Nursing Outcomes”.
- 29) Prof. Nemiraja Jادیappa has attended India Finance Conference, 2024 held at India Indian Institute of Management–Raipur from 19-12-2024 to 21-12-2024 and presented paper titled “Creditors’ bankruptcy rights and accounting conservatism: Evidence from a quasi-natural experiment”.
- 30) Prof. Rachappa Shette has attended 46th All India Accounting Conference. held at Kolkata from 23-11-2024 to 24-11-2024 and presented paper titled “Impact of Regulation on Rounding-up of Reported Net Income”.
- 31) Prof. Ashutosh Sarkar has attended XXVII Annual International Conference of the Society of Operations Management (SOM 2024) held at IMT Gazhiabad from 19-12-2024 to 21-12-2024 and presented paper titled “Retail channel decisions for manufacturers Overcoming challenges of Gray Markets and competition in new emerging markets”.
- 32) Prof. Thangamani G has attended POMS India International Conference 2024 held at Indian Institute of Management, Ranchi, India from 04-12-2024 to 06-12-2024 and presented paper titled “A Generalized Stochastic Petri Net Approach for RAM Assessment of Offshore Wind Turbines Under Extreme Conditions”.
- 33) Prof. Anindita Paul has attended Australasian Conference on Information Systems 2024 (ACIS) held at University of Canberra, Canberra, Australia from 04-12-2024 to 06-12-2024 and presented paper titled “Promises and Pitfalls: Evaluating Generative AI Tools in Software Engineering”.
- 34) Prof. Kausik Gangopadhyay has attended International Indian Statistical Association Annual Conference 2024 held at Cochin University of Science and Technology, India from 27-12-2024 to 31-12-2024 and presented paper titled “Rhetoric and Reality: Tracing the Evolution of Policy Discourse, Agenda Setting, and Populism in Indian Parliamentary Speeches”.
- 35) Prof. Priya Narayanan has attended India Management Research Conference held at IIM Ahmedabad, Ahmedabad from 07-12-2024 to 09-12-2024 and presented paper titled “AI-Generated Greenwashing: How Gen-AI Content Negatively Impacts Green Influencers”.
- 36) Prof. Shovan Chowdhury has attended International Conference on Emerging Trends in Business Analytics & Management Sciences 57th Annual Convention of Operational Research Society of India (ORSI-2024) held at Indian

Institute of Technology Bombay from 12-12-2024 to 14-12-2024 and presented paper titled “Spline based Optimal Accelerated Life Test Design”.

- 37) Prof. Ekta Srivastava has attended Fore International Management Conference (FIMC) 2024, New Delhi: AI, Business Models, and the Future of Work held at FORE School of Management, New Delhi from 28-11-2024 to 30-11-2024 and presented paper titled “Complaint-handling by AI: The Role of Emotions”.
- 38) Prof. Ekta Srivastava has attended 13th International Conference of the Emerging Markets Conference Board (EMCB) held at IIM Lucknow; IIML-Noida campus from 18-12-2024 to 21-12-2024 and presented paper titled “Leveraging Digital Media to Differentiate Digital Brands”.
- 39) Prof. Rudra Sensarma has attended 5th International Conclave on Globalizing Indian Thought 2024 held at Senate Hall, University of London, UK from 24-10-2024 to 25-10-2024 and presented paper titled “Navigating through the Unknown: The Uncertainty Channel in Monetary Policy Transmission”.
- 40) Prof. Rajesh Srinivas Upadhyayula has attended India Strategy Conference 2024 held at Indian Institute of Management Ahmedabad India from 15-12-2024 to 18-12-2024 and presented paper titled “Networks Duality in the International Growth of Digital INVs: Insights From India”.
- 41) Prof. Abhinav Anand has attended India Responsible Capital Conference (IRCC 2024) held at IIM Ahmedabad from 07-12-2024 to 09-12-2024 and presented paper titled “Board Gender Diversity and Climate Risk Disclosure”.
- 42) Prof. Sudershan Kuntluru has attended 13th India Finance Conference 2024 held at Indian Institute of Management, Raipur, Chhattisgarh, India from 19-12-2024 to 21-12-2024 and presented paper titled “Greenwashing and Concentrated Ownership”.
- 43) Prof. Srikanth K has attended Indian Management Research Conference (IMRC) held at IIM Ahmedabad, Ahmedabad from 07-12-2024 to 09-12-2024 and presented paper titled “On-demand ride services using dual capacities: competing under non-discriminatory regulations”.
- 44) Prof. Soumya Roy has attended International Indian Statistical Association Annual Conference held at Cochin University of Science and Technology Kochi, Kerala, India from 27-12-2024 to 31-12-2024 and presented paper titled “Optimal Reliability Sampling Plans under Progressive Type-I Interval Censoring Schemes”.
- 45) Prof. Varun Yadav has attended 19th Annual Conference on Economic Growth and Development held at ISI Delhi from 19-12-2024 to 21-12-2024 and presented paper titled “Demand for Deposit Services and Welfare Implications of Saving Bank Interest Rate Deregulation: Evidence from India”.
- 46) Prof. Varun Yadav has attended Delhi School of Economics Winter School 2024 held at Delhi School of Economics and Econometric Society from 12-12-2024 to 14-12-2024 and presented paper titled “Demand for deposit services and welfare implications of saving bank interest rate deregulation: Evidence from India”.
- 47) Prof. Saparya Suresh has attended Indian International Statistical Association 2024 conference held at Cochin University of Science and Technology Kochi, Kerala from 27-12-2024 to 31-12-2024 and presented paper titled “Jackknife empirical likelihood ratio test for testing the equality of semivariance”.
- 48) Prof. Saparya Suresh has attended International Workshop on Reliability Theory and Survival Analysis (IWRTSA-2024) held at Department of Statistics, Banaras Hindu University, Varanasi from 21-12-2024 to 23-12-2024.
- 49) Prof. Aishwarya Ramasundaram has attended 22nd AIMS International Conference on Management held at IIM Kozhikode from 02-01-2025 to 04-01-2025 and presented paper titled “Green Vibes: How Nature Fuels Customer Experience”.
- 50) Prof. Radhakrishna Pillai R has attended 22nd AIMS International Conference on Management held at IIM Kozhikode from 02-01-2025 to 04-01-2025 and presented paper titled “Exploring the Synergy between Dharma and Karma from a Spiritual Perspective”.
- 51) Prof. Dharun Kasilingam has attended International Communication Management Conference 2025 held at MICA, Ahmedabad, India from 07-01-2025 to 09-01-2025 and presented paper titled “Exploring the Impact of Technological Readiness Dimensions on Metaverse Attributes and Their Influence on Metaverse Tourism Adoption”.



Intention” and “From Virtual to Vital: Unveiling the Impact of System Design and User Experience in the Fitness Metaverse”.

- 52) Prof. Atanu Adhikari has attended Indian Academy of Management 9th INDAM Conference 2025 held at Indian Institute of Foreign Trade Kolkata Kolkata, India from 16-01-2025 to 18-01-2025 and presented paper titled “Blinkit: Dilemma in 10-minute Delivery”.
- 53) Prof. Rajeshwari C has attended 5th OT winter workshop held at Organization Theory Journal (EGOS), Zurich from 28-01-2025 to 30-01-2025 and presented paper titled “Caste as an assemblage of touch: developing a Deleuzean approach to caste”.
- 54) Prof. Irfanullah Farooqi has attended Past in the Present: Exploring the Intersections of the social and the historical in Sociological Research held at Hyderabad from 30-01-2025 to 31-01-2025 and presented paper titled “The Construction of a ‘Muslim’ poet: An exploration of the historical-social interface in Muhammad Iqbal’s distinctive reception”.
- 55) Prof. Priya Narayanan has attended 2025 AMA Winter Academic Conference by online on 10.02.2025.
- 56) Prof. Omkumar Krishnan has attended 2025 AMA Winter Conference held at American Marketing Association, Phoenix, USA from 14-02-2025 to 16-02-2025 and presented paper titled “Artificially Intelligent Voice Assistant based Consumer-Brand Interaction and its Effect on Consumer Wellbeing across Culture: A Conceptual Study”.
- 57) Prof. Keyoor Purani has attended 2025 AMA Winter Conference held at American Marketing Association, Phoenix, USA from 14-02-2025 to 16-02-2025 and presented paper titled “Exploring the Influence of Bio-sonic Retail Environments”.
- 58) Prof. Arnab Adhikari has attended 15th Annual International Conference on Industrial Engineering and Operations Management held at Singapore University of Social Sciences (SUSS), Singapore from 18-02-2025 to 20-02-2025 and presented paper titled “Impact of Simultaneous and Sequential decision-making on the Supply Chain Operation under Encroachment and Reselling: A Game-theoretic Analysis”.
- 59) Prof. Nivedita Bhanja has attended 5th International Conference on Management Research held at KIIT School of Management (KSOM), Bhubaneswar, India from 21-02-2025 to 22-02-2025 and presented paper titled “An enabler or an agent of change? Evolution of technology in retailing”.
- 60) Prof. Kalpit Sharma has attended 1st India Conference on Information Systems (INCIS) held at Association of Information Systems (AIS) - India Chapter IIM Calcutta, Kolkata, India from 07-03-2025 to 09-03-2025 and presented paper titled “Don’t hold me ransom: Mitigation of Ransomware Attacks through Cyber-risk Management framework”.
- 61) Prof. VG Sridharan has attended 15th Qualitative Research Methods Colloquium in Business and Accounting held at APIRA and AARN Joint Conference, AUSTRALIA from 19-03-2025 to 20-03-2025.
- 62) Prof. Priya Narayanan has attended 8th IGPC-IIMA Annual Gold & Gold Markets Conference 2025 held at IGPC-IIMA, New Delhi from 03-03-2025 to 04-03-2025 and presented paper titled “Market Orientation in an Evolving Market: Theoretical and Policy Implications for Gold Jewellery Retailing in India”.
- 63) Prof. S Subramanian has attended India Labour Conference 2025 held at Indian Institute of Management Kozhikode from 28-03-2025 to 29-03-2025 and presented paper titled “Evolution of Labour Management Practices in Madras Automobile Cluster”.
- 64) Prof. Kalpit Sharma has attended 1st Agent-based Modeling India Workshop held at IIM Kozhikode, Kozhikode, India from 20-03-2025 to 21-03-2025.
- 65) Prof. Sthanu R Nair has attended International Conference on “Rethinking Public Finance for Emerging Development Challenges” held at Gulati Institute of Finance and Taxation (GIFT), Thiruvananthapuram from 19-03-2025 to 21-03-2025 and presented paper titled “The Determinants of Tax Morale in India”.
- 66) Prof. Roopak Kumar Gupta has attended Digital Transformation: Leapfrogging into the Future held at IIM KASHIPUR from 21-03-2025 to 23-03-2025.

Consultancy assignments, completed and currently in progress

S. No	Title of the Project	Name of the Consultant	Duration of the Project	Project Coordinators
1	Consulting, “Leading Teams-Building NextGen Leadership” at Max Fashions	Lifestyle International Pvt. Ltd	25th August 2023	Prof. Kamal Kishore Sharma
2	Organizing of Assessment Training & Development Centre (ADCs .’ 2023-24) for 77 Executives & Developing Succession plan and chalking out Individual Development Plan (IOPs).	SJVN limited	September 2023-December 2024	Prof. Deepa sethi
3	Strategic Growth: Planning and Review 04	KCM Appliances Pvt Ltd.	August 2023-January 2024	Prof. Keyoor purani
4	Study on the diversification and modernization of Plantation Sector in Kerala	Plantation Directorate, Department of Industries	October 2023- April 2024	Prof. Ashuthoshh Sarkar Prof. S Venkataraman
5	An impact assessment on “Reorientation of the Consumer Commissions towards providing an affordable, effective and speedy justice to the Consumers and make them consumer friendly”	Department of Consumer Affairs		Prof. Omkumar Krishnan Prof. Deva Prasad M
6	Independent Verification Agency for Sikkim: Integrated Service Provision and Innovation for Reviving Economies’ INSPIRES Programme	Planning & Development Department, Government of Sikkim	January 2024 to December 2029	Prof. Priya Nair Rajeev
7	Organizing of Assessment and Development Training Centre (ADCS I 2023) for deriving Individual Development Plan (I DPs) and Succession Planning for THDC India Ltd (150 executives)	THDC India Limited	October-December 2023	Prof. Deepa sethi
8	Revival of RUBCO: Business Review and Development	RUBCO	1st December 2023 - 30th April 2024	Prof. Anirban Ghatak Prof. Jinil Persis, Prof. Sidhartha S Pathi, Prof. Kamal Kishore Sharma
9	Launch and Business Development of Elegos	ULCCS- Elegos	November 1-2023 to April 30-2024	Prof. Keyoor purani
10	Consultancy for Silencescapes Project	Silence skies LLP	25-September 2023 to 24 March 2024	Prof. Salman Ali Prof. Shubhasis Dey, Prof. Anandakuttan B Unnithan
11	Business Strategy Workshop	Nitta Gelatin India Limited	December 2023	Prof. Venkatraman S
12	Capacity Building Workshop	ULCCS	March 2024	Prof. Venkatraman S Prof. Anandakuttan B Unnithan
13	Strategic Growth: Planning and Review 05	KCM Appliances Pvt Ltd.	Feb to July 2024	Prof. Keyoor purani
14	Comprehensive Climate Change Vision Document for a Climate Resilient Kerala	Samagata Foundation	1st September 2023 to 1st September 2024	Deva Prasad M Salamah Ansari, Rajeshwari C
15	All India Institute of Ayurveda, New Delhi (an autonomous organization under Ministry of Ayush, Govt. of India) Examination for Recruitment to various posts in the institute	AIIA 4.0	1st August to 5th August 2024	Prof Deepa Sethi
16	Strategic Orientation & Analysis Workshop	Bharat Electronics Ltd	Sep 2024 (Sep 12-13, 2024 tenttively)	Prof. Venkataraman S



S. No	Title of the Project	Name of the Consultant	Duration of the Project	Project Coordinators
17	Way Forward for Insurance For All by 2047	General Insurance Council	25th June to 31st August 2024	Mridul Kumar Saggar Debashish Chatterjee, Shubasis Dey, Rudra Sensarma
18	Market Expansion of Impex brand for KCM appliances Ltd	KCM Appliances Pvt Ltd.	August 01-2024- Januray 30 2025	Prof Keyoor Purani
19	SJVN - Organizing of Assessment Training and Development Centre for 40 Executives	SJVN limited	August 30-2024- Januray 12 2025	Prof. Deepa Sethi
20	Study on creating a Roadmap for Transforming Kozhikode into a Preferred Destination for IT and other Emerging Technologies	(CITI 2.0) Calicut Innovation and Technology Initiative	September 17, 2024 (8 months)	Prof. Ashutosh Sarkar S VenkataRaman, Rudra Sensarma
21	Organizing of Assessment and Development of Training center	THDC India Limited	September - November 2024	Prof. Deepa Sethi
22	Three Set of Question Papers for Various Recruitment	AIIA 3.0	August 2024	Deepa Sethi
23	Business Strategy and Planning Workshop	Manapuram Finance Ltd.	07 February 2025-08 February 2025	Prof. Venkataraman S Prof. Rajesh Upadyayula
24	Model -Based Development of Domain ECU (DCU) and Validation through Hardware in Loop (HiL) Simulation for Commercial Vehicle Applications	IIT Palakkad	15 February 2025- 31 March 2027	Prof. Omkumar Krishnan
25	Property Xray: Business Model, Value Proposition, and Go-To Market Plan	Land Optimizer	01 march 2025- 30 September 2025	Prof. Keyoor Purani Prof. Deepak S Kumar
26	Impact Assessment of Transformative Initiatives of Bureau of Indian Standards	Bureau of Indian Standards BIS	1 April 2025- 31 December 2025	Prof. Anubha Sekhar Sinha Prof. Pankaj Kumar Baag
27	Business Advisory Services on retainership basis for KONSPEC Ltd.	Konkan Speciality Polyproducts Pvt Ltd	November 2021 onwards	Prof. S Venkataraman

FACULTY MEMBERS

List of Faculty as on 31st March 2025

Sl. No	Name	Designation
1	Prof. Debashis Chatterjee	Professor & Director
2	Prof. K. Unnikrishnan Nair	Professor
3	Prof. P. Rameshan	Professor
4	Prof. R. Radhakrishna Pillai	Professor
5	Prof. Saji Gopinath	Professor
6	Prof. M P Sebastian	Professor
7	Prof. S.S.S. Kumar	Professor
8	Prof. Keyoor Purani	Professor
9	Prof. Sumit Mitra	Professor
10	Prof. Anandakuttan B Unnithan	Professor
11	Prof. Rudra Sensarma	Professor
12	Prof. G Sridhar	Professor
13	Prof. Atanu Adhikari	Professor
14	Prof. Rajesh Srinivas Upadhyayula	Professor
15	Prof. Ram Kumar Kakani	Professor
16	Prof. T N Krishnan	Professor
17	Prof. Manoranjan Dhal	Professor
18	Prof. Sthanu R Nair	Professor
19	Prof. Kausik Gangopadhyay	Professor
20	Prof. Shubbasis Dey	Professor
21	Prof. Omkumar Krishnan	Professor
22	Prof. Deepa Sethi	Professor
23	Prof. A.F. Mathew	Professor
24	Prof. Rupesh Kumar Pati	Professor
25	Prof. G Thangamani	Professor
26	Prof. G Anand	Professor
27	Prof. P N Ram Kumar	Professor
28	Prof. Shovan Chowdhury	Professor
29	Prof. Ashutosh Sarkar	Professor
30	Prof. Sidhartha S Padhi	Professor
31	Prof. Abhilash S Nair	Professor
32	Prof. Nandakumar M K	Professor
33	Prof. Sudershan Kuntluru	Professor
34	Prof. Jijo Lukose P J	Professor
35	Prof. Geetha M	Professor
36	Prof. Joffi Thomas	Professor
37	Prof. Kamal Kishore Sharma	Professor of Practice
38	Prof. Mridul Kumar Sagar	Professor of Practice
39	Prof. VG Sridharan	Chair Professor
40	Prof. C Raju	Visiting Professor



Sl. No	Name	Designation
41	Prof. Satish Krishnan	Professor
42	Prof. L. Ramprasath	Associate Professor
43	Prof. Sony Thomas	Associate Professor
44	Prof. Joshy Joseph	Associate Professor
45	Prof. Leena Mary Eapen	Associate Professor
46	Prof. Mohammed Shahid Abdulla	Associate Professor
47	Prof. S Subramanian	Associate Professor
48	Prof. Deepak Dhayanithy	Associate Professor
49	Prof. Priya Nair Rajeev	Associate Professor
50	Prof. Anindita Paul	Associate Professor
51	Prof. Rachappa Shette	Associate Professor
52	Prof. Anupam Das	Associate Professor
53	Prof. Pronobesh Banerjee	Associate Professor
54	Prof. Surya Prakash Pati	Associate Professor
55	Prof. Arqum Mateen	Associate Professor
56	Prof. Soumya Roy	Associate Professor
57	Prof. Roopak Kumar Gupta	Associate Professor
58	Prof. Ekta Sikarwar	Associate Professor
59	Prof. Pankaj Kumar Baag	Associate Professor
60	Prof. Anubha Shekhar Sinha	Associate Professor
61	Prof. Praveen S	Associate Professor
62	Prof. Venkataraman S	Associate Professor
63	Prof. Qambar Abidi	Associate Professor
64	Prof. Sreejesh S	Associate Professor
65	Prof. Payal Anand	Associate Professor
66	Prof. Deepak S Kumar	Associate Professor
67	Prof. Nemiraja Jadyappa	Associate Professor
68	Prof. Anjana A Karumathil	Associate Professor of Practice
69	Prof. Shannu Narayan	Associate Professor
70	Prof. Aravind Sampath	Associate Professor
71	Prof. Deva Prasad M	Associate Professor
72	Prof. Salman Siddeeque Ali	Associate Professor
73	Prof. Abhinav Anand	Associate Professor
74	Prof. D Jinil Persis	Assistant Professor (Grade I)
75	Prof. Ashok Thomas	Assistant Professor (Grade I)
76	Prof. Nycil George	Assistant Professor (Grade I)
77	Prof. Nivedita Bhanja	Assistant Professor (Grade I)
78	Prof. Vidushi Pandey	Assistant Professor (Grade I)
79	Prof. Priya Narayanan	Assistant Professor (Grade I)
80	Prof. Anirban Ghatak	Assistant Professor (Grade I)
81	Prof. Sreejith A	Assistant Professor (Grade I)
82	Prof. Nivedhitha K S	Assistant Professor (Grade I)
83	Prof. Vipin P Veetil	Assistant Professor (Grade I)
84	Prof. Aishwarya Ramasundaram	Assistant Professor (Grade I)
85	Prof. Chitwan Lalji	Assistant Professor (Grade I)



Sl. No	Name	Designation
86	Prof. Anita Kerai	Assistant Professor (Grade I)
87	Prof. Salamah Ansari	Assistant Professor (Grade I)
88	Prof. Prantika Ray	Assistant Professor (Grade I)
89	Prof. Rajeshwari C	Assistant Professor (Grade I)
90	Prof. Ankur Jain	Assistant Professor (Grade I)
91	Prof. Arnab Adhikari	Assistant Professor (Grade I)
92	Prof. Saparya Suresh	Assistant Professor(Grade II)
93	Prof. Ekta Srivastava	Assistant Professor(Grade II)
94	Prof. Gladys S	Faculty Fellow
95	Prof. Palvi Pasricha	Assistant Professor (Grade I)
96	Prof. Pratima Verma	Assistant Professor(Grade II)
97	Prof. Ramesh Krishnan	Assistant Professor(Grade II)
98	Prof. Aswin Alora	Assistant Professor(Grade II)
99	Prof. Srikanth Krishnaprasad	Assistant Professor(Grade II)
100	Prof. Judu Ilavarasu	Assistant Professor(Grade II)
101	Prof. Dharun Kasilingam	Assistant Professor(Grade II)
102	Prof. Vijay Kuriakose	Assistant Professor(Grade II)
103	Prof. Irfanullah Farooqi	Assistant Professor(Grade II)
104	Prof. Kalpit Sharma	Assistant Professor(Grade II)
105	Prof. Suraj Gogoi	Assistant Professor(Grade II)
106	Prof. Varun Yadav	Assistant Professor(Grade II)
107	Prof. Anisa Bhutia	Assistant Professor(Grade II)
108	Prof. Sudhanshu Maheshwari	Assistant Professor(Grade II)



PERSONNEL-STAFF

Information pertaining to Staff

New Joining:-

Sl.No.	Name	Designation	Date of joining
01	Smt. Asha V S	Junior Accountant	02/04/2024
02	Shri. Shaneel Mohammed P T	Junior Accountant	22/04/2024

Retirement:-

- Shri. Rajiv Varma stands relieved from the post of Chief Manager (Infrastructure) w.e.f 30/04/2024 (AN) on attaining the age of superannuation.
- Shri. Augustine George stands relieved from the post of Administrative Officer w.e.f 31/05/2024 (AN) on attaining the age of superannuation.
- Shri. Binoy P stands relieved on resignation from the post of Assistant w.e.f 18/09/2024(AN).

Promotions:-

- Smt. Sindhu J has been promoted to the post of Assistant Administrative Officer w.e.f 01/01/2025 (FN).
- Shri. Ashok Chakravarthi Devarakonda has been promoted to the post of Assistant Administrative Officer w.e.f 01/01/2025 (FN).
- Shri. Vinu M has been promoted to the post of Accounts Officer w.e.f 01/01/2025 (FN).
- Shri. Promis Philip has been promoted to the post of Assistant w.e.f 01/01/2025 (FN).

The Non Faculty Staff strength in the Institute as on 31/03/2025: 103

Training/ Workshop/ Speech:-

- Lt. Col. Mantha Kanaka Krishna Mohan (Retd.), Consultant (General Administration) and Shri. Binoy P, Assistant attended training programme on “Contract Management & Dispute Resolution” organized by Systematic Institute of Economic Research & Development (SIERD), New Delhi (Online) on 20 May 2024.

NATIONAL CONFERENCE/ SEMINARS

- Dr. Sreejaya P, Assistant Librarian (Higher Grade) attended National Conference on management of modern Libraries (NACML)-2025 organized by Manipal Academy of Higher Education at Manipal on 21 and 22 February 2025.
- Dr. Sunitha T, Deputy Librarian attended National Conference on Modern Library Technologies and Services (NCMLTS-2025)” organized by Manipal Academy of Higher Education at Bengaluru on 28 and 29 March 2025.

INTERNATIONAL CONFERENCES/ SEMINARS

NIL

STAFF MEMBERS

LIST OF STAFF AS ON 31 MARCH 2025

S No	Name	Designation
01	Dr. Appasaheb Naikal	Librarian
02	Mr. Shekhara Poojary S	Chief Systems Manager
03	Col. Biju Warriar (Retd.)	Chief Purchase Officer
04	Mr. Pawan Kumar Singh	Senior Administrative Officer
05	Mr. Madusoodanan P G	Senior Administrative Officer
06	Dr. N Ramachandran	Senior Systems Manager
07	Dr. Lakshmi Viswanathan	Chief Finance Officer
08	Mr. Sojan George	Senior Executive Secretary to Director
09	Mr. Vinod Kumar K	Senior Administrative Officer
10	Mr. Rajesh Anandrao Patil	Senior Manager (Engineering Operations)
11	Mr. Anil Kumar Pathiyath	Manager (Infrastructure)
12	Dr. Sunitha T	Deputy Librarian
13	Mr. James K P	Finance and Accounts Officer
14	Mr. Sreelesh V	Systems Manager
15	Dr. Sreejaya P	Assistant Librarian (HG)
16	Mr. Bose K T	Assistant Executive Engineer (Electrical)
17	Mr. Muhammed Ashraf A.R	Manager
18	Mr. Ravindran P K	Manager
19	Mr. Anu Francis John	Manager
20	Mr. Shaji C P	Administrative Officer
21	Mr. Anil A M	System Analyst
22	Mr. Madhusoodan V	Administrative Officer
23	Mr. Rejeesh M P	Assistant Executive Engineer (Civil)
24	Dr. Yamuna George	Administrative Officer
25	Mr. Raghupathy Hari	Administrative Officer
26	Mr. Prasheeb Kumar K K	Administrative Officer
27	Mr. Sanal Kumar G	Senior Accounts Officer
28	Mr. M Ravichandra Kiran	Senior Accounts Officer
29	Ms. Asha Babu K K	Administrative Officer
30	Mr. M Renjith	Administrative Officer
31	Ms. Simmi K G	Administrative Officer
32	Mr. Biju R	Assistant Librarian
33	Dr. Joshy Kuriakose	Assistant Librarian
34	Mr. Mohammed Mustafa A	Systems Officer
35	Mr. Vikas Panicker	Public Relations Officer
36	Mr. Sanjay A P	Assistant Engineer (Electrical)
37	Mr. Subair V	Assistant Engineer (Civil)
38	Ms. Sheena V R	Assistant Administrative Officer
39	Mr. Kishore Kumar T K	Assistant Engineer (Electrical)
40	Mr. K C Chandrajith	Assistant Administrative Officer



S No	Name	Designation
41	Mr. Bikram Mohanty	Assistant Administrative Officer
42	Mr. K Nitin Harindran	Assistant Administrative Officer
43	Mr. Biju P	Assistant Administrative Officer
44	Ms. Remya P	Assistant Administrative Officer
45	Mr. Nivin Sebastian	Assistant Administrative Officer
46	Ms. Shyna K S	Assistant Administrative Officer
47	Mr. Levan S	Assistant Administrative Officer
48	Mr. Ramadasan M	Assistant Administrative Officer
49	Ms. Anishma P	Assistant Administrative Officer
50	Mr. Shiju N K	Technical Officer-IT
51	Ms. Sandhya T V	Assistant Administrative Officer
52	Ms. Zeena K	Assistant Administrative Officer
53	Mr. Sudhir Rajan	Assistant Administrative Officer
54	Mr. Alekh P	Assistant Administrative Officer
55	Mr. Dinesh T	Technical Officer-IT
56	Mr. Shensha C	Assistant Administrative Officer
57	Mr. Varun Joseph	Accounts Officer
58	Mr. Sai Nath S	Assistant Engineer (Civil)
59	Ms. Sindhu J	Assistant Administrative Officer
60	Mr. Ashok Chakravarthi Devarakonda	Assistant Administrative Officer
61	Mr. Vinu M	Accounts Officer
62	Mr. Sudheesh Kumar K M	Technical Assistant (Digital Library)
63	Mr. Arun Prasad K P	Technical Assistant-IT
64	Mr. Sreejith V S	Junior Engineer (Civil)
65	Ms. Jijina P	Assistant
66	Mr. Abdurahiman P P	Assistant
67	Mr. Deepak V K	Assistant
68	Mr. Jinesh P K	Assistant
69	Ms. Kavitha K.P	Assistant
70	Mr. Asokan P T	Assistant
71	Ms. Divya Sasi	Assistant
72	Mr. Prameesh Prasad	Junior Engineer (Electrical)
73	Mr. Minhas Nathamkoda	Assistant
74	Ms. Haripriya P K	Assistant
75	Mr. Aswin G	Assistant
76	Ms. Binsy K V	Assistant
77	Mr. Jayeshlal K	Junior Engineer (Civil)
78	Mr. Promis Philip	Assistant
79	Mr. Binu P	Junior Assistant
80	Mr. Litty Alexander	Junior Assistant
81	Ms. Sapna Raveendran V P	Junior Assistant
82	Mr. Sudheesh N M	Junior Accountant
83	Mr. Sujin E M	Junior Technical Assistant-IT
84	Ms. Naseera K	Junior Accountant
85	Mr. N H Mathanagopal	Junior Technical Assistant-IT

S No	Name	Designation
86	Ms. Remya V P	Junior Assistant
87	Ms. Deepthy Balakrishnan K	Junior Assistant
88	Mr. Harikrishnan P	Junior Assistant
89	Mr. Ratheesh O K	Junior Assistant
90	Mr. Shighil Arangil	Junior Assistant
91	Ms. Amrutha Selvan	Junior Assistant
92	Mr. Rijin Raj M K	Junior Assistant (Rajbhasha)
93	Ms. Anjali T K	Junior Technical Assistant-IT
94	Mr. Sanjai Kuriyangara	Junior Technical Assistant-IT
95	Ms. Asha V S	Junior Accountant
96	Mr. Shaneel Mohammed P T	Junior Accountant
97	Ms. Lakshmi Madhusoodanan	Junior Executive
98	Mr. Sajin S	Junior Executive
99	Mr. Ubaidulla K V	Junior Executive
100	Ms. Lakshmi R Menon P K	Junior Executive
101	Mr. Rajesh P M	Driver-cum-Office Staff
102	Mr. Dalhath E K	Driver-cum-Office Staff
103	Ms. Pushpa K C	Multi-Tasking Staff





BOARD OF GOVERNORS IIMK

Board of Governors (As on 31 March 2025)

List of Members of the IIMK Board of Governors as on 31 March 2025, is given below:

1. **Shri. A Vellayan**
Advisor Murugappa Group
Chennai
2. **Shri. P.K Banerjee**
Joint Secretary (Mgt & MC & Scholarship)
Department of Higher Education,
Ministry of Education, Govt of India,
Room No. 230 C, 2nd Floor, C Wing,
Shastri Bhawan, New Delhi – 110001
3. **Dr. Rajan N Khobragade, IAS**
Additional Chief Secretary,
Dept. of Higher Education, Govt. of Kerala,
Government Secretariat,
Thiruvananthapuram –695 001
4. **Ms. Vinita Bajoria**
Chairperson NICCO Cables Ltd.
60/1, Ballygunge Circular Road,
Shiromani 10th Floor, Kolkata- 700019
5. **Shri. Raj Kamble**
Founder & Chief Creative Officer
Famous Innovations,
61, Rose Cottage Complex
Dr. S.S. Rao Road, Parel, Mumbai-400012
6. **Smt. Suparna Mitra**
CEO - Watches & Wearables Division,
Titan Company Limited,
'INTEGRITY', #193, Veerasandra,
Electronic City- P.O,
Off Hosur Main Road, Bangalore-560100
7. **Shri. V. P. Nandakumar**
MD & CEO, Manappuram Finance Ltd.,
Corporate Office, Manappuram House,
Valapad, Thrissur, Kerala – 680 567
8. **Prof. Debashis Chatterjee**
Director IIM Kozhikode
9. **Prof. Rajesh Srinivas Upadhyayula**
Professor, IIM Kozhikode
IIMK Campus PO, Kozhikode
Kerala – 673570
10. **Prof. Anindita Paul**
Associate Professor, IIM Kozhikode
IIMK Campus PO, Kozhikode,
Kerala – 673570
11. **Ms. Kasoji Uma Rani**
Co-Founder, Femmevista Technologies, Hyderabad
B-1105, Ramky Towers,
P Janardhan Reddy Nagar,
Gachibowli, Hyderabad – 500032
12. **Smt. Sreedevi Raghavan**
Founder-Director Tattvamassi Coaching & Consultancy
(OPC) Pvt Ltd
Pine B2, 509, Prestige Greenwood Apartments
Nagavarapalya, Varthur Road, CV Raman Nagar
Bangalore 560093
13. **Shri. Sandeep Chatterjee**
Supply Chain and Sustainability Leader,
IBM Consulting, Hyderabad
14. **Ms. Kamalika Gangoly**
Strategy Senior Manager
Accenture, Bangalore-560049
15. **Shri. Ronald Philip**
Vice President - Portfolio Investment
Dubai World Trade Centre
16. **Lt. Col M. Julius George (Retd)**
Head (Admin & HR) and
Secretary to the Board
IIM Kozhikode

The Board met on four occasions during the year 2024-25. The date and venue of the meeting were as under:

106th Meeting on 12 April 2024 at IIMK

107th Meeting on 03 August 2024 at Chennai

108th Meeting on 23 November 2024 at Kochi

109th Meeting on 01 February 2025 at Chennai





OFFICIAL LANGUAGE IMPLEMENTATION COMMITTEE (OLIC)

The Official Language Implementation Committee (OLIC) convenes quarterly to assess the Institute's progress in adopting Hindi. It offers pertinent suggestions and recommends measures to effectively implement the Official Language Policy. During this reporting period, three OLIC meetings were conducted.

Hindi Workshops

Four Hindi workshops were organized, training approximately 100 staff members. Notable sessions included:

- On 27th June 2024, Shri Akhilesh Kumar Upadhyay, Member Secretary of TOLIC, Kozhikode, led a workshop.
- Dr. E. Mini, former Head of the Hindi Department at Government Arts & Science College, Calicut, conducted two 'Spoken Hindi' workshops on 27th September and 30th December 2024.
- A session on 'Official Language Policy and its Implementation' was held on 31st January 2025, facilitated by Shri Jagdish Ram Pauri, Director (OL), Ministry of Education, Government of India.

Hindi Fortnight 2024

To commemorate the adoption of Hindi as the Official Language of the Indian Union, Hindi Fortnight commenced on 14th September 2024 (Hindi Diwas). The event featured various competitions for faculty, staff, their children, and students:

1. Caption Writing (Online)
2. Testimonial (Short Essay) Competition (Online)
3. 'Play and Win' using Duolingo App (Online)
4. Dictation Competition (Offline)
5. Rajbhasha-related Quiz, including noting and drafting (Offline)
6. Recital of Poetry/Prose/Film Song (Online)
7. Handwriting Competition (Offline)
8. Drawing Competition for Children of Faculty/Staff (Offline)

Additionally, a Hindi workshop was conducted on 17th September 2024 by Dr. E. Mini to promote the use of Hindi. The fortnight concluded with a valedictory ceremony in MDC Classroom C5, featuring Dr. Moosa M, Professor at Sri Sankaracharya Sanskrit University, as the Chief Guest. The event included prize distribution, a speech by Dr. Moosa M, and a cultural programme.

Official Language Newsletter: 'IIMK Darpan'

Following OLIC's recommendations, the Hindi Cell launched a quarterly Hindi newsletter titled 'IIMK Darpan'. The newsletter encompasses details of programmes conducted at IIMK, our achievements, and selected articles from the IIMK community. Four issues were released during this period: June 2024, September 2024, December 2024, and March 2025.

Participation in TOLIC Meetings/ Programmes conducted by Ministry

The Junior Assistant (Rajbhasha) represented the Institute at the Half-Yearly Town Official Language Implementation Committee (TOLIC) meeting held on 12th December 2024 at Hotel East Avenue, Kozhikode.

He also represented the institute in the 'One Day Regional Official Language Conference and Award Distribution Ceremony of South and South West Region' organized by the Department of Official Language, Ministry of Home Affairs, Government of India on 04 January 2025 at Karnataka Kala Mandir Auditorium, Mysuru.

Monthly Rajbhasha Quiz

Initiated on 2nd December 2024, the Monthly Rajbhasha Quiz targets staff and contractual staff. Six quizzes have been successfully conducted since its inception.

Monthly Automated Mail Reminders on Section 3(3) Documents

To raise awareness about issuing Section 3(3) documents in bilingual format, monthly automated email reminders have been implemented.

Procurement of Hindi Books

Based on OLIC's recommendations, the Library and Information Centre procured Hindi books worth ₹17,298.

World Hindi Day 2025 Celebration

World Hindi Day was celebrated on 10th January 2025 with a singing competition divided into two categories: Faculty and Staff/Contractual Staff. Winners received cash prizes of ₹1,500, ₹1,000, and ₹500 for first, second, and third places, respectively.

Preparation of Rajbhasha Glossary

The Institute has compiled a Rajbhasha glossary containing commonly used technical terms and phrases, which will be distributed to staff members shortly.

Official Language Inspection

An Official Language Inspection was conducted by the Ministry of Education on 31st January 2025, led by Shri Jagdish Ram Puri, Director (Rajbhasha), and Shri Gyanendra Kumar, Assistant Section Officer. Following the inspection, OLIC formulated an action plan based on the team's feedback.



Closing ceremony: Hindi Fortnight 2024



Dictation Competition held in connection with Hindi Fortnight 2024



Hindi Film Song Competition held in connection with World Hindi Day 2025



Hindi Workshop held in connection with Official Language Inspection



INTERNAL COMPLAINTS COMMITTEE (ICC) – IIM KOZHICODE, KOCHI CAMPUS

1. Foreword by Chairperson, ICC – IIMK Kochi Campus

The Internal Complaints Committee (ICC) at IIM Kozhikode – Kochi Campus remains steadfast in its mission to ensure a safe, inclusive, and respectful learning and working environment for every member of the community.

The academic year 2024–2025 marked significant milestones in our journey—strengthening institutional frameworks, enhancing awareness, and initiating proactive interventions that align with national legal mandates and global best practices.

This annual report encapsulates the strategic efforts and operational progress made by the ICC at IIMK Kochi, reinforcing our collective commitment to zero tolerance toward harassment and the empowerment of all individuals, especially women, on campus.

2. ICC Composition and Structure

As per the statutory requirements under the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the ICC at IIMK Kochi was formally constituted by the Director. The committee includes faculty members, administrative staff, legal advisors, and external experts, ensuring diversity, impartiality, and legal robustness.

Dedicated ICC Email ID: A unique email ID has been created to ensure confidentiality and ease of access for anyone wishing to lodge a complaint.

3. ICC Meetings Conducted in 2024–2025

Meeting 1 – June 30, 2024

- **Objective:** Strengthening ICC through Training and Strategic Awareness
- Key Outcomes:
 - ICC members participated in two training sessions, including a session on gender sensitization by Adv. Sana Hakim.
 - No complaints were reported, indicating either a safe environment or possible underreporting.
 - Discussion on reaching out to new batches of EPGP students.
 - Emphasis on sensitizing all 15 female employees on ICC policies.
 - External expert Adv. Preetha K. K. emphasized the need for creating a culture where survivors feel safe to report.
 - Legal training and clarity on the definition of harassment reaffirmed.
 - Previous meeting minutes signed and submitted for statutory compliance.

Meeting 2 – May 14, 2025

- **Objective:** Ensuring Safe Environment for Launch of Undergraduate Programme
- Key Outcomes:
 - Identified the need to schedule meetings regularly considering the incoming cohort of undergraduates.

- Structured ICC orientation for incoming undergraduate cohort planned for July/August 2025.
- Awareness session to be held periodically for current staff and students.
- Identification of student representatives for induction into ICC underway since existing students have resigned.
- Student ICC members to be included in upcoming meetings.
- Coordination with legal advisor to align all actions with academic timelines and legal best practices.
- Strong consensus on making values of dignity, safety, and respect a lived reality at IIMK Kochi.

4. Training & Awareness Initiatives (2024–25)

Initiative	Description	Status
Legal Sensitization	Two ICC training sessions conducted by legal professionals	Completed
Gender Sensitization	Workshop led by Adv. Sana Hakim	Completed
ICC Awareness Flyers	Posters in classrooms, corridors, and admin blocks	Distributed
Online Awareness Session	For Kochi campus students (in progress)	Scheduled
Student Engagement	Identification and inclusion of student ICC members	In Progress
Orientation for UG Students	ICC introduction during UG programme launch	Scheduled (July 2025)

5. Complaint Summary

Total Complaints Received (2024–25): 0

While no complaints were formally received, the ICC recognizes that a zero-complaint environment may not always reflect the absence of incidents but could signal underreporting. Hence, consistent awareness-building remains a core priority.

6. Challenges Identified

- **Underreporting Risk:** Cultural hesitation and lack of awareness might prevent complaint lodging.
- **Need for Broader Engagement:** Increased student and staff participation in ICC dialogue is needed.
- **Continuous Legal Training:** Keeping members updated on evolving workplace laws and investigative procedures is crucial.

7. Key Recommendations for 2025–26

- Institutionalize quarterly training on gender and workplace behaviour.
- Formalize ICC presence in every new academic batch’s induction.
- Launch an anonymous suggestion/feedback mechanism.
- Encourage cross-campus collaboration between IIMK Main and Kochi ICC committees.
- Develop a microsite on the intranet with all ICC resources, rights, FAQs, and legal redressal procedures.

8. Conclusion

This year has been a period of thoughtful progress. The ICC at IIMK Kochi is evolving not just as a redressal body, but as an **enabler of safe, inclusive, and equitable spaces**. We aim to conduct periodic awareness sessions for current and incoming students. The Committee also aims to meet every 3-4 months to review progress and to update themselves on any relevant legal matters. We thank the leadership of IIM Kozhikode, faculty, staff, legal advisors, and students for their unwavering support in building a secure ecosystem.

“A safe campus is not built in silence—it is built through awareness, action, and accountability.”



SC/ST/OBC/EWS/DIFFERENTLY ABLED CELL

Meetings of the SC/ST/OBC/EWS/Differently Abled Cell were held in the year 2024-25. Discussions were carried out with reference to SC/ST/OBC/EWS/Differently Abled communities.

A workshop on “Disability Sensitization” was organized on August 8, 2024, in coordination with the General Administration Department.

RIGHT TO INFORMATION ACT, 2005

Right to Information Act, 2005 (RTI Act, 2005) is a move to replace the culture of secrecy and control in Public Authorities with one of openness, transparency and participation. The Act proposes to strengthen the democratic setup of our country by providing citizen's access to Information in Public Authorities covering the executive, judiciary and legislature arms.

The Institute is linked with 'RTI MIS online portal' of DoPT for processing of RTI applications/First Appeals. Under the RTI Act, 2005, the Institute has designated the Chief Administrative Officer as the Central Public Information Officer (CPIO) and Faculty member as the First Appellate Authority.

Public Information Officers have been designated at each office for providing the Information under the provisions of the RTI Act, 2005. The Annual Return for the period 2024-25 has been uploaded on Central Information Commission website as required u/s 25(3) of the RTI Act, 2005.

Further, in order to strengthen compliance of the provisions of disclosures as contained in Section 4 of the RTI Act, 2005, Department of Personnel & Training (DoPT) vide its OM No. 1/6/2011-IR dated 15.04.2013 issued guidelines on the following :-

Suo-moto disclosure of more items under Section 4;

Guidelines for digital publication of proactive disclosure under Section 4;

Guidelines for certain clauses of Section 4(1)(b) to make disclosure more effective;

Compliance mechanism for suo-motu disclosure (proactive disclosure) under RTI Act, 2005.

In compliance of the aforesaid Guidelines, the Institute has placed the requisite information on its website <https://iimk.ac.in/RTI>

Third party transparency audit for suo-motu disclosure of information under section 4 of RTI Act, 2005, in respect of the Institute for the year 2024-25 has been carried out by the nominated Training Institute on 18.06.2025.

The Status of RTI Applications & Appeals during the period 01.04.2024 to 31.03.2025 for IIM Kozhikode is as under:

Applications received	Applications disposed off	First Appeals received	First Appeals disposed off	Second Appeal Received From CIC	Second Appeal disposed off by CIC	Whether suo-motu disclosures are uploaded on Institute website
401	392	13	12	01	01	Yes



ANNUAL ACCOUNTS AND FINANCIAL POSITIONS

The Annual Financial Statements for the year 2024-25 was approved and adopted by the BOG on 12th July 2025. The Annual Financial Statement of the Institute for the financial year 2024-25 is annexed to this report. The C & AG audit of the accounts have been conducted and the Separate Audit Report has been issued on 27.10.2025.

The main highlights of the Annual Financial Statements are furnished below:

INTERNAL REVENUE GENERATION AND REVENUE EXPENSES

The Internal Revenue Generation has increased from Rs.3,36,69,77,566.58 to Rs.3,69,98,47,087.00 However, cash operating expense have gone up from Rs.2,04,26,56,584.64 to Rs.2,26,10,64,554.40.

CORPUS FUND

Institute had a balance of Rs.3,52,17,89,857.98 as corpus fund balance as on April 1st 2024. During the Financial Year 2024-25, the Institute had transferred Rs.1,27,99,95,537.63 to the Corpus Fund as Net Operating surplus for the year. Balance of the Corpus Fund as on 31.03.2025 is Rs.4,80,93,10,156.61.

ACCOUNTS OF IIM KOZHIKODE EMPLOYEES CONTRIBUTORY PROVIDENT FUND TRUST (CPF):

During the Year 2024-25, the Income & Expenditure account shows a surplus of Rs.2,18,948.16 after allowing interest to the members of the Trust. The closing balance in the members' account stood as Rs.9,33,96,025.00. The balance in the reserve was (-) Rs.2,82,428.79 as on 31.03.2025. Out of the total available funds, Rs.7,12,94,800 has been invested in various interest bearing securities as per CPF Investment guidelines and Rs.58,22,007.82 is under accrued interest as on 31.03.2025.

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
ANNUAL STATEMENT OF ACCOUNTS
2024-25



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2	Income and Expenditure Account	
3	Schedule 1-8 forming part of Balance Sheet	
4	Schedule 9-22 forming part of Income & Expenditure Account	
5	Schedule 23 Significant Accounting Policies	
6	Schedule 24 Contingent Liabilities and Notes on Accounts	







Opinion of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management (IIM), Kozhikode for the year ended 31 March 2025

Opinion

We have audited the financial statements of Indian Institute of Management (IIM), Kozhikode, which comprise the statement of financial position as at 31 March 2025 and the Income & Expenditure Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23 (3) of the Indian Institute of Management Act, 2017.

This Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions regarding compliance with the Law, Rules and Regulations (Propriety & Regularity) and efficiency cum performance aspects, etc., if any, are reported through inspection reports/ CAG's audit reports separately.

In our opinion the accompanying financial statements of Indian Institute of Management (IIM), Kozhikode, read together with the accounting policies and Notes thereon and matters mentioned in the Separate Audit Report, which follows, give a **true and fair** view of the financial position of the autonomous body as at March 31, 2025, and its financial performance and its cash flows for the year then ended in accordance with uniform format of accounts prescribed by Ministry of Education, Government of India.

Basis for Opinion

We conducted our audit in accordance with the CAG's auditing regulations/standards/manuals/guidelines/guidance-notes/orders/circulars etc. Our responsibilities are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the autonomous body in accordance with ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management for the financial statements

The Board of Governors of Indian Institute of Management (IIM), Kozhikode is responsible for the preparation and fair presentation of the financial statements in accordance with uniform format of accounts prescribed by Ministry of Education, Government of India, and for internal control as management determines it necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion in accordance with CAG's auditing regulations /standards/ manuals/ guidelines/ guidance-notes/ orders/ circulars etc.

For and on behalf of the CAG of India

Sd/-

Director General of Audit (Central), Chennai

Place: Chennai

Date: 27-10-2025



SEPARATE AUDIT REPORT ON THE ACCOUNTS OF INDIAN INSTITUTE OF MANAGEMENT, KOZHIKODE FOR THE YEAR ENDED 31 MARCH 2025

A. Management Letter

Deficiencies which have not been included in this Separate Audit Report have been brought to the notice of the Management through a Management Letter issued separately for remedial/corrective action.

B. Assessment of Internal Controls

i. Adequacy of Internal Control System

There is delegation of powers amongst the management. The Institute has established recruitment policies and rules. Board of Governors is in place. In view of the above and also in view of the existence of a system for preparation of bank reconciliation statements and other internal control safeguards, the internal control system of the IIM, Kozhikode, may be considered adequate and commensurate with the size of the institution.

ii. Adequacy of Internal Audit System

The Institute does not have an Internal Audit Wing of its own. The internal audit is outsourced to firm of Chartered Accountants. Internal audit is conducted quarterly and is completed up to March 2025.

iii. System of Physical verification of fixed assets

- (a) The Physical verification was last conducted in 2022-23. The Institute has constituted a physical verification committee for verification of fixed assets as on 31-03-2025 and its process is under progress.
- (b) As per the guidelines for preparation of accounts of central higher education institution, books received as gifts are valued at selling price. If the prices are not printed, the value should be based on assessment. The Institute had 1664 gifted books in the library and out of which 565 books without price tags were valued at Rs 35,000 and included as assets in the Accounts. However, the value of the remaining books was not assessed and was not included in the fixed assets.

iv. System of Physical verification of inventory

Physical verification of inventory was conducted for the year 2024-25

v. Regularity in payment of statutory dues

The Institute is regular in payment of statutory dues.

A. Grant in aid

Out of the grants in aid of ₹ 0.43 crore received during the year, the organization could utilize a sum of ₹ 0.43 crore, leaving a balance of zero, as unutilized grant as on 31 March 2025.

REPLIES TO SEPARATE AUDIT REPORT ON THE ACCOUNTS OF INDIAN INSTITUTE OF MANAGEMENT, KOZHIKODE FOR THE YEAR ENDED 31 MARCH 2025

A. Management Letter

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Reply

The above facts are confirmed.



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
BALANCE SHEET AS ON 31 MARCH 2025

(Amount in ₹)

SOURCES OF FUNDS		SCHEDULE	As on 31.03.2025	As on 31.03.2024
CORPUS /CAPITAL FUND		1	8,338,618,107.54	7,084,285,750.81
DESIGNATED/EARMARKED/ENDOWMENT FUNDS		2	4,705,732,352.49	4,514,039,836.55
CURRENT LIABILITIES & PROVISIONS		3	714,192,574.01	709,059,226.56
T O T A L			13,758,543,034.04	12,307,384,813.92
APPLICATION OF FUNDS		SCHEDULE	As on 31.03.2025	As on 31.03.2024
FIXED ASSETS		4		
Tangible Assets			3,442,789,793.34	3,505,178,784.38
Intangible Assets			2,928,181.59	5,252,761.45
Capital Work-in-Progress			83,589,976.00	52,064,347.00
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS		5		
Long Term			3,373,798,181.00	2,272,830,810.32
Short Term			433,500,000.00	2,074,400,000.00
INVESTMENTS - OTHERS		6	719,183,366.00	-
CURRENT ASSETS		7	4,869,897,244.12	3,326,770,042.76
LOANS, ADVANCES & DEPOSITS		8	832,856,291.99	1,070,888,068.01
T O T A L			13,758,543,034.04	12,307,384,813.92
Significant Accounting Policies		23		
Contingent Liabilities and Notes on Accounts		24		

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/
LT. COL. M. Julius George (Retd.)
Head-Administration & HR

sd/-
Prof. Debashis Chatterjee
Director

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

PARTICULARS		SCHEDULE	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)				
INCOME				
Academic Receipts		9	3,377,443,698.50	2,953,751,622.92
Grants / Subsidies		10	4,293,750.00	1,250,000.00
Income from Investments		11	22,907,675.31	-
Interest Earned		12	273,997,141.72	381,725,330.36
Other Incomes		13	16,816,236.32	25,785,671.57
Prior Period Income		14	4,388,585.15	4,464,941.73
TOTAL (A)			3,699,847,087.00	3,366,977,566.58
EXPENDITURE				
Staff Payments & Benefits		15	722,466,553.00	719,564,173.13
Academic Expenses		16	1,209,560,305.58	1,010,634,184.35
Administrative and General Expenses		17	116,857,520.42	119,739,795.00
Transportation Expenses		18	5,144,150.00	4,855,972.73
Repairs & Maintenance		19	177,875,635.95	171,490,889.52
Finance Costs		20	2,103,689.11	73,992.42
Depreciation		4	289,419,677.77	292,374,750.79
Other Expenses		21	10,954,117.97	1,254,494.00
Prior Period Expenses		22	16,102,582.37	15,043,083.49
TOTAL (B)			2,550,484,232.17	2,335,031,335.43
Balance being excess of Income over Expenditure (A-B)			1,149,362,854.83	1,031,946,231.15
Transfer of Depreciation (Fixed Assets) to Capital Fund A/c.			289,344,555.29	292,358,872.69
Transfer of Depreciation (Fixed Assets-Projects) to Capital Fund			75,122.48	15,878.10
Transfer to Campus Go-Green Fund			(1,098,500.00)	(1,500,000.00)
Transfer to Centre for Excellence-Fund			(55,076,659.97)	(923,340.03)
Transfer to CPRMBS Fund			(20,000,000.00)	(20,000,000.00)
Transfer to Staff Welfare Fund			(82,611,835.00)	(70,425,319.00)
Balance Being Surplus (Deficit) Carried to General Fund			1,279,995,537.63	1,231,472,322.91
Significant Accounting Policies		23		
Contingent Liabilities and Notes on Accounts		24		

For and on behalf of the Board of Governors of the Institute

sd/-

Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/

LT. COL. M. Julius George(Retd.)
Head-Administration & HR

sd/-

Prof. Debashis Chatterjee
Director

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025



PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
SCHEDULE 1 - Corpus/Capital Fund		
A. Corpus Fund		
Balance at the beginning of the year	3,521,789,857.98	6,530,627,839.65
Add: Loan amount recovered during the year	-	1,500.00
Add: Amount transferred from Income & Expenditure A/c	1,279,995,537.63	1,231,472,322.91
Add: Interest on Corpus Fund Investment	-	-
Add: Interest Charged on Recoverable Loan A/cs.	-	-
Add: Sale of Assets and Adjustments	1,740,026.03	434,008.52
Add: Loss on sale of fixed assets	2,513,373.97	-
Add: Capital WIP written off	3,306,416.00	-
Add: Alumni Fund Balance Transferred	-	222,545.00
Less: Donations in kind	(35,055.00)	-
Less: Amount transferred to Depreciable Assets-Capital Fund	-	(240,968,358.10)
Less: Amount transferred to Campus Expansion/Development Fund	-	(4,000,000,000.00)
Balance as at the year end (A)	4,809,310,156.61	3,521,789,857.98
CPF General Reserve A/c		
Balance at the beginning of the year	-	-
Add: Amount transferred back to CPF and disclosed separately	-	-
Balance as at the year end (B)	-	-
CPF Forfeited A/c		
Balance at the beginning of the year	-	-
Less: Amount transferred back to CPF and disclosed separately	-	-
Balance as at the year end (C)	-	-
TOTAL (A + B + C) (A1)	4,809,310,156.61	3,521,789,857.98

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

PARTICULARS	As on 31.03.2025	As on 31.03.2024
B- CAPITAL FUND :		
1. Capital Fund (Fixed Assets):		
(A) Non-Depreciable Assets		
Balance as at the beginning of the year	256,800,436.00	256,800,436.00
Add: Paid for Land during the year	478,054.00	-
Balance at the year end (A)	257,278,490.00	256,800,436.00
(B) Depreciable Assets		
Balance as at the beginning of the year	3,305,434,624.93	3,229,601,349.65
Add: Capital Expenditure incurred during the year	262,603,786.87	261,074,195.53
Add: Capital Expenditure incurred during FY 2020-21 to 2022-23	-	108,343,848.59
Less Depreciation written off during the year	(289,344,555.29)	(292,358,872.69)
Less:Cost of Assets disposed off during the year	(11,743,013.00)	(4,344,515.50)
Less:Capital WIP written off	(3,306,416.00)	-
Add: Depreciation on Excess capitalisation during previous year adjusted	-	-
Add: Accumulated Depreciation on Assets disposed off/adjusted	7,489,614.00	3,118,619.35
Balance at the year end (B)	3,271,134,041.51	3,305,434,624.93
TOTAL AT THE YEAR END (A+B) (B1)	3,528,412,531.51	3,562,235,060.93
2. Capital Fund (Fixed Assets-Projects):		
Balance as at the beginning of the year	260,831.90	54.00
Add: Capital Expenditure incurred during the year	709,710.00	276,656.00
Add: Excess depreciation charged in earlier years on change of method of depreciation	-	-
Less: Depreciation written off during the year	(75,122.48)	(15,878.10)
Balance at the year end (B2)	895,419.42	260,831.90
TOTAL AT THE YEAR END (B1+B2) (A2)	3,529,307,950.93	3,562,495,892.83
Grand Total (A1+A2)	8,338,618,107.54	7,084,285,750.81

(Amount in ₹)

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 2 - DESIGNATED/EARMARKED FUNDS/ENDOWMENT FUNDS

PARTICULARS	FUND WISE BREAKUP										As on 31.03.2025	As on 31.03.2024	
	Pension Fund	Gratuity Fund with LIC of India	Alumni Association Fund	Campus Go Green Fund	Students Welfare Fund	CPRMBS Fund	Staff Welfare Fund	Campus Expansion/Development Fund	Centers of Excellence-IIMK	Library (CSR)-Fund			
(A)													
a) Opening balance	127,138,313.00	105,680,810.32	-	559,072.83	13,585,922.00	48,009,640.32	241,557,738.00	3,975,500,339.08	686,393.00	1,321,608.00	4,514,039,836.55	422,794,115.21	
b) Additions during the year:													
i. Contributions made to fund	-	-	5,000.00	-	3,120,000.00	2,573,000.00	390,510.00	-	-	-	6,088,510.00	4,006,265,560.00	
ii. Grant receipts	-	-	-	-	-	-	-	-	-	-	-	-	
iii. Appropriations from Income & Expenditure A/c	-	-	-	1,098,500.00	-	20,000,000.00	82,611,835.00	-	55,076,659.97	-	158,786,994.97	92,848,659.03	
iii. Additions on fund value accretion	5,725,527.00	8,067,370.68	-	-	-	-	-	-	-	-	13,792,897.68	12,745,701.00	
iv. Other Incomes	-	-	-	165,678.00	-	-	211,000.00	-	626,398.17	-	1,003,076.17	943,203.00	
v. Loan Recoveries	-	-	-	-	-	-	207,000.00	-	-	-	207,000.00	126,665.00	
vi. Contributions refunded	-	-	-	-	(48,000.00)	(36,000.00)	-	-	-	-	(84,000.00)	(294,045.00)	
c) Income from investments made of the funds	598,031.00	-	-	-	-	1,360,409.07	1,933,010.00	174,628,740.92	1,660,064.00	-	180,180,254.99	26,434,199.04	
d) Accrued Interest on investments/Advances	6,680,293.00	-	-	-	863,093.00	2,916,787.07	10,866,055.00	64,248,784.02	-	25,953.00	85,600,965.09	96,390,765.00	
e) Interest on Savings Bank a/c	328,260.00	-	-	27,246.00	32,501.00	80,743.00	814,700.00	29,080,372.00	181,654.64	-	30,545,476.64	2,857,070.00	
f) Other additions (Specify nature)	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL (A)	140,470,424.00	113,748,181.00	5,000.00	1,850,496.83	17,553,516.00	74,904,579.46	338,591,848.00	4,243,458,236.02	58,231,169.78	1,347,561.00	4,990,161,012.09	4,661,111,892.28	

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

(Amount in ₹)

PARTICULARS	FUND WISE BREAKUP										As on 31.03.2025	As on 31.03.2024	
	Pension Fund	Gratuity Fund with LIC of India	Alumni Association Fund	Campus Go Green Fund	Students Welfare Fund	CPRMBS Fund	Staff Welfare Fund	Campus Expansion/Development Fund	Centers of Excellence-IIMK	Library (CSR)-Fund			
(B)													
Utilisation/Expenditure towards objectives of funds													
i. Capital Expenditure													
- Fixed Assets				292,500.00							263,046,785.87	417,210.00	263,756,495.87
- Loan Paid										400,000.00			400,000.00
total(i)				292,500.00						400,000.00	263,046,785.87	417,210.00	264,156,495.87
ii. Revenue Expenditure													
- Salaries, Wages and Allowances and other expenses	108.56			12,502.16	15,612.92	510,928.76	9,843,424.80	421,378.01	1,483,781.24	37,021.28	12,324,757.73		9,931,625.71
- Pension settlement	4,660,276.00												4,660,276.00
- Creche Expenses							654,497.00						654,497.00
- Payment to Members/SCEDF							2,632,633.00						2,632,633.00
total(ii)	4,660,384.56			12,502.16	15,612.92	510,928.76	13,130,554.80	421,378.01	1,483,781.24	37,021.28	20,272,163.73		18,215,713.71
TOTAL (B=i+ii)	4,660,384.56			305,002.16	15,612.92	510,928.76	13,530,554.80	263,468,163.88	1,483,781.24	454,231.28	284,428,659.60		147,072,055.73
NET BALANCE AS AT THE YEAR END (A-B)	135,810,039.44	113,748,181.00	5,000.00	1,545,494.67	17,537,903.08	74,393,650.70	325,061,293.20	3,979,990,072.14	56,747,388.54	893,329.72	4,705,732,352.49		4,514,039,836.55
Represented by													
Cash and Bank Balance	6,747,104.44		5,000.00	1,769,644.67	1,958,536.48	791,931.26	6,861,116.40	756,037,460.89	7,191,492.44	893,329.72	782,255,616.30		93,362,165.23
Investments	122,900,000.00	113,748,181.00			14,800,000.00	70,700,000.00	296,950,000.00	3,140,200,000.00	48,000,000.00		3,807,298,181.00		4,347,230,810.32
Interest Accrued but not due	6,162,935.00				782,551.60	2,901,719.44	21,491,009.80	62,596,653.22	1,585,196.10		95,520,065.16		100,342,655.00
Provision/Payables for Expenses out of Funds				(224,150.00)	(3,185.00)		(240,833.00)	(24,474,931.00)	(29,300.00)		(24,972,399.00)		-26,895,794.00
Prepaid & Advance								45,630,889.03			45,630,889.03		0.00
TOTAL	135,810,039.44	113,748,181.00	5,000.00	1,545,494.67	17,537,903.08	74,393,650.70	325,061,293.20	3,979,990,072.14	56,747,388.54	893,329.72	4,705,732,352.49		4,514,039,836.55

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025



PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
A. CURRENT LIABILITIES		
a) Caution Deposits from Students		
i) From current students	45,351,881.00	40,250,676.00
ii) From ex-students	803,449.00	1,877,897.00
b) Sundry Creditors for goods/services	18,707,402.64	12,743,305.60
c) Advances received		
i) Consultancy Projects Account	27,862,426.42	31,517,707.00
d) Statutory Liabilities	-	27,862,426.42
e) Other Current Liabilities		
i) Unutilised Grant from Government	-	-
ii) Retention Money	14,461,316.00	1,180.00
iii) Earnest Money Deposits	6,926,444.50	12,385,821.00
iv) IIMK Students Mess a/c payable	33,391,991.00	6,222,873.50
v) Unidentified Credits A/c	1,752,185.50	29,875,813.00
vi) Sponsord Projects	640,640.99	1,407,446.00
vii) Other liabilities	35,037,631.33	29,941,629.89
f) CAT Account	(632,959.80)	(294,508.00)
TOTAL (A)	223,450,233.37	197,621,716.91
B. PROVISIONS		
a) Accumulated Leave Encashment	180,015,244.00	155,581,509.00
b) Others:		
i) Provision for Capital Expenditure	23,907,906.00	40,022,733.00
ii) Provision for Revenue Expenditure	286,819,190.64	315,833,267.65
TOTAL (B)	490,742,340.64	511,437,509.65
TOTAL (A + B)	714,192,574.01	709,059,226.56

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 3(c) -

UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNEMENTS

(Amount in ₹)

PARTICULARS	As on 31.03.2025	As on 31.03.2024
A. PLAN GRANTS : GOVERNMENT OF INDIA		
Balance B/F	1,180.00	1,180.00
Add: Receipts during the year	4,293,750.00	1,250,000.00
Add: Interest	-	-
TOTAL (a)	4,294,930.00	1,251,180.00
Less: Refunds	1,180.00	
Less: Utilised for revenue expenditure	4,293,750.00	1,250,000.00
Less: Utilised for capital expenditure	-	-
Less: Adjustments/rectifications	-	-
Less: Transfer as per MHRD Advise	-	-
TOTAL (b)	4,294,930.00	1,250,000.00
UNUTILISED CARRIED FORWARD (a-b)	-	1,180.00

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 4 - FIXED ASSETS

Assets Head	Gross block			Depreciation for the year 2024-25			Net block		
	Opening Balance 01-04-2024	Additions	Deductions	Closing balance as on 31.03.2025	Depreciation for the year	Deductions / Adjustments	Total depreciation as on 31-03-2025	As on 31.03.2025	As on 31.03.2024
Land									
a) Freehold Land	249,793,918.00	-	-	249,793,918.00	-	-	-	249,793,918.00	249,793,918.00
b) Land Development Cost	7,006,518.00	478,054.00	-	7,484,572.00	-	-	-	7,484,572.00	7,006,518.00
Total	256,800,436.00	478,054.00	-	257,278,490.00	-	-	-	257,278,490.00	256,800,436.00
Building									
c) Buildings (Non residential)	1,650,959,836.55	9,915,696.00	-	1,660,875,532.55	39,950,912.13	-	414,946,466.47	1,245,929,066.08	1,275,964,282.21
d) Buildings (Residential)	1,069,298,554.47	573,545.00	-	1,069,872,099.47	31,777,693.73	-	177,677,783.61	892,194,315.86	923,398,464.59
Total	2,720,258,391.02	10,489,241.00	-	2,730,747,632.02	71,728,605.86	-	592,624,250.08	2,138,123,381.94	2,199,362,746.80
Roads&bridges									
	291,712,486.16	8,714,937.00	-	300,427,423.16	6,458,938.88	-	70,059,736.53	230,367,686.63	228,111,688.51
Total	291,712,486.16	8,714,937.00	-	300,427,423.16	6,458,938.88	-	70,059,736.53	230,367,686.63	228,111,688.51
Tubewell & water supply									
a) Swimming Pool Assets	775,961.00	-	-	775,961.00	15,519.22	-	31,038.44	744,922.56	760,441.78
b) Water Harvesting Pond	91,576,848.00	1,416,000.00	-	92,992,848.00	1,859,856.96	-	16,878,537.70	76,114,310.30	76,558,167.26
c) Water Supply Installations	37,756,115.49	5,593,024.00	100,000.00	43,249,139.49	864,860.83	10,000.00	10,864,772.41	32,384,367.08	27,746,203.91
Total	130,108,924.49	7,009,024.00	100,000.00	137,017,948.49	25,044,111.54	10,000.00	27,774,348.55	109,243,599.94	105,064,812.95
Electrical installation & equipment									
	585,737,392.90	54,688,253.00	6,896,207.00	633,529,438.90	39,343,102.08	3,246,544.00	242,605,114.99	390,924,323.91	379,228,835.99
Office equipment									
	34,147,442.40	3,537,255.00	379,250.00	37,305,447.40	1,088,239.79	343,548.00	28,799,163.37	8,506,284.04	6,092,970.83
Audio visual equipment									
	176,158,536.34	4,126,345.00	278,998.00	180,005,883.34	60,384,865.09	111,159.00	73,774,147.45	106,231,735.89	115,773,671.25
Computers&Peripherals									
	347,983,441.53	5,472,072.08	1,632,111.00	351,823,402.61	271,048,478.66	1,632,105.00	300,787,363.20	51,036,039.41	76,934,962.87
Furniture,Fixtures& fittings									
	323,834,878.57	30,786,788.00	496,300.00	354,125,366.57	208,156,313.77	186,113.00	226,719,514.78	127,405,851.79	115,678,564.81
Vehicles									
	20,584,402.28	3,053,500.00	1,960,147.00	21,677,755.28	8,965,790.47	1,960,145.00	9,103,946.47	12,573,808.81	11,618,611.81
Lib.books&Scientific journals									
	221,350,551.96	1,164,126.35	-	222,514,678.31	212,166,621.36	-	213,421,206.69	9,093,471.62	9,183,930.60
Other assets									
	1,517,643.00	166,406.00	-	1,684,049.00	455,313.73	-	578,767.85	1,105,281.15	1,062,329.28
Small Value Assets									
	4,211,321.23	595,902.00	-	4,807,223.23	4,211,140.23	-	4,807,014.23	209.00	181.00
Total	1,715,525,610.21	103,590,647.43	11,643,013.00	1,807,473,244.64	999,951,551.79	7,479,614.00	1,100,596,239.03	706,877,005.61	715,574,058.42
Project Fixed assets									
a) Furniture & Fixtures	256,644.00	324,425.00	-	581,069.00	92,770.70	-	130,389.28	450,679.73	163,873.30
b) Computers & Peripherals	6,206,056.00	-	-	6,206,056.00	6,206,015.00	-	6,206,015.00	41.00	41.00
c)Library Assets	279,511.00	141,035.00	-	420,546.00	275,893.60	-	290,598.50	129,947.50	3,617.40
d)Roads and Bridges (Projects)	-	224,150.00	-	224,150.00	4,483.00	-	16,249.00	219,667.00	-
e)Small Value Assets(Projects)	-	16,250.00	-	16,250.00	-	-	-	1.00	-
f)Tubewell & Water Supply(Projects)	99,500.00	3,850.00	-	103,350.00	1,990.00	-	4,057.00	99,293.00	97,510.00
Total	6,841,711.00	709,710.00	-	7,551,421.00	6,576,669.30	-	6,651,791.78	899,629.23	265,041.70
Total (A)	5,121,247,558.88	130,991,613.43	11,743,013.00	5,240,496,159.31	1,616,068,774.50	7,489,614.00	1,797,706,365.97	3,442,789,793.34	3,505,178,784.38
Capital Work in progress (B)									
	52,064,347.00	76,926,878.00	45,401,249.00	83,589,976.00	-	-	-	83,589,976.00	52,064,347.00

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

	Opening Balance 01-04-2024	Additions	Deductions	Closing balance as on 31.03.2025	Depreciation balance as on 01.04.2024	Depreciation for the year	Deductions / Adjustments	Total depreciation as on 31-03-2025	As on 31.03.2025	(Amount in ₹) As on 31.03.2024
Intangible assets										
Computer software	66,200,403.32	16,314,421.73	-	82,514,825.05	60,947,641.87	18,639,001.59	-	79,586,643.46	2,928,181.59	5,252,761.45
E-Journals/Database/CD ROMs	506,558,868.05	81,653,470.71	-	588,212,338.76	506,558,868.05	81,653,470.71	-	588,212,338.76	-	-
Patents	-	-	-	-	-	-	-	-	-	-
Total (C)	572,759,271.37	97,967,892.44	-	670,727,163.81	567,506,509.92	100,292,472.30	-	667,798,982.22	2,928,181.59	5,252,761.45
Grand total (A+B+C)	5,746,071,177.25	305,886,383.87	57,144,262.00	5,994,813,299.12	2,183,575,284.42	289,419,677.77	7,489,614.00	2,465,505,348.19	3,529,307,950.93	3,562,495,892.83

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS

PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
Long Term Investments		
1) Central Government Securities	-	-
2) State Government Securities	-	-
3) Other approved securities	-	-
4) Shares	-	-
5) Debentures & Bonds	-	-
6) Term Deposits with Banks	3,373,798,181.00	2,272,830,810.32
7) Others	-	-
Short Term Investments		
1) Central Government Securities	-	-
2) State Government Securities	-	-
3) Other approved securities	-	-
4) Shares	-	-
5) Debentures & Bonds	-	-
6) Term Deposits with Banks	433,500,000.00	2,074,400,000.00
7) Others	-	-
TOTAL		
GRAND TOTAL	3,807,298,181.00	4,347,230,810.32

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode

Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 5A - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS(Fund wise)

PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
Term Deposits with Banks		
a) INVESTMENTS - Long Term		
Pension Fund Investments	122,900,000.00	80,200,000.00
CPRMBS Investment (FD)	70,700,000.00	25,000,000.00
Staff Welfare Fund Investment	296,950,000.00	131,900,000.00
Campus Expansion / Development Fund Investments	2,706,700,000.00	1,918,350,000.00
Students Welfare Fund Investment (FD)	14,800,000.00	11,700,000.00
Gratuity Fund Investment with LIC of India	113,748,181.00	105,680,810.32
Centre of Excellence - Investments (FD)	48,000,000.00	-
b) INVESTMENTS - Short Term		
Pension Fund Investments	-	40,000,000.00
CPRMBS Investment (FD)	-	20,000,000.00
Staff Welfare Fund Investment	-	80,000,000.00
Campus Expansion / Development Fund Investments	433,500,000.00	1,934,400,000.00
TOTAL	3,807,298,181.00	4,347,230,810.32

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 6 - INVESTMENTS - OTHERS

PARTICULARS	As on 31.03.2025	As on 31.03.2024
a) INVESTMENTS - Long Term		
a) Central Government Securities-Corpus Fund Investments	719,183,366.00	-
b) State Government Securities	-	-
c) Other approved securities	-	-
d) Shares	-	-
e) Debentures & Bonds	-	-
f) Others	-	-
b) INVESTMENTS - Short Term		
a) Central Government Securities	-	-
b) State Government Securities	-	-
c) Other approved securities	-	-
d) Shares	-	-
e) Debentures & Bonds	-	-
f) Others	-	-
TOTAL		
GRAND TOTAL	719,183,366.00	-

(Amount in ₹)

For and on behalf of the Board of Governors of the Institute

sd/-
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Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 7 - CURRENT ASSETS

PARTICULARS	As on 31.03.2025	As on 31.03.2024
1. Stock of consumables , stationery and others in hand	5,562,711.00	4,217,211.00
2. Sundry Debtors		
Due for less than 180 days	99,050,543.64	89,435,268.66
Due for more than 180 days	17,431,993.01	21,297,369.12
3. Cash balances in hand (including cheques/drafts and imprest)	-	-
4. Bank Balances : a) With Scheduled Banks :		
- In Term Deposit Accounts	3,424,673,630.00	1,723,101,478.00
- On Savings Accounts	1,323,178,366.47	1,488,718,715.98
TOTAL (A)	4,869,897,244.12	3,326,770,042.76

(Amount in ₹)

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

Annexure A to Sch-7 - CURRENT ASSETS-Bank Balances

Particulars	As on 31.03.2025	As on 31.03.2024
In Term Deposit Accounts		
Term Deposits- Corpus Fund Investment	3,421,100,000.00	1,570,050,000.00
Term Deposits (General)	3,573,630.00	153,051,478.00
Total	3,424,673,630.00	1,723,101,478.00
In Savings Bank Accounts		
Axis Bank 921010049849467	75,385.00	1,754,406.00
BOB(Vijaya)A/c No. 74900100002449	245,590.32	240,010.32
Canara Bank MMTTP A/c No 1101171152792	-	-
HDFC A/C No. 50100284077202	1,420,500.93	563,874.66
Indusind Bank SB A/c No -100117462354	120,726.81	1,059,077,061.14
Kotak Mahindra SB A/c No. 5150182378 (CSGL)	1,508,423.31	-
SBI A/c No:43214337513-Australian Alumni Grant	526,783.84	-
SBI A/c No.10401159541	469,638,255.86	347,832,464.73
SBI A/c No. 34680554406 (Kochi)	243,549.37	242,554.37
SBI A/c No. 41379568295 - IIMK CPRMBS	791,931.26	524,065.32
SBI A/c No. 42805577323 - Staff Welfare Fund	6,861,116.40	12,206,247.00
SBI A/c No. 42805593367 - Campus Go Green Fund	1,769,644.67	559,073.00
SBI A/c No. 42805662390 - Campus Expansion/Dev Fund	720,679,798.89	-
SBI A/c No. 42805667819 - Students Welfare Fund	1,958,536.48	1,895,081.00
SBI A/c No. 42805674837 - Pension Fund	6,747,104.44	4,098,924.00
SBI A/c No. 42805680433 - Centers of Excellence	7,191,492.44	686,393.00
SBI A/c No. 42877049515 - CSR (Library)	893,329.72	1,498,764.00
SBI CAT 2019 Ac No.39222440282	23.00	4,953.59
SBI A/c no-4335355836- Alumni fund	5,000.00	-
SBI FCRA Ac. No 38034466776	66,658.00	-
SBI Fee A/c No.39402498411	61,055,935.06	21,574,687.84
SBI Service Tax A/c- 31730596012	2,858,054.00	1,267,836.00
Syndicate Bank (Canara)- SB A/c No. 44112200028323	137,923.96	493,248.30
Union Bank of India A/c No. 339802010125685	100,000.00	-
Yes Bank Ac No-049294600000217	35,357,662.00	32,103,426.00
Yes Bank CAT 2019 AC No 0492946000000400	-	237.00
Federal Bank A/c No.14130100032332	1,182,765.72	797,261.72
Canara Bank A/c No.0833101050002	1,424,631.91	999,401.91
IIMK Hostel A/c No.30797014230	104,785.33	91,933.33
ICICI A/c No.044401001263	212,456.75	206,514.75
Axis IIMK CAT2012 A/c No.912010033411407	301.00	297.00
Total	1,323,178,366.47	1,488,718,715.98

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF BALANCE SHEET AS ON 31 MARCH 2025

SCHEDULE 8 - LOANS, ADVANCES & DEPOSITS

PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
1. Advances to Employees		
a) LTC advances	1,409,490.00	530,150.00
b) TA/DA advances	2,078,171.00	4,896,123.00
c) Temporary advances	1,332,317.44	1,493,479.00
	4,819,978.44	6,919,752.00
2. Advances and other amounts recoverable in cash or in kind or for value to be received :		
a) On Capital Account	1,137,822.60	3,668,881.00
b) To Suppliers	11,885,858.98	12,765,817.44
c) Others (Receivables)	196,002,787.65	200,774,590.90
3. Prepaid Expenses		217,209,289.34
a) Insurance	549,280.00	912,206.00
b) Other Expenses	47,383,640.88	59,446,953.91
4. Deposits		60,359,159.91
a) Telephone	15,000.00	15,000.00
b) Electricity	3,846,565.00	3,803,445.00
c) Others	238,871,449.00	238,468,693.00
5. Interest accrued on Investment and Funds		242,287,138.00
On Earmarked Funds:		
a) SWF Investments	21,491,009.80	17,451,491.00
b) Pension fund	6,162,935.00	2,839,389.00
c) Campus Expansion/Development Fund	62,596,653.22	77,554,968.00
d) Students Welfare Fund	782,551.60	-
e) Centre of Excellence	1,585,196.10	-
d) CPRMBS Fund	2,901,719.44	2,496,807.00
On Others:		
a) Corpus fund	232,498,894.28	437,297,313.76
b) Term Deposits	262,830.00	6,374,391.00
c) Loans & Advances	62,120.00	98,369.00
6. Other Current Assets/Receivables from UGC/Sponsored Projects	-	443,770,073.76
TOTAL (B)	832,856,291.99	1,070,888,068.01

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 9 - ACADEMIC RECEIPTS

PARTICULARS	As on 31.03.2025	As on 31.03.2024
(Amount in ₹)		
FEEES FROM STUDENTS(PGP & PHD)-Sch 9(1)		
ACADEMIC		
1. Tuition	849,246,398.00	813,592,005.00
2. IT & Infrastructure	118,797,424.00	113,618,598.00
3. Library	112,857,553.00	107,937,670.00
4. Books & Study Material	132,128,357.00	126,398,422.00
5. Admission Fees	14,292,549.50	13,483,066.00
6. Orientation	10,208,682.00	10,022,162.00
7. Student Support Services	28,696,443.00	27,373,929.00
8. Workshops	14,804,013.00	14,052,205.00
9. Career development and support	1,333,093.00	1,277,982.00
Total (a)	1,282,364,512.50	1,227,756,039.00
9. DPP FEEES	1,256,921.00	955,800.00
10. Misc. Income	1,683,830.00	1,399,153.00
11. Placement Fees	12,225,250.00	11,547,774.00
Total (b)	15,166,001.00	13,902,727.00
EXAMINATIONS		
1. Examinations Fees	19,819,255.00	18,959,764.00
2. CAT Income	40,000,000.00	40,000,000.00
Total (c)	59,819,255.00	58,959,764.00
OTHERS FEES		
1. Medical & Student Welfare	17,819,615.00	17,042,791.00
2. Hostel (Room Rent)	56,329,196.00	53,878,122.00
3. Alumni	12,493,817.00	11,793,934.00
Total (d)	86,642,628.00	82,714,847.00
Total A	1,443,992,396.50	1,383,333,377.00
OTHER ACADEMIC RECEIPTS		
1. EFGP Income	830,736,233.65	729,796,083.24
2. EFGP/MDP/FDP/Other Programme Income - Kochi	290,982,971.00	187,032,871.00
3. MDP Income	796,345,329.90	640,495,270.68
4. FDP Programme Income	1,710,333.05	2,511,000.00
5. Income from Seminars / Conferences	8,669,434.40	5,223,021.00
6. Akumen Receipts	4,985,000.00	5,360,000.00
7. Diploma in Management Studies	22,000.00	-
Total B	1,933,451,302.00	1,570,418,245.92
GRAND TOTAL(A+B)	3,377,443,698.50	2,953,751,622.92

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode
Date : 30-06-2025

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 9(1) -FEES FROM STUDENTS(PGP & PHD)

PARTICULARS	PGP	PGP-LSM	PGP-Finance	PGP-BL	DPM/Phd	DPM-Practice Track	TOTAL	
							As on 31.03.2025	As on 31.03.2024
ACADEMIC								
1. Tuition	587,857,404.00	62,202,585.00	62,724,554.00	119,311,855.00	-	17,150,000.00	849,246,398.00	813,592,005.00
2. IT & Infrastructure	97,976,235.00	10,367,097.00	10,454,092.00	-	-	-	118,797,424.00	113,618,598.00
3. Library	93,077,423.00	9,848,742.00	9,931,388.00	-	-	-	112,857,553.00	107,937,670.00
4. Books & Study Material	97,976,235.00	10,367,097.00	10,454,092.00	13,330,933.00	-	-	132,128,357.00	126,398,422.00
5. Admission Fees	9,026,366.50	795,220.00	799,870.00	1,333,093.00	497,000.00	1,841,000.00	14,292,549.50	13,483,066.00
6. Orientation	8,400,913.00	901,249.00	906,520.00	-	-	-	10,208,682.00	10,022,162.00
7. Student Support Services	22,023,201.00	2,326,702.00	2,346,900.00	1,999,640.00	-	-	28,696,443.00	27,373,929.00
8. Workshops	12,216,998.00	1,287,633.00	1,299,382.00	-	-	-	14,804,013.00	14,052,205.00
9. Career development and support	-	-	-	1,333,093.00	-	-	1,333,093.00	1,277,982.00
Total (a)	928,554,775.50	98,096,325.00	98,916,798.00	137,308,614.00	497,000.00	18,991,000.00	1,282,364,512.50	1,227,756,039.00
9. DPP FEES	758,548.00	498,373.00	-	-	-	-	1,256,921.00	955,800.00
10. Misc. Income	1,531,564.00	13,150.00	44,200.00	61,916.00	31,000.00	2,000.00	1,683,830.00	1,399,153.00
11. Placement Fees	9,433,817.91	815,016.67	753,890.42	1,222,525.00	-	-	12,225,250.00	11,547,774.00
Total (b)	11,723,929.91	1,326,539.67	798,090.42	1,284,441.00	31,000.00	2,000.00	15,166,001.00	13,902,727.00
EXAMINATIONS								
1. Examinations Fees	14,696,436.00	1,555,065.00	1,568,114.00	1,999,640.00	-	-	19,819,255.00	18,959,764.00
2. CAT Income	40,000,000.00	-	-	-	-	-	40,000,000.00	40,000,000.00
Total (c)	54,696,436.00	1,555,065.00	1,568,114.00	1,999,640.00	-	-	59,819,255.00	58,959,764.00
OTHERS FEES								
1. Medical & Student Welfare	14,696,436.00	1,555,065.00	1,568,114.00	-	-	-	17,819,615.00	17,042,791.00
2. Hostel (Room Rent)	38,210,731.00	4,043,168.00	4,077,097.00	9,998,200.00	-	-	56,329,196.00	53,878,122.00
3. Alumni	9,711,819.00	1,013,127.00	1,024,325.00	666,546.00	-	78,000.00	12,493,817.00	11,793,934.00
Total (d)	62,618,986.00	6,611,360.00	6,669,536.00	10,664,746.00	-	78,000.00	86,642,628.00	82,714,847.00
Total A	1,057,594,127.41	107,589,289.67	107,952,538.42	151,257,441.00	528,000.00	19,071,000.00	1,443,992,396.50	1,383,333,377.00

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

Schedule-10-GRANTS/SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)

Particulars	Plan			Total Plan	Non-Plan/ UGC	As on 31.03.2025	As on 31.03.2024
	Govt of India	UGC					
		Plan	Specific Schemes				
Balance brought Forward	1,180.00	-	-	1,180.00	-	1,180.00	1,180.00
Add: Receipts during the year	4,293,750.00	-	-	4,293,750.00	-	4,293,750.00	1,250,000.00
: Interest	-	-	-	-	-	-	-
Total	4,294,930.00	-	-	4,294,930.00	-	4,294,930.00	1,251,180.00
Less: Refund	1,180.00	-	-	1,180.00	-	1,180.00	-
Balance	4,293,750.00	-	-	4,293,750.00	-	4,293,750.00	1,251,180.00
Less: Utilised for Capital Expenditure(A)	-	-	-	-	-	-	-
Balance	4,293,750.00	-	-	4,293,750.00	-	4,293,750.00	1,251,180.00
Less: Utilised for Revenue Expenditure(B)	4,293,750.00	-	-	4,293,750.00	-	4,293,750.00	1,250,000.00
: Rectifications/Adjustments	-	-	-	-	-	-	-
Balance C/F (C)	-	-	-	-	-	-	1,180.00

(Amount in ₹)



For and on behalf of the Board of Governors of the Institute

Place : Kozhikode
Date : 30-06-2025

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE-11. INCOME FROM INVESTMENTS

PARTICULARS	(Amount in ₹)			
	Earmarked/Endowment Funds		Other Investments	
	As on 31.03.2025	As on 31.03.2024	As on 31.03.2025	As on 31.03.2024
1. Interest				
a. On Government Securities	-	-	22,907,675.31	-
b. Other bonds/Debentures	-	-	-	-
2. Interest on Term deposits	180,180,254.99	26,434,199.04	-	-
3. Interest accrued but not due on Term Deposits/Interest bearing advances to employees	85,600,965.09	96,390,765.00	-	-
4. Interest on Savings Bank Accounts	30,545,476.64	2,857,070.00	-	-
5. Others (Specify)	-	-	-	-
Total	296,326,696.72	125,682,034.04	22,907,675.31	-
Transferred to Earmarked/Endowment Funds	296,326,696.72	125,682,034.04		
Balance	-	-	22,907,675.31	-

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 12 - INTEREST EARNED

PARTICULARS	As on 31.03.2025	As on 31.03.2024
	89,983,747.00	23,469,084.00
1. On Savings Accounts with Scheduled Banks		
2. On Term Deposits		
a. Corpus Fund Investments- Term Deposits	169,954,106.72	349,590,075.36
b. Other Term Deposits	6,110,875.00	8,650,232.00
3. On Loans		
a. Employees/Staff-LTC Advance	8,077.00	-
b. Others	364.00	-
4. On Debtors and other receivables		
a. On KSEB deposit & others	239,690.00	15,939.00
b. Interest on Income Tax Refund	7,700,282.00	-
TOTAL	273,997,141.72	381,725,330.36

(Amount in ₹)

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 13 - OTHER INCOME

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
A. Income from Land & Building		
1) Licence Fee Guest House Charges	2,194,645.00	2,007,601.00
2) Rent Income	525,324.80	700,633.00
3) Accommodation in Guest House	954,025.92	762,579.65
B. Others		
1) Consultancy Income	5,543,208.51	11,813,173.71
2) Miscellaneous Receipts (Others)	2,247,478.08	1,916,757.94
3) Facilitation Charges	4,365,220.22	6,413,329.80
4) Bus fare receipts	214,200.00	235,800.00
5) Royalty Income	295,530.00	714,844.58
6) Application fee for Right to Information	110.06	220.27
7) Sale of scrap	374,988.09	1,012,182.40
8) Application fee staff recruitment	28,300.00	38,800.00
9) Creche Income	-	118,000.00
10) Library External Membership Fee (Inc)	38,148.91	51,669.36
11) Donation Received	35,055.00	-
11) Round Off	1.73	79.86
TOTAL	16,816,236.32	25,785,671.57

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 14 - PRIOR PERIOD INCOME

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
CAT Income -Prior Period	226,670.15	-
Prior Period Interest	111,725.00	-
Prior Period Income-Others	4,050,190.00	4,563,832.73
Prior Period Income PGPBL	-	-99,000.00
Prior Period Income-FPM	-	109.00
TOTAL	4,388,585.15	4,464,941.73

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode
 Date : 30-06-2025

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 15 - STAFF PAYMENTS & BENEFITS

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Salaries and Wages	556,591,715.00	568,808,135.00
Allowances and Bonus	20,374,323.00	18,460,096.00
Contribution to PF	2,084,993.00	2,329,668.00
Staff Welfare Expenses	2,560,062.00	2,417,303.00
Retirement & Terminal Benefits	101,414,363.00	93,000,070.00
Leave Travel Concession Expenses	3,098,940.00	4,456,286.00
Medical Expenses	19,238,385.00	14,628,537.00
Children Education Allowances	3,902,234.00	3,850,725.00
Honararium	1,295,145.00	1,569,187.00
TA/DA Expenses	3,295,416.00	1,159,805.00
Other Staff Payments	8,610,977.00	8,884,361.13
TOTAL	722,466,553.00	719,564,173.13

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE-15 A-EMPLOYEES RETIREMENT AND TERMINAL BENEFITS

Particulars	Pension	Gratuity	Leave encashment	(Amount in ₹)	
				Total	Total
Opening Balance as on 01.04.2024	127,138,313.00	105,680,810.32	155,581,509.00	388,400,632.32	
Addition:					
Interest on Fund	7,606,584.00	-	-	7,606,584.00	
Capitalised value of Contributions Received from other organisations	-	-	-	-	
Total (a)	134,744,897.00	105,680,810.32	155,581,509.00	396,007,216.32	
Less: Actual Payment during the year (b)	4,660,384.56	-	8,310,402.00	12,970,786.56	
Balance Available on 31.03.2025 c (a-b)	130,084,512.44	105,680,810.32	147,271,107.00	383,036,429.76	
Provision required on 31.03.2025 as per Actuarial Valuation (d)	135,810,039.44	113,748,181.00	180,015,244.00	429,573,464.44	
A. Provision to be made in the Current Year (d-c)	5,725,527.00	8,067,370.68	32,744,137.00	46,537,034.68	
B. Contribution to New Pension Scheme	-	-	-	47,092,799.00	
C. Medical Reimbursement to Retired Employees	-	-	-	-	
D. Travel to Hometown on Retirement	-	-	-	-	
E. Deposit Linked Insurance Payment'	-	-	-	-	
Total (A+B+C+D+E)	5,725,527.00	8,067,370.68	32,744,137.00	93,629,833.68	

Note 1: Reconciliation of total amount of Retirement & Terminal Benefits as per Schedule 15 to total of Schedule 15A

Total amount of Employees Retirement and Terminal Benefits as per Sch -15 A as above	93,629,833.68
Add: Payments of Leave Salary & Pension to employees on deputation directly debited to Income & Expenditure A/c	0.00
Add: Group Gratuity Insurance premium paid directly debited to Income & Expenditure A/c	7,181,134.00
Add: Provision for pension payable on court judgement	7,971,346.00
Add: Leave encashment on LTC	899,655.00
Less: Provision for Gratuity not routed through I & E A/c, since the liability is taken care by LIC	(8,067,370.68)
Less: Contributions Received from other organisations directly credited to Income & Expenditure Account	(200,235.00)
Total amount of Employees Retirement and Terminal Benefits as per Sch -15 of Income and Expenditure A/c	7,784,529.32
	101,414,363.00

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 16 - ACADEMIC EXPENSES

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Direct PGP Expenses	208,785,376.47	320,941,072.68
Direct MDP Expenses	222,375,958.41	170,416,163.85
Direct FDP Expenses	1,892,532.00	1,842,790.00
Direct EPGP Expenses	469,226,633.28	374,497,329.42
DPM(Phd) Expenses	94,234,586.00	52,986,239.50
Research Expense	64,150,132.71	9,771,417.98
Academic Expenses - Kochi	56,766,473.61	27,070,925.27
PGP-LSM Expenses	22,250,036.31	11,666,624.50
PGP-Finance Expenses	27,287,130.51	14,412,983.00
PGP Business Leadership Exp	34,132,985.97	21,738,108.15
PhD (PT) Expenses	4,923,647.31	2,829,669.00
Akumen	1,709,747.00	1,887,809.00
Visiting Fellowship Expenses	1,813,919.00	573,052.00
Bachelor of Management Studies (BMS) Expenses	11,147.00	-
TOTAL	1,209,560,305.58	1,010,634,184.35

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES

PARTICULARS	As on 31.03.2025	As on 31.03.2024
Electricity and Water Charges	53,075,958.91	52,085,012.63
Insurance Premium	1,232,195.00	1,936,981.00
Rent Rates and Taxes	471,648.08	1,212,313.67
Postage Expenses (General)	164,274.05	184,538.26
Telephone Expenses (General)	1,964,286.00	1,335,170.00
Printing and Stationery (General)	1,967,449.22	1,975,681.19
<u>Travelling and Conveyance</u>		
Travel Faculty	4,842,201.45	3,784,368.00
Travel-General	1,362,360.00	492,550.00
<u>Hospitality Expenses</u>		
Hospitality Expenses (Director)	291,897.53	194,262.00
Hospitality Expenses (General)	1,391,667.00	1,108,835.00
Audit Fee		
Professtional fee to Internal Auditors	450,448.80	451,063.72
Statutory Audit Fee	150,000.00	150,930.09
Legal and Professional Charges	4,066,427.18	4,170,998.85
Advertisement and Publicity (General)	2,384,908.67	7,204,143.37

continued

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES - Contd.

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
News Papers and Periodicals	221,831.00	230,851.00
BOG Meeting Expenses	2,873,461.29	3,118,541.17
Dispensary Expense(Others)	10,112,742.00	9,768,593.38
Delhi Office Exp	941,630.00	873,130.00
V Sat and Internet Charges	2,994,398.96	2,636,921.57
<u>Other Administrative Expenses</u>		
Institute Functions	1,150,738.81	2,320,345.81
Institutional Membership and Subscription	640,831.36	966,364.70
Institute Silver Jubilee Exp	-	-
Accreditation & Ranking Office - Expenses	10,316,149.87	8,031,143.12
Miscellaneous Exp	82,812.00	25,659.30
Corporate Social Responsibility	367,037.00	432,230.00
Sponsorship Expenses	-	340,213.40
Yuva Sangam phase 4 expenses	-	1,358,282.00
<u>Kochi Campus Expenses</u>		
Advertisement & Publicity-Kochi	543,211.00	1,101,242.00

continued

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 17 - ADMINISTRATIVE AND GENERAL EXPENSES - Contd.

PARTICULARS	As on 31.03.2025	As on 31.03.2024
Electricity & Water Charges - Kochi	761,493.15	592,558.00
Hospitality Expenses - Kochi	1,463,050.90	978,174.84
Institute Functions - Kochi	1,770.00	9,930.00
Miscellaneous Expenses - Kochi	11,242.00	13,751.60
News Paper & Periodicals - Kochi	26,570.00	26,385.00
Postage - Kochi	911,957.00	635,458.60
Printing & Satationery - Kochi	697,140.62	372,333.88
Rent Rates & Taxes - Kochi	8,187,177.08	7,526,884.19
Telephone Expenses - Kochi	110,524.12	205,951.00
V Sat and Internet Charges-Kochi	626,030.37	612,924.84
MGNF Admin Expenses(Kochi)	-	1,275,077.82
TOTAL	116,857,520.42	119,739,795.00

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 18 - TRANSPORTATION EXPENSES

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
1. Vehicles(Owned by Educational Institution)		
Vehicle Running (P.O.L) Expenses	2,297,137.00	2,408,613.00
Vehicle Maintenance Expenses	958,534.00	902,271.73
Vehicle Insurance	251,588.00	213,250.00
2. Vehicles taken on lease/expenses	619,519.00	520,396.00
3. Kochi Conveyance Hire charges	1,017,372.00	811,442.00
TOTAL	5,144,150.00	4,855,972.73

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 19 - REPAIRS & MAINTENANCE

PARTICULARS	As on 31.03.2025	As on 31.03.2024
Civil Repairs and Maintenance	26,542,624.37	29,431,139.27
Furniture Repairs and Maintenance	537,451.68	287,044.22
Electrical Repairs and Maintenance	24,113,732.53	25,204,889.41
Repairs & Maintenance - Gymnasium Equipments	50,442.47	32,756.16
DG Set Maintenance Expenses	4,387,927.01	3,612,886.66
Consumables(IT) Expenses & Other Maintenance	1,640,217.70	1,550,762.42
Cable Charges (TV)	657,914.00	366,205.20
AMC for Equipments	25,390,057.79	15,274,441.78
Hostel Guest House Expenses	287,680.90	1,558,602.39
Campus Maintenance Expenses	81,876,721.19	82,825,852.99
WTP Maintenance Expenses	7,024,395.34	6,187,604.35
Forum for Living Rights (FLR) Expenses	399,226.01	305,596.48
<u>Kochi Campus Expenses</u>		
Housekeeping Consumables - Kochi	55,395.20	70,561.80
Consumables(IT) Expenses & Other Maintenance-Kochi	113,297.17	18,902.00
Civil Repairs & Maintenance (Kochi)	23,430.00	13,049.00
Electrical Repairs & Maintenance - Kochi	167,045.00	137,460.19
AMC - Kochi	824,813.06	995,908.00
Campus Maintenance Expenses - Kochi	3,769,611.93	3,573,468.00
Furniture Repairs & Maintenance (Kochi)	13,652.60	43,759.20
TOTAL	177,875,635.95	171,490,889.52

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode
Date : 30-06-2025

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 20 - FINANCE COSTS

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Bank Charges	121,340.47	73,992.42
Amortisation of Cost of Investment	1,116,634.00	-
Loss/Gain on Forex Transactions	865,714.64	-
TOTAL	2,103,689.11	73,992.42

For and on behalf of the Board of Governors of the Institute

sd/-
Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 21 - OTHER EXPENSES

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Interest paid on Service Tax / GST/IT TDS	2,498.00	4,494.00
Grant in Aid Expenses	4,293,750.00	1,250,000.00
Bad Debts Written Off	838,080.00	-
Capital WIP Written Off	3,306,416.00	-
Loss on sale of Fixed Assets	2,513,373.97	-
TOTAL	10,954,117.97	1,254,494.00

For and on behalf of the Board of Governors of the Institute

Place : Kozhikode
Date : 30-06-2025

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer



INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 22 - PRIOR PERIOD EXPENSES

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Prior Period EPGP Expenses	527,750.00	404,732.00
Prior Period Expenses-Kochi	84,655.26	678,726.00
Prior Period - Admission Exp (PGP)	1,593,900.00	1,090,162.00
Prior Period- AMC Equipments	25,780.98	368,312.24
Prior Period-Civil Repair & Maintenance 18%	76,279.13	377,505.24
Prior Period -Electrical Repairs & Maintenance Exp. 18%	45,056.30	281,917.94
Prior Period - Electricity & Water Charges (Delhi)	42.00	2,482.00
Prior Period Expenses-Others	1,387,469.32	2,582,841.94
Prior Period-Postage Exp-EPGP	832.00	2,544.00
Prior Period-Printing & Stationery (Gen)	1,255.88	38,500.00
Prior Period -Rent Rates & Taxes	119,803.44	16,681.80
Prior Period-Statutory Audit Fee	11,225.21	65,310.00
Prior Period-Study Materials PGP	2,600,808.00	1,450,937.00
Prior Period-Travel Faculty	48,969.00	292,342.00
Prior Period-Travel FPM	6,115.00	1,500.00
Prior Period-Travel PGP VF	8,241.00	16,940.00
Miscellaneous Exp- Placement (Prior Period)	15,200.00	-
Prior Period - Admission Exp (PGP-FIN)	11,389.00	-
Prior Period - Admission Exp (PGP LSM)	282,318.00	-
Prior Period-AMBA Expenses	1,787,008.65	-
Prior Period- AMC for Equipments 18%	4,550,666.52	-
Prior Period Annual Conference Fund	17,833.00	-
Prior Period -Campus Maintenance Exps	2,534.00	-
Prior Period DG Set Maintenance Expense 18%	24,833.19	-
Prior Period Expenses (PGP)	477,725.00	-
Prior Period Expenses (PGP BL)	826,000.00	-
Prior Period - FDF	44,054.00	-

continued

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025



SCHEDULE 22 - PRIOR PERIOD EXPENSES-Contd.

PARTICULARS	As on 31.03.2025	As on 31.03.2024
Prior Period-Horticulture Expense	39,390.76	-
Prior Period-Hospitality Exp(MDP)	14,644.00	-
Prior Period Hostel Guest House Expenses	6,645.00	-
Prior Period International Conference(Institute Funding)	276,139.00	-
Prior Period International Immersion -PGP LSM	793,916.00	-
Prior Period Legal & Professional Charges	103,163.23	11,856.49
Prior Period Medical Expenses-Students	1,128.00	-
Prior Period-Medical Exp-Faculty	504.00	-
Prior Period Newspaper & Periodicals	600.00	-
Prior Period - PGP Orientation Exp	69,180.00	-
Prior Period - Placement Expenses (PGP-BL)	5,700.00	-
Prior Period -Printing & Stationery MDP	25,158.00	-
Prior Period-Printing & Stationery (PGP-BL)	794.00	-
Prior Period Research Expenses	3,200.00	-
Prior Period-Study Materials (FPM)	8,838.00	-
Prior Period-Study Materials (PGP-Fin)	67,914.00	-
Prior Period-Travel Phd (PT)	2,261.00	-
Prior Period-V Sat & Internet Charges	56,305.50	-
Yuva Sangam phase 4 expenses-prior period	49,358.00	-
Miscellaneous Exp General - Prior Period	-	20.00
Prior Period - Admission Exp (EPGP)	-	945.00
Prior Period - Admission Exp (PGP-BL)	-	421,982.00
Prior Period-Advertisement & Branding	-	654,248.46
Prior Period- AMC Equipments 18%	-	1,699,204.08
Prior Period AMC - Library	-	34,711.41
Prior Period-BOG Meeting Exp	-	13,164.00
Prior Period-Conveyance Charge Kochi	-	91,694.00

continued

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 22 - PRIOR PERIOD EXPENSES-Contd.

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Prior Period-Creche Exp	-	41,182.00
Prior Period Expenses-CAT	-	540,462.89
Prior Period-FLR Expenses	-	8,983.00
Prior Period-Honorarium Exp	-	25,815.00
Prior Period Honorarium - Non Faculty	-	12,950.00
Prior Period Honorarium-Non Faculty(PGP-FIN)	-	240,000.00
Prior Period Honorarium (Visiting Faculty-PGP)	-	320,000.00
Prior Period-Hospitality (Admission)	-	36,608.00
Prior Period -Hospitality Expense-Director's Office	-	2,380.00
Prior Period-Hospitality Expense (Gen)	-	7,029.00
Prior Period Hospitality Exp-PGP	-	4,180.00
Prior Period-Hospitality Exp (PGP-BL)	-	9,498.00
Prior Period-IIMK Staff Welfare Expense	-	25,640.00
Prior Period -Institutional Membership and Subscription	-	47,911.00
Prior Period Insurance Premium	-	813,728.00
Prior Period Interest-Others	-	4,346.00
Prior Period-LTC (Faculty)	-	3,208.00
Prior Period Marketing & Branding Expenses (PGP-BL)	-	826,000.00
Prior Period-Medical Expenses(Faculty)-Taxable	-	49,527.00
Prior Period -Medical Expenses(Non Faculty)-Taxable	-	586,517.00
Prior Period-Medical Exp-Non Faculty	-	21,696.00
Prior Period Misc. Expenses (PGP)	-	17,641.00
Prior Period-Online Examination Expenses (PGP)	-	706.00
Prior Period-PGP Alumni Activities	-	780.00
Prior Period- Printing & Stationery (EPGP)	-	6,254.00
Prior Period-Professional Fee to Internal Auditors	-	38,940.00
Prior Period-Scholarship Exp	-	300,000.00

continued

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
 Chief Finance Officer

Place : Kozhikode
 Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

SCHEDULE 22 - PRIOR PERIOD EXPENSES-Contd.

PARTICULARS	(Amount in ₹)	
	As on 31.03.2025	As on 31.03.2024
Prior Period-Students Activity Exp	-	22,000.00
Prior Period-Study Materials (PGP-BL)	-	207,463.00
Prior Period-Telephone Exp(Gen)	-	11,800.00
Prior Period-Travel Admission	-	141,603.00
Prior Period-Travel Alummi	-	11,000.00
Prior Period-Travel EGP.	-	8,500.00
Prior Period-Travel General	-	3,468.00
Prior Period-Travel (IE)	-	4,940.00
Prior Period-Travel MDP	-	2,782.00
Prior Period-Travel PGP	-	20,580.00
Prior Period-Travel (PGP-Finance)	-	6,800.00
Prior Period- Travel (PGP-LSM)	-	900.00
Prior Period-Travel Placement Exp	-	1,700.00
Prior Period-Vehicle Insurance	-	414.00
Prior Period-Vehicle Maintenance Exp	-	7,892.00
TOTAL	16,102,582.37	15,043,083.49

For and on behalf of the Board of Governors of the Institute

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place : Kozhikode
Date : 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

SCHEDULE 23 – SIGNIFICANT ACCOUNTING POLICIES: -

1. BASIS FOR PREPARATION OF ACCOUNTS

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated, following going concern concept and on accrual method of accounting. Accrual method of accounting has been followed as far as possible and the deviations are as stated therein.

2. REVENUE RECOGNITION AND CHANGE IN THE ACCOUNTING POLICY

- 2.1 Consultancy income is recognized on completion of the consultancy projects.
- 2.2 Total fee collection due for EPGP courses have been accounted as income in the books. Amount payable to the technical partner has been accounted as expenditure.
- 2.3 Income consists of prior period income of ₹ 43,88,585.15 (PY ₹44,64,941.73)
- 2.4 The Institute has changed its accounting treatment for Corpus Fund Investments. Previously, these were categorized under Investments (Schedule 6), with interest directly credited to the Corpus Fund. However, starting from the FY2023-24, to align with the Ministry of Education's prescribed format, Corpus Fund Investments are now classified as current assets (Schedule 7). Consequently, interest earned on these investments is now credited to the Income and Expenditure account.

Sd/-

Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025



3. EXPENSES

- 3.1 The Board of Governors (BOG) approved the implementation of a Cumulative Professional Development Allowance (CPDA), effective April 1, 2024, during their meeting on January 20, 2024. This new allowance replaces the Faculty Development Fund (FDF) and Annual Conference Fund (ACF). Consequently, the accumulated provision of ₹6,89,564/- from the abolished FDF and ACF was written back into the books during the current financial year, covering amounts sanctioned for events scheduled for 2024-25, with any unutilized funds reversed after those events.
- 3.2 All expenses are recognized based on the accrual method of accounting, except for ₹1,61,02,582.37 (PY 1,50,43,083.49) in prior period expenses pertaining to FY 2023-24, which were not recognized in that fiscal year but were accounted for in FY 2024-25.

4. INVESTMENTS

- 4.1 All investments made by CPF trusts are long term investments.
- 4.2 The Institute's total investments amount to ₹7,95,11,55,177/- (PY ₹6,07,03,32,288.32). Of this, ₹2,85,10,00,000/- (PY ₹2,37,44,00,000/-) are held as short-term investments, comprising Earmarked Fund investments of ₹43,35,00,000/- (PY ₹2,07,44,00,000/-) (Ref Sch. 5), and Corpus Fund investments of ₹2,41,75,00,000/- (PY ₹15,00,00,000) (Ref Sch. 7).
- The remaining ₹5,10,01,55,177/- (PY ₹3,69,59,32,288.32) constitute long-term investments. These include ₹1,00,36,00,000/- (PY ₹1,42,00,50,000/-) of Corpus Fund investments in long-term bank fixed deposits (Ref.ch. 7), ₹71,91,83,366 (PY 0.00) of Corpus Fund investments in Government bonds (Ref Sch. 6), and ₹3,37,37,98,181 (PY ₹2,27,28,30,810.32) of earmarked funds in bank fixed deposits (Ref Sch. 5). Additionally, the Institute holds term deposits of ₹35,73,630 (PY ₹30,51,478/-) (Ref Sch. 7).
- 4.3 Investments are carried at their cost.

Sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025****5. FIXED ASSETS AND CHANGE IN ACCOUNTING POLICY**

- 5.1 Fixed Assets of the Institute were originally acquired out of grants from Government of India and Government of Kerala. Fixed Assets acquired out of Earmarked/Sponsored Projects are booked as expenditure in concerned project account. Details of all Fixed Assets are shown in Schedule 4.
- 5.2 For acquisition of assets in addition to the entry for acquisition of asset, an equivalent amount is transferred from campus expansion fund to Depreciable Assets - (Capital Fund) which is shown in the corresponding Schedule 1 to the Balance Sheet. Similarly for purchase of fixed assets from earmarked funds , in addition to the entry for acquisition of asset, an equivalent amount is transferred from concerned earmarked fund to Depreciable Assets - (Capital Fund Project)
- 5.3 Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental direct expenses related to acquisition of assets.
- 5.4 Fixed Assets constructed and put to use in Phase V campus has been capitalized as per the work completion certificate received from Dept. of Engineering on 31.03.2025.
- 5.5 Capital work-in-progress towards the work done in Phase V campus has been accounted based on the expenditure statement received from CPWD.
- 5.6 Profit/Loss on sale of fixed asset is separately accounted from this year onwards.

Sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025



6. CAPITAL WORK IN PROGRESS

This represents expenditure incurred on incomplete construction projects. The expenditure on completed projects has been transferred to the relevant head of fixed assets and depreciation is provided on the same from the date the assets is put to use.

Architect fee paid in respect of works not fructified by the Institute under Phase V campus has been transferred to 'Capital work-in-progress written off' and debited in Income and Expenditure account ₹33,06,416/-. As per the provisions of the agreement with M/s. Urban Architecture Works, 20% of the estimated value has been recommended and paid as architectural consultancy charges.

7. DEPRECIATION

7.1 Depreciation on fixed assets is provided on Straight line method, at the following rates

Tangible Assets:

1. Land	0.00%
2. Buildings	2.00%
3. Roads & Bridges	2.00%
4. Tube wells & Water Supply	2.00%
5. Sewerage & Drainage	2.00%
6. Electrical Installation and equipment	5.00%
7. Plant & Machinery	5.00%
8. Scientific & Laboratory Equipment	8.00%
9. Office Equipment	7.50%
10. Audio Visual Equipment	7.50%
11. Computers & Peripherals	20.00%
12. Furniture, Fixtures & Fittings	7.50%
13. Vehicles	10.00%
14. Lib. Books & Scientific Journals	10.00%

Sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025****Intangible Assets (amortization):**

- | | |
|---------------------------|--------|
| 1. E-Journals | 40.00% |
| 2. Computer Software | 40.00% |
| 3. Patents and Copyrights | 9years |

7.2 Depreciation is provided for the whole year on additions during the year.

7.3 Where an asset is fully depreciated, it will be carried at a residual value of ₹ 1 in the Balance Sheet and will not be further depreciated. Thereafter, depreciation is calculated on the additions of each year separately at the rate of depreciation applicable for that asset head.

7.4 Depreciation is taken to Income & Expenditure account to ascertain the total recurring expenditure in the first instance. Further the corresponding amount is reduced from the Depreciable Assets - (Capital Fund) and Capital Fund (Fixed Assets-Projects) and is added back to the surplus, so that the surplus of income over expenditure is excluding the amount of depreciation.

7.5 Backlog depreciation is being charged wherever necessary, in case of fixed assets capitalized during the year, as per the certification from the Engineering Department.

Sd/-

Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode**Date: 30-06-2025**

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

8. GOVERNMENT GRANTS / SUBSIDIES

8.1 The Institute was originally financed by the Government of India and Government of Kerala for setting up its infrastructure. The Institute is in possession of 112.50 acres of land, out of which 75 acres of land was transferred to IIM by Government of Kerala free of cost in the year 1996. The remaining acres of land were purchased by the Institute through acquisition and its cost is shown as land value.

8.2 Institute has received ₹11.93,750/- for conceptualization of “Nurturing Future Leadership Programme” under the aegis of Malaviya Mission Teacher Training Programme (MMTTP) funded by Ministry of Education & ₹31,00,000/- under the Scheme of Promotion of Academic Research Collaboration (SPARC) from Ministry of Education during the current financial year. (Grant Income in PY ₹12,50,000/-)

9. CORPUS FUND

9.1 Institute was covered under the block grant scheme of Govt. of India from the year 2005-06 onwards and accordingly the entire surplus/deficit in the Income & Expenditure Account would be transferred to Corpus Fund. Depreciation would be charged against capital fund fixed assets/projects which will be separately created. This fund was originally created from Government grants and later on from corpus fund itself.

Net operating surplus after charging depreciation would be transferred from Income & Expenditure Account to the corpus fund.

Place: Kozhikode
Date: 30-06-2025

Sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025****10. DESIGNATED/ EARMARKED FUND (Refer Sch.2)****10.1 Pension Fund**

The Institute was in receipt of letter no- CE/11/7-46A/16-17/IIMK/66 dt.31/05/2016 of C&AG. Institute has done actuarial valuation of the pension fund, as advised by PAC. Necessary provision as per report of actuarial valuation for the period ending 31.03.2025 has been made.

10.2 Campus Go Green Fund

This was created in 2015-16 and income and expenditure from/for agricultural products are transferred to Campus Go Green Fund.

10.3 Alumni Fund

As per BOG decision in its 106.15th meeting, a new fund has been opened during FY 2024-25 to accept contributions from IIMK alumni for fostering alumni activities.

10.4 Staff Welfare Fund

This was created as per the decision during 2012-13. This fund as suggested by the name is for the welfare of the staff of IIMK.

10.5 Students Welfare Fund

This was created during FY 2019-20. The fund is created for the welfare of students.

10.6 Gratuity fund with LIC

Institute has three Group Gratuity Cash Accumulation Policies with Life Insurance Corporation towards liability for gratuity payments. Premium paid/due for the year has been accounted as expenditure for the year. The value of the fund has been shown as an earmarked fund. Investment value of the fund has been shown as Institute's investment in Schedule 5.

Sd/-**Dr.Lakshmi Viswanathan
Chief Finance Officer****Place: Kozhikode****Date: 30-06-2025**

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

10.7 Centers of Excellence

Institute had established seven centers of excellence, focusing on diverse areas of research and education in FY2023-24. An earmarked fund has been created during FY 2023-24 onwards for the activities of these centers. Some new centers have been added like 'India Japan Centre on climate and culture' during FY 2024-25 and an amount of ₹5,00,00,000/- has been allocated to it as per BGM 107.14 of 3rd August 2024. At present we have 7 Centers.

10.8 IIMK Contributory Post-Retirement Medical Benefit Scheme(CPRMBS) Fund

The Board of Governors in its meeting held on 23 July 2022 has approved a post-retirement medical benefit scheme for the retiring employees of the Institute (BGM 99.11). Institute is maintaining a dedicated fund for implementing this scheme.

10.9 Campus Expansion/Development Fund:

During the FY 2023-24 a new fund has been created for campus expansion/development activities as per BOG Meeting dated 14-10-2023. Any expenses incurred out of campus expansion fund will be transferred from this fund and credited to Depreciable Assets - (Capital Fund).

Separate bank accounts have been operating for all these earmarked funds during the current financial year.

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

11 FOREIGN CURRENCY TRANSACTIONS

Transactions denominated in foreign currency are accounted at the exchange rate prevailing on the date on which instruction is given to bank for transfer of funds. Difference between the rate at which actual transaction materializes and the rate at which original entry is made, is accounted as loss or gain on foreign transaction. The loss or gain on unsettled transactions on 31.03.2025 has been recognized in the books of accounts.

12 RETIREMENT BENEFITS

- 12.1 Actuarial valuation of the leave encashment benefit for the period ending 31.03.2025 has been completed and necessary provision been made based on the report submitted.
- 12.2 In respect of employees covered under the pension scheme the amount received from their previous employers towards discharge of their pension liability is taken to the pension fund account and invested suitably. However, as per court order dated 05.02.2025, the pension liability of one of the previous employees of the Institute became payable. This amount of liability was provided in the books during 2024-25. The relevant entries in the fund was made during 2025-26 after the liability was settled.
- Institute has created a fund for meeting the pension liability for employees covered under GPF scheme. The Institute is in receipt of letter no- CE/11/7-46A/16-17/11MK/66 dt. 31/05/2016 of C&AG. Institute has done actuarial valuation of the pension fund, as advised by PAC. Necessary provision as per report of actuarial valuation for the period ending 31.03.2025 has been made.
- 12.2 Gratuity fund with LIC: Institute has three Group Gratuity Cash Accumulation Policies with Life Insurance Corporation towards liability for Gratuity payments. Premium paid/due for the year has been accounted as expenditure for the year. The value of the fund has been shown as an earmarked fund. Investment value of the fund has been shown as Institute's investment in Schedule 5.

Sd/-

Dr.Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

13 STOCK OF CONSUMABLES, STATIONERY & OTHERS

Expenditure on purchase of stationeries, consumables and other stores is accounted as revenue expenditure, except the value of closing stock held on 31st March 2025. Amount of closing stock is accounted by reducing the corresponding revenue expenditure on the basis of information obtained from departments. They are valued at cost following the FIFO method. Stock of undistributed Gold medals weighing 35.024 gms and sample Gold medals weighing 11 grams(approx.) have been brought back to accounts during the current year. These have been valued at the rate as on 31.03.2015 and 31.03.2011 respectively, since they were purchased prior to 2016 and 2012 respectively.

14. TAXATION

The Institute is registered under section 12A of Income Tax Act 1961. Tax deducted at source is shown as receivable in the books of accounts.

15. INVESTMENTS OF EARMARKED FUNDS AND INTEREST INCOME ACCRUED ON SUCH INVESTMENTS

The amount available against such funds are either invested with Banks for fixed term, or retained in Savings Bank Accounts.

Interest on such investments/ savings bank account are added to the respective funds and not treated as income of the Institution.

16. PY figures have been regrouped /reclassified, where ever necessary in order to compare with the current year figures.

Place: Kozhikode
Date: 30-06-2025

Sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

SCHEDULE 24 - CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS: -

(I) CONTINGENT LIABILITIES	
a). Claims against the institute not acknowledged as debts	- ₹16,30,63,565/- (PY ₹ 16,30,63,565/-)
In respect of:	
a. Bank guarantees given by/on behalf of the Institute (KSEB)	- ₹ 35,43,675/- (PY ₹ 35,43,675/-)
Letters of Credit opened by Bank on behalf of the Institute	- ₹NIL (PY NIL)
Bills discounted with Banks	- ₹NIL (PY.NIL)
b. Disputed demand in respect of:	
Income Tax	- NIL (PY.NIL)
Sales Tax	- NIL (PY NIL)
Service Tax	- ₹15,95,19,890/- (PY ₹15,95,19,890/-)
Municipal Taxes	- NIL (PY .NIL)
c. In respect of claims from parties for non – execution of orders, but Contested by the Institute	- NIL (PY NIL)

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

b). As on 31.03.2025, Court cases filed against the Institute, by former/present employees, tenants and contractors and arbitration cases with contractors, were pending for decisions.

Arbitration cases with contractors

- i) Institute have an arbitration case with M/s. Ray Constructions Limited w.r.t Construction of Campus Buildings (Phase III), upon which the sole arbitrator had awarded ₹ 98,30,669/- in favour of the contractor. Institute had decided to challenge the order before Dist.Court, Ernakulam upon filing an appeal, following which we have deposited ₹.42,10,469/- with the Court. Further legal proceedings are going on and judgment is awaited.
- ii) Institute have an arbitration case with M/s. Gold Finger Est. Pvt Ltd. w.r.t Interior furnishing & fit-out works in MDP Complex, upon which the sole arbitrator had awarded ₹ 1,14,65,800/- in favour of the contractor. Institute had decided to challenge the order before Commercial Court Ernakulam. Further legal proceedings are going on and judgment is awaited.

Cases with former/present employees

The suits filed by employees were establishment related viz promotions, increments, pay scales etc. The quantum of claim is not ascertainable.

Place: Kozhikode
Date: 30-06-2025

Sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

(II) NOTES ON ACCOUNTS

1. CURRENT ASSETS, LOANS AND ADVANCES

In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet. The balance in current assets, loans and advances are subject to confirmation.

2. FIXED ASSETS

Additions in the year to fixed assets and the depreciation on those additions have been exhibited in Schedule 4.

3. FOREIGN CURRENCY TRANSACTIONS

Value of Imports Calculated on CIF Basis:

a) Capital Goods / Equipments

<u>Current Year</u>	<u>PY.</u>
NIL	NIL

Current Year

PY

Expenditure in foreign currency

a. Travel & Seminar fee for faculty

USD	30122.36	USD	12486.33
CAD	0.00	CAD	0.00
AUD	0.00	AUD	9408.40
EURO	65102.07		
GBP	16640.10		
CHF	3499.92		

Sd/-

Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode

Date: 30-06-2025

<p>b. Remittances and Interest payment to financial Institutions/Banks in foreign currency</p>	NIL	NIL	
<p>c. Other Expenditure: Institutional Membership</p>	USD GBP EURO	205.00 0 0	USD GBP EURO 11100.00 16500.00 20024.00
<p>Purchase of books, Journals, cases</p>	USD GBP EURO	750900.10 158868.20 121716.00	USD GBP EURO 956022.06 70418.46 161061.15
<p>Softwares, CD ROMS,Simulation etc</p>	USD GBP EURO	702896.52 37723.00 43210.06	USD GBP EURO 377520.01 31237.20 14926.65

Sd/-

Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE
SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

Honorarium	USD	10088.23	USD	6031.50
	GBP	6591.94	GBP	1038.24
	EURO	2317.60	EURO	733.35
	CAD	286.97	CAD	0.00
	AUD	471.23	AUD	0.00
	JPY	75500.00		
Advertisement	USD	0.00	USD	8007.03
International Conference	GBP	84660.24	GBP	NIL
Others	USD	2503.18		
<u>Earnings</u> :		Fees from NRI Students	NIL	NIL

Sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE

SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025

4. Institute has taken a decision to implement Cumulative Professional Development Allowance (CPDA) from the financial year 2024-25 onwards, vide BOG minutes number 105.10 dated 20th January 2024. Institute also decided to abolish the Faculty Development Fund and Annual Conference Fund as per the same BOG.
5. The net savings / deficit as shown in the income and expenditure account is transferred to Corpus Fund.
6. During the current year, the Institute has made a provision of ₹ 3,27,44,137/-(PY ₹3,34,29,464/-) towards leave salary liability and ₹57,25,527/-(PY ₹1,19,19,882/-) towards pension liability as per the actuarial valuation as on 31.03.2025. An amount of ₹83,10,402(PY ₹1,12,10,736/-) has been paid to employees on cessation of service & encashment of earned leave and ₹46,60,276/-(PY ₹43,94,736/-)has been paid to employees as pension. Further an amount of ₹79,71,346/- payable to Dr.M.G.Sreekumar (Retired Employee) as per court order dated 05.02.2025 has also been provided in the books of accounts. The relevant adjustments in the pension fund has been made in FY 2025-26 when the actual payment has been made.
7. As the CPF accounts are owned by the members and not by the Institution, these accounts have been separated from the institution's accounts and separate statements of accounts have been attached. In respect of NPS accounts, contributions amounting to ₹8,03,41,538/-(PY ₹7,30,04,971/-) have been deposited to NSDL-CRA.

Sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

Place: Kozhikode
Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**SCHEDULES FORMING PART OF THE ACCOUNTS FOR THE PERIOD ENDED 31 MARCH 2025**

8. The accounts heads of Faculty honorarium (PDF), Convocation expenses, Students activity expenses, Placement expenses and placement income have been apportioned to the relevant programme heads during the current year as different from PYs.
9. Unidentified bank receipts are shown under Unidentified Credits A/c.
10. Schedules 1 to 24 are annexed to and form an integral part of the Balance Sheet as at 31-03-2025 and the Income and Expenditure Account for the year ended on that date.

Sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer

sd/-
LT. COL. M. Julius George (Retd.)
Head-Admin & HR

sd/-
Prof. Debashis Chatterjee
Director

Place: Kozhikode

Date: 30-06-2025

INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE EMPLOYEES PROVIDENT FUND TRUST
BALANCE SHEET AS ON 31 MARCH 2025

(Amount in ₹)

LIABILITIES	As on 31.03.2025		As on 31.03.2024		ASSETS		As on 31.03.2025		As on 31.03.2024	
MEMBERS ACCOUNT					INVESTMENTS					
Opening Balance	107,722,011.00				ICICI Bank- Term Deposits	2,000,000.00				
Add: 1) Subscription	5,730,817.00				Yes bank - term Deposits	5,293,182.00				
2) Interest Credited	5,960,921.00				8.28% GOI Bonds 2027 (CPF Investment)	40,000,000.00				
3) Amount transferred					Premium Paid on Purchase of Govt. Securities	1,372,646.00				
from previous employer	-				SBI Term Deposit	22,610,000.00				
					Birla Sunlife International Equity Fund	18,972.00				
Total	119,413,749.00							71,294,800.00		94,997,154.00
Less: Withdrawals/ Settlement										
Retirement settlement	23,468,303.00									
Withdrawal	2,549,421.00				Loans and Advances					
					Loans to Members/Staffs					1,721,421.00
					INTEREST ACCRUED BUT NOT RECEIVED					
RESERVES AND SURPLUS										
A. GENERAL RESERVE A/c.					Bank - F D	5,341,086.82				
Opening Balance	(1,344,355.11)				Bond	480,921.00				
Less: Amount Transferred from								5,822,007.82		10,262,773.00
Income & Expenditure A/c	218,948.16									
					OTHER CURRENT ASSET					
					IIMK					101,506.00
B. CPF Forfeiture A/c.					CASH AT BANK					
Opening Balance	842,978.16				State Bank of India SB A/c No...59494			15,996,788.39		137,780.05
Add: CPF forfeited during the current year	-				TOTAL			93,113,596.21		107,220,634.05
TOTAL										

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/-
LT. COL. M. Julius George(Retd.)
Head-Administration & HR

sd/-
Prof.Debashis Chatterjee
Director

Place:Kozhikkode
Date :30-06-2025

INDIAN INSTITUTE OF MANAGEMENT EMPLOYEES' PROVIDENT FUND TRUST, KOZHIKODE
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

(Amount in ₹)

EXPENDITURE	As on 31.03.2025	As on 31.03.2024	INCOME	As on 31.03.2025	As on 31.03.2024
To INTEREST			By INTEREST EARNED		
credited to members	5,960,921.00	6,737,603.00	Fixed Deposit Account	4,193,930.16	
To Bank Charges	118.00	23.60	Income from Bonds	1,796,521.00	
Amortisation of Cost of Investment	235,354.00		Savings Bank Account	424,890.00	
				6,415,341.16	5,846,059.34
			By Round off	-	-
To EXCESS OF EXPENSE OVER INCOME					
transferred to Balance Sheet	218,948.16	(891,567.26)			
TOTAL	6,415,341.16	5,846,059.34	TOTAL	6,415,341.16	5,846,059.34

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/-
LT. COL. M. Julius George(Retd.)
Head-Administration & HR

sd/-
Prof.Debashis Chatterjee
Director

Place:Kozhikkode
 Date :30-06-2025

INDIAN INSTITUTE OF MANAGEMENT EMPLOYEES' PROVIDENT FUND TRUST, KOZHIKODE
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025



Receipts		Payments	
Particulars	Amount	Particulars	Amount
A. Contribution Received			
Con 03.24	372,422.00	A. Investments Made	
Con 04.10+DA Arrears	350,295.00	Yes Bank	630,000.00
Con 05.24	353,774.00	GOI Bonds	41,608,000.00
Con 06.24	287,700.00	IndusInd Bank	11,200,000.00
Con 07.24	272,180.00		
Con 08.24	272,180.00	B. Bank Charges	118.00
Con 09.24	272,180.00		
Con 10.24	290,333.00		
DA arrears	292,326.00	C. C P F A/cs settled/withdrawn	
Con 11.24	292,326.00	Rajiv Varma	9,076,581.00
Con 12.24	294,328.00	Prof. Balooni	14,391,722.00
Con 01.25	-		
Con 02.25	295,780.00	D. Withdrawals/ Loans	
		Madhusoodan.V	828,000.00
Ins. Contribution	2,084,993.00		
B. Interest received			
From Savings Bank	424,890.00		
RBI Bonds	1,315,600.00		
TDS on accrued interest on FD	71,011.00		
Canara Bank FD	2,100,237.00		
Indian Bank FD	1,471,103.00		
IndusInd	338,135.34		
Federal Bank	5,135,130.00		
	10,856,106.34		
C. Fixed Deposits Matured			
Canara Bank	11,850,000.00		
Federal Bank	48,130,000.00		
Indian Bank FD	4,000,000.00		
Indus Ind Bank	12,925,000.00		
	76,905,000.00		
TOTAL AMOUNT	93,491,923.34	TOTAL AMOUNT	77,734,421.00
Opening Balance	239,286.05	Closing Balance	15,996,788.39
TOTAL AMOUNT	93,731,209.39	TOTAL AMOUNT	93,731,209.39

(Amount in ₹)

sd/-
 Dr. Lakshmi Viswanathan
 Chief Finance Officer

Place: Kozhikkode
 Date : 30-06-2025

Indian Institute of Management Kozhikode
NPS TIER - I ACCOUNT

Balance Sheet as on 31 March 2025

Liabilities	Amount	Assets	Amount
NPS Tier-I Account		NPS Tier-I Account	
Opening Balance	-	Subscription and Contribution due for 3/24	-
Less: Sub. For 3/2023	-	Investment	-
Add: Sub+U Contribution	80,341,538.00	Interest Accrued but not due	-
Add: Interest Credited	-	Balance at Bank	-
Less: Transferred to NSDL	80,341,538.00		
Add: Sub+UC for 3/2024	-		
Excess of Income over Expenditure	-		
Balance as on 01.04.2023	-		
Add: During the Year	-		
Total	-	Total	-

(Amount in ₹)

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/-
LT. COL. M. Julius George(Retd.)
Head-Administration & HR

sd/-
Prof.Debashis Chatterjee
Director

Place:Kozhikkode
Date :30-06-2025

(Amount in ₹)

Expenditure	Amount	Income	Amount
Interest Credited to Subscribers Account	-	Interest Earned on Investment	-
Bank Charges	-	Less: Interest Accrued 31/03/24	-
Excess of Income over Expenditure	-	Interest Accrued but not due	-
Total	NIL	Total	NIL

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer

sd/-
LT. COL. M. Julius George(Retd.)
Head-Administration & HR

sd/-
Prof.Debashis Chatterjee
Director

Place:Kozhikkode
Date :30-06-2025

Indian Institute of Management Kozhikode
NPS TIER - I ACCOUNT

Receipts and Payments Account of New Pension Scheme for the year ended 31 March 2025

(Amount in ₹)

RECEIPTS		PAYMENTS	
Particulars	Amt	Particulars	Amt
Opening Balance as on 01/04/2023	-	Investments :	
Own Subscription	33,475,689.00	Deposit to NPS a/c maintained by NSDL-CRA	80,341,538.00
Institute Contribution	46,865,849.00	Closing Balance as on 31/03/2024	-
Total	80,341,538.00	Total	80,341,538.00

Place:Kozhikkode
Date :30-06-2025

sd/-
Dr.Lakshmi Viswanathan
Chief Finance Officer



Indian Institute of Management Kozhikode

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

Receipts	Current Year	Previous Year	Payments	Current Year	Previous Year
I. Opening Balances			I. Expenses		
a) Cash Balance	-		a) Establishment Expenses	683,996,889.00	707,644,291.13
b) Bank Balance			b) Academic Expenses	1,209,560,305.58	1,010,634,184.35
i) In savings bank A/C	1,488,718,715.98	247,384,127.31	c) Administrative Expenses	116,857,520.42	116,489,948.59
			d) Transportation Expenses	5,144,150.00	4,855,972.73
			e) Repairs & maintenance Expenses	177,875,635.95	174,740,735.93
			f) Prior period Expenses	16,102,582.37	15,043,083.49
II. Grants Received			II. Payments against Earmarked/Endowment Fund (Other than payments against fixed assets purchase)	20,672,163.73	18,417,213.71
a) From Government of India	4,293,750.00	1,250,000.00			
III. Academic Receipts	3,377,443,698.50	2,953,751,622.92	III. Payments against Sponsored Projects/Schemes	133,065.01	-
IV. Receipts against Earmarked/Endowment Fund	7,214,586.17	7,335,428.00	IV. Payments against Sponsored Fellowship and Scholarship	-	-
V. Receipts against Sponsored Projects/Schemes	773,706.00	-	V. Investments and Deposits made		
			a) Out of Earmarked/Endowment Fund	3,363,900,000.00	1,975,000,000.00
			b) Out of own funds (Investment others)	720,300,000.00	-
VI. Receipts against Sponsored Fellowship and Scholarship			VI. Term Deposit with Scheduled Banks	3,086,373,630.00	1,431,300,000.00
VII. Income on Investments from			VII. Expenditure on Fixed Assets		
a) Earmarked/Endowment funds	296,326,696.72	125,682,034.04	a) Fixed Asset	185,089,591.84	201,110,733.01
b) Other Investments	22,907,675.31	-	b) Capital Work in progress	76,926,878.00	59,806,110.00
VIII. Interest received on			VIII. Other payments including statutory payments	5,283,303.11	1,328,486.42
a) Bank Deposit	176,064,981.72	358,240,307.36			
b) Loans and Advances	7,948,413.00	15,939.00	IX. Refund of Grants	1,180.00	-
c) Savings Bank Account and others	89,983,747.00	23,469,084.00	X. Deposits and Advances	-	(119,865,785.06)
IX. Investment encashed	3,993,650,000.00	1,624,494,000.00	XI. Other Payments	28,250,250.54	-
X. Term deposit with Scheduled Banks encashed	1,303,051,478.00	1,636,419,551.00	XII. Closing Balances		
XI. Other Income including Prior period Income	21,169,766.47	30,250,613.30	a) Cash Balance		
XII. Deposits and Advances	230,098,297.15	1,500.00	b) Bank Balance		
			i) In Savings bank A/c	1,323,178,366.47	1,488,718,715.98
XIII. Miscellaneous Receipts including Statutory Receipts					
XIV. Any other receipts		76,929,483.35			
TOTAL	11,019,645,512.02	7,085,223,690.28	TOTAL	11,019,645,512.02	7,085,223,690.28

sd/-
Dr. Lakshmi Viswanathan
Chief Finance Officer



भारतीय प्रबंध संस्थान कोषिककोड

आई.आई. एम. के. कैम्पस (पि.ओ.), कुन्नमंगलम, कोषिककोड- 673570, केरल

Indian Institute of Management Kozhikode

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